

ANNUAL REPORTS
of the
TOWN OF WAYLAND
for its

Two Hundred and Tenth Municipal Year



From July 1, 1989 through June 30, 1990



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A N N U A L R E P O R T S

Town of Wayland
TWO HUNDRED AND TENTH
MUNICIPAL YEAR

From July 1, 1989 through June 30, 1990

G E N E R A L I N F O R M A T I O N

| | |
|---|---|
| Form of Government: | Open Town Meeting |
| Absentee Voting: | Town, National and State |
| Population (01/01/90 Census): | Approximately 12,412 |
| Number of Registered Voters in April, 1990: | Approximately 8,070 |
| Tax Rate Fiscal 1986: | \$20.39 |
| 1987: | \$21.21 |
| 1988: | \$11.09 |
| 1989: | \$11.79 |
| 1990: | \$12.49 |
| Area - Town of Wayland: | 15.28 Square Miles |
| Public Safety Building: | Completed in 1957 |
| New Town Office Building: | Completed in 1978 |
| Dog Licenses: | Due January 1st |
| To have an Article included in the Annual Town Meeting, the petition must be signed by ten (10) registered voters. | |
| To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters. | |
| If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days. | |
| United States Senators in Congress: | Hon. Edward M. Kennedy, Boston Hon. John F. Kerry, Boston |
| Representative in Congress, 5th Congressional District: | Hon. Chester G. Atkins, Concord |
| Representative in General Court, 13th Middlesex District: | Lucile "Cile" Hicks, Wayland Vacancy as of 05/23/90 |
| State Senator, 5th Middlesex District: | Carol Amick, Bedford Resigned as of 11/89 Lucile "Cile" Hicks, Wayland Sworn in 05/23/90 |

DEFINITIONS

| | |
|-----------------------------|--|
| UNRESERVED FUND BALANCE: | The amount by which the cash, accounts receivable and other current assets exceed current liabilities and reserves. |
| FREE CASH: | Unreserved Fund Balance less outstanding taxes. |
| OVERLAY: | Amount raised by the Assessors to create a fund to cover abatements of real and personal tax assessments for the current year. |
| RESERVE FUND: | Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee. |
| AVAILABLE FUNDS: | Free cash plus reserved and unexpected balances available for appropriation. |
| CHAPTER 90: | General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another. |
| MATCHING FUNDS: | Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects. |
| REVENUE SHARING: | Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures. |
| CHERRY SHEET: | Details of State and County charges and reimbursements used in determining the Tax Rate. Name derives from the color of the paper used. |

E L E C T E D T O W N O F F I C I A L S

| | |
|-----------------------------------|--------------|
| Assessors, Board of | Term Expires |
| Francis P. Aurelio | 1992 |
| *George S. Mead | 1993 |
| John Sherwood | 1991 |
| Charter Commission | |
| Patricia Abramson (Appointed) | |
| Mary M. Antes | |
| Dennis Berry | |
| *Dunbar Holmes | |
| W. H. "Duke" Irvine | |
| Robert Lavin | |
| Jean Pratt (Appointed) | |
| Josephine Shane | |
| John B. Wilson | |
| Commissioners of Trust Funds | |
| Charles T. Casale | 1993 |
| David A. Damour | 1992 |
| Michael Patterson | 1991 |
| Health, Board of | |
| Chester Black | 1993 |
| Suzan Frey | 1992 |
| *Mary E. Olson | 1991 |
| Housing Authority | |
| Mary M. Antes | 1991 |
| Sandra C. Bernstein | 1995 |
| *Marie E. Butler | 1993 |
| Paul Doerr (State Appointee) | 1993 |
| Russell Kramp | 1992 |
| Moderator | |
| C. Peter R. Gossels, Jr. | 1991 |
| Park and Recreation Commissioners | |
| John C. Bryant | 1993 |
| Stephen C. Hodge | 1991 |
| Martha M. Nagi | 1992 |
| James C. Reed | 1992 |
| *Deborah M. Portyrata | 1991 |
| Planning Board | |
| L. Bradley Cutler | 1995 |
| George Ives | 1993 |
| Iryna Warvariv-Priester | 1994 |
| *Scott M. Sperling | 1991 |
| Russell S. Sylva | 1992 |

| | |
|-----------------------------------|------|
| Road Commissioners | |
| Phillip A. DeStefano | 1992 |
| *William J. Murphy, Jr. | 1993 |
| Mark Stevens | 1991 |
| School Committee | |
| Herbert Hanson | 1993 |
| Ann Hardenbergh | 1993 |
| *Stephen B. Perlman | 1992 |
| Susan Pope | 1991 |
| Richard M. Salomon | 1991 |
| Selectmen | |
| *Marcia Crowley | 1993 |
| Dorothy M. Harrington | 1992 |
| George H. Harris | 1993 |
| Randy Hoes | 1991 |
| Lewis S. Russell | 1991 |
| Town Clerk | |
| Judith St. Croix | 1992 |
| Trustees of Public Library | |
| Irene Gainsboro | 1993 |
| Perry R. Hagenstein | 1992 |
| *Jerrold I.W. Mitchell | 1993 |
| Rosamond Swain | 1991 |
| Elizabeth C. Sweitzer | 1992 |
| John B. Wilson | 1991 |
| Water Commissioners | |
| *Devens H. Hamlen | 1992 |
| Frederick P. King, III | 1991 |
| Greenfield Sluder | 1993 |

A P P O I N T E D T O W N O F F I C I A L S

| | | |
|---|--------------------------|------|
| Agent - Veteran's Benefits Burial Agent Veteran's Grave Officer | Fred McDougall | |
| Alternate Agent-Burial Permits | John Bryant Funeral Home | 1991 |
| Animal Inspector (Livestock) | Bruce Sweeney | 1991 |
| Arts Council | Bonnie Anderson | 1991 |
| | Carol Case | 1993 |
| | Jerry Howard | 1991 |
| | Harry Jacobs | 1994 |
| | *Emily Jo Rubinfeld | 1993 |
| | Carolyn Schastny | 1990 |
| | Joanna Shames | 1991 |
| Assistant Assessor | Kathryn A. Peirce | |
| Assistant Executive Secretary | William G. Keegan, Jr. | |
| Cable TV Committee (Appointed for a One-Year Term) | *J. Steven Collins | 1990 |
| | Margaret Lambert | 1990 |
| | Kenneth Levitt | 1990 |
| | Richard Salomon (Ex-Of) | 1990 |
| | Donald L. Souter | 1990 |
| | Eleanor Welch | 1990 |
| Collector of Dead Animals | Alice Powers | |
| Conservation Administrator | Carol Coughlin | |
| Conservation Commission | Margot R. Black | 1992 |
| | William Gagnebin | 1990 |
| | Charles H. Hart, III | 1992 |
| | Barbara Howell | 1991 |
| | Herb Jacobus | 1991 |
| | Kenneth A. Moon | 1990 |
| | *John R. Sullivan | 1990 |
| Consulting Environmental Engineer | William R. Domey | |
| Constable | Sandra O'Brien | |

| | | |
|---|------------------------|------|
| Council on Aging | Martha Bustin | 1992 |
| | Nancy Hart | 1990 |
| | Russell B. Kelley | 1991 |
| | *Mary Frances Klempner | 1990 |
| | Susan Klueppel | 1990 |
| | Arpena Lazarian | 1992 |
| | Irwin Paddock | 1992 |
| | Albert Patterson | 1991 |
| | Thomas Shine | 1991 |
| Data Processing Committee | Saul Bobroff (Ex-Of) | 1990 |
| | George Mead | 1990 |
| Data Processing Manager | Saul Bobroff | |
| Detached Social Worker | Cornelius S. Hickey | |
| Dog Officer | Mary Lou Chamberlain | |
| East Middlesex Mosquito Control Project | John Pratt | |
| Executive Secretary | Thomas J. Landry | |
| Finance | Sema Faigen | 1990 |
| (Appointed for a Two-Year Term) | Michael Tichnor | 1990 |
| (Appointed for a Three-Year Term) | James Barrett | 1992 |
| | Christopher Lynch | 1990 |
| | Walter Pope | 1991 |
| | Donald Tucker | 1992 |
| | Robert L. West | 1990 |
| Fire Chief | Ronald E. Profit | |
| Forest Fire Warden and | | |
| Oil Burner Inspector | | |
| Gas Inspector | Richard D'Andrea | |
| Hazardous Waste Coordinator | Robert Loring | |
| Health Inspector/Inspector of Milk | Deborah Halko | |
| Highway Superintendent | Toma Duhani | |
| Historical Commission | Ralph E. Bryant, Jr. | 1991 |
| | John T. Crimmins | 1992 |
| | Paul Gardescu | 1991 |
| | Melinda Place | 1992 |
| | Peter Stanley | 1991 |
| | *Gretchen Schuler | 1990 |
| | Barbara Young | 1990 |

| | | |
|--|----------------------|------|
| Historical District Commission | Shirley Barnes | 1990 |
| | John C. Bryant | 1992 |
| | Paul Gardescu | 1990 |
| | *George K. Lewis | 1992 |
| | Samuel L. Russell | 1991 |
| | Shirley M. Secor | 1992 |
| Librarian | Louise Brown | |
| MBTA Advisory Board | Marcia P. Crowley | |
| Alternate | Lewis S. Russell | |
| Metropolitan Area Planning Council | Leyana Kafalas | |
| Minuteman Regional Technical School District | Elaine Sweeney | |
| Office Administrator | Alice J. Weldon | |
| Operational Review Committee | Bert Cohen | |
| | William Gagnebin | 1990 |
| | Jack Peters | 1990 |
| | Christopher Woodcock | |
| Park and Recreation Superintendent | William C. Kilcoyne | |
| Personnel Board | *Milton Bailey | 1990 |
| (Appointed for a Five-Year Term) | Luther Davis | 1994 |
| | Peter Dewhurst | 1991 |
| | George Freedman | 1992 |
| | Herbert Hanson/ | 1993 |
| | Sema Faigen | |
| Plumbing Inspector | Donald K. Ide | |
| Police Chief | Thomas J. O'Loughlin | |
| Director of Civil Defense | | |
| Public Ceremonies Committee | Linda Barnacle | 1990 |
| (Appointed by the Moderator) | *Raymond D. Bowman | 1990 |
| | Stanley Gaines | 1990 |
| | Edward Greenberg | 1990 |
| | Gary Osmond | 1990 |
| Recycling Committee | Blair VanBrunt | 1990 |
| | Caryn Felipe | 1990 |
| | Thomas Johnson | 1990 |
| | Fred Pearson | 1990 |
| | Betty Pultz | 1990 |
| | Pamela Strauss | 1990 |
| | Wesley Teich | 1990 |
| | Edward Wallner | 1990 |

| | | |
|-------------------------------------|-----------------------|-------------------|
| Registrars of Voters | Elmer W. Bigwood | 1990 |
| | Georgia Gillespie | 1991 |
| | Judith Ide | 03/23/90-06/30/90 |
| | Diane Perkins | 1990 |
| | Elizabeth E. Ratcliff | through 03/23/90 |
| | Judith St. Croix | |
| | Lois Toombs | 1990 |
| Road Construction Committee | Alfred Bellows | 1991 |
| | Gordon Burrer | 1990 |
| | *Anita Craven | 1990 |
| | Karl Geiger | 1991 |
| | Donald Keller | 1990 |
| | Joseph Oldfield | 1990 |
| | John Shaw | 1990 |
| Sanitarian | Stanley Sosnicki | |
| Sealer of Weights and Measures | Courtney Atkins | |
| Sidewalk Committee | Carol Cunningham | 1990 |
| | Gerald Galvin | 1990 |
| | Arpena Lazarian | 1990 |
| | Scott Machanic | 1990 |
| | Josephine Shane | 1990 |
| South Middlesex Opportunity Council | Lauren Rikleen | |
| Surface Water Quality Committee | *Thomas A. Belote | 1990 |
| | Arlene Pollak | 1990 |
| | Molly Upton | 1990 |
| | Sheila Wenstrup | 1990 |
| Town Accountant/Finance Director | Robert W. Hilliard | |
| Town Counsel | Mark J. Lanza | |
| Town Government | Judith Currier | 1990 |
| | Neil Gordon | 1992 |
| | Susan Klueppel | 1991 |
| | Josephine Shane | 1990 |
| Town Surveyor | Lewis L. Bowker, Jr. | |
| Treasurer/Collector | Alton S. Webb | |
| Trinity Mental Health Association | Karen Braunward | |
| Water Superintendent | John W. Roche | |
| Wiring Inspector | Ward Keller | |

Youth Advisory Committee

| | |
|----------------------|------|
| *Herman J. Blumberg | 1990 |
| Sandra Johan | 1990 |
| Thomas J. O'Loughlin | 1990 |
| Maxine Rosenthal | 1990 |
| Ann Ross | 1991 |
| William Zimmerman | 1990 |

Zoning Board Inspector and
Building Inspector

William McCarthy

Zoning Board of Appeals
Planning Board of Appeals

| | |
|------------------|------|
| Dunbar Holmes | 1992 |
| *Paul Roberts | 1991 |
| William Sterling | 1990 |

Associate Members

| | |
|---------------------|------|
| Henry T. Brockelman | 1990 |
| Ann Hagenstein | 1992 |
| Chester Kahn | 1991 |

For a current listing of appointments after 06/30/90, see the
Town Clerk.

INDEX OF TOWN CLERK'S REPORT

Town Clerk:

Registrars/Election Officials

Births - July 1, 1989-June 30, 1990

Deaths - July 1, 1989-June 30, 1990

Marriages - July 1, 1989-June 30, 1990

Elections:

Special Town Election - 09/19/89

Special State Primary - 04/03/90

Annual Town Election - 04/26/90

Special State Election - 05/01/90

Town Meetings:

Special Town Meeting - 09/21/89

Annual Town Meeting - 04/26/90

Special Town Meeting - 05/02/90

TOWN CLERK

Lois M. Toombs was appointed by the Town Clerk as the Assistant Town Clerk. She comes to this position with a great deal of expertise and a most pleasing and cooperative manner.

Dominating the year were the preparation for and the conduct of a Special Town Election, a Special State Primary, an Annual Town Election, a Special State Election, the annual town census, the federal census, a special town meeting and the annual town meeting.

The Town Clerk's Office continues to be a major governmental information center for a variety of inquiries, not only from town residents, but from other segments of the population, in addition to many local, state and federal governmental agencies. Town Clerks are generally credited with issuing licenses but that is only a small part of this position. Many duties are mandated by law, but many more go well beyond those mandates. A booklet entitled "Office of the Town Clerk - Your Doorway to Local Government" has been prepared by and is available in the Town Clerk's Office.

Judith L. St. Croix
Town Clerk

Lois M. Toombs
Assistant Town Clerk

FINANCIAL REPORT

July 1, 1989 - June 30, 1990

| | |
|--------------------------|--------------------|
| Town Clerk Fees | \$4,654.70 |
| Dog License Fees | \$2,094.00 |
| Fishing/Hunting Fees | \$ 180.70 |
| Dog Licenses | \$7,876.00 |
| Fishing/Hunting Licenses | \$4,472.25 |
| TOTAL | \$19,277.65 |

DOG LICENSES ISSUED

July 1, 1989 - June 30, 1990

| | |
|-------------------------------|------|
| Males/Females | 366 |
| Spayed Females/Neutered Males | 1043 |
| Kennel (\$25.00) | 3 |
| Kennel (\$50.00) | 3 |
| Kennel (\$75.00) | 1 |

TOWN AUDIT

The firm of Arthur Anderson & Co. submitted the completed Annual Town Audit for F/Y 1989 to the Board of Selectmen in October 1989.

BOARD OF REGISTRARS

| | |
|---|-----------|
| Erner Bigwood |1990 |
| Gorgia Gillespie |1991 |
| Jdith Ide |1992 |
| Jdith St. Croix, Clerk of Board of Registrars |1992 |

ASSISTANT REGISTRARS

| | |
|----------------------------|-----------|
| Dane Perkins (High School) |1990 |
| Lis Toombs |1990 |

ELECTION OFFICIALS

PRECINCT 1
Warden - Mary Maguire
Clerk - Francesca Hill

PRECINCT 2
Warden - Alice Tauer
Clerk - Geneva Cooper

PRECINCT 3
Warden - Grace Rockett
Clerk - Marjorie Mainer

PRECINCT 4
Warden - Suzanne Dates
Clerk - Shirley Pollitt

INSPECTORS

Marie DeNorscia
Winifred Frye
Leta Burke
Marie Holland
Helen Henderson
Marilyn Seminerio
Lma Vincello
Bernice Wojcik
Living Pollitt
Lane White
Dorelei Kellner
Betty Geiger
Laura White
Betty Pultz
Nancy Burrer
Dan Bolivar
Elizabeth Morse
Katherine Seiler
Mary Lincoln
Mail Morrissey
Kathleena Scarpato
Eleanor Deeley

Ralph DeNorscia
James Frye
Sema Faigen
Helen Berry
Ruth Freedman
Florence Harrison
Mary Galvin
Frances Rizzo
Anne Kelley
Priscilla Stoneman
Jean Skelly
Betsey Gagnebin
Amelia Entin
Martin Schiff
Pauline Nelson
Fessenden Morse
Dorothy Blades
James Kentley
Helen Kentley
Myrtle Osmond
Doris Heald
Elizabeth Thorburn

VITAL STATISTICS
July 1, 1989 - June 30, 1990

BIRTHS

*Returns received after 1989 Town Report printed:

*April 1989

- 24 NATHANIEL EDWARD MURRAY
Dennis Francis & Ann Marie (Mikuta) Murray

*June 1989

- 12 DEIRDRE MARY ANDERSON
Michael Edward & Gail E. (Ward) Anderson
14 ELIZA ROSE BRENNAN-PRATT
Robert Leonard Pratt & Victoria Rose Brennan
17 ERICA WEBB LEBLANG
David Bruce & Nancy (Webb) Leblang
19 ALEXANDRA SUZANNE MANTER
Thomas F. Manter & Susan Gail Adamson-Manter
21 ROBERT MICHAEL HUEBER, JR.
Robert Michael & Karen (Noonan) Hueber
26 DAVE RISHI DUBE
Chandra Moran & Poornima (Mishra) Dwivedi

July 1989

- 3 CHRISTOPHER LEWIS LEBLANC
Lewis Linwood & Pamela (Grover) LeBlanc
4 PAMELA MARIE CHARPIE
David Wayne & Joanne (Condakes) Charpie
5 JULIA LYNNE WESTBOM
Thomas Bradley & Nancy (Hood) Westbom
10 JULY ROSE COLERIDGE WHITE
Robert James & Cara Leigh (McIntire) White
11 JOELL PHILIPPE MAGNY, JR.
Philippe Edmond & Mable (Jenkins) Magny
14 JOHN JOSEPH MCCARTNEY, III
John Joseph & Christine (Tucker) McCartney
14 ZACHARY ALEXANDER YOPCHICK
Edward Joseph & Kathryn (Kariotis) Yopchick
20 CODY THOMAS FENWICK
Thomas Leonard Fenwick & Sally Ann Whelan
27 MAX RICHARD KAVET-GUYTON
Paul Richard Guyton & Suzanne Rita Kavet
27 SEAN ELIOT NAZARIAN
Kenneth Eliot & Kathleen (Soule) Nazarian
28 LAUREN ELIZABETH SHIVELY
Thomas Alan & Lisa (Coney) Shively
30 EDWARD FOWLER BRIDGMAN, III
Edward Fowler & Bridget (Savela) Bridgman, Jr.

August 1989

- 5 BENJAMIN ROSS WIESMAN
Richard Mark & Suzanne (Cohen) Wiesman
6 EZRA SOLOMON LOVESKY
Gary Allen & Manya (Daner) Lovesky
12 DANIEL TYLER ENTRUP
Michael Harry Entrup & Debra Sue Band-Entrup

August 1989 (Cont.)

- 12 GREGORY WILLIAM YUNKER
William Lewis & Elly (Bongers) Yunker, III
- 13 DANA BRAUNWALD ERINES
Peter J. Erines & Karen G. Braunwald
- 14 ALEXANDER WESLEY BOYCE
Steven Walter & Amy (Stickney) Boyce
- 23 JACOB HEUER BOUTILIER
Mark Heuer & Joy Anna (Johnson) Boutilier
- 23 EDWARD LOVETT MORRISON
Paul Thomas Morrison & Susan Lovett
- 27 BENJAMIN JOHN KITENDAUGH
James G. Kitendaugh & Lynne Marie Cavanaugh
- 28 RACHAEL MARIE BOGGIA
Brian Edward & Valerie Ann (O'Hara) Boggia
- 28 HANNAH RUTH BRAUNSTEIN
Alan Louis & Robin (Enright) Braunstein
- 28 ERIKA WELLS MAHLOWITZ
David Mark & Victoria Patricia (Wells) Mahlowitz
- 29 ELIZABETH MURIELLE BLEUER
John David & Jo-Anne (Roderiques) Bleuer

September 1989

- 1 TUCKER PHILLIP BRIDGEO
Richard Warren & Wendy (Wright) Bridgeo, Jr.
- 4 DANIEL RUSSELL SKEHAN
Timothy Henry Skehan & Elizabeth Russell-Skehan
- 5 JOSEPH MICHAEL CERRONE
Alfred John & Elsie (Young) Cerrone, Jr.
- 7 ERIN MARGARET MALEY
Michael Patrick & Barbara (King) Maley
- 7 RYAN EDWARD MALEY
Michael Patrick & Barbara (King) Maley
- 11 JAMES PATRICK JOSEPH SHARP
David John & Crystal (Dsilva) Sharp
- 12 SARA ELIZABETH HOLMSTROM
Roger Paul & Frances Sandra (Musto) Holmstrom
- 12 AMY LAURA HOLMSTROM
Roger Paul & Frances Sandra (Musto) Holmstrom
- 14 MADISON ALLIE SUTTON
Ira Bruce & Robin (Blatt) Sutton
- 16 STEPHANIE ANNE COY
Stephen Lawrence & Sandra (Janssen) Coy
- 17 NELLA ANN SANTILLO
David Alan & Paula (Gentile) Santillo
- 20 MICHAEL JOSEPH BOYER
Paul Thomas & Darlene (Hunt) Boyer
- 21 DANA MICHELLE BERMAN
Hal Mark & Cindy Lou (Husmann) Berman
- 22 HILLARY RATCLIFF SHEAFF
Kenneth Dana Sheaff & Elizabeth Mary Young
- 25 BRIAN JOSEPH FLYNN
Joseph T. & Mary (McBride) Flynn
- 26 EMILY ROSE MALEY
William Patrick & Valerie Rose (Tenaglia) Maley

October 1989

- 3 DANA SARABETH NEEL
Benjamin Gilbert Neel & Phyllis Alana Koton
- 3 CAROLINE ALICE YAMARTINO
Stephen James & Carol (Rigney) Yamartino
- 10 JILLIAN DUBUISSON
David & Elizabeth (Briggs) Dubuissou
- 10 CAROLINE ELIZABETH GLOVSKY
Robert James & Susan (Smith) Glovsky
- 12 CHRISTOPHER BLAIR HILL, II
Christopher Blair & Lizette Maria (Gil) Hill
- 12 VICTORIA ELIZABETH HILL
Christopher Blair & Lizette Maria (Gil) Hill
- 12 JORDAN DECHARMS HOLMES
Graham Holmes & Nancy Jordan Newton
- 18 HELENA MARSEL GVILI
Michael & Judith (Marsel) Gvili
- 19 ELIZABETH DAHLEE YUAN
Vincent Chuen-Sheng & An-Yi (Kai) Yuan
- 25 MARINA EVELYN KEEGAN
Kevin Kerry & Tracy Shoolman Keegan
- 28 NGAWETHU JORIAN TERRY
Melvin Robert & Alleather (Cruz) Terry
- 31 JENNA CALDWELL GRAHAM
John Marks & Jan (Nickerson) Graham

November 1989

- 6 ALISON ARSENAULT
Ronald Joseph & Kathleen (Gettings) Arsenault
- 9 TYLER LOUIS PAUL
Kenneth Walter & Lois (Passalacqua) Paul
- 14 STEPHEN KIRBY WADSWORTH
Charles Kirby & Pamela (Rice) Wadsworth
- 19 SOPHIE LIN-HAN LEUNG
Albert Shang-Cheng & Nancy (Stuppard) Leung
- 23 LINDSAY TAYLOR ELMAN
Jeffrey Mark & Karen (Nyman) Elman
- 23 SHAWHEEN SHAWN SAFFARIPOUR
Touraj & Simin (Ajdari) Saffaripour
- 24 KATHRYN ELIZABETH MCCARTHY
Joseph Clement & Kathleen (Hughes) McCarthy
- 25 MELANIE JEAN HUGHES
Edward Patrick & Patricia (Haley) Hughes
- 27 MATTHEW FARBER BLOOMBERG
Michael Gunter & Deborah (Feldman) Bloomberg
- 27 MAX JOSHUA GREENE
Steven Terry & Sylvia (Goos) Greene
- 28 ANDREW ISAIAH WEBER STRAUS
Isidor & Jane (Weber) Straus

December 1989

- 1 NIKAEALA JANEL AURELIO
John Peter & Laura Ann (MacLeod) Aurelio
- 1 DANA RICHARD SHARRY
Daniel Richard & Heidi (Grayson) Sharry
- 2 AMY MICHELE GOLDMAN
Harry Edward & Ina Sue (Borkum) Goldman

December 1989 (Cont.)

- 7 STEPHANIE ANNE TARDIFF
Richard David & Anne (Foster) Tardiff
- 12 BRETT EDWARD STEIN
James Michael & Andrea (Waranch) Stein
- 15 CHRISTINA CHANTAL DELLAMORTE
Joseph Vincent & Joselle (Lepinay) Dellamorte
- 15 MEGHAN LEA WEILER
Robert Kirby & Elizabeth (Hayes) Weiler
- 16 JENNIFER ANN POORVU
David Jay & Nancy (Leviton) Poorvu
- 21 SARAH THOMPSON DALE
Paul Bradford & Karen Beth (Thompson) Dale
- 26 ROBERT CHARLES CROOK
Robert Delbert & Alyce (McInnis) Crook, Jr.
- 26 KATHERINE ELIZABETH CURTIS
Paul Douglas & Elaine (Anzivino) Curtis
- 26 JONATHAN MICHAEL POISSON
Michael Gustave & Lynn Frances (Petrie) Poisson
- 27 ALYSIA BRODEUR PARKHURST
Geoffrey Alan & Michelle Frances (Brodeur) Parkhurst

January 1990

- 2 CALEB FOSTER HOFFMAN-JOHNSON
Seth Charles Johnson & Elizabeth Hoffman
- 7 AMANDA KRISTINA ORTH
Christopher William Orth & Cecilia Kristina Arnberg
- 13 KARL ALEKSANDRS BECKSTEIN
Frank William & Dace Daina (Pupols) Beckstein, III
- 13 GEOFFREY WINFIELD McLAUGHLIN
Robert Hugh & Jo Anne (McNulty) McLaughlin
- 17 BRENNAN ANN MCGONIGLE
David Paul & Ann (Doherty) McGonigle
- 19 LAURA JULIE NAPOLITANO
John Paul & Joan (Burke) Napolitano
- 21 AMY BETH WALD
Stephen Alan & Susan (Walter) Wald
- 26 BRIAN JOSEPH HARVEY
Kenneth Allen & Kara (Kelly) Harvey
- 26 CHRISTOPHER ROBERT SHORES
Thomas Edward & Ruth (Bibbo) Shores

February 1990

- 2 ALANA RUTH SCHWARTZ
Kurt Nathan & Susan Rachael (Charm) Schwartz
- 3 BRIAN DAVID VALLE
Jose Luis Valle & Julie Ann Schwartz
- 5 SAMUEL ROTH TICHNOR
Michael Lewis & Karen (Roth) Tichnor
- 6 MICHAEL JAMES SOUTHARD
William Grant & Martha (Donelan) Southard
- 11 AARON BRADFORD ANDERSON
Jeffrey Duane & Lynette Renae (Olinger) Anderson
- 12 CHRISTOPHER ALLEN BROOKS
Cesar Francisco Brooks & Laura Leigh Hunter-Brooks
- 16 THOMAS JAMES WIDMER
James Jeffrey Widmer & Jeanne Ellen Maroney

February 1990 (Cont.)

- 18 KATE ELAINE SPINNEY
Barry Alan & Lucy (Wimer) Spinney
25 SAMUEL DAVID BEKENSTEIN
Joshua & Anita (Spiessbach) Bekenstein
27 STUART NOBLE FOTI
Michael Louis & Deborah Jean (Converse) Foti
28 BRIAN FRANCIS NOWAK
Robert Steven & Kathlyn (Beaudry) Nowak

March 1990

- 1 LINDSEY LEE PECKHAM
Marcus John & Sandra Lee (Gutzmann) Peckham
6 ALAN GAMER MACKAY
Ross Elwood & Laura (Gamer) Mackay
9 ARIANA VERENA TANIMOTO
Dana Keith & Tatiana (Ohl) Tanimoto
15 HEATHER LYNNE GIBSON
Peter Taylor & Cheryl Ann (Bolivar) Gibson
25 ILYSE ROSE RIKLEEN
Sander Alexander & Lauren (Stiller) Rikleen
26 WESLEY CODY BAYER
Robert Steel & Deborah (Elliott) Bayer
26 SETH DAVID LAMPERT
Marc Howard & Jayne (Sherman) Lampert
29 ANTHONY PHILLIP MARTINO
Phillip Michael & Arlene L. (Gramer) Martino
29 ALEXANDER REYNOLDS WISS
Kenneth Bertrand Wiss, Jr. & Anne Moseley-Wiss

April 1990

- 3 ALISON JEANNE POIRIER
David Russell & Jennifer Anne (Schultz) Poirier
9 JEREMY MCKEEVER EICHENLAUB
Frederic Joseph & Karen (McKeever) Eichenlaub
9 PORTER JOHN EICHENLAUB
Frederic Joseph & Karen (McKeever) Eichenlaub
10 RYAN THOMAS HANLON
Timothy Joseph & Jeanne (Blanchard) Hanlon
10 ALEX CHRISTOPHER PROSTANO
Stephen E. & Laura (Pellico) Prozano
10 CAROLINE MARIE STACK
Richard Michael & Karen (Welch) Stack
14 DANIEL LEE EISENSEN
Michael Richard & Barbara (Lee) Eisenson
17 RYAN PATRICK MCGINNISS
Richard J. & Teresa (O'Dea) McGinniss
18 EMILY SARAH COHEN
Richard Alan & Laurie (Stein) Cohen
20 JENNIFER LEE PAYNE
William John & Deborah (Sears) Payne
22 MATTHEW LEAVITT LOMBARDO
Dennis Robert & Celia (Leavitt) Lombardo
26 MARK ALEXANDER HAMILTON
Douglas Alan & Carol Ann (Cioffi) Hamilton

April 1990 (Cont.)

- 27 BRIAN MARK CONLEY
Mark Joseph & Marcy Marie (Desautels) Conley
- 27 AINSLEY ELIZABETH WASHEK
Kevin & Pamela Vasilike (Manikas) Washek
- 28 AMANDA JEAN BECKER
Timothy Carl & Lorna Jean (Kent) Becker
- 28 JOHN COLIN CAPPELLUCCI
David Francis & Colleen (Coyle) Cappellucci

May 1990

- 1 LIZA HALPERIN ROSENFELD
Robert Jay Rosenfield & Marjorie Halperin
- 2 DOMINIC PAUL GENNARO
Dominic & Jean (Greenwood) Gennaro
- 2 JEFFREY EVAN ROTH
William Clinton Roth & Debra Anne Barngrover
- 2 INGRID MARIE VIGLIOTTI
Gary Scott & Elisabeth VonKrogh (Andresen) Vigliotti
- 3 KYLE TIMOTHY DALY
Timothy John & Kathleen (Linton) Daly
- 12 ERICA CAITLIN HILL
David Joseph & Anne (Prince) Hill
- 17 MARSHALL CONWAY MacPHERSON
Peter Conway MacPherson & Susan Patricia Yahn
- 18 ELIZABETH ANN KEITH
Donald & Nancy (Dalrymple) Keith
- 19 NICHOLAS DAVID HODGE
Steven Carl & Kathleen (Arena) Hodge
- 20 MARGAUX CATHERINE KENNEY
William Sterling Kenney, Jr. & Suzanne Elizabeth Reitz
- 21 MARYANNE CORLISS HAUSER
Stephen Crane & Eleanor (Blasi) Hauser
- 27 CALLIOPE DESEMBERG
Thomas Michael Mawn, II & Diane Desenberg
- 30 ALEXANDRA WALLIS JOHNSON
Robert Francis & Deborah (Goldberg) Johnson

June 1990

- 1 ASHLEY MARY MARKWARTH
Michael Edward & Sheree (Harrington) Markwarth
- 3 MELISSA ANN BENEWAY
Daniel Fuller & Maureen (Murray) Beneway
- 6 PAUL KNIZNIK SCHNEIDER
Daniel Schneider & Julie Ellen Kniznik
- 6 WILLIAM CHRISTOPHER VITELLO
William Cory & Janet (Welch) Vitello
- 9 EDWARD OWEN ROKES
Ronald H. & Marilyn (Carpenter) Rokes, Jr.
- 11 KATHERINE HILLEN CROMWELL
Richard Hillen & Katherine (Schmidt) Cromwell, III
- 15 ANNA CASTLETON COREY
Thomas Castleton Corey & Nancy Kathleen Harrod
- 15 AMANDA JEAN HIGGINS
Kyle Nathaniel & Wendy (Robblee) Higgins
- 18 ELYSE ANN OGLETREE
James Glenn Ogletree & Ann Elizabeth Drouilhet

June 1990 (Cont.)

- 24 JOHN JAMES ALVAREZ
James Narciso & Jeanne (Petrillo) Alvarez
25 BENJAMIN KELLY HARWICK
Barry Harwick & Marcia Jane Kelly
29 DANIEL MATTIAS COWEN
Jon Charles & Ann-Kristin (Hakansson) Cowen

DEATHS

| | | <u>Residence</u> | <u>Age</u> |
|-----------------------|-------------------------------|------------------|------------|
| <u>July 1989</u> | | | |
| 1 | Sarkis Vartanian | Wayland | 64 |
| 2 | Robert Lawrence Manuel Richey | Wayland | 37 |
| 4 | Gertrude Louise Schleicher | Wayland | 95 |
| 11 | John Lawrence Sabine | Wayland | 73 |
| 11 | Ruby M. Scannell | Natick | 74 |
| 15 | Alice May Bagley | Wayland | 84 |
| 20 | Bernard Joseph O'Keefe | Wayland | 69 |
| 23 | Mary Primrose Reeves Wales | Ogunquit, ME | 89 |
| <u>August 1989</u> | | | |
| 1 | Helen V. Beharrell | Wayland | 95 |
| 4 | Delbert Leroy Henderson | Wayland | 83 |
| 5 | Margaret M. Corcoran | Boston | 90 |
| 11 | Theresa M. Boes | Natick | 82 |
| 11 | Arline Bella Higgins | Wayland | 69 |
| 13 | Josef Martin Piki | Wayland | 84 |
| 15 | Helgi Valge | Wayland | 74 |
| 20 | Irene Janakos | Belmont | 89 |
| 22 | Julliette Marie O'Day | Wayland | 68 |
| 26 | Jennie M. Barakat | Wayland | 84 |
| 29 | Theresa Louise Szymanski | Medford | 32 |
| <u>September 1989</u> | | | |
| 1 | Leonard Salvatore LoBello | Wayland | 49 |
| 4 | Anna E. Nelson | Wayland | 97 |
| 5 | Myrtle Clair Allen | Wayland | 89 |
| 14 | Ralph Aubrey Smith | Wayland | 80 |
| 18 | David Wade Ellis | Wayland | 68 |
| 25 | Dorothy Mary Dean | Natick | 84 |
| 28 | Ruth Marion Beadle | Wayland | 92 |
| <u>October 1989</u> | | | |
| 3 | Sarah F. Necco | Wayland | 87 |
| 4 | Martha Marie Lee | Wayland | 73 |
| 6 | Nathaniel Ellis | Wayland | 83 |
| 6 | William B. McLellan | Wayland | 65 |
| 12 | Lauretta Stevens | Wayland | 85 |
| 16 | Sophia McHale | Wayland | 75 |
| 29 | Haig S. Nakashian | Wayland | 70 |
| <u>November 1989</u> | | | |
| 5 | Linda Arcieri | Wayland | 82 |
| 12 | John Peter Mantos | Wayland | 71 |

| | | <u>Residence</u> | <u>Age</u> |
|------------------------------|----------------------------|------------------|------------|
| <u>November 1989 (Cont.)</u> | | | |
| 16 | Estelle C. Comesky | Belleville, NJ | 81 |
| 17 | Fred Crockett Brown | Wayland | 84 |
| 19 | Timothy Edward Murphy | Wellesley | 85 |
| 22 | Theresa R. Barrett | Wayland | 55 |
| 23 | Virginia C. Kurth | Wayland | 80 |
| 28 | Eleanor Dummer | Wayland | 94 |
| <u>December 1989</u> | | | |
| 18 | Angela B. Lyons | Wayland | 57 |
| 19 | James L. Richardson | Wayland | 75 |
| 19 | Leslie Enos Sherman | Wayland | 74 |
| 20 | Sally Sue Fodor | Wayland | 49 |
| 20 | Luigi Mascia | Wayland | 87 |
| 23 | Stella Eleanor Decenza | Wayland | 82 |
| <u>January 1990</u> | | | |
| 5 | Mary A. Bell | Rockville, NY | 80 |
| 5 | Rukmini Rao | Wayland | 48 |
| 6 | Joseph Cornelius Crowley | Wayland | 67 |
| 7 | James Patrick Joseph Sharp | Wayland | 4 months |
| 9 | Lillian Geran Quinan | Newton | 92 |
| 11 | Charles Frederick Weden | Auburndale | 93 |
| 16 | Anna Marie Martuscelli | Wayland | 91 |
| 17 | Beulah May Heckman | Wayland | 81 |
| 19 | Elizabeth Cecilia Yeomans | Newton | 90 |
| 29 | Vera Stanley | Waban | 92 |
| <u>February 1990</u> | | | |
| 1 | Pauline Spesa | Wayland | 84 |
| 9 | Nellie Anza | Weston | 93 |
| <u>March 1990</u> | | | |
| 4 | Alberta M. Cotton | Wayland | 89 |
| 15 | Mary E. Clark | Wayland | 79 |
| 18 | Alice Hazel Frazee | Wellesley | 97 |
| 23 | Catherine F. Lyons | Natick | 95 |
| 24 | Mildred E. Morrill | Wayland | 89 |
| 25 | Nicholas Onofrio Teti | Wayland | 50 |
| 27 | Edgar Alexander Marchant | Wayland | 92 |
| <u>April 1990</u> | | | |
| 1 | Marie M. Bartberger | Wayland | 86 |
| 2 | Eliza Burrows Rose | Wayland | 85 |
| 5 | Priscilla Heald | Wayland | 61 |
| 7 | Elizabeth Ratcliff | Wayland | 57 |
| 11 | Thaddeus Francis Cromwick | Wayland | 67 |
| 12 | Monica Hedwig McCarthy | Wayland | 52 |
| 19 | Thomas Andrew Cunningham | Wayland | 96 |
| 24 | William Declan Kane | Wayland | 64 |
| 26 | Alice Dorothy Moody | Wayland | 88 |
| <u>May 1990</u> | | | |
| 3 | Barbara Evelyn Fish | Wayland | 58 |
| 3 | John Brooke Gregory | Wayland | 77 |

| | | <u>Residence</u> | <u>Age</u> |
|-------------------------|------------------------|------------------|------------|
| <u>May 1990 (Cont.)</u> | | | |
| 3 | Sarah Kayton Moses | Wayland | 14 |
| 7 | Joseph Lee Strafuss | Wayland | 66 |
| 13 | Allen H. Morgan | Wayland | 64 |
| 15 | Alderice J. Legere | Wayland | 63 |
| 16 | Margaret Ann Sisak | Wayland | 72 |
| 18 | Frederick Douglas Dyer | Wayland | 74 |
| 21 | Irving Ward | Wayland | 73 |
| 28 | Lois Doreen Fowler | Wayland | 40 |
| 29 | James Robert Berry | Wayland | 75 |
| <u>June 1990</u> | | | |
| 9 | Eleanor Mowry Pearson | Wayland | 75 |
| 17 | Edward S. Clough | Wayland | 56 |

MARRIAGES

| | | <u>Residence</u> |
|--------------------|----------------------------|------------------|
| <u>July 1989</u> | | |
| 1 | Scott Kenneth Parker | Ashland |
| | Mary Patricia Zimmerman | Ashland |
| 9 | James Patrick Ashline | Stow |
| | Kim Marie Kilpatrick | Wayland |
| 9 | Andrew Conard Gosnell | Wellesley Hills |
| | Susan Spencer Ewing | Wayland |
| 16 | Joseph Carl Masi, Jr. | Wayland |
| | Kathleen Carol Clinton | Hull |
| 22 | Malcolm Lockhart Astley | Wayland |
| | Mary Kathryn Dunne | Wayland |
| 22 | Peter Conway Fischelis | Concord |
| | Lori Ann Morris | Wayland |
| 29 | Marc Andrew McNulty | Wayland |
| | Mary Catherine Shine | Wayland |
| <u>August 1989</u> | | |
| 5 | William Robert Choate | Framingham |
| | Heather Leanne Johnston | Wayland |
| 5 | Edward Coleman Hall, Jr. | Wayland |
| | Mary Elizabeth Montgomery | Wayland |
| 5 | Michael John Pryharski | Framingham |
| | Robin Lynne Publicover | Wayland |
| 5 | James Sidney Romm | Ithaca, NY |
| | Emily Anne Miller | Ithaca, NY |
| 6 | Alan W. LaPierre | Marlboro |
| | Debra J. Booth | Marlboro |
| 16 | Gregory Sean Malany | Wayland |
| | Christine Beverly Doucette | Wayland |
| 20 | David Stephen Powers | Evanston, Il |
| | Margaret Eileen Kennedy | Wayland |
| 26 | Richard Michael Conway | Wayland |
| | Marjorie Anne Moran | Wayland |
| 26 | Carmen Paul Giampetruzzi | Malden |
| | Carolyn Ann Renwick | Wayland |

| | | <u>Residence</u> |
|----------------------------|-----------------------------|---------------------|
| <u>August 1989 (Cont.)</u> | | |
| 27 | Jeffrey H. Rice | Wayland |
| | Dianne L. Taddeo | Framingham |
| <u>September 1989</u> | | |
| 2 | Peter Alan Santolucito | Wayland |
| | Margaret Mary Slopek | Wayland |
| 2 | Wayne Rogers Smith | Wayland |
| | Anita Rosanne Burrell | Wayland |
| 3 | Paul Francis Bonarrigo | Wayland |
| | Mary Margaret Dolaher | Milford |
| 9 | James Baroody | Wayland |
| | Karen Marshall Gale | Wayland |
| 16 | J. Richard Erdlen | Nashua, NH |
| | Nancy Anne Bishop | Wayland |
| 16 | Stephen Crane Hauser | Wayland |
| | Eleanor Claire Blasi | Wayland |
| 16 | Lee Rodgers | Wayland |
| | Helen Veronica Giraitis | Wayland |
| 17 | Clifton Scott Lilliott | Sudbury |
| | E. Basye Hendrix | Sudbury |
| 23 | Frederick Carroll Lyons | Wayland |
| | Barbara Lynn Gregory | Wayland |
| 24 | Philip M. Massarsky | Wayland |
| | Barbara Burket Parton | Wayland |
| 30 | Mark James Cohen | Wayland |
| | Susan Mary Turnbull | Wayland |
| <u>October 1989</u> | | |
| 5 | Eric Rolf Pettersen | Wayland |
| | Andrea Kilburn | Wayland |
| 7 | Gerard Tempesta | Quincy |
| | Suzanne Marie Oliver | Quincy |
| 8 | Alan Palevsky | Wayland |
| | Flavia Pia Zorгниotti | Wayland |
| 14 | James Aram Bedrosian | Sudbury |
| | Wendy C. Koenig | Sudbury |
| 15 | Carl Frederick Kemp Pearson | Wayland |
| | Ellen Randall | Wayland |
| 27 | Carl Emmett Paschal | St. Simons Isl., GA |
| | Cathy Anne Wojcik | Wayland |
| 28 | Todd Nelson Jackson | Boylston |
| | Robyn Elaine Roberts | Ashland |
| 29 | Edward Michael Bloom | Wayland |
| | Ellen Oppenhimer Harder | Wayland |
| <u>November 1989</u> | | |
| 4 | John C. Tanner | Roslindale |
| | Kimberly Ann Butler | Wayland |
| 5 | Allan McDonald Baldwin | Wayland |
| | Diane Ferne Lanza | Wayland |
| 18 | Stephen Francis Osterman | Medway |
| | Monica Lynne McCarthy | Wayland |

| | | <u>Residence</u> |
|----------------------|--------------------------|---------------------|
| <u>December 1989</u> | | |
| 2 | Joseph Paul Auciello | Belmont |
| | Donna Ann MacVittie | Belmont |
| 5 | Harold E. MacCombie | Stoughton |
| | Eleanore A. McAllester | Natick |
| 9 | Robert Marshall Dean | Wayland |
| | Terri Lee Clark | Wayland |
| 10 | Thomas Cecil Ligon, Jr. | Wayland |
| | Marian Beth Bressel | Wayland |
| 22 | Daniel Fuller Beneway | Natick |
| | Maureen Marie Murray | Wayland |
| 30 | John Richard Hill | Easton, PA |
| | Enid Marie O'Donnell | Wayland |
| <u>January 1990</u> | | |
| 3 | Brian Daniel Mulvaney | Wayland |
| | Natali Tremblay | Wayland |
| 12 | Pasquale Panetta | Wayland |
| | Joyce Kathleen Currie | Nova Scotia, Canada |
| 27 | Thomas J. Blais | Holliston |
| | Susie M. Hansen | Holliston |
| 27 | Mark Forrest Regent | Wayland |
| | Rosanne Ruskin | Wayland |
| 30 | Howard Lawrence Isaacson | Wayland |
| | Shoshana Roe | Wayland |
| <u>February 1990</u> | | |
| 3 | John Savery Davison | Carver |
| | Ellen Marie White | Acton |
| 10 | Peter Richard Mattila | Andover |
| | Joan Theresa Zimmerman | Wayland |
| 10 | Paul Joseph Wilson | Wellesley |
| | Suelma Ribiero Pinto | Framingham |
| 14 | Thomas John Goblick, Jr. | Wayland |
| | Maryann Collins | Quincy |
| 17 | Mark Ellis Manzo | Wayland |
| | Karen Sue Blythe | Wayland |
| <u>March 1990</u> | | |
| 3 | James Joseph Knoll | Jamaica Plain |
| | Susan Keating Santangelo | Jamaica Plain |
| 11 | Brian Francis Jackman | Wayland |
| | Kimberly Lynn Norris | Wayland |
| 17 | William L. Shannon, Jr. | Wayland |
| | Helen C. Kampion | Andover |
| <u>April 1990</u> | | |
| 7 | Albert Cacciagrani, Jr. | Wayland |
| | Barbara Ann Droz | Wayland |
| 7 | John Clifford Thibault | Wayland |
| | Aline Parrish Briggs | Wayland |
| 8 | Jay Neil Greenberg | Wayland |
| | Janett Ruth Greenberg | Wayland |

| | <u>Residence</u> |
|--------------------------------|------------------|
| <u>April 1990 (Cont.)</u> | |
| 20 Samuel A. Grossbart | Lincoln |
| Elinor White | Lincoln |
| 21 Michael George Clancy | Westford |
| Catherine Elizabeth Schuch | Weston |
| <u>May 1990</u> | |
| 6 Christian P. vonderHeyde | Wayland |
| Valerie Ann Caccavaro | Wayland |
| 12 Kenneth Joseph Kernen | Wayland |
| Lauren Denise McCarthy | Wayland |
| 19 Norman Andrew Kirk | Wayland |
| Diana May Hester | Wayland |
| 19 Gary Raymond Kaufman | Wayland |
| Candace Lynne Pagano | Wayland |
| 19 Robert John Litter | Wayland |
| Mary Ellen Chesley | Wayland |
| 19 David O'Leary | Wayland |
| Kathleen P. Davies | Wayland |
| 20 Mark Drislane Thompson | Wayland |
| Lisa Ellen Breslow | Wayland |
| 26 Robert Stanton Henning, Jr. | Wayland |
| Diane Marie Chiasson | Wayland |
| 26 Charles Henry McCarthy, Jr. | Framingham |
| Elizabeth Kelleher | Wayland |
| 27 Barry Jay Jensen | Balboa, CA. |
| Donna Emery Murch | Balboa, CA. |
| <u>June 1990</u> | |
| 2 Christopher Paul Mitchell | Framingham |
| Cynthia Lee Curley | Wayland |
| 2 John Robert Winkelman | Natick |
| Elizabeth Ann Gennaro | Wayland |
| 3 Robert Douglas Lepson | Wayland |
| Johanna Henriette Klein | Wayland |
| 9 John Colby Shelton | Wayland |
| Irene Amelia Martin Heublein | Wayland |
| 10 Frank T. Mastro | Natick |
| Virginia T. Behmer | Wayland |
| 16 Scott Matters Adams | Eugene, OR |
| Lara Beth Prymak | Eugene, OR |
| 16 Charles Edward Jandl | Framingham |
| Beatrice Christine Breuning | Framingham |
| 16 Stephen George Powell | Wayland |
| Robertta Barry | Wayland |
| 23 John Arico | Derry, NH |
| Anna Doody | Wayland |
| 30 Michael Price Lowery | Wayland |
| Karen Ann Clough | Wayland |

TOWN OF WAYLAND
SPECIAL TOWN ELECTION
SEPTEMBER 19, 1989

QUESTION #1

Shall the Town of Wayland be allowed to assess an additional \$447,141 in real estate and personal property taxes for the purposes of maintaining the Town's general operating budget at the level set by the 1989 Annual Town Meeting in the face of reductions in local aid imposed by the Commonwealth of Massachusetts for fiscal year beginning July first nineteen hundred and eighty-nine?

| <u>QUESTION #1</u> | <u>PREC 1</u> | <u>PREC 2</u> | <u>PREC 3</u> | <u>PREC 4</u> | <u>TOTAL</u> |
|--------------------|---------------|---------------|---------------|---------------|--------------|
| BLANKS | 0 | 3 | 0 | 3 | 6 |
| YES | 695 | 502 | 552 | 719 | 2,468 |
| NO | 226 | 386 | 278 | 256 | 1,146 |
| TOTAL VOTES | 921 | 891 | 830 | 978 | 3,620 |

TOWN OF WAYLAND
SPECIAL STATE PRIMARY
APRIL 3, 1990

| <u>REPUBLICAN</u> | <u>PREC 1</u> | <u>PREC 2</u> | <u>PREC 3</u> | <u>PREC 4</u> | <u>TOTAL</u> |
|---------------------------------|---------------|---------------|---------------|---------------|--------------|
| <u>SENATOR IN GENERAL COURT</u> | | | | | |
| BLANKS | 3 | 1 | 3 | 1 | 8 |
| LUCILE "CILE" P. HICKS | 160 | 71 | 81 | 197 | 509 |
| MARKHAM H. LYONS | 6 | 3 | 4 | 4 | 17 |
| WRITE-IN | 0 | 0 | 1 | 0 | 1 |
| TOTAL VOTES | 169 | 75 | 89 | 202 | 535 |

DEMOCRATIC

| | | | | | |
|---------------------------------|----|----|----|----|-----|
| <u>SENATOR IN GENERAL COURT</u> | | | | | |
| BLANKS | 1 | 0 | 0 | 1 | 2 |
| JOSEPH W. MULLIN | 86 | 62 | 53 | 56 | 257 |
| ROBERT J. WADDICK | 10 | 5 | 2 | 6 | 23 |
| WRITE-IN | 0 | 0 | 1 | 0 | 1 |
| TOTAL VOTES | 97 | 67 | 56 | 63 | 283 |

TOWN OF WAYLAND
ANNUAL TOWN ELECTION
APRIL 24, 1990

| | <u>PREC 1</u> | <u>PREC 2</u> | <u>PREC 3</u> | <u>PREC 4</u> | <u>TOTAL</u> |
|---------------------------------------|---------------|---------------|---------------|---------------|--------------|
| <u>MODERATOR</u> (1) | | | | | |
| BLANKS | 299 | 307 | 274 | 330 | 1,210 |
| C. PETER R. GOSSELS | 816 | 665 | 641 | 737 | 2,859 |
| WRITE-IN | 11 | 5 | 8 | 10 | 34 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |
| <u>SELECTMEN</u> (2) | | | | | |
| BLANKS | 819 | 808 | 689 | 826 | 3,142 |
| MARCIA P. CROWLEY | 749 | 592 | 611 | 719 | 2,671 |
| GEORGE H. HARRIS | 671 | 540 | 540 | 600 | 2,351 |
| WRITE-IN | 13 | 14 | 6 | 9 | 42 |
| TOTAL VOTES | 2,252 | 1,954 | 1,846 | 2,154 | 8,206 |
| <u>SCHOOL COMMITTEE</u> (2) | | | | | |
| BLANKS | 774 | 844 | 728 | 798 | 3,144 |
| HERBERT C. HANSON | 730 | 571 | 569 | 643 | 2,513 |
| ANN C. HARDENBERGH | 744 | 537 | 544 | 712 | 2,537 |
| WRITE-IN | 4 | 2 | 5 | 1 | 12 |
| TOTAL VOTES | 2,252 | 1,954 | 1,846 | 2,154 | 8,206 |
| <u>BOARD OF ASSESSORS</u> (1) | | | | | |
| BLANKS | 401 | 401 | 340 | 420 | 1,562 |
| GEORGE MEAD | 720 | 574 | 581 | 653 | 2,528 |
| WRITE-IN | 5 | 2 | 2 | 4 | 13 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |
| <u>TRUSTEES OF PUBLIC LIBRARY</u> (2) | | | | | |
| BLANKS | 859 | 894 | 758 | 870 | 3,381 |
| JERROLD I. W. MITCHELL | 735 | 528 | 539 | 678 | 2,480 |
| IRENE GAINSBORO | 658 | 532 | 548 | 605 | 2,343 |
| WRITE-IN | 0 | 0 | 1 | 1 | 2 |
| TOTAL VOTES | 2,252 | 1,954 | 1,846 | 2,154 | 8,206 |
| <u>BOARD OF HEALTH</u> (1) | | | | | |
| BLANKS | 372 | 392 | 296 | 380 | 1,440 |
| CHESTER BLACK | 752 | 585 | 625 | 696 | 2,658 |
| WRITE-IN | 2 | 0 | 2 | 1 | 5 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

ROAD COMMISSIONER (1YR) (1)

| | | | | | |
|-----------------|-------|-----|-----|-------|-------|
| BLANKS | 401 | 404 | 354 | 403 | 1,568 |
| MARK A. STEVENS | 720 | 571 | 566 | 669 | 2,526 |
| WRITE-IN | 5 | 2 | 3 | 5 | 1 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

ROAD COMMISSIONER (3 YRS) (1)

| | | | | | |
|------------------------|-------|-----|-----|-------|-------|
| BLANKS | 200 | 210 | 176 | 213 | 799 |
| WILLIAM J. MURPHY, JR. | 495 | 408 | 369 | 501 | 1,773 |
| CARL FREDRICK PEARSON | 430 | 358 | 377 | 362 | 1,527 |
| WRITE-IN | 1 | 1 | 1 | 1 | |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

PLANNING BOARD (2 YRS) (1)

| | | | | | |
|------------------|-------|-----|-----|-------|-------|
| BLANKS | 361 | 367 | 342 | 392 | 1,462 |
| S. RUSSELL SYLVA | 762 | 608 | 580 | 684 | 2,634 |
| WRITE-IN | 3 | 2 | 1 | 1 | |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

PLANNING BOARD (5 YRS) (1)

| | | | | | |
|-------------------|-------|-----|-----|-------|-------|
| BLANKS | 434 | 417 | 373 | 434 | 1,658 |
| L. BRADLEY CUTLER | 689 | 559 | 549 | 642 | 2,439 |
| WRITE-IN | 3 | 1 | 1 | 1 | |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

PARK & RECREATION COMMISSIONER (1)

| | | | | | |
|----------------|-------|-----|-----|-------|-------|
| BLANKS | 364 | 300 | 279 | 388 | 1,331 |
| JOHN C. BRYANT | 762 | 675 | 643 | 688 | 2,768 |
| WRITE-IN | 0 | 2 | 1 | 1 | 4 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

WATER COMMISSIONER (1)

| | | | | | |
|-------------------|-------|-----|-----|-------|-------|
| BLANKS | 415 | 421 | 366 | 446 | 1,648 |
| GREENFIELD SLUDER | 711 | 553 | 556 | 629 | 2,449 |
| WRITE-IN | 0 | 3 | 1 | 2 | 6 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

TRUST FUND COMMISSIONER (1)

| | | | | | |
|-------------------|-------|-----|-----|-------|-------|
| BLANKS | 410 | 426 | 368 | 431 | 1,635 |
| CHARLES T. CASALE | 715 | 548 | 554 | 643 | 2,460 |
| WRITE-IN | 1 | 3 | 1 | 3 | 8 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

HOUSING AUTHORITY (2 YRS) (1)

| | | | | | |
|-------------|-------|-----|-----|-------|-------|
| BLANKS | 1,020 | 864 | 823 | 977 | 3,684 |
| WRITE-IN | 106 | 113 | 100 | 100 | 419 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

(RUSSELL K. KRAMP 26 VOTES WINNER BY WRITE-IN VOTES)

HOUSING AUTHORITY (5 YRS) (1)

| | | | | | |
|---------------------|-------|-----|-----|-------|-------|
| BLANKS | 458 | 424 | 389 | 464 | 1,735 |
| SANDRA C. BERNSTEIN | 666 | 544 | 531 | 610 | 2,351 |
| WRITE-IN | 2 | 9 | 3 | 3 | 17 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

QUESTION NO. 1 (OVERRIDE)

| | | | | | |
|-------------|-------|-----|-----|-------|-------|
| BLANKS | 7 | 12 | 8 | 7 | 34 |
| YES | 794 | 506 | 569 | 754 | 2,623 |
| NO | 325 | 459 | 346 | 316 | 1,446 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

QUESTION NO. 2 (NON
BINDING)

| | | | | | |
|-------------|-------|-----|-----|-------|-------|
| BLANKS | 98 | 68 | 83 | 96 | 345 |
| YES | 922 | 790 | 760 | 867 | 3,339 |
| NO | 106 | 119 | 80 | 114 | 419 |
| TOTAL VOTES | 1,126 | 977 | 923 | 1,077 | 4,103 |

TOWN OF WAYLAND
SPECIAL STATE ELECTION
MAY 1, 1990

| | <u>PREC 1</u> | <u>PREC 2</u> | <u>PREC 3</u> | <u>PREC 4</u> | <u>TOTAL</u> |
|------------------------|---------------|---------------|---------------|---------------|--------------|
| BLANKS | 0 | 2 | 1 | 0 | 3 |
| LUCILE "CILE" P. HICKS | 519 | 321 | 345 | 606 | 1,791 |
| JOSEPH W. MULLIN | 159 | 142 | 121 | 97 | 519 |
| WRITE-INS | 3 | 0 | 3 | 0 | 6 |
| TOTALS | 681 | 465 | 470 | 703 | 2,319 |

TOWN OF WAYLAND
SPECIAL TOWN MEETING
VOTES ENACTED
SEPTEMBER 21, 1989

RETURN OF SERVICE

MIDDLESEX, s.s.

SEPTEMBER 6, 1989

I, SANDRA O'BRIEN, DULY QUALIFIED CONSTABLE OF THE TOWN OF WAYLAND, DO HEREBY AFFIRM AND CERTIFY THAT I HAVE POSTED A SPECIMEN OF THE OFFICIAL BALLOT FOR THE SPECIAL TOWN ELECTION TO BE HELD ON TUESDAY, THE NINETEENTH DAY OF SEPTEMBER 1989, TOGETHER WITH THE WARRANT FOR THE SPECIAL TOWN MEETING TO BE HELD ON THURSDAY, THE TWENTY-FIRST DAY OF SEPTEMBER 1989, BY MY POSTING COPIES THEREOF AT THE TOWN BUILDING, COCHITUATE FIRE STATION, WAYLAND LIBRARY AND THE HAPPY HOLLOW SCHOOL, BY POSTING (7) DAYS AT LEAST BEFORE THE DATES APPOINTED FOR THE POSTING OF THE BALLOT AND (14) DAYS AT LEAST BEFORE THE DATES APPOINTED FOR THE POSTING OF THE SPECIAL TOWN MEETING. POSTING WAS DONE SEPTEMBER 6, 1989.

MINUTES

VOTES ENACTED AT THE SPECIAL TOWN MEETING HELD:
THURSDAY, SEPTEMBER 21, 1989 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

Pursuant to the Warrant dated September 6, 1989, signed by Lei S. Russell, Jr., George H. Harris, Randy Hoes, Marcia Crowley and Dorothy Harrington, Selectmen, served and return of service given by Sandra L. O'Brien, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this afternoon at Wayland High School Field House; and at 8:05 P.M. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 1. RECONSIDER FY'90 OMNIBUS BUDGET VOTED AT 1989 AT TOWN MEETING
BUDGET REDUCTIONS

Article 1. To see if the Town will vote to reconsider the vote taken under ARTICLE 5. F.Y.'90 OMNIBUS BUDGET at the 1989 Annual Town Meeting for the purpose of reducing the amounts appropriated thereunder; or take any other action relative thereto.

MOTION

Robert West moved and was duly seconded to pass over Article 1.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 2. AMEND VOTE TAKEN UNDER ARTICLE 5. F.Y.'90 OMNIBUS
BUDGET AT 1989 ATM - FUNDING SOURCES

Article 2. To see if the Town will vote to reconsider the vote taken under ARTICLE 5. F.Y.'90 OMNIBUS BUDGET, at the 1989 Annual Town Meeting to amend the sources of funding for the fiscal year 1990 Omnibus Budget; or take any other action relative thereto.

MOTION

Walter Pope moved and was duly seconded to pass over Article 2.

VOTED: UNANIMOUSLY IN FAVOR

The meeting was adjourned at 8:30 P.M. sine die.

ATTENDANCE: 307

ARTICLES DISPOSED OF: Article 1 and Article 2.

TOWN OF WAYLAND
ANNUAL TOWN MEETING
VOTES ENACTED
1990

DATE

ARTICLES DISPOSED OF

Thursday, April 26, 1990
Monday, April 30, 1990
Wednesday, May 2, 1990
Thursday, May 3, 1990

1, 33, 2, 3, 4
5
6 through 17
18 through 32

RETURN OF SERVICE

MIDDLESEX, s.s.

APRIL 17, 1990

I, SANDRA O'BRIEN, DULY QUALIFIED CONSTABLE OF THE TOWN OF WAYLAND, DO HEREBY AFFIRM AND CERTIFY THAT I HAVE POSTED THE SPECIMEN OF THE OFFICIAL BALLOT FOR THE ANNUAL TOWN ELECTION TO BE HELD ON TUESDAY, THE TWENTY-FOUR DAY OF APRIL 1990, TOGETHER WITH THE WARRANT FOR THE ANNUAL TOWN MEETING TO BE HELD ON THURSDAY, THE TWENTY-SIXTH DAY OF APRIL 1990, AND THE SPECIAL TOWN MEETING TO BE HELD ON WEDNESDAY, THE SECOND DAY OF MAY 1990, BY MY POSTING COPIES THEREOF AT THE TOWN BUILDING, COCHITUATE FIRE STATION, WAYLAND LIBRARY AND THE HAPPY HOLLOW SCHOOL, BY POSTING (7) DAYS AT LEAST BEFORE THE DATES APPOINTED FOR THE POSTING OF THE BALLOT AND THE ANNUAL TOWN MEETING AND (14) DAYS AT LEAST BEFORE THE DATE APPOINTED FOR THE POSTING OF THE SPECIAL TOWN MEETING. POSTING DONE APRIL 17, 1990.

ANNUAL TOWN MEETING
MINUTES

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
THURSDAY, APRIL 26, 1990 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

Pursuant to the Warrant dated April 17, 1990, signed by Lewis S. Russell, Jr., Marcia P. Crowley, Dorothy M. Harrington, Randy Hosmer, George H. Harris, Selectmen, served and return of service given by Sandra L. O'Brien, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at the Wayland High School Field House; and at 8:05 P.M. the Moderator called the meeting to order, declared that a quorum was present, and the meeting proceeded to transact the following business:

The Moderator read the errata sheet which included a portion of the motion under Article 5 and:

Page 55 - Detached Social Worker, Override Requested FY '91.

10. Automobile Expense reads \$350 SHOULD be \$700.
11. Automobile reads \$350 SHOULD be \$0.

Page 72 - Article 20. Quantum of Vote, Sec. 15 SHOULD read Sec. 15A.

RELIMINARY MOTION

Robert West moved and was duly seconded that if, when this meeting is adjourned, any of the business of this Warrant has not been completed, it be scheduled to meet again on Monday, April 30, 1990, at 7:45 P.M., at this location; and if subsequent meetings are required, they be held on Wednesday, May 2 and Thursday, May 3, also at 7:45 P.M. at this location, until the Warrant has been disposed of.

NOTED: UNANIMOUSLY IN FAVOR

ARTICLE 1. HEAR REPORTS

to receive and act upon reports of Town officers, agents, trustees, commissioners, boards, and committees; or take any action relative thereto.

MOTION NO. 1

Robert West moved and was duly seconded that the Town vote to accept the 1989 Wayland Town Report.

NOTED: UNANIMOUSLY IN FAVOR

MOTION NO. 2

Robert West moved and was duly seconded that all appointed Boards, commissions or Committees of the Town, other than those created under the Massachusetts General Laws, which have complied with Article 5 of the BY-LAWS OF THE TOWN OF WAYLAND or have reported at the 1990 Annual Town Meeting, be continued in existence unless the vote creating the same shall have provided otherwise.

NOTED: UNANIMOUSLY IN FAVOR

MOTION

Herbert Jacobus moved and was duly seconded that Article 33 be considered after Article 1.

NOTED: 1ST VOICE VOTE: SCATTERING OF NOES
2ND VOICE VOTE: SCATTERING OF NOES

STANDING: OPPOSED: 5
IN FAVOR: 107 MOTION CARRIED

ARTICLE 33. EARTH DAY CELEBRATION, 1990

Proposed by: Conservation Commission on behalf of the Celebration Committee Earth Day 1990

We, the citizens of the Town of Wayland in the Commonwealth of Massachusetts, assembled at the 1990 Annual Town Meeting, urge our fellow citizens, our local, state, and federal officials, and our legislative bodies to work for the protection of our natural environment as follows:

- By helping to institute measures to preserve and protect our air, water, soil and other natural resources;
- By initiating programs to facilitate recycling of waste materials, reduction of waste generation, and mitigation of hazardous waste problems;
- By seeking to develop local, national, and international controls to minimize destruction of the planet's resources and endangered plant and animal species by overdevelopment, overpopulation, and destructive technologies;
- By seeking the protection of all parks, preserves, conservation areas, the arctic, the antarctic, the oceans, the forests, and the yet undeveloped remote regions of the globe.

MOTION

Herbert Jacobus moved and was duly seconded that the Town enact a resolution as printed on page 86 of the Warrant plus the additional paragraph:

"We also resolve that the Wayland Board of Selectmen and the Wayland School Committee use their present powers to take significant initiatives consistent with the sense of this resolution in respect to pollution abatement, energy conservation, waste recycling, waste reduction, and environmental education for all town departments under their authority."

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 2. CHOOSE TOWN OFFICERS

To choose Town officers, agents, trustees, councils, commissioners, boards, and committees not elected by the official ballot.

MOTION

Sema Faigen moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund:

JOHN C. BRYANT

BENJAMIN W. JOHNSON, III

GEORGE K. LEWIS

EDWARD N. PERRY

As Fence Viewers:

THE SELECTMEN

As Field Drivers:

THE CONSTABLES

As Measurers of Wood and Bark:

JOHN R. McENROY

FERN A. TAYLOR

As Surveyors of Lumber:

ERWIN B. PADDOCK

JOHN R. McENROY

FERN A TAYLOR

and that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

VOTED: MOTION CARRIED

ARTICLE 3. AMEND PERSONNEL BY-LAWS AND WAGE AND SALARY CLASSIFICATION PLAN

Proposed by: Personnel Board

To see whether the Town will vote to amend the Personnel By-Laws and the Wage and Salary Classification Plan previously adopted by the Town by making the following additions, deletions or modifications thereto, and by establishing effective dates for such amendments; or take any action relative thereto.

(Changes are Underlined)

PERSONNEL BY-LAWS

ARTICLE I - DEFINITIONS

As used in these By-Laws and the Wage and Salary Classification Plan the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Civil Service Law", Chapter 31 of the Massachusetts General Laws as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of the employment of officers and employees of the Town under Chapter 31 of the Massachusetts General Laws;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the applicants and incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Department Head", the officer, board or other body having immediate supervision and control of a department;

"Department", any department, board, committee, commission, or other agency of the Town subject to this By-Law and the Wage and Salary Classification Plan;

"Continuous Employment", employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, court leave or other leave of absence;

"Part-time Employment", employment for less than full-time employment, as further defined below; "Town", the Town of Wayland;

"Appointing Authority" or "Employing Agency", the official, board, committee, commission, council or other authority empowered by statute, special act or by-law to make appointments;

"Full-time Employment", employment for not less than seven hours per diem for five days a week for fifty-two weeks per annum, less legal holidays and authorized military leave, vacation leave, sick leave, bereavement leave, court leave, and leaves of absence;

"Full-time Employee", an employee retained in full-time employment;

"Position", an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Permanent Position", any position in the Town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six calendar months, either on a full-time or part-time employment basis;

"Permanent Part-time Position", any permanent position in the Town service in which the incumbent works at least twenty (20) hours per week, but less than thirty-five (35) hours per week;

"Permanent Employee", or "Permanent Appointee", (1) any employee retained on a continuing basis in a permanent position, as defined above; (2) any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law;

"Probationary Employee", any employee whose tenure of service has not exceeded six (6) months. Such employees have limited rights during this stage of their employment and may be discharged at any point in which the level of performance is determined to be unacceptable by the appointing authority.

"Temporary Position", any position in the Town service which is not permanent but which requires or is likely to require the services of one incumbent for a period not exceeding six calendar months;

"Seasonal Position", any position in the Town service which is not permanent but which requires the services of one incumbent for a period not exceeding one of the four seasons of the year;

"Temporary Employee", (1) any employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under the Civil Service Law who does not also have permanent status thereunder; (3) any employee retained in a position in a class the title of which contains the adjective "temporary";

"Job Sharing", the holding of one position by more than one incumbent who does not perform the duties and responsibilities of the position simultaneously;

"Intermittent Service", personal service rendered by an employee in a position calling for part-time employment, which service although constituting continuous employment is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service as determined by the appropriate supervisory authority;

"Acting", performing the duties and having the responsibilities of another position on a temporary basis without having been appointed to the position on a temporary basis;

"Interim", performing the duties and having the responsibilities of a vacant position on a temporary basis after having been appointed to the vacant position until the position is filled;

"Wage and Salary Classification Plan", the schedule of hourly, weekly, annual, and flat rates appearing in the Town's Annual Town Meeting Warrant or Special Town Meeting Warrant, pursuant to Article III, Section 1;

"Supervisory Authority", the official, board, agency, committee, council, commission or other authority empowered by law to supervise, direct, and control the activities of employee(s).

"Rate", a sum of money designated as compensation for hourly, weekly or annual personal services;

"Minimum Rate", the lowest rate in a range which is paid to an employee;

"Midpoint Rate", the rate which is mid-way between the minimum rate and the maximum rate;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Range", the dollar difference between minimum and maximum rate;

"Flat Rate", a rate of compensation for personal services that does not appear in a range;

"Step Rate", a pre-established incremental rate in a range between the minimum and maximum rates;

"Increment", the dollar difference between step rates;

"Compensation Grade", an alphanumeric designation for a salary or wage range;

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Holiday Pay", extra pay authorized pursuant to Article VIII;

"Leave of Absence", a form of leave authorized pursuant to Article X.

"Overtime", time in excess of the normal number of hours or days of working time in the work week of the department; and

"Board", the Personnel Board as defined in Article II.

"Personnel Director", the Assistant Executive Secretary or other comparable position as determined by the Board of Selectmen.

ARTICLE II - PERSONNEL BOARD

Section 1. There shall be a Personnel Board of five members appointed by the Selectmen. The Selectmen shall also have the power to fill Personnel Board vacancies. The term of appointment shall be for five years except where the appointment is to fill a vacancy, and then it shall be to fill the unexpired term. No member of the Personnel Board shall be an employee of the Town or hold Town office. Members of the Personnel Board shall serve without compensation.

Section 2. The Personnel Board shall have the following powers and duties:

(a) to develop and administer these By-Laws and the Wage and Salary Classification Plan (hereinafter called "By-Laws" and "Plan") and personnel policies and procedures in cooperation with the Town Boards and Departments affected;

(b) to approve all pay or classification changes of Town employees, including all hiring rates and classifications;

(c) To negotiate collective bargaining agreements for the Town, after having met in advance with the Board of Selectmen and the Finance Committee to discuss the forthcoming negotiations;

(d) to establish such central personnel files for all employees as it deems useful in the administration of the By-Laws and Plan; and

(e) to review the operation of the Plan annually, including minimum and maximum wage and salary brackets, and recommend to the Town any appropriate changes.

In the case of any dispute concerning the interpretation or administration of the By-Laws and Plan, the decision of the Personnel Board shall be final, subject to an appeal to the Town at the next Town Meeting.

Section 3. The Personnel Board shall meet as necessary to consider such business as may be presented by Town Officials, Town Employees, or other interested persons, but not less often than quarterly. Three members of the Board shall constitute a quorum, and all action shall be taken by a majority of the members present at the Board meeting, provided that the Board may delegate to the Chairman power to act at any time on routine matters, subject to appeal to the full Board.

ARTICLE III - SALARY AND WAGE RATES

(Changes are explained with asterisks, rather than underlining)

WAGE AND SALARY CLASSIFICATION PLAN

Section 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL* FISCAL YEAR 1991 SALARY RANGE

G-SCHEDULE

| <u>POSITION TITLE</u> | <u>MIN.</u> | <u>MAX.</u> |
|----------------------------------|-------------|-------------|
| G-7 Executive Secretary | \$50,769 | \$66,000 |
| G-6 Finance Director/Town Acct. | \$46,577 | \$60,550 |
| G-6 Police Chief | \$46,577 | \$60,550 |
| G-6 Fire Chief | \$46,577 | \$60,550 |
| G-5 ----- | \$42,731 | \$55,551 |
| G-4 Highway Superintendent | \$39,203 | \$50,964 |
| G-4 Park and Recreation Supt. | \$39,203 | \$50,964 |
| G-4 Water Superintendent | \$39,203 | \$50,964 |
| G-4 Asst. Executive Secty. | \$39,203 | \$50,964 |
| G-3 Data Processing Mgr. | \$35,966 | \$46,756 |
| G-3 Library Director | \$35,966 | \$46,756 |
| G-3 Town Surveyor | \$35,966 | \$46,756 |
| G-3 Detached Social Worker | \$35,966 | \$46,756 |
| G-2 Treasurer/Collector | \$32,997 | \$42,895 |
| G-2 Director of Public Health | \$32,997 | \$42,895 |
| G-2 Town Planner | \$32,997 | \$42,895 |
| G-1 Conservation Administrator | \$30,272 | \$39,354 |
| G-1 Executive Director, C.O.A. | \$30,272 | \$39,354 |
| G-1 Assistant Assessor | \$30,272 | \$39,354 |
| G-1 Building/Zoning Inspector | \$30,272 | \$39,354 |
| G-1 Chief Operator Septage Plant | \$30,272 | \$39,354 |

*The above pay scale reflects a newly devised pay classification system for Administrative and Professional employees effective 7/1/90.

NON-ADMINISTRATIVE/PROFESSIONAL POSITIONS*

| <u>S-G SCHEDULE</u> | | <u>MIN.</u> | <u>MAX.</u> |
|---------------------|-------------------------------|-------------|-------------|
| S-G-4 | Surveying/Computer Specialist | \$28,500 | \$35,625 |
| S-G-3 | Assoc. Detached Soc. Worker | \$27,000 | \$33,750 |
| S-G-2 | Administrative Secretary | \$24,500 | \$30,625 |
| S-G-1 | Dog Officer | \$19,500 | \$24,500 |
| S-G-1 | Office Asst./Assessors | \$19,500 | \$24,500 |

NON-UNION OFFICE STAFF*

| <u>Grade</u> | <u>Min.</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> |
|--------------|-------------|---------------|---------------|---------------|
| S-12 | \$20,018 | \$20,807 | \$21,636 | \$22,478 |
| S-13 | \$20,807 | \$21,636 | \$22,478 | \$23,392 |
| S-14 | \$21,636 | \$22,478 | \$23,392 | \$24,317 |
| S-15 | \$22,478 | \$23,392 | \$24,317 | \$25,318 |
| S-16 | \$23,392 | \$24,317 | \$25,318 | \$26,313 |
| S-17 | \$24,317 | \$25,318 | \$26,313 | \$27,350 |
| S-18 | \$25,318 | \$26,313 | \$27,350 | \$28,425 |

Non-Union Office Staff Positions

| | |
|---|--------------|
| <u>Administrative Secretary</u> | <u>S-G-2</u> |
| <u>Secretary/Word Processing Coord.</u> | <u>S-16</u> |

| | <u>Starting Hourly Rate</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> |
|------------------------|---------------------------------|---------------|---------------|---------------|
| Hrly. Sen. Sec. Aide** | \$8.08 | | | |
| Hrly. Sec. Aide** | \$7.12 | | | |
| Student Sec. Aide** | \$4.68 | \$5.26 | \$5.84 | \$6.44 |

*Ranges are adjusted 2% upward by the Personnel Board effective 7/1/90.

**Seasonal or intermittent employees. Not permanent or full-time employees, no fringe benefits.

NON-UNION BOARD OF HEALTH POSITIONS*

| | <u>Hrly. Pay Rate</u> |
|------------------------|-----------------------|
| Hrly. Health Inspector | \$13.29 |

*Ranges are adjusted 2% upward by the Personnel Board effective 7/1/90.

LIBRARY NON-UNION*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Hourly Pay Rate</u> |
|--------------|--------------|------------------------|----------------------------|
| Hrly. | Libr. Clk.** | 1991 | \$7.86 |
| Hrly. | Libr. Page** | 1991 | \$5.62 |
| Prof. | Librarian** | 1991 | \$11.89 |

*Rates are adjusted 2% upward by the Personnel Board effective 7/1/90.

**Seasonal and intermittent employees; not permanent or full-time employees, no fringe benefits.

PARK & RECREATION - NON-UNION*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>1 Yr.</u> | <u>2 Yrs.</u> | <u>3 Yrs.</u> |
|--------------|--------------------------------------|------------------------|----------------------------|------------------------|-------------------------|-------------------------|
| Hrly. | Seasonal Laborer** | 1991 | | \$ 8.40 | \$ 8.82 | \$ 9.24 |
| Hrly. | Beach Director** | 1991 | | \$11.04 | \$12.14 | \$13.24 |
| Hrly. | Beach Supervisor** | 1991 | | \$ 9.91 | \$11.04 | \$12.14 |
| Hrly. | Head Lifeguard** | 1991 | | \$ 8.28 | \$ 8.82 | \$ 9.38 |
| Hrly. | Lifeguards/Instr.** | 1991 | | \$ 6.90 | \$ 7.45 | \$ 8.01 |
| Hrly. | Beach Police** | 1991 | | \$ 5.86 | \$ 6.23 | \$ 6.62 |
| Hrly. | Swim Aide** | 1991 | | \$ 4.97 | \$ 5.52 | \$ 5.79 |
| | | | <u>Minimum</u> | <u>After 1 Yr.</u> | <u>After 2 Yrs.</u> | <u>After 3 Yrs.</u> |
| Hrly. | Fee Support Program Administrator | 1991 | \$11.70 | \$12.05 | \$12.40 | \$12.78 |

*Rates are adjusted 2% upward by the Park & Recreation Commission and approved by the Personnel Board effective 7/1/90.

**Seasonal or intermittent employees; not permanent or full-time employees, no fringe benefits.

JOINT COMMUNICATIONS - NON-UNION*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>Starting Salary</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> |
|--------------|--------------------|------------------------|----------------------------|---------------|---------------|---------------|
| S-14 | Working Supervisor | 1991 | \$21,636 | \$22,478 | \$23,392 | \$24,317 |

*Rates are adjusted 2% upward by the Personnel Board effective 7/1/90.

POLICE - NON-UNION*

| <u>Grade</u> | <u>Title</u> | <u>Fiscal Year</u> | <u>MIN.</u> | <u>1 YR.</u> | <u>2 YRS.</u> | <u>3 YRS.</u> |
|--------------|--------------|------------------------|-------------|--------------|---------------|---------------|
| P-4 | Lieutenant | 1990 | \$33,713 | \$35,420 | \$37,205 | \$39,084 |

*Reflects upward adjustments of 5 1/2% on 7/1/89. While the Lieutenant is not included in the Police Union, the position is entitled to many of the

same provisions included in the Collective Bargaining Agreement with the Police Union. Negotiations for a successor police collective bargaining agreement are either in progress or scheduled to begin soon.

PART-TIME, SEASONAL POSITIONS AND OTHER NON-UNION*

| <u>Title</u> | <u>Salary FY 1991</u> |
|----------------------------|-----------------------|
| School Traffic Supervisors | \$4,184.00* |
| Substitutes | \$ 24.00/day* |
| Special Police, Matrons | \$ 10.88/hr.* |
| Call Firefighters | \$ 10.88/hr.* |
| Temporary Custodians | \$ 8.51/hr.* |
| JCC P-T Dispatcher | \$ 7.73/hr.* |
| Police Intern | \$ 5.62/hr.* |
| Water Meter Reader | \$.62/.72 per meter* |

*Rates are adjusted 2% upward by the Personnel Board effective 7/1/90.

OFFICE STAFF - UNION*

FY 91 SALARY RANGES

| <u>GRADE</u> | <u>FY</u> | <u>MIN.</u> | <u>AFTER 1 YR.</u> | <u>AFTER 2 YRS.</u> | <u>AFTER 3 YRS.</u> | <u>AFTER 4 YRS.</u> | <u>AFTER 5 YRS.</u> | <u>AFTER 6 YRS.</u> |
|--------------|-----------|-------------|------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| C-10 | 91 | 16,395 | 17,023 | 17,708 | 18,422 | 19,164 | 19,903 | 20,697 |
| C-12 | 91 | 17,708 | 18,422 | 19,164 | 19,903 | 20,697 | 21,520 | 22,368 |
| C-13 | 91 | 18,422 | 19,559 | 19,903 | 20,697 | 21,520 | 22,368 | 23,279 |
| C-14 | 91 | 19,559 | 19,903 | 20,697 | 21,520 | 22,368 | 23,279 | 24,178 |
| C-15 | 91 | 19,903 | 20,697 | 21,520 | 22,368 | 23,279 | 24,178 | 25,138 |
| Civ. Disp. | 91 | 18,317 | 18,974 | 19,695 | 20,447 | 21,264 | 22,107 | 22,919 |

Clerical Union Salaries Reflect a negotiated adjustment of 5% for Fiscal Year 1991.

CURRENT CLERICAL UNION POSITIONS

FINANCE/ACCOUNTING

C-15 1 Payroll Supervisor
C-15 1 Accounts Supervisor

TREASURER/COLLECTOR

C-14 1 Assistant Treasurer
C-13 1 Full-time, Principal Clerk/Department Assistant

ASSESSORS

C-12 1 Full Time, Senior Clerk

TOWN CLERK

C-12 1 Part-Time, Senior Clerk/Asst. to the Town Clerk

WATER DEPT.

C-12 1 Part-Time Senior Clerk
C-13 1 Full-Time Principal Clerk/Department Assistant

PARK AND RECREATION

C-13 1 Full Time Principal Clerk/Department Assistant

BUILDING/INSPECTIONS

C-13 2 Part-Time, Principal Clerks/Department Assistants

PUBLIC SAFETYC-13 1 Full-Time, Principal Clerk/Department Assistant
7 Full-Time, Joint Communication Civilian DispatchersBOARD OF HEALTH

C-14 1 Full-Time, Administrative Assistant

LIBRARY - UNION*

| GRADE | FY | MIN. | AFTER 1 YR. | AFTER 2 YRS. | AFTER 3 YRS. | AFTER 4 YRS. | AFTER 5 YRS. |
|-------|----|----------|----------------|-----------------|-----------------|-----------------|-----------------|
| L-C | 90 | \$17,196 | \$17,836 | \$18,473 | \$19,148 | \$19,853 | \$20,582 |
| L-7 | 90 | \$16,210 | \$16,846 | \$17,522 | \$18,220 | \$18,949 | \$19,703 |
| L-8 | 90 | \$16,846 | \$17,522 | \$18,220 | \$18,938 | \$19,698 | \$20,485 |
| L-10 | 90 | \$18,220 | \$18,938 | \$19,723 | \$20,505 | \$21,323 | \$22,179 |
| L-17 | 90 | \$23,958 | \$24,945 | \$25,926 | \$26,964 | \$28,042 | \$29,163 |

*Library Union salaries reflect a settlement of 5 1/2% increase for fiscal year 1990. Negotiations for a successor agreement are either in progress or scheduled to begin soon.

CURRENT LIBRARY UNION POSITIONS

| | |
|------|--------------------------------|
| L-C | 1 Custodian |
| L-7 | 4 Part-Time Library Assistants |
| L-8 | 1 Serial Library Associate |
| L-10 | 2 Library Assistants |
| | 1 Administrative Assistant |
| L-17 | 1 Technical Services Librarian |
| | 1 Children's Librarian |

PARK & RECREATION - UNION*FY 91 HOURLY PAY SCALE

| GRADE | FY | MINIMUM | AFTER 1 YR. | AFTER 2 YRS. | AFTER 3 YRS. |
|-------|----|---------|----------------|-----------------|-----------------|
| P&R1 | 91 | \$ 9.82 | \$10.13 | \$10.45 | \$10.82 |
| P&R2 | 91 | \$10.13 | \$10.45 | \$10.82 | \$11.17 |
| P&R3 | 91 | \$11.17 | \$11.51 | \$11.92 | \$12.30 |
| P&R4 | 91 | \$11.92 | \$12.30 | \$12.79 | \$13.14 |
| P&R6 | 91 | \$12.79 | \$13.14 | \$13.59 | \$14.06 |

*Park and Recreation Union salaries reflect a negotiated 5% increase for Fiscal Year 1991.

CURRENT PARK & RECREATION UNION POSITIONS

| | | |
|-------|---|-------------------|
| P&R 1 | 1 | Groundskeeper I |
| P&R 2 | 3 | Groundskeepers II |
| P&R 4 | 1 | Working Foremen |
| P&R 6 | 1 | General Foreman |
| | 1 | Master Mechanic |

HIGHWAY - UNION*

FY 90 HOURLY PAY SCALE

| <u>GRADE</u> | <u>FY</u> | <u>MINIMUM</u> | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> |
|--------------|-----------|----------------|---------------|---------------|---------------|
| H-5 | 90 | \$10.03 | \$10.33 | \$10.68 | \$10.99 |
| H-6 | 90 | \$10.33 | \$10.68 | \$10.99 | \$11.40 |
| H-7 | 90 | \$10.68 | \$10.99 | \$11.40 | \$11.74 |
| H-8 | 90 | \$10.99 | \$11.40 | \$11.74 | \$12.16 |
| H-9 | 90 | \$11.40 | \$11.74 | \$12.16 | \$12.56 |
| H-10 | 90 | \$11.74 | \$12.16 | \$12.56 | \$12.97 |
| H-11 | 90 | \$12.16 | \$12.56 | \$12.97 | \$13.42 |

*Highway Union salaries reflect 5% increases for Fiscal Year 90. Negotiations for a successor collective bargaining agreement are either in progress or scheduled to begin soon.

CURRENT HIGHWAY UNION POSITIONS

| | | |
|------|---|----------------------------|
| H-6 | 6 | Medium Equipment Operators |
| H-7 | 1 | Heavy Equipment Operator |
| H-8 | 1 | Grader Operator |
| H-10 | 2 | Working Foremen |
| | 1 | Mechanic/Welder |
| H-11 | 3 | General Foremen |
| | 1 | Master Mechanic |

WATER DEPARTMENT - UNION*

FY 90 HOURLY PAY SCALE

| <u>GRADE</u> | <u>FY</u> | <u>MINIMUM</u> | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> |
|--------------|-----------|----------------|---------------|---------------|---------------|
| WS-11 | 90 | \$ 9.58 | \$ 9.99 | \$10.34 | \$10.72 |
| WS-15 | 90 | \$11.11 | \$11.47 | \$11.95 | \$12.39 |

*Water Department Union hourly pay rates reflect a settlement of 5 1/2% increase for fiscal year 90. Negotiations for a successor agreement are either in progress or scheduled to begin soon.

CURRENT WATER DEPARTMENT UNION POSITIONS

| | |
|-------|------------------|
| WS-11 | 2 Maintenance #1 |
| WS-15 | 4 Maintenance #2 |

POLICE DEPARTMENT*

| <u>GRADE</u> | <u>TITLE</u> | <u>FY</u> | <u>MIN.</u> | <u>AFTER 1 YR.</u> | <u>AFTER 2 YRS.</u> | <u>AFTER 3 YRS.</u> |
|--------------|----------------|-----------|-------------|------------------------|-------------------------|-------------------------|
| P-1 | Police Officer | 90 | \$24,674 | \$25,663 | \$26,692 | \$27,750 |
| P-2 | Police Sgt. | 90 | \$29,145 | \$30,579 | \$32,105 | \$33,713 |

*Police Union salaries reflect increases of 5 1/2% for fiscal year 1990. Negotiations for a successor agreement are either in progress or scheduled to begin soon.

CURRENT POLICE UNION POSITIONS

| | |
|-----|--------------------|
| P-1 | 15 Police Officers |
| P-2 | 5 Police Sergeants |

FIRE DEPARTMENT*

| <u>GRADE</u> | <u>TITLE</u> | <u>FY</u> | <u>STARTING SALARY</u> | <u>AFTER 1 YR.</u> | <u>AFTER 2 YRS.</u> | <u>MAXIMUM</u> |
|--------------|------------------|-----------|----------------------------|------------------------|-------------------------|----------------|
| F-5 | Deputy | 90 | | | | \$37,204 |
| F-4 | Captain | 90 | \$30,245 | \$31,290 | \$32,382 | \$33,516 |
| F-3 | Mechanic & Elec. | 90 | \$29,172 | \$30,123 | \$31,161 | \$32,238 |
| F-2 | Clerk | 90 | \$26,753 | \$27,660 | \$29,125 | \$29,573 |
| F-1 | Fire Fighter | 90 | \$24,992 | \$25,858 | \$26,752 | \$27,682 |

*Fire Union salaries reflect a settlement which provides for a 5% increase on July 1, 1989, and a 1% increase on January 1, 1990. Negotiations for a successor agreement are either in progress or scheduled to begin soon.

CURRENT FIRE UNION POSITIONS

| | |
|-----|-----------------|
| F-5 | 1 Deputy |
| F-4 | 3 Captains |
| F-3 | 1 Mechanic |
| F-3 | 1 Electrician |
| F-2 | 1 Clerk |
| F-1 | 18 Firefighters |

Section 2. The Personnel Board may prepare such additional job descriptions to supplement the foregoing job titles as it deems desirable.

Section 3. If it becomes necessary during any year for any Town board, commission, committee, department or official (hereinafter referred to as

an "employing agency") to hire a regular employee to do work not covered by an existing classification, the Personnel Board may establish a temporary new classification, but the same shall be submitted to the Town as a proposed amendment to the Plan in the next warrant for a regular Town Meeting.

Section 4. Upon request of an employing agency the Personnel Board is authorized, for cause shown, to convert an hourly rate shown in the foregoing schedule into a salary, or a salary into an hourly rate, provided that no change shall be made which will increase or reduce the average earnings of any employee.

Section 5. The wages and salaries of Town employees shall be fixed in strict accordance with this Plan. No employing agency shall pay or employ any person at a salary or wage not fixed in accordance with this Plan and approved by the Personnel Board hereunder; nor shall the Personnel Board approve a salary or wage that was not previously proposed by or reviewed with the employing agency. In administering this section, the Personnel Board shall take into consideration any and all employee fringe benefits.

Section 6. Each full-time regular employee of the Town shall be awarded longevity pay in accordance with the following table:

| | |
|---------------------------|------------------------------------|
| After 5 years of service | - \$100 per year |
| After 10 years of service | - An additional \$50 (\$150 total) |
| After 15 years of service | - An additional \$50 (\$200 total) |
| After 20 years of service | - An additional \$50 (\$250 total) |
| After 25 years of service | - An additional \$50 (\$300 total) |
| After 30 years of service | - An additional \$50 (\$350 total) |

Payments will be made twice a year, on May 31 and November 30, and each payment will consist of half (1/2) of the yearly amount. To qualify for the additional payments under this Article, the employees must have completed the required years of service before the payment date. Part-time employees will be given consideration under this Article.

The Personnel Board will be responsible for determining the equivalency of longevity in each case.

Administrative and Professional employees hired after January 1, 1979 shall not be awarded any longevity pay.

Section 7. The Personnel Board shall establish a system/method of non-monetary recognition for exceptional performance or contribution by one or more employee(s).

ARTICLE IV - HOURS OF WORK

Section 1. The regular work week for office and clerical employees shall be 35 hours. For Fire Department personnel, it shall be 42 hours. For Police Department personnel, it shall be 37.5 hours. The regular work week for all other Town employees shall be 40 hours, unless otherwise provided by union contract.

Section 2. Employees, other than members of collective bargaining units, required to work more than 8 hours in any day or 40 hours in any week, shall be compensated for such overtime at a rate based on one and one-half (1-1/2) times their regular hourly rates of pay or may be given time off equal to the amount of overtime. Employees, other than members of

collective bargaining units, whose regular work week is less than 40 hours shall receive straight-time pay up to 40 hours per week and time and one-half for all hours in excess of 40 hours per week, or may be given time off equal to the amount of overtime performed.

Section 3. Nothing in this Article shall apply to Administrative and Professional employees in the G and S-G Schedules.

ARTICLE V - NEW EMPLOYEES -- RECLASSIFICATION

Section 1. An individual newly hired by the Town or permanently transferred from one job to another shall be paid the minimum salary or wage rate for his classification except as hereinafter provided. The employing agency shall report all transfers and, so far as practicable, all proposed hirings to the Personnel Board in advance of appointment for approval of the employee's classification and salary or wage rate. When prior consultation is impractical, the appointing agency may hire an individual, with the approval of the Personnel Director, but subject to ratification of the employee's classification and salary or wage rate by the Personnel Board.

Section 2. Where, in the judgment of the Personnel Board and the employing agency unfairness would otherwise result, a Town employee, temporarily assigned to work in a higher classification for at least one week, shall be paid the minimum rate for that classification for as long as he does such work, provided that he is paid at a rate at least one step higher than his present rate.

Section 3. The duties of any employee may be reviewed by an employing agency upon request of the employee or on its own initiative. If it appears to the employing agency that such employee belongs in a different job classification because of changes in the nature of his duties, the employing agency may recommend his reclassification and shall submit a revised job description to the Personnel Board which shall then review the facts and approve or deny the proposed reclassification. A reclassified employee shall be paid as an employee newly hired or transferred to the job as of the date the reclassification is approved.

Section 4. New employees will normally be hired at the minimum step of an assigned classification. However, under no circumstances shall an employee be hired above the fourth step of the position classification without supporting documentation and evidence that such starting rate is warranted. All starting rates must be approved by the Personnel Department and any proposed starting rate above the fourth step of a classification must also receive Personnel Board approval.

Section 5. Any employee who is promoted to a higher job classification will receive at least one periodic step increase under the classification at the time of promotion.

ARTICLE VI - INCREASES WITHIN ESTABLISHED RATE RANGES

Section 1. Upon satisfactory completion of the probationary period as determined by the supervisory authority, an employee may be eligible to receive a one step increase within the assigned classification. Increases will be granted only upon the written recommendation of the supervisory authority with the approval of the Personnel Board. Employees may continue to be eligible for step increases upon completion of each employment year, as determined by the employment anniversary date. Step increases will not be granted beyond the maximum step of the assigned classification.

Section 2. The intent of this article is to enable the Town to reward good and faithful service. It is intended that step increases will be granted for merit, and such increases will be withheld in any case where the employee has not performed satisfactorily enough to earn the increase set forth in the assigned wage schedule.

ARTICLE VII - ANNUAL LEAVE

Section 1. Paid Annual Leave for all non-union, non-professional or non-administrative employees shall be as follows:

- | | |
|-------------------------------|-----------------|
| (1) 0 to 5 years employment: | 13 working days |
| (2) 5 to 15 years employment: | 19 working days |
| (3) 15 to severance: | 25 working days |

Leave days will start accruing as soon as the employee is hired, but none can be taken until the employee has had six months' service.

Section 2. The schedule for earning leave days is as follows:

- | | | |
|--------------------------------|---|---|
| (1) For 13 leave days per year | - | one day each 20 regularly scheduled working days. |
| (2) For 19 leave days per year | - | one day each 13.7 regularly scheduled working days. |
| (3) For 25 leave days per year | - | one day each 10.4 regularly scheduled working days. |

This earning schedule is based on 260 working days per year and a five-day week.

Permanent part-time employees will earn days at the same rate, i.e., calculated on the number of days worked, provided they work at least 20 hours per week.

Section 3. Annual Leave may be taken as follows:

(1) Leave may be taken one day at a time, with permission of the supervisory authority, and will be used for all personal business and family emergencies.

(2) For purposes of this Article, a leave year is defined as January 1 to December 31.

Up to ten (10) accumulated leave days may be carried forward to the next leave year. Such leave days must be used within the next leave year. Any accumulated leave time over ten (10) days not taken by December 31 of each leave year will be forfeited. However, the Personnel Board may grant an additional carryover of five (5) leave days, for a maximum of fifteen (15) leave days, to the next leave year by considering a written appeal by an employee who is contemplating an extended leave prior to April 1 of the next following leave year. In all cases, any carryover leave days which exceed ten (10), and which are not utilized by April 1 of the next following leave year, will be forfeited. Appeals must be filed by December 1 of each leave year with the Personnel Board/Department.

(3) All permanent part-time employees who work less than the standard full-time hours per week for that portion shall receive leave time based on the average number of hours worked the three months preceding the leave year, and the years of service for determining leave time will be the same as for full-time employees.

Section 4. Any employee whose service is severed with the Town during the leave year shall be compensated for any earned and unused annual leave.

Section 5. In cases of G and S-G Schedule personnel, the Personnel Board may establish an annual leave program in accordance with the general custom of such administrative and professional groups.

ARTICLE VIII - HOLIDAYS WITH PAY

Section 1. All permanent Town employees shall be allowed the following eleven holidays with pay: New Year's Day, Martin Luther King Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day. When one of the foregoing holidays falls on a Sunday, the holiday will be observed on the following Monday. When one of the foregoing holidays falls on a Saturday, the holiday will be observed on the preceding Friday. If a holiday falls on a regularly scheduled day off, or when a permanent Town employee is scheduled to work on a holiday, he shall be given an additional day off with pay or shall receive straight-time pay for the hours actually worked in addition to his regular pay.

ARTICLE IX - SICK LEAVE

Section 1. Each permanent employee shall accumulate sick leave for personal illness at the rate of one day for each four weeks of service, unless otherwise provided in a collective bargaining agreement. Sick leave will not be accumulated by an employee for any calendar month in which he is absent due to illness, injury or leave of absence for more than 20 consecutive working days. Sick leave is for the protection of employees against loss of pay because of illness and shall not be taken into account in figuring termination pay.

Section 2. If on sick pay, an employee may be compensated at his regular rate of pay for absences of not more than five (5) consecutive working days, provided the supervisory authority is satisfied that the absence was caused by the employee's illness. Sick leave with pay will be allowed for more than five (5) consecutive working days only upon submission of a doctor's certificate satisfactory to the supervisory authority; such certificate will also be filed with the employing agency. Such payment for sick leave may not exceed the employee's accrued sick leave benefit.

Section 3. Up to the limit of the dollar amount accrued, an employee may request that his sick leave and accrued annual leave be used to supplement any workmen's compensation payments, so long as sick leave, accrued annual leave, and workmen's compensation payments in each pay period do not exceed his regular after-tax income.

Section 4. When an employee is on sick leave, and his accrued leave expires, or he is receiving benefits under workmen's compensation, and his accrued leave expires, he will fall under the provisions of Article X, Leave of Absence; that is, no provision of this plan will apply, and seniority, sick leave, and annual leave will not accrue during this absence.

Section 5. When a permanent employee retires or dies, he or his beneficiary shall receive severance pay equal to the employee's most recent daily straight time rate multiplied by 60% of his unused accumulated sick leave days in effect as of his retirement or death. Such severance pay shall not exceed a maximum of \$3,500. This section applies to all employees except as may be otherwise provided in a collective bargaining agreement.

ARTICLE X - LEAVE OF ABSENCE

Section 1. Any employee may apply for a leave of absence without pay. The application must be approved by both the employing agency and the Personnel Board and will be granted only under unusual conditions. If a leave of absence is granted, no provision of this Plan will apply, and seniority, sick leave and annual leave will not accrue during this absence. An employee may remain covered by the Town's Group Insurance Plan if he pays 100% of the monthly premium. This section does not apply to short term Military Leave.

ARTICLE XI - BEREAVEMENT LEAVE

Section 1. An absence with pay for a period not to exceed three days may be granted at the discretion of the Supervisory Authority in case of death of a member of an employee's immediate family. For purposes of this Article, the term "immediate family" shall mean an employee's spouse, child, father, mother, sister, brother, grandparents, father-in-law, mother-in-law, brother-in-law, or sister-in-law.

ARTICLE XII - JURY DUTY

Section 1. If an employee is called to serve on jury duty, he shall be paid the difference between compensation for serving on jury duty and his regular (base) pay. Employees serving on jury duty should make every reasonable attempt to report for work on the days on which they serve. Reasonable documentary proof of actual service of jury duty must be presented to the supervisory authority in order that his compensation be paid.

ARTICLE XIII - MILITARY LEAVE

Section 1. An employee called to Reserve or National Guard duty will be compensated for the difference between his military pay and his regular (base) pay for the training period not to exceed two weeks in any year, upon satisfactory evidence of completion of the training period. Military pay shall be considered to be all pay received for the entire fourteen day period, including Saturdays and Sundays. Military leave shall not be charged to vacation time.

ARTICLE XIV - MATERNITY LEAVE

Section 1. A female employee, after having successfully completed her probationary period or, if there is no full-time basis for at least six consecutive months, shall be granted a maternity leave without pay, for the purpose of giving birth, for a period of time not to exceed eight (8) weeks provided such employee gives two (2) weeks' notice of her anticipated departure date and intention to return to work.

Section 2. Such employee, provided she has complied with Section 1 above, shall be entitled, at the conclusion of her maternity leave, to return to work at her previous or similar position with the same status she held as of the date her maternity leave commenced unless other employees with equal length of service, credit, or status have been laid off due to changes in economic or operating conditions during the period of her maternity leave.

Section 3. An employee on maternity leave may use her earned sick leave or annual leave. If she has no accrued leave available or her accrued leave expires, she will fall under the provisions of Article X, Leave of Absence; that is, no provision of this plan will apply, and seniority, sick leave and annual leave will not accrue during this absence.

ARTICLE XV - PHYSICAL EXAMINATION

Section 1. All new employees are required to have a physical examination completed prior to being hired. Physical examinations shall be done by a physician designated by the Town, at Town expense. The Town physician is responsible for recommendations to the appropriate Town department head, and for maintaining confidential medical records on the individuals. Full-time active employees of the Police and Fire Departments are also required to have annual physical examinations.

ARTICLE XVI - GRIEVANCE PROCEDURE

Section 1. Any employee who feels aggrieved by the administration of any provision of this Plan may take the matter up with his immediate supervisor.

Section 2. If the matter is not cleared up following a discussion with the immediate supervisor, the employee may submit a complaint to the employing agency in writing, which shall then give the employee an informal hearing and attempt to reach a mutually satisfactory adjustment.

Section 3. If the matter is not satisfactorily settled within two weeks after a written complaint is made, either party may submit the question to the Personnel Board. The Personnel Board shall take the matter under advisement, may hold a public or private hearing, and shall render a final and binding decision within thirty days.

ARTICLE XVII - EQUAL EMPLOYMENT OPPORTUNITY

The Town of Wayland is an equal opportunity employer. This means that it pledges that all candidates for positions and all officials and employees of the Town's agencies will be treated equally in all actions affecting them. It also means that the Town has a policy of non-discrimination which guarantees that all applicants for employment and all employees are not to be discriminated against because of race, color, age, sex, religion, national origin, political affiliations, or handicap.

ARTICLE XVIII - EXEMPTIONS

Section 1. No provision of these By-Laws or this Plan shall apply to the official duties of any elected Town Officer, or to any employee of the School Committee, unless brought under the Plan or By-Laws by the Personnel Board upon request of the School Committee; nor to any of the following work or positions while performed on a part-time basis:

Registrars-Clerical Work
 Election Officers and Tellers
 Milk Inspector
 Public Safety Building Janitor

Election Wardens
 Registrars-Listing
 Inspector of Animals
 Veteran's Agent

MOTION

Sema Faigen moved and was duly seconded that the Town adopt the amendments to the Personnel By-Laws as set forth in pages 24 through 4 of the Warrant with the Finance Committee Report for the 1990 Annual Town Meeting and the Wage and Salary Classification Plan contained therein; and that each of the foregoing amendments become effective at the adjournment of the 1990 Annual Town Meeting except that fiscal year 1991 salaries and wages set forth in the Wage and Salary Classification Plan become effective on July 1, 1990.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee Estimated Cost: \$447,129

To see if the Town will vote to appropriate a sum or sums of money for the operation and expenses of various Town departments for the current fiscal year; to determine whether such appropriations shall be provided by transfer from unappropriated available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under authority of the General Laws, or otherwise; and to determine what Town officer, board, or committee, or combination of them, shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the following sums be appropriated to be expended by the following boards and committees in Fiscal year 1990 for the following purposes:

| <u>Purchase</u> | <u>Amount</u> | <u>Board or Committee</u> |
|--|---------------|---------------------------|
| M.G.L., c.32B, Group Health Insurance | \$300,000 | Board of Selectmen |
| ----- | | |
| School Instructional Services Area 1 | \$ 90,000 | School Committee |
| ----- | | |
| School Operational Services Area 4 | \$ 50,000 | School Committee |
| ----- | | |

Repairs to Damon
Carriage Shed Foundation \$ 7,129 Conservation Commission

and that such appropriation be provided by transferring \$440,000. from available funds in General Fund - Unreserved Fund Balance, for the purpose of M.G.L. c.32B Group Health Insurance, School Instruction Services - Area 1, School Operational Services - Area 4, and by transferring \$7,129. from available funds in the Dickson Land Account for the purpose of making repairs to the Damon Carriage Shed foundation.

AMENDMENT TO MAIN MOTION:

Kenneth Moon moved and was duly seconded that the word "foundation" be deleted from the motion.

VOTED ON AMENDMENT TO MAIN MOTION: UNANIMOUSLY IN FAVOR

VOTED ON MAIN MOTION AS AMENDED: UNANIMOUSLY IN FAVOR

ARTICLE 5. FY 91 OMNIBUS BUDGET

Proposed by: Finance Committee

To see what sum of money the Town will appropriate for the operation and expenses of the Town, including capital expenditures for equipment, improvements or other purposes, and to determine whether such appropriation shall be provided by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by borrowing under authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION:

Robert West moved and was duly seconded that the report of the Finance Committee respecting the Fiscal Year 1991 Budget be accepted; and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1991 be voted, granted and appropriated as an expenditure for the several purposes and uses set forth in said budget establishing a total budget of \$22,474,431., which sum shall be expended only for the purposes shown under the respective boards, committees and offices of the Town; and of the total sum so appropriated, \$21,784,211. shall be raised by taxation, \$37,000. shall be provided by transfer from Ambulance Receipts, \$17,000. shall be provided by transfer from the Stabilization Fund, \$6,600. shall be provided by transfer from State aid to libraries, \$479,620. shall be provided by transfer from Septage Revenue and \$150,000. shall be provided by transfer from General Fund - Unreserved Fund Balance.

For what it considers to be the proper managements of the Town and its finances, the Finance Committee makes the following

recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building, and the Cochrane Town Building, other than elected officials, non-salaried appointed officials, and those of the School Department, come under the supervision of the Executive Secretary, except for matters relating to policy issues; and further that the Executive Secretary be charged with the operation, maintenance, and administration of those buildings, their equipment, and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

That the appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without future direct vote of the Town;

That the Town Collector continue to act as Collector for the Water Department, that all fees and penalties from whatever source be turned over to the Town as income;

That all purchases of Data Processing Equipment be submitted to the Data Processing Committee for approval before such purchases are made;

That the appropriation for "Hydrant Rental" of \$41,000 for the Water Department granted in the budget be transferred to "Water Available Surplus";

That the Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

That all fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income;

That the Detached Social Worker and Staff be under the jurisdiction of the Youth Advisory Committee which shall report to the Town on the activities of the Detached Social Worker and Staff at the Annual Town Meeting. The Detached Social Worker and Staff will receive administrative support from the School Department.

AMENDMENT NO. 1 TO MAIN MOTION:

William Murphy moved and was duly seconded that the Highway-Landfill Professional Services Hazardous Waste Collection Account, Page 53, Item 26, be reduced from \$10,000 to \$0 and additionally, that the Board of Health Special Budget Hazardous Waste Management Account, Page 52, Item 8, be increased from \$11,286 to \$21,286.

VOTED ON AMENDMENT NO. 1 TO MAIN MOTION: UNANIMOUSLY IN FAVOR

David Stallard proposed and was duly seconded that the Meeting resolve, in a non-binding way, to direct the Road Commissioners to post the Landfill regulations at the Landfill.

VOTED: MOTION NOT CARRIED

Robert West moved that the meeting be adjourned.

VOTED: 1ST VOICE VOTE: UNDECIDED
2ND VOICE VOTE: MOTION CARRIED

The Meeting was adjourned at 10:35 P.M. until Monday, April 30, 1990 at 7:45 P.M.

Attendance: 255

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
MONDAY, APRIL 30, 1990 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

The Moderator called the meeting to order at 8:00 P.M., declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 5. FY 91 OMNIBUS BUDGET (CONTINUED)

AMENDMENT NO. 2 TO MAIN MOTION:

William Murphy moved and was duly seconded that the Highway-Landfill Budget on Page 53, Items 19-33 be amended as follows:

| | | | | | |
|----------|---|--------|-----------|------------|----------|
| Item 19 | Waste Oil Collection | Delete | \$ 1,500 | New Amount | \$ 1,500 |
| Item 20 | Leachate Collection | Delete | \$ 150 | New Amount | \$10,000 |
| Item 21 | Disposal of Metal | Delete | \$ 2,200 | New Amount | \$ 2,000 |
| Item 22 | Disposal of Wood | Delete | \$ 2,950 | New Amount | \$ 9,300 |
| Item 23 | Recycle Trash | Delete | \$ 3,500 | New Amount | \$ 0 |
| Item 24 | Fuel | Add | \$ 14,750 | New Amount | \$14,750 |
| Item 24A | Other Expense Cover | Add | \$ 4,500 | New Amount | \$ 4,500 |
| Item 25 | Misc Engineering Unchanged and remains | | | | \$64,500 |
| Item 26 | Hazardous Waste Collection has been deleted | | | | \$ 0 |
| Item 27 | Operating Contract | Delete | \$185,000 | New Amount | \$ 0 |
| Item 28 | Repairs | Add | \$ 2,300 | New Amount | \$ 3,500 |
| Item 29 | Utilities | Add | \$ 9,500 | New Amount | \$12,500 |
| Item 30 | Other Expenses | Add | \$ 6,000 | New Amount | \$ 6,000 |
| Item 31 | Salaries | Add | \$ 69,472 | New Amount | \$95,722 |
| Item 32 | Maint/Repairs | Add | \$ 3,800 | New Amount | \$ 3,800 |
| Item 33 | New Equipment | Add | \$ 76,927 | New Amount | \$76,927 |

NEW AMOUNT \$304,999

AMENDMENT TO AMENDMENT NO. 2 TO MAIN MOTION:

Robert Barnes moved and was duly seconded that the previous motion be amended as follows:

"Before any Town Meeting action is taken on this motion, a public meeting shall be held for the purpose of reviewing/critiquing all aspects pertaining to this motion."

The Moderator ruled the motion was not in the scope of the Town Meeting as presented, and corrected the motion to read:

"To table the motion to amend Amendment No. 2 to the main motion."

VOTED: MOTION CARRIED

Martha "Pat" Nagi moved and was duly seconded to terminate debate.

VOTED TO TERMINATE DEBATE: MOTION CARRIED

VOTED ON AMENDMENT NO. 2 TO MAIN MOTION:

1ST VOICE VOTE: MOTION CARRIED

Seven (7) voters questioned the vote

STANDING COUNTED VOTE: YES - 206
NO - 65 MOTION CARRIED

AMENDMENT NO. 3 TO MAIN MOTION:

Peter Toombs moved and was duly seconded that that amount requested to be appropriated on Line Item #59, Page #47, Town Clerk Salary - be increased from \$27,500 to \$31,000 and that the amount be raised by taxation.

VOTED: MOTION NOT CARRIED

AMENDMENT NO. 4 TO MAIN MOTION:

Patricia Abramson moved and was duly seconded to amend the main motion by deleting . . . "That the Detached Social Worker and Staff be under the jurisdiction of the Youth Advisory Committee which shall report to the Town on the activities of the Detached Social Worker and Staff at the Annual Town Meeting." and substituting . . . "That the Detached Social Workers be under the jurisdiction of the Board of Health which shall report to the Town on the activities of the Youth Advisory Committee and the Detached Social Workers at the Annual Town Meeting."

VOTED: MOTION NOT CARRIED

MAIN MOTION AS AMENDED:

...establishing a total budget of \$22,456,380.....and of the total sum so appropriated, \$21,766,160. shall be raised by taxation....

VOTED ON MAIN MOTION AS AMENDED: UNANIMOUSLY IN FAVOR

The Meeting was adjourned at 10:35 P.M. until Wednesday, May 2, 1990 at 7:45 P.M.

Attendance: 330

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1991
(July 1, 1990 - June 30, 1991)

| BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|-------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| SELECTMEN | | | | |
| 1 SALARIES | 500 | 500 | 500 | 500 |
| 2 EXPENSE | 8,833 | 4,736 | 4,736 | 4,736 |
| 3 OUT OF STATE TRAVEL | 0 | 50 | 0 | 0 |
| 4 REAL ESTATE OPTION | 0 | 0 | 0 | 0 |
| 5 OTHER,METRO WEST | 0 | 10,000 | 2,000 | 2,000 |
| | ----- | ----- | ----- | ----- |
| TOTAL SELECTMEN | 9,333 | 15,286 | 7,236 | 7,236 |
| CIVIL DEFENSE | | | | |
| 6 SALARY | 1,400 | 1,400 | 0 | 2,500 |
| 7 EQUIP,AMMO,SUPPLIES | 7,132 | 6,131 | 0 | 5,858 |
| 8 UNIFORMS | 3,742 | 3,757 | 0 | 2,930 |
| | ----- | ----- | ----- | ----- |
| TOTAL CIVIL DEFENSE | 12,274 | 11,288 | 0 | 11,288 |
| TOWN OFFICE | | | | |
| SALARIES: | | | | |
| EXECUTIVE SECRETARY | | 57,000 | 57,000 | 57,000 |
| ASST. EXEC. SECRTY | | 41,600 | 44,366 | 44,366 |
| FIN. DIR./TOWN ACCT. | | 49,350 | 51,818 | 51,818 |
| OFFICE ADMIN | | 33,655 | 24,500 | 24,500 |
| S. SCHEDULE | | 23,640 | 22,933 | 22,933 |
| CLERICAL | | 52,703 | 49,316 | 49,316 |
| PART TIME | | 0 | 0 | 0 |
| OVERTIME/LONGEVITY | | 4,350 | 4,350 | 4,350 |
| | ----- | ----- | ----- | ----- |
| 9 TOTAL SALARIES | 261,229 | 262,298 | 254,283 | 254,283 |
| 10 EXPENSE | 46,943 | 34,229 | 35,300 | 35,300 |
| 11 PAINT TOWN BLDGS | 4,655 | 0 | 0 | 0 |
| 12 REPAIR TOWN CLOCK | 0 | 0 | 0 | 0 |
| 13 EQUIPMENT | 15,860 | 5,000 | 5,000 | 5,000 |
| 14 TELEPHONES | 32,241 | 30,400 | 29,000 | 29,000 |
| 15 CONTRACT SERVICES | 28,000 | 28,000 | 28,000 | 28,000 |
| 16 ENERGY COMMITTEE 82 | 21,392 | 0 | 0 | 0 |
| 17 TELEPHONE CONSULTANT | 0 | 0 | 0 | 0 |
| | ----- | ----- | ----- | ----- |
| TOTAL TOWN OFFICE | 410,320 | 359,927 | 351,583 | 351,583 |

| | BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------------------|-----------------------|---------------|-------------|--------------------------------------|----------------------------------|
| WAYLAND TOWN BUILDING | | | | | |
| 18 | SALARIES | 50,600 | 53,538 | 48,486 | 48,486 |
| 19 | BUILDING UTILITIES | 79,900 | 69,900 | 69,900 | 69,900 |
| 20 | EXPENSE | 20,800 | 25,750 | 22,102 | 22,102 |
| 21 | DRIVEWAY REPAIR | 0 | 0 | 0 | 0 |
| 22 | VENTILATION, CONS. | 0 | 0 | 0 | 0 |
| | TOTAL TOWN BUILDING | 151,300 | 149,188 | 140,488 | 140,486 |
| OTHER TOWN BUILDG-COCHIT | | | | | |
| 23 | EXPENSES | 17,982 | 20,000 | 20,000 | 20,000 |
| LOKER SCHOOL | | | | | |
| 24 | SALARIES | 10,522 | 0 | 0 | 0 |
| 25 | EXPENSE | 38,499 | 10,500 | 0 | 0 |
| 26 | CAPITAL REPLACEMENT | 0 | 0 | 0 | 0 |
| | TOTAL LOKER SCHOOL | 49,021 | 10,500 | 0 | 0 |
| DATA PROCESSING | | | | | |
| | MANAGER | 41,102 | 40,900 | 42,536 | 42,536 |
| | COMPUTER OPERATOR | 2,000 | 2,000 | 2,200 | 2,200 |
| 27 | TOTAL SAL | 43,102 | 42,900 | 44,736 | 44,736 |
| EXPENSES | | | | | |
| 28 | FORMS,SUPPLIES | 10,557 | 11,000 | 14,000 | 14,000 |
| 29 | ENGINEERING FEES | 0 | 0 | 0 | 0 |
| 30 | EDUCATION/TRAVEL | 1,000 | 1,000 | 1,000 | 1,000 |
| EQUIPMENT | | | | | |
| 31 | RENTAL AND REPAIRS | 23,300 | 23,300 | 23,300 | 23,300 |
| 32 | NEW COMPUTER SUPPLIES | 19,793 | 5,000 | 4,000 | 4,000 |
| 33 | NEW APPLICATIONS | 0 | 18,000 | 0 | 0 |
| 34 | PROFESSIONAL SERVICES | 18,200 | 18,200 | 20,700 | 20,700 |
| | TOTAL DATA PROCESSING | 115,952 | 119,400 | 107,736 | 107,736 |

| | BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|----|--------------------------|----------------|----------------|--------------------------------------|----------------------------------|
| | TREASURER/COLLECTOR | | | | |
| | TREASURER/COL. SALARY | 34,242 | 33,650 | 35,656 | 35,656 |
| | CLERICAL SALARY | 32,056 | 40,730 | 42,259 | 42,259 |
| 35 | TOTAL SALARIES | <u>66,298</u> | <u>74,380</u> | <u>77,915</u> | <u>77,915</u> |
| | EXPENSES: | | | | |
| 36 | OPERATING EXPENSE | 1,766 | 2,002 | 1,972 | 1,972 |
| 37 | TAX TITLE EXPENSE | 0 | 2,500 | 0 | 0 |
| 38 | DEPUTY COLLECTOR EXPENSE | 0 | 0 | 0 | 0 |
| 39 | EXCISE TAX PROGRAM | 7,055 | 1,500 | 1,400 | 1,400 |
| 40 | BANKING SERVICES | 0 | 23,620 | 23,620 | 23,620 |
| 41 | LOCK BOCK SERVICES | 0 | 6,798 | 6,978 | 6,978 |
| | TOTAL TREAS/COLLECTOR | <u>75,119</u> | <u>110,800</u> | <u>111,885</u> | <u>111,885</u> |
| | ASSESSORS | | | | |
| 42 | SALARIES | 4,965 | 4,600 | 4,600 | 4,600 |
| 43 | PROF/CLERICAL | 63,897 | 69,356 | 73,656 | 73,656 |
| 44 | EXPENSE | 4,509 | 3,100 | 3,100 | 3,100 |
| 45 | PROF SERVICES | 12,163 | 14,644 | 12,199 | 12,199 |
| 46 | PROPERTY REASSESS | 12,000 | 100,000 | 98,145 | 98,145 |
| 47 | OTHER EXPENSE | | | | |
| | TOTAL ASSESSORS | <u>97,534</u> | <u>191,700</u> | <u>191,700</u> | <u>191,700</u> |
| 48 | FINANCE COMMITTEE | 0 | 110 | 160 | 160 |
| | PERSONNEL BOARD | | | | |
| 49 | EXPENSE | 499 | 500 | 500 | 500 |
| 50 | ADJUSTMENT FUND | 0 | 45,000 | 45,000 | 45,000 |
| | TOTAL PERSONNEL BOARD | <u>499</u> | <u>45,500</u> | <u>45,500</u> | <u>45,500</u> |
| | TOWN COUNSEL | | | | |
| | PROFESSIONAL SERVICES | | | | |
| | ASSOC. TOWN COUNSEL | | 0 | 25,000 | 25,000 |
| | LABOR COUNSEL | | 6,000 | 13,000 | 13,000 |
| | TOWN COUNSEL | 127,970 | 74,000 | 38,000 | 38,000 |
| | TOTAL PROF SERVICES | <u>127,970</u> | <u>80,000</u> | <u>76,000</u> | <u>76,000</u> |
| | ACCRUED TAXES | 0 | 1,500 | 0 | 0 |
| | LEGAL EXPENSES | 0 | 1,500 | 2,000 | 2,000 |
| | TAX TITLE | | | 2,500 | 2,500 |
| 56 | TOTAL TOWN COUNSEL | <u>127,970</u> | <u>83,000</u> | <u>80,500</u> | <u>80,500</u> |

| | BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|----------------|----------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| REGISTRARS | | | | | |
| 57 | SALARY | 200 | 675 | 675 | 67 |
| 58 | LISTING | 1,662 | 1,500 | 1,500 | 1,50 |
| | TOTAL REGISTRARS | 1,862 | 2,175 | 2,175 | 2,17 |
| TOWN CLERK | | | | | |
| 59 | TOWN CLERK SALARY | 22,500 | 22,500 | 27,500 | 27,500 |
| 60 | TOWN CLERK ADDED COMP | 400 | 400 | 400 | 400 |
| 61 | CLERICAL | 14,979 | 15,500 | 15,500 | 15,500 |
| 62 | EXPENSE | 3,270 | 2,051 | 1,987 | 1,987 |
| | TOTAL TOWN CLERK | 41,149 | 40,451 | 45,387 | 45,387 |
| ELECTIONS | | | | | |
| 63 | OFFICERS SALARIES | 5,488 | 1,950 | 5,405 | 5,405 |
| 64 | EXPENSE | 5,008 | 1,840 | 4,228 | 4,228 |
| | TOTAL ELECTIONS | 10,496 | 3,790 | 9,633 | 9,633 |
| PLANNING BOARD | | | | | |
| 65 | EXPENSE | 2,744 | 4,350 | 7,000 | 2,000 |
| 66 | PROFESSIONAL SERVICES | 0 | 2,000 | 12,400 | 2,000 |
| 67 | PLANNING ADMINISTRATOR SAL | 36,761 | 36,050 | 0 | 38,215 |
| | TOTAL PLANNING BOARD | 39,505 | 42,400 | 19,400 | 42,215 |
| TOWN SURVEYOR | | | | | |
| | TOWN SURVEYOR SAL | 40,700 | 40,725 | 42,756 | 42,756 |
| | ENGINEERING AIDE SAL | 31,297 | 32,545 | 32,904 | 32,904 |
| 68 | TOTAL SAL | 71,997 | 73,270 | 75,660 | 75,660 |
| 69 | EXPENSE | 2,799 | 2,800 | 2,300 | 2,300 |
| 70 | VEHICLE EXPENSE | 355 | 380 | 1,280 | 1,280 |
| 71 | COMPUTER SYSTEM MAINT | 2,451 | 2,480 | 2,790 | 2,790 |
| 72 | IMPLEMENTATION ASSISTANCE | 0 | 0 | 0 | 0 |
| 73 | NEW VAN | 0 | 0 | 0 | 0 |
| | TOTAL TOWN SURVEYOR | 77,602 | 78,930 | 82,030 | 82,030 |
| CONSERVATION | | | | | |
| 74 | EXPENSE | 5,139 | 5,611 | 5,963 | 5,963 |
| 75 | PROF SERVICES/MISC | 0 | 2,500 | 2,500 | 2,500 |
| 76 | SALARIES | 29,600 | 29,700 | 32,146 | 32,146 |
| 77 | PURCHASE TRUCK | | | | |
| | TOTAL CONSERVATION | 34,739 | 37,811 | 40,609 | 40,609 |

| BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| 3 PROGRAMS:FEE SUPPORT | 1,277 | 2,798 | 0 | 0 |
| HISTORICAL COMMISSION | | | | |
| 9 PROF SERVICES | 603 | 860 | 860 | 860 |
| 0 EXPENSE | 199 | 254 | 254 | 254 |
| | ----- | ----- | ----- | ----- |
| TOTAL HISTORICAL COMM | 802 | 1,114 | 1,114 | 1,114 |
| 1 SURFACE WATER QUALITY | 895 | 5,000 | 5,000 | 5,000 |
| 2 HISTORIC DISTRICT COMM | 95 | 100 | 100 | 100 |
| COUNCIL ON AGING | | | | |
| 3 SALARIES | 24,641 | 29,400 | 29,160 | 29,160 |
| 4 OPERATING EXPENSE | 3,386 | 3,500 | 3,500 | 3,500 |
| 5 EQUIPMENT | 251 | 400 | 400 | 400 |
| 6 CUSTODIAL | 1,789 | 0 | 0 | 0 |
| 7 TRANSPORTATION | 24,777 | 28,500 | 25,000 | 25,000 |
| | ----- | ----- | ----- | ----- |
| TOTAL COUNCIL ON AGING | 54,844 | 61,800 | 58,060 | 58,060 |
| | | | | |
| TOTAL GENERAL GOVERNMENT | 1,330,570 | 1,393,068 | 1,320,296 | 1,354,399 |
| | ===== | ===== | ===== | ===== |

| BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990, NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 | |
|------------------------------|---------------|---|----------------------------------|-----------|
| POLICE | | | | |
| SALARIES | | | | |
| POLICE CHIEF SALARY | 45,200 | 45,210 | 52,421 | 52,421 |
| LIEUTENANT | 40,050 | 39,084 | 40,627 | 40,627 |
| YOUTH OFFICER SAL | 29,426 | 0 | 0 | 0 |
| SERGEANTS SALARY | 164,309 | 172,265 | 175,220 | 175,220 |
| DETECTIVES SAL | 85,485 | 50,858 | 0 | 0 |
| SPECIALISTS | 0 | 138,750 | 115,524 | 147,500 |
| PATROLMEN SAL | 305,496 | 277,500 | 288,466 | 288,466 |
| INTERNS SAL | 6,021 | 4,993 | 5,243 | 5,243 |
| OVERTIME SAL | 84,718 | 72,279 | 75,134 | 75,134 |
| HOLIDAY SAL | 30,405 | 39,616 | 39,347 | 39,347 |
| SCHOOL TRAFFIC SUPR | 13,388 | 0 | 8,202 | 8,202 |
| SPECIALS | 29,777 | 0 | 0 | 0 |
| COURT TIME | 10,870 | 10,000 | 10,500 | 10,500 |
| CLERK | 21,256 | 23,018 | 24,169 | 24,169 |
| TUITION REIMB | 3,000 | 3,000 | 3,000 | 3,000 |
| SUBS SEC,CROSSING GUARD | 0 | 0 | | |
| NIGHT DIFFERENTIAL | 11,053 | 14,535 | 15,109 | 15,109 |
| LONGEVITY | 0 | 0 | 3,300 | 3,300 |
| PROFESSIONAL STIPEND | 0 | 0 | 6,000 | 6,000 |
| ED. INCENTIVE | 0 | 0 | 49,041 | 49,041 |
| 1 TOTAL SALARIES | 880,454 | 891,108 | 911,303 | 943,279 |
| EXPENSE: | | | | |
| 2 OPERATING EXPENSE | 10,024 | 10,600 | 10,850 | 10,850 |
| 3 UNIFORM EXPENSE | 12,941 | 11,900 | 12,150 | 12,150 |
| 4 TRAINING EXPENSE | 27,625 | 27,625 | 30,000 | 30,000 |
| 5 YOUTH OFFICER EXPENSE | 797 | 800 | 800 | 800 |
| 6 CRIME PREVENTION | 800 | 800 | 800 | 800 |
| 7 SPECIAL SERVICES | 495 | 0 | 500 | 500 |
| 8 ANNUAL PHYSICALS | 1,076 | 2,000 | 2,000 | 2,000 |
| 9 OUT-OF-STATE TRAVEL | 1,496 | 1,500 | 1,500 | 1,500 |
| 10 PUBLIC SAFETY COMPUTER | 0 | 5,000 | 5,000 | 5,000 |
| EQUIPMENT | | | | |
| 11 POLICE CARS PURCHASE | 49,600 | 51,600 | 58,260 | 58,260 |
| 12 VEHICLE OPERATION EXPENSE | 15,000 | 15,000 | 15,000 | 15,000 |
| 13 NEW EQUIPMENT,MISC,OFFICE | 1,837 | 2,103 | 2,103 | 2,103 |
| 14 OTHER EQUIPMENT | 1,200 | 0 | 0 | 0 |
| 15 EQUIPMENT MAINT & REPAIR | 4,281 | 4,300 | 5,100 | 5,100 |
| 16 VEHICLE GASOLINE | 25,842 | 21,000 | 21,000 | 21,000 |
| 17 ACCREDITATION | 9,113 | 0 | 0 | 0 |
| 18 RADIO-BAPREN FEE | 10,057 | 0 | 0 | 0 |
| TOTAL POLICE DEPT | 1,052,638 | 1,045,336 | 1,076,366 | 1,108,342 |

| BUDGET FY 91 | | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------|---------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| FIRE | | | | | |
| SALARIES | | | | | |
| | CHIEF SALARY | 49,304 | 49,260 | 51,725 | 51,725 |
| | DEPUTY CHIEF SAL | 35,047 | 37,021 | 38,483 | 38,483 |
| | CAPTAINS SAL | 94,705 | 100,050 | 104,001 | 104,001 |
| | FIREFIGHTERS SAL | 525,406 | 564,715 | 585,082 | 585,082 |
| | LONGEFITY | 300 | 300 | 300 | 300 |
| | INCENTIVE & EMT | 31,100 | 26,700 | 29,900 | 29,900 |
| | OVERTIME | 59,607 | 63,402 | 62,767 | 62,767 |
| | CALLBACK PAY | 9,664 | 10,000 | 10,000 | 10,000 |
| | HOLIDAY PAY | 34,845 | 34,034 | 38,405 | 38,405 |
| | CALLMEN HOURLY | 2,748 | 5,000 | 5,000 | 5,000 |
| | CALLMEN ANNUALLY | 0 | 3,500 | 3,500 | 3,500 |
| | CLERICAL PART TIME | 2,472 | 2,500 | 2,500 | 2,500 |
| | CALLBACK PAY: AMBULANCE | 23,504 | 30,000 | 0 | 30,000 |
| 19 | TOTAL SALARIES | 868,702 | 926,482 | 931,663 | 961,663 |
| 20 | OPERATING EXPENSE | 7,694 | 7,828 | 7,828 | 7,829 |
| 21 | AMBULANCE EXPENSE | 3,734 | 4,000 | 4,000 | 4,000 |
| 22 | FIRE ALARM SYSTEM EXPENSE | 2,742 | 2,800 | 2,800 | 2,800 |
| 23 | TRAINING AND EDUCATION | 1,800 | 1,800 | 1,800 | 1,800 |
| 24 | UNIFORM EXPENSE | 10,286 | 10,500 | 10,500 | 10,500 |
| 25 | OUT OF STATE TRAVEL | 0 | 300 | 300 | 300 |
| 26 | PHYSICAL EXAMS | 3,814 | 2,700 | 2,700 | 2,700 |
| EQUIPMENT | | | | | |
| 27 | MISC. EQUIPMENT & HOSE | 9,944 | 10,000 | 10,000 | 10,000 |
| 28 | EQUIPMENT MAINTENANCE | 5,644 | 5,700 | 5,700 | 5,700 |
| 29 | EQUIPMENT RENTAL | 600 | 600 | 600 | 600 |
| 30 | VEHICLE GASOLINE | 4,866 | 6,000 | 6,000 | 6,000 |
| 31 | COMPUTER | 0 | 0 | 5,000 | 5,000 |
| | TOTAL FIRE DEPT. | 919,826 | 978,710 | 988,891 | 1,018,891 |
| INSPECTION | | | | | |
| SALARIES | | | | | |
| | BLDG.&ZONING INSP.SAL | 31,711 | 31,010 | 32,561 | 32,561 |
| | DEP BLDG INSP | 15,142 | 11,848 | 12,085 | 12,085 |
| | SUB INSPECTOR SAL | 1,687 | 1,770 | 1,806 | 1,806 |
| | WIRING INSPECTOR | 8,468 | 8,891 | 9,069 | 9,069 |
| | GAS INSPECTOR | 4,250 | 4,463 | 4,552 | 4,552 |
| | PLUMBING INSPECTOR | 4,456 | 4,763 | 4,702 | 4,702 |
| | CLERICAL | 30,724 | 27,017 | 26,603 | 30,593 |
| | SEALER OF WEIGHTS,MEAS | 206 | 500 | 500 | 500 |
| 02 | TOTAL SALARIES | 96,644 | 90,262 | 91,878 | 95,868 |

| | BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|----------------------|------------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| EXPENSE: | | | | | |
| 33 | BUILDING & ZONING EXPENSE | 2,111 | 2,400 | 2,775 | 2,775 |
| 34 | INSPECTORS EXPENSE | 2,383 | 2,400 | 2,100 | 2,100 |
| 35 | ZONING BOARD EXPENSE | 785 | 785 | 785 | 785 |
| 36 | OUT OF STATE TRAVEL | 0 | 465 | 0 | 0 |
| EQUIPMENT | | | | | |
| 37 | VEHICLE EXPENSE | 1,000 | 1,200 | 1,200 | 1,200 |
| 38 | VEHICLE PURCHASE | 0 | 0 | 0 | 0 |
| 39 | OFFICE EQUIP | 601 | 750 | 0 | 0 |
| 40 | VEHICLE GASOLINE | 824 | 840 | 840 | 840 |
| 41 | CONTRACT SERVICES | 0 | 550 | 1,725 | 1,725 |
| DOG OFFICER: | | | | | |
| 42 | DOG OFFICER SALARY | 20,654 | 19,320 | 20,480 | 20,480 |
| 43 | DOG OFFICER EXPENSE | 1,294 | 1,100 | 1,670 | 1,670 |
| 44 | BOARD VET FEES | 1,551 | 1,670 | 1,100 | 1,100 |
| 45 | VEHICLE EXPENSE | 318 | 700 | 700 | 700 |
| 46 | DOG VAN | 0 | 0 | 0 | 0 |
| 47 | COPY MACHINE | 0 | 0 | 0 | 0 |
| TOTAL INSPECTION | | 128,165 | 122,442 | 125,253 | 129,243 |
| JOINT COMMUNICATIONS | | | | | |
| 48 | DISPATCHERS SAL | 175,486 | 184,371 | 193,839 | 193,839 |
| 49 | OPERATING EXPENSE | 17,600 | 18,840 | 18,840 | 18,840 |
| 50 | BLDG. EXPENSE, MAINT, REPAIR | 12,600 | 12,600 | 12,600 | 12,600 |
| 51 | BLDG. EXP UTILITIES | 45,400 | 45,400 | 45,400 | 45,400 |
| 52 | EQUIPMENT | 0 | 300 | 3,670 | 3,670 |
| 53 | REPAIRS PUBLIC SAFETY BLDG | 0 | 0 | 10,000 | 10,000 |
| TOTAL JOINT COMM | | 251,086 | 261,511 | 284,349 | 284,349 |
| TOTAL PROTECTION | | 2,351,715 | 2,407,999 | 2,474,859 | 2,540,825 |

| BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| BOARD OF HEALTH | | | | |
| SALARIES: | | | | |
| BOARD MEMBERS | 150 | 150 | 150 | 150 |
| HEALTH INSPECTOR | 11,037 | 0 | 0 | 0 |
| SECRETARY TO THE BOARD | 24,687 | 22,172 | 24,428 | 24,428 |
| ANIMAL INSPECTOR | 780 | 804 | 804 | 804 |
| SUB INSPECTOR | 0 | 720 | 720 | 720 |
| HEALTH DIRECTOR | 0 | 36,000 | 36,050 | 36,050 |
| 1 TOTAL SALARIES | 36,654 | 59,846 | 62,152 | 62,152 |
| EXPENSES: | | | | |
| 2 OFFICE EXPENSE | 3,051 | 4,000 | 4,000 | 4,400 |
| 3 IN STATE TRAVEL EXPENSE | 104 | 1,700 | 700 | 700 |
| CONTRACT/PROF SERVICES | | | | |
| 4 MENTAL HEALTH CLINICS | 40,914 | 42,730 | 42,730 | 42,730 |
| 5 PARMENTER NURSING CARE | 126,147 | 126,247 | 126,247 | 126,247 |
| 6 MOSQUITO CONTROL | 14,000 | 14,000 | 14,000 | 14,000 |
| SPECIAL BUDGET ITEMS: | | | | |
| 7 WATER QUALITY STUDY | 0 | 3,500 | 3,500 | 3,500 |
| 8 HAZARDOUS WASTE MGT | 23,694 | 10,000 | 10,000 | 21,286 |
| 9 SANITARIAN & ENVIRON | 27,906 | 36,645 | 35,339 | 36,645 |
| TOTAL BOARD OF HEALTH | 272,470 | 298,668 | 298,668 | 311,660 |
| HIGHWAY | | | | |
| SALARIES: | | | | |
| HIGHWAY SUPERINTENDENT | 31,326 | 29,700 | 40,200 | 40,200 |
| CLERK SALARY | 21,231 | 22,311 | 23,279 | 23,279 |
| HIGHWAY LABOR SALARY | 307,402 | 320,104 | 312,327 | 332,103 |
| OVERTIME, LABOR | 34,000 | 46,000 | 46,000 | 48,300 |
| PART TIME | 9,400 | 16,913 | 18,422 | 18,422 |
| TOTAL SALARIES | 403,359 | 435,028 | 440,228 | 462,304 |
| MAINTENANCE: | | | | |
| 2 MAINTENANCE OF ROADS | 45,000 | 49,500 | 49,500 | 49,500 |
| 3 MAINTENANCE OF EQUIPMENT | 65,000 | 65,000 | 65,000 | 69,500 |
| 4 SNOW REMOVAL | 39,206 | 51,000 | 51,000 | 51,000 |
| 5 SNOW REMOVAL/PRIVATE WAYS | 0 | 7,000 | 0 | 7,000 |
| CONTRACT/PROFESSIONAL SERVICES | | | | |
| 6 CONTRACT SWEEPING/LEASE | 17,980 | 18,000 | 0 | 0 |
| 7 CONTRACT BASIN CLEANING | 10,899 | 12,000 | 12,000 | 12,000 |
| 8 CONTRACT LINE PAINTING | 7,000 | 7,000 | 7,000 | 7,000 |
| 9 LANDFILL MISC. | 0 | 0 | 0 | 0 |
| 10 SIDEWALK CONSTRUCTION | 0 | 0 | 0 | 0 |
| 11 ROAD RESURFACING | 97,378 | 125,000 | 125,000 | 150,000 |

| | BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------------------------------|--------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| EQUIPMENT | | | | | |
| 12 | EQUIPMENT MISC. | 6,645 | 7,000 | 7,000 | 7,000 |
| 13 | SIDEWALK TRACTOR | 0 | 0 | 0 | 0 |
| 14 | NEW EQUIPMENT | 0 | 73,000 | 0 | 0 |
| 15 | EQUIPMENT LEASE | 0 | 0 | 5,000 | 5,000 |
| BUILDING MAINTENANCE: | | | | | |
| 16 | HIGHWAY GARAGE REPAIR | 1,762 | 6,000 | 6,000 | 6,000 |
| 17 | HIGHWAY GARAGE UTILITIES | 20,291 | 22,000 | 22,000 | 22,000 |
| 18 | OTHER GARAGE EXPENSE | 3,000 | 3,000 | 3,000 | 3,000 |
| | TOTAL HIGHWAY | 717,520 | 880,528 | 792,728 | 851,300 |
| HIGHWAY-LANDFILL EXPENSE: | | | | | |
| 19 | WASTE,OIL COLLECTION | 0 | 3,000 | 3,000 | 1,500 |
| 20 | LEACHATE COLLECTION | 12,256 | 26,000 | 10,150 | 10,000 |
| 21 | DISPOSAL OF METAL | 5,000 | 4,000 | 4,200 | 2,000 |
| 22 | DISPOSAL OF WOOD | 14,808 | 3,500 | 12,250 | 9,300 |
| 23 | RECYCLE TRASH | 0 | 3,500 | 3,500 | 0 |
| 24 | FUEL | 0 | 0 | 0 | 14,750 |
| *25 | PROFESSIONAL SERVICES | | | | |
| 25 | MISC. ENGINEERING | 19,876 | 20,000 | 64,500 | 64,500 |
| 26 | HAZARDOUS WASTE COLL | 0 | 0 | 0 | 0 |
| 27 | OPERATING CONTRACT | 168,999 | 169,000 | 185,000 | 0 |
| BUILDING: | | | | | |
| 28 | REPAIRS | 550 | 1,200 | 1,200 | 3,500 |
| 29 | UTILITIES | 0 | 3,000 | 3,000 | 12,500 |
| 30 | OTHER EXPENSE | 7,545 | 0 | 0 | 6,000 |
| 31 | SALARIES | 0 | 25,000 | 26,250 | 95,720 |
| 32 | MAINT REPAIRS | 0 | 0 | 0 | 3,800 |
| 33 | NEW EQUIPMENT | ----- | ----- | ----- | 76,920 |
| | TOTAL LANDFILL | 229,034 | 258,200 | 313,050 | 304,990 |
| HIGHWAY-SEPTAGE FACILITY SALARIES | | | | | |
| | CHIEF OPERATOR | 18,355 | 30,600 | 35,004 | 35,004 |
| | ASSISTANT OPERATOR | 23,932 | 27,825 | 29,216 | 29,216 |
| | OPERATOR | 25,793 | 27,825 | 29,216 | 29,216 |
| | FRINGE BENEFITS | 1,963 | 5,000 | 16,550 | 16,550 |
| | OVERTIME | 9,265 | 7,600 | 9,800 | 9,800 |
| | ADMINISTRATION | 15,000 | 15,000 | 35,000 | 35,000 |
| | LABORER | 0 | 3,120 | 3,276 | 3,276 |
| 34 | TOTAL SALARIES | 94,308 | 116,970 | 158,062 | 158,062 |
| *24A | Other Expense Cover | | | | 4,500 |

| BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|------------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| EXPENSE: | | | | |
| 5 UTILITIES | 42,287 | 42,000 | 42,000 | 42,000 |
| 6 EXPENSE-MISC. | 5,126 | 6,000 | 6,500 | 6,500 |
| 7 CHEMICALS | 26,149 | 26,000 | 30,500 | 30,500 |
| 8 INSURANCE | 6,000 | 6,000 | 7,449 | 7,449 |
| 9 LAB | 2,323 | 4,000 | 5,000 | 5,000 |
| 0 OPER REV COMMITTEE | 294 | 500 | 500 | 500 |
| 1 PROF SERVICES | 0 | 5,000 | 5,000 | 5,000 |
| EQUIPMENT | | | | |
| 2 MATERIALS & SUPPLIES | 5,271 | 6,000 | 6,000 | 6,000 |
| 3 MAINTENANCE | 21,873 | 22,000 | 22,000 | 22,000 |
| 4 ENERGY | 368 | 1,000 | 1,000 | 1,000 |
| 5 PURCHASE/RENTAL | 2,042 | 7,600 | 7,600 | 7,600 |
| BUILDING | | | | |
| 6 ENERGY | 2,726 | 5,000 | 5,000 | 5,000 |
| 7 UTILITIES | 1,074 | 1,500 | 1,500 | 1,500 |
| 8 MAINTENANCE, REPAIR | 0 | 3,500 | 3,500 | 3,500 |
| 9 CAPITAL REPLACEMENT | 39,516 | 50,000 | 135,000 | 135,000 |
| 0 DEBT & INTEREST PAYM | 0 | 0 | 43,009 | 43,009 |
| | | | | |
| TOTAL HIGHWAY SEPTAGE | 249,357 | 303,070 | 479,620 | 479,620 |
| WELFARE | | | | |
| 1 VET BENEFIT APPROP | 12,500 | 7,500 | 7,500 | 7,500 |
| 2 MISCELLANEOUS | 2,992 | 400 | 400 | 400 |
| 3 SALARIES | 0 | 2,600 | 2,600 | 2,600 |
| | | | | |
| TOTAL WELFARE | 15,492 | 10,500 | 10,500 | 10,500 |
| SCHOOLS | | | | |
| 1 REGULAR INSTRUCTION 1 | 5,509,332 | 5,700,262 | 5,929,245 | 6,180,760 |
| 2 SPECIAL INSTRUCTION 2 | 1,683,271 | 1,641,125 | 1,706,955 | 1,874,609 |
| 3 INSTRUCTIONAL SERVICES 3 | 1,389,930 | 1,443,876 | 1,359,565 | 1,539,166 |
| 4 OPERATIONS SERVICES 4 | 1,423,859 | 1,450,292 | 1,322,077 | 1,352,753 |
| 5 POLICY ADMIN. SERV. 5 | 419,419 | 420,117 | 437,380 | 437,380 |
| 6 OUT OF STATE TRAVEL 6 | 11,148 | 11,700 | 12,650 | 12,650 |
| | | | | |
| TOTAL SCHOOLS | 10,436,959 | 10,667,372 | 10,767,872 | 11,397,318 |
| 7 REGIONAL VOCATIONAL SCHOOL | 214,020 | 206,085 | 175,809 | 175,809 |

| BUDGET FY 91 | | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|------------------------|------------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| DETACHED SOCIAL WORKER | | | | | |
| | DETACHED SOCIAL WORKER | 39,300 | 41,250 | 43,300 | 43,300 |
| | ASSOC DETACHED SOCIAL WORKER | 26,000 | 29,205 | 30,180 | 31,000 |
| 8 | TOTAL SOCIAL WORKER SAL | 65,300 | 70,455 | 73,480 | 74,300 |
| 9 | EXPENSE | 2,316 | 2,325 | 1,000 | 2,003 |
| 10 | AUTOMOBILE EXPENSE | 631 | 700 | 0 | 700 |
| 11 | AUTOMOBILE | 0 | 0 | 0 | 0 |
| | TOTAL DETACHED SOC WORKER | 68,247 | 73,480 | 74,480 | 77,003 |
| LIBRARY | | | | | |
| SALARIES | | | | | |
| | LIBRARY DIRECTOR | 38,473 | 38,785 | 41,149 | 41,149 |
| | ADM ASSISTANT | 22,223 | 23,267 | 24,479 | 24,479 |
| | CHILDREN'S LIBRARIAN | 29,017 | 29,705 | 27,422 | 27,422 |
| | ASST. CHILDREN'S LIBRARIAN | 21,257 | 22,379 | 20,282 | 20,282 |
| | LIBRARY ASSISTANTS | 57,986 | 0 | 0 | 0 |
| | PAGES SALARY | 3,451 | 7,895 | 4,759 | 5,558 |
| | CLERKS SALARY | 22,025 | 9,809 | 8,205 | 12,749 |
| | CUSTODIAN SALARY | 18,383 | 20,682 | 21,711 | 21,711 |
| | REF LIBRARIAN/SUNDAY | 0 | 1,729 | 0 | 1,714 |
| | TECH SERVICE & REF | 27,661 | 29,605 | 30,751 | 30,751 |
| | CIRCULATION | 21,094 | 65,004 | 79,266 | 79,266 |
| | CIRCULATION-NIGHTS | 0 | 0 | 0 | 0 |
| | LIBRARY ASST. PART TIME | 0 | 12,164 | 0 | 0 |
| | SATURDAY DIFFERENTIAL | 1,533 | 540 | 540 | 540 |
| 1 | TOTAL SALARIES | 263,103 | 261,564 | 258,564 | 265,621 |
| 2 | OPERATING EXPENSE | 30,000 | 32,000 | 33,000 | 35,000 |
| 3 | OUT OF STATE TRAVEL | 550 | 550 | 550 | 550 |
| 4 | TUITION REIMBURSEMENT | 353 | 1,500 | 1,500 | 1,500 |
| 5 | EQUIPMENT | 0 | 0 | 0 | 0 |
| 6 | MATERIALS PURCHASE | 42,000 | 42,000 | 43,000 | 45,000 |
| 7 | STATE AID, MATERIALS | 5,997 | 6,000 | 6,000 | 6,000 |
| 8 | REFURBISHING | 0 | 0 | 0 | 0 |
| 9 | BUILDING REPAIRS | 1,443 | 1,500 | 2,500 | 3,500 |
| 10 | LIBRARY AUTOMATION | 20,209 | 19,000 | 19,000 | 20,000 |
| | TOTAL LIBRARY | 363,655 | 364,114 | 364,114 | 377,171 |

| BUDGET FY 91 | EXPENDED FY89 | BUDGET 1990, NON OVERRIDE | REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------------------------|---------------|---------------------------|----------------------|----------------------------------|
| PARK & RECREATION | | | | |
| SALARIES: | | | | |
| SUPERINTENDENT | 43,612 | 42,325 | 46,498 | 46,498 |
| LABOR | 150,887 | 168,298 | 159,643 | 159,643 |
| CLERICAL REGULAR | 22,404 | 17,538 | 21,520 | 21,520 |
| SPECIALISTS | 1,588 | 0 | 0 | 0 |
| 1 TOTAL SALARIES | 218,491 | 228,161 | 227,661 | 227,661 |
| EXPENSE: | | | | |
| 2 REPAIRS & MISC. | 38,775 | 37,930 | 37,980 | 37,980 |
| 3 MATERIALS & SUPPLIES | 8,478 | 8,480 | 8,480 | 8,480 |
| 4 UNIFORM EXPENSE | 2,280 | 2,660 | 2,660 | 2,660 |
| 5 TREE PLANTING | 1,205 | 1,500 | 1,500 | 1,500 |
| 6 BUILDING REPAIRS & MAT | 3,450 | 0 | 0 | 0 |
| 7 RECORDED SERVICES | 369 | 500 | 500 | 500 |
| 8 PLAYGROUND APPARATUS | 800 | 500 | 500 | 500 |
| 9 TRAVEL & DUES IN STATE | 549 | 550 | 500 | 500 |
| 0 TRAVEL OUT OF STATE | 1,049 | 1,050 | 1,050 | 1,050 |
| EQUIPMENT | | | | |
| 1 MISC SMALL EQUIPMENT | 1,964 | 1,000 | 1,000 | 1,000 |
| 2 REPAIR SUPPLY & EQUIP | 4,500 | 4,500 | 4,500 | 4,500 |
| 3 NEW EQUIPMENT(TRUCKS, HOW) | 0 | 63,000 | 0 | 0 |
| BUILDING REPAIRS | | | | |
| 4 LIGHTING, ETC. | 4,000 | 4,005 | 4,505 | 4,505 |
| CONTRACT/PROF SERVICES | | | | |
| 5 TREE TRIMMING | 17,999 | 18,000 | 18,000 | 18,000 |
| 6 PUBLIC WORKS EXPENSE | 2,969 | 2,000 | 2,000 | 2,000 |
| 7 DUTCH ELM DISEASE EXP | 450 | 800 | 800 | 800 |
| TOTAL PARK & RECREATION | 307,328 | 374,636 | 311,636 | 311,636 |
| FEE SUPPORTED PROGRAMS | 185,774 | 300,000 | 375,000 | 375,000 |

| BUDGET FY 91 | | EXPENDED FY89 | BUDGET 1990 | NON OVERRIDE REQUESTED FY 1991 | OVERRIDE REQUESTED FY 1991 |
|--------------------|----------------------------|---------------|-------------|--------------------------------------|----------------------------------|
| UNCLASSIFIED | | | | | |
| 1 | INSURANCE GENERAL | 292,191 | 300,000 | 325,000 | 325,000 |
| 2 | INSURANCE 328 | 742,065 | 800,000 | 1,000,000 | 1,000,000 |
| 3 | UNEMPLOYMENT COMPENSATION | 14,911 | 10,000 | 10,000 | 10,000 |
| 4 | STREET LIGHTING | 79,806 | 77,000 | 77,000 | 77,000 |
| 5 | HYDRANT RENTAL | 41,000 | 41,000 | 41,000 | 41,000 |
| 6 | TOWN MEETING WARRANT | 15,002 | 13,000 | 16,000 | 16,000 |
| 7 | RESERVE FUND | 123,000 | 123,000 | 138,000 | 138,000 |
| 8 | PUBLIC CEREMONIES | 1,476 | 1,200 | 1,200 | 1,200 |
| 9 | TOWN MEETING NOTICES | 5,000 | 5,000 | 0 | 0 |
| 10 | SURETY BONDS | 1,000 | 1,000 | 1,000 | 1,000 |
| 11 | TOWN CLOCKS | 19 | 200 | 200 | 200 |
| 12 | NON CONTRIBUTORY PENSION | 25,224 | 26,500 | 28,000 | 28,000 |
| 13 | PENSION DISIBILITY ACCT | 0 | 10,000 | 10,000 | 10,000 |
| 14 | OCCUPATIONAL HEALTH NURSE | 16,830 | 12,000 | 12,000 | 12,000 |
| 15 | EMPLOYEE ASSIST PROGRAM | 6,200 | 7,500 | 0 | 0 |
| 16 | MEDICAL CONTRIBUTION | 50,000 | 50,000 | 50,000 | 50,000 |
| TOTAL UNCLASSIFIED | | 1,413,724 | 1,477,400 | 1,709,400 | 1,709,400 |
| DEBT AND INTEREST | | | | | |
| INTEREST | | | | | |
| 1 | BOND ANTICIPATION NOTES | 19,737 | 9,000 | 10,000 | 10,000 |
| 2 | BOND ANTICIPATION NOTES EX | 0 | 0 | 215,000 | 215,000 |
| 3 | FAAN | 22,200 | 0 | 0 | 0 |
| 4 | ANTICIPATION REVENUE | 0 | 10,000 | 10,000 | 10,000 |
| 5 | SCHOOLS, 1972 | 9,000 | 6,750 | 4,500 | 4,500 |
| 6 | SCHOOLS, 1976 | 0 | 0 | 0 | 0 |
| 7 | NEW TOWN BUILDING | 0 | 0 | 0 | 0 |
| 8 | MULTI PURPOSE 1984 | 1,500 | 0 | 0 | 0 |
| 9 | MULTI PURPOSE 1985 EXEMPT | 32,287 | 27,413 | 22,538 | 22,538 |
| 10 | MULTI PURPOSE 1985 | 1,300 | 650 | 0 | 0 |
| 11 | MULTI PURPOSE 1986 EXEMPT | 100,122 | 55,313 | 47,188 | 47,188 |
| 12 | MULTI PURPOSE 1986 | 0 | 30,825 | 13,650 | 13,650 |
| 13 | LAKE SHORE, LINER | 9,292 | 6,638 | 3,983 | 3,983 |
| 14 | MULTI PURPOSE 1988 | 126,586 | 72,200 | 59,880 | 59,880 |
| 15 | ROAD ISSUE 1987 EXEMPT | 242,550 | 217,350 | 192,150 | 192,150 |
| 16 | BOND ISSUE 1989 | 0 | 22,855 | 29,016 | 29,016 |
| 17 | BOND ISSUE EXEMPT 1989 | 0 | 0 | 206,119 | 206,119 |
| 18 | STATE HOUSE NOTE, INT | 0 | 0 | 1,740 | 1,740 |
| MATURING DEBT | | | | | |
| 19 | 1972 SCHOOL | 45,000 | 45,000 | 45,000 | 45,000 |
| 20 | BOND SALE EXPENSE | 0 | 3,126 | 0 | 0 |
| 21 | MULTI PURPOSE 1984 | 0 | 0 | 0 | 0 |
| 22 | REGISTERED BOND COST | 2,230 | 1,300 | 972 | 972 |
| 23 | MULTI PURPOSE 1985 EXEMPT | 75,000 | 75,000 | 75,000 | 75,000 |
| 24 | MULTI PURPOSE 1985 | 10,000 | 10,000 | 0 | 0 |

BUDGET FY 91

EXPENDED FY89 BUDGET 1990 NON OVERRIDE

REQUESTED
FY 1991OVERRIDE
REQUESTED
FY 1991

| | | | | | |
|---|---------------------------|---------|---------|---------|---------|
| 5 | MULTI PURPOSE 1986 EXEMPT | 125,000 | 125,000 | 125,000 | 125,000 |
| 6 | MULTI PURPOSE 1986 | 90,000 | 90,000 | 60,000 | 60,000 |
| 7 | LAKE SHORE, LINER | 45,000 | 45,000 | 45,000 | 45,000 |
| 8 | NEW BOND ISSUE 1988 | 167,000 | 220,000 | 220,000 | 220,000 |
| 9 | ROAD ISSUE 1987 EXEMPT | 450,000 | 450,000 | 450,000 | 450,000 |
| 0 | BOND ISSUE 1989 EXEMPT | 0 | 0 | 257,000 | 257,000 |
| 1 | BOND ISSUE 1989 | 0 | 0 | 78,000 | 78,000 |
| 2 | STATE HOUSE NOTES | 0 | 0 | 8,000 | 8,000 |

TOTAL DEBT & INTEREST

1,573,804

1,523,420

2,179,736

2,179,736

GRAND TOTAL BUDGET

19,729,669

20,538,540

21,647,768

22,456,380

| | Override Budget FY 1991 | Non-Override Budget FY 1991 | Appropriated FY 1990 | Override Increase | Non-Override % Increase |
|------------------------|----------------------------|--------------------------------|-------------------------|----------------------|----------------------------|
| General Government | 1,354,399 | 1,320,296 | 1,393,068 | - 2.8% | - 5.2% |
| Protection | 2,540,825 | 2,474,859 | 2,407,999 | 5.5% | 2.8% |
| Health | 311,660 | 298,668 | 298,668 | 1.0% | 0% |
| Highway | 851,304 | 792,728 | 880,528 | - 3.3% | -10.0% |
| Landfill | 304,999 | 313,050 | 258,200 | 25.1% | 21.2% |
| Septage Facility | 479,620 | 479,620 | 303,070 | 58.3% | 58.3% |
| Veterans' Benefits | 10,500 | 10,500 | 10,500 | 0% | 0% |
| Schools | 11,397,318 | 10,767,872 | 10,667,372 | 6.8% | 0.9% |
| Reg. Voc. Schools | 175,809 | 175,809 | 206,085 | -14.7% | -14.7% |
| Det. Social Worker | 77,003 | 74,480 | 73,480 | 4.8% | 1.4% |
| Libraries | 377,171 | 364,114 | 364,114 | 3.6% | 0% |
| Park & Recreation | 311,636 | 311,636 | 374,636 | -16.8% | -16.8% |
| Fee Supported Programs | 375,000 | 375,000 | 300,000 | 25.0% | 25.0% |
| Unclassified | 1,709,400 | 1,709,400 | 1,477,400 | 15.7% | 15.7% |
| Debt & Interest | 2,179,736 | 2,179,736 | 1,523,420 | 43.1% | 43.1% |
| TOTAL | \$22,456,380 | \$21,647,768 | \$20,538,540 | 9.4% | 5.4% |

VOTES ENACTED AT THE ANNUAL TOWN MEETING, HELD:
WEDNESDAY, MAY 2, 1990 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

Pursuant to the Warrant dated April 17, 1990, signed by Lewis S. Russell, Jr., Marcia P. Crowley, Dorothy M. Harrington, Randy Hoes, George H. Harris, Selectmen, served and return of service given by Sandra L. O'Brien, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at Wayland High School Field House; and at 8:05 P.M. the Moderator called the meeting to order, declared that a quorum was present, and the meeting proceeded to transact the following business:

ARTICLE 6. FY 91 WATER DEPARTMENT BUDGET

Proposed by: Finance Committee

To see if the Town will appropriate a sum of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

MOTION:

Robert West moved and was duly seconded that the Town appropriate the sum of \$653,448. for the operation of the Water Department during Fiscal Year 1991 for the following purposes:

Salaries

| | |
|-------------------|---------|
| Commissioners (3) | \$ 225 |
| Superintendent | 46,025 |
| Town Office | 33,078 |
| Labor Salaries | 186,520 |

Maintenance 242,100

Special Budget Items

| | |
|-----------------------------|--------|
| Water Main Improvement | 10,000 |
| New Well & Pumping Station | 60,000 |
| Police Details | 3,000 |
| Cost of Borrowing for Tank, | |
| Dome & Betterment | 42,500 |
| Clean Wells | 30,000 |

\$ 653,448;

and that such appropriation be provided by transfer from available funds in the Water Retained Earnings Account in the amount of \$653,448.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 7. WATER DEPARTMENT EQUIPMENT ACCOUNT

Proposed by: Water Commissioners

Estimated Cost: \$31,483

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Water Commissioners for the purchase of equipment; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by transfer from funds already appropriated for another purpose, or otherwise; or take any other action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town appropriate the sum of \$31,483. to be expended by the Board of Water Commissioners for the acquisition of a one-and-one-half ton dump truck and a one-half ton pick-up truck; and of the total sum so appropriated, \$15,964.51 shall be provided by transfer from the Water Department New Backhoe Account and \$15,518.49 shall be provided by transfer from the Water Department New Compressor Account.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 8. COMPENSATION FOR ELECTED OFFICIALS

Proposed by: Board of Selectmen

Estimated Cost: \$30,825

To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, to be effective July 1, 1990, which salary and compensation are printed below.

MOTION

Sema Faigen moved and was duly seconded that the Town fix the following salaries and rates of compensation for the following elected officers of the Town:

| | |
|-----------------------------|--------|
| Selectmen (5) | \$ 100 |
| Assessors - Chairman | 1,600 |
| - Assessors (2) | 1,500 |
| Town Clerk | 27,500 |
| Board of Health Members (3) | 50 |
| Water Commissioners (3) | 75 |

and that the effective date of such salaries and compensation shall be July 1, 1990.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 9. JOINT UNDERTAKING AUTHORITY FOR SHERMAN'S BRIDGE ROAD
BRIDGE

Proposed by: Road Commissioners

To see if the Town will vote to authorize the Board of Road Commissioners under provisions of Massachusetts General Laws, Chapter 40, Section 4A, to enter into an agreement with the Town of Sudbury to jointly design and rehabilitate or reconstruct Sherman's Bridge Road Bridge.

MOTION

Donald Tucker moved and was duly seconded that the Board of Road Commissioners be authorized to enter into an agreement, under the provisions of M.G.L. Chapter 40, section 4A, with the Town of Sudbury jointly to design and rehabilitate or reconstruct Sherman's Bridge Road Bridge.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 10. RENOVATION/REPLACEMENT OF SHERMAN'S BRIDGE ROAD BRIDGE

Proposed by: Road Commissioners Estimated Cost: \$10,000

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Road Commissioners for the cost of the reconstruction of the footbridge portion replacement of the bridge known as Sherman's Bridge Road Bridge, and to determine whether such money shall be provided by taxation, by appropriation from available funds, by transfer from the Stabilization Fund, by borrowing under authority of the Massachusetts General Laws, by funds received as grants from the Commonwealth, the Federal Government, or otherwise; or take any action relative thereto.

MOTION

Donald Tucker moved and was duly seconded that the Town appropriate the sum of \$10,000 to be expended by the Board of Road Commissioners for the reconstruction or replacement of the foot bridge portion of the bridge known as Sherman's Bridge Road Bridge; and that the total sum so appropriated shall be raised by taxation.

AMENDMENT TO MAIN MOTION

William Murphy moved and was duly seconded to reduce the amount requested from \$10,000 to \$2,000.

VOTED ON AMENDMENT TO MAIN MOTION: UNANIMOUSLY IN FAVOR

VOTED ON MAIN MOTION AS AMENDED: UNANIMOUSLY IN FAVOR

ARTICLE 11. BACKUP TANK

Proposed by: Road Commissioners

Estimated Cost: \$300,000 To Be
Raised by Fee
Structure

To see if the Town will appropriate a sum of money to be expended by the Board of Selectmen upon the recommendation of the Board of Road Commissioners for the purchase of a backup tank at the Wayland/Sudbury Septage Treatment Facility; and to determine whether such money shall be provided by taxation, appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

MOTION

Donald Tucker moved and was duly seconded that the Town appropriate the sum of \$300,000. to be expended by the Board of Selectmen upon the recommendation of the Board of Road Commissioners for the acquisition of a backup tank at the Wayland/Sudbury Septage Treatment Facility; and that the total sum so appropriated shall be provided by borrowing under the provisions of M.G.L. Chapter 44, Section 7 (1).

AMENDMENT TO MAIN MOTION:

Christopher Woodcock moved and was duly seconded that the words "Board of Selectmen upon the recommendation of the" be deleted from the motion.

VOTED ON AMENDMENT TO MAIN MOTION:

1ST VOICE VOTE: UNDECIDED

2ND VOICE VOTE: MOTION CARRIED

VOTED ON MAIN MOTION AS AMENDED:

1ST VOICE VOTE: SCATTERING OF NOES

2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

The meeting recessed at 8:45 P.M. until the conclusion of the Special Town Meeting.

The Annual Town Meeting reconvened at 9:30 P.M. and the meeting proceeded to transact the following business:

ARTICLE 12. MECHANICAL BAR SCREEN

Proposed by: Road Commissioners Estimated Cost: \$123,000 Federal
and State
Reimbursement

To see if the Town will vote to appropriate a sum of money to be expended by the Board of Selectmen upon the recommendation of the Board of Road Commissioners for the purchase of a Mechanical Bar

screen for the Wayland/ Sudbury Septage Treatment Facility; and to determine whether such money shall be provided for by taxation, appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the provisions of the General Laws, or otherwise; or take any action relative thereto.

MOTION

Donald Tucker moved and was duly seconded that the Town appropriate the sum of \$123,000. to be expended by the Board of Road Commissioners for the acquisition of a mechanical bar screen for the Wayland/Sudbury Septage Treatment Facility; and the total amount so appropriated shall be provided by borrowing under the provisions of G.L. Chapter 44, Section 7 (1).

VOTED: 1ST VOICE VOTE: 1 NO
2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

MOTION

Raymond Hellmuth moved and was duly seconded that the Meeting consider Article 21 and Article 20, in that order, before Article 3.

VOTED: 1ST VOICE VOTE: UNDECIDED
2ND VOICE VOTE: MOTION NOT CARRIED

ARTICLE 13. AMEND ZONING BY-LAWS - CLARIFY ENFORCEMENT RESPONSIBILITY

Proposed by: Board of Selectmen

To see if the Town will vote to amend the Zoning By-Laws of the Town of Wayland as follows:

1) By striking paragraph one of SECTION XI. ENFORCEMENT in its entirety and inserting in its place and stead the following new paragraph one:

The Building/Zoning Inspector shall be charged with the enforcement of these Zoning By-Laws. He shall withhold any permit for the construction, alteration, or moving of any building or structure if the building or structure as constructed, altered, or moved would be in violation of any Zoning By-Law"; and

2) By striking the word "special" from the second paragraph of said SECTION XI;

or take any action relative thereto.

MOTION

Michael Tichnor moved and was duly seconded that the Town amend the Zoning By-Laws of the Town of Wayland as follows:

1) By striking paragraph one of Section XI. ENFORCEMENT in its entirety and inserting in its place and stead the following new paragraph one:

"The Building Inspector/Zoning Enforcement Officer shall be charged with the enforcement of these Zoning By-Laws. He shall withhold any permit for the construction, alteration, or moving of any building or structure if the building or structure as constructed, altered, or moved would be in violation of any Zoning By-Law"; and

2) By striking the word "special" from the second paragraph of said SECTION XI.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 14. PROPOSED BY-LAW GOVERNING THE USE OF ALARMS

Proposed by: Police Chief

To see if the Town will vote to adopt the following new By-Law governing the use of alarms:

"Article 30. False Alarms:

Section 1. Definitions: For the purpose of this By-law, the following words and phrases shall have the following meaning(s):

The 'police department' shall refer to the Wayland Police Department.

'Alarm system' shall mean any assembly of equipment and/or devices that are designed to be activated either manually or automatically for the purpose of drawing attention to the presence of a hazard or situation, criminal or otherwise, to which the police are expected to respond.

'Alarm user' shall mean any person or business on whose premises and alarm system is installed and maintained within the Town of Wayland, except for alarm systems that are installed in or on motor vehicles.

'Town' shall mean the Town of Wayland.

'False alarm' shall mean:

- 1.) The activation of an alarm system through mechanical failure, malfunction, improper installation, or negligence of the user of the alarm system or his/her employees or agents; and

2.) Any signal or communication transmitted to the police department requesting, requiring, or resulting in a response from the police department when, in fact, there has been no unauthorized entry or intrusion into the premises, and there has been no attempted robbery or burglary at the premises. Excluded from this definition shall be the activation of an alarm system by power outages, utility companies, or other outside sources, hurricanes, severe storms and similar conditions.

Section 2. False Alarms: After the police department has recorded three (3) separate false alarms within the calendar year, the alarm user shall be assessed the following fees:

\$25.00 for the 4th false alarm \$50.00 for the 5th and subsequent false alarms

Failure to pay the fee within the prescribed time period will result in court action for violation of a town By-Law or a municipal charges lien being placed on the real property pursuant to M.G.L. Ch. 40, Sec. 58, in the Middlesex County Registry of Deeds, South District, until the fee is paid.

Section 3. Audible Alarm: All alarm systems that emit an audible signal shall be equipped with a device for limiting the length of the audible signal to ten (10) minutes. Any user of an alarm system that either does not have such a device or has a malfunction that allows the audible signal to continue for more than ten minutes shall be assessed a fee of \$50.00. Failure to pay such fee within the prescribed time will result in either court action for violation of a Town By-Law, or the placement of a municipal charges lien on the real property pursuant to Mass. G.L. Ch. 40, Sec. 58, in the Middlesex County Registry of Deeds, South District, until the fee is paid.

Section 4. Exemptions: All Federal, State and municipal buildings and property shall be exempt from the provisions of this By-Law";

or take any action relative thereto.

MOTION

James Barrett moved and was duly seconded that the Town amend its General By-Laws by adopting the new By-Law governing the use of alarms set forth on pages 65 and 66 of the Warrant.

AMENDMENT NO. 1 TO MAIN MOTION:

James Barrett moved and was duly seconded that ARTICLE 14. PROPOSED BY-LAW GOVERNING THE USE OF ALARMS, SECTION 3. AUDIBLE ALARMS, be amended as follows:

All alarm systems that emit an audible signal shall be equipped with a device for limiting the length of the audible signal to ten (10) minutes. Any user of an alarm system that either does not have such a device or has a malfunction that allows the audible signal to continue for more than ten (10) minutes shall, after the Police Department has recorded two (2) separate violations, be assessed for the third and subsequent violation a fee of \$50.00...

VOTED ON AMENDMENT NO. 1 TO MAIN MOTION: UNANIMOUSLY IN FAVOR

AMENDMENT NO. 2 TO MAIN MOTION:

Kenneth Levitt moved and was duly seconded that in Section 2. False Alarms., the word "three (3)" be changed to the word "two (2)" in the first paragraph and in the second paragraph change "4th to 3rd" and "5th to 4th."

VOTED ON AMENDMENT NO. 2 TO MAIN MOTION: MOTION NOT CARRIED

AMENDMENT NO. 3 TO MAIN MOTION:

Shirley Barnes moved and was duly seconded that the title of the Article 30. "False Alarms," be changed to "Alarms."

VOTED ON AMENDMENT NO. 3 TO MAIN MOTION: MOTION NOT CARRIED

AMENDMENT NO. 4 TO MAIN MOTION:

Sally Newbury moved and was duly seconded that Section 3. be amended to add the following words after the words "fee is paid"- "or enforcement under M.G.L. Chapter 40, sec. 21D."

VOTED ON AMENDMENT NO. 4 TO MAIN MOTION: MOTION NOT CARRIED

VOTED ON MAIN MOTION AS AMENDED

BY AMENDMENT NO. 1 TO MAIN MOTION: UNANIMOUSLY IN FAVOR

ARTICLE 15. AMEND TOWN BY-LAWS - KENNEL REGULATIONS

Proposed by: Board of Selectmen

To see if the Town will vote to amend the By-Laws of the Town of Wayland, Art 7. B. Kennel Regulations, by deleting the existing Section 3 and adding a new Section 3 to read as follows:

"Section 3. The applicant for a kennel permit has first obtained a special permit from the Board of Appeals pursuant to Section V (d) 7. of the Zoning By-Laws of the Town of Wayland insofar as Section V (d) 7. of the Zoning By-Laws is applicable to the applicant's kennel.

and adding Section 4 to read as follows:

"Section 4. All kennels which were in existence on July 1, 1975 shall be deemed to have satisfied the provisions of Section 1 and Section 2 above until July 1, 1976."

or take any action relative thereto.

MOTION

James Barrett moved and was duly seconded that the Town amend the General By-laws of the Town of Wayland, Art. 7. B. Kennel Regulations as in the words of the Article.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 16. TOWN MEETINGS, NOTICE THEREOF AND WARRANTS THEREFOR

Proposed by: Board of Selectmen

To see if the Town will vote to amend the By-Laws of the Town of Wayland Article 1. Town Meetings, Notice Thereof and Warrants Therefor by deleting the existing Section 2 and adding a new Section 2 to read as follows:

"Section 2. Service of the warrant for the annual town election and the annual town meeting, and for any special town meeting or special town election, shall be made by posting attested copies thereof at the Town Building, at the Public Library in Wayland Center, at the Cochituate Fire Station and at the Happy Hollow School not later than the time required under the Massachusetts General Laws for the giving of notice of such election or any such Town Meeting."

MOTION

James Barrett moved and was duly seconded that the Town amend the General By-Laws of the Town of Wayland Article 1. Town Meetings, Notice Thereof and Warrants Therefor as in the words of the Article.

VOTED: MOTION NOT CARRIED

ARTICLE 17. NON-CRIMINAL ENFORCEMENT

Proposed by: Board of Health

To see if the Town will vote to amend its General By-Laws, ARTICLE 20, PENALTY, by adding the following new paragraph after the first paragraph thereof:

"As an alternative to the foregoing penalty, violations of the following by-laws sections, codes, and rules and regulations, duly adopted by the Town or any of its Boards, committees or commissions, may be enforced in the manner provided in M.G.L. Ch. 40, Sec. 21D. For the purpose of this paragraph, the specific penalty which is to apply for violation of each such by-law, code, rule or regulation shall be as listed below and the municipal officers or employees whose titles are listed under each by-law, code, rule or regulation shall be deemed to be enforcing officers for each such provision.

- 1) Rules and Regulations of the Board of Health, Penalty \$50.00 per violation.

Enforcing Person: Director of Public Health";

or take any action relative thereto.

MOTION

Michael Tichnor moved and was duly seconded that Article 17 be passed over.

VOTED: UNANIMOUSLY IN FAVOR

The Meeting was adjourned at 10:30 P.M. until Thursday, May 3, 1990 at 7:45 P.M.

Attendance: 193

VOTES ENACTED AT THE ANNUAL TOWN MEETING HELD:
THURSDAY, MAY 3, 1990 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

The Moderator called the meeting to order at 7:58 P.M., declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 18. ZONING BY-LAW AMENDMENT - ADDITION OF ASSOCIATE PLANNING BOARD MEMBER FOR SPECIAL PERMITS

Proposed by: Planning Board

To see if the Town will vote to amend the Zoning By-Laws by adding a new Section III D, entitled "ASSOCIATE PLANNING BOARD MEMBER FOR SPECIAL PERMITS", or take any action relative thereto.

PART 1 OF THIS ARTICLE: In the TABLE OF CONTENTS of the compiled Zoning By-Laws, insert after III C, Plans and Maps:

"III D. ASSOCIATE PLANNING BOARD MEMBER FOR SPECIAL PERMITS (page numbers to be adjusted and added).

PART 2 OF THIS ARTICLE: Add the following new Section III D:

"SECTION III D. - ASSOCIATE PLANNING BOARD MEMBER FOR SPECIAL PERMITS

Pursuant to Chapter 239 of the Acts of 1989 amending Massachusetts General Laws, Chapter 40A, Section 9, wherever in these By-Laws the Planning Board is designated the 'Special Permit Granting Authority' (SPGA), said board shall, by proper vote and after proper posting, appoint one associate member if the board consists of five members, or two associate members if the board consists of more than five members. Said associate member(s) may be designated by the Chairman of the Planning Board to sit on the board for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board or in the event of a vacancy on the board."

MOTION

Robert West moved and was duly seconded that the Town amend its Zoning By-Laws by adding thereto the following new section immediately after Section III C.:

Section III D. - ASSOCIATE PLANNING BOARD MEMBER FOR SPECIAL PERMITS

Pursuant to Chapter 239 of the Acts of 1989 amending Massachusetts General Laws, Chapter 40A, Section 9, wherever in these By-Laws the Planning Board is designated the 'Special Permit Granting Authority' (SPGA), said board shall, by proper vote and after proper posting, appoint one associate member if the board consists of five members, or two associate members if the board consists of more than five members. Said associate member(s) may be designated by the Chairman of the Planning Board to sit on the board for the purposes of acting on a special permit application, in the case of absence, inability to act, or conflict of interest, on the part of any member of the Planning Board or in the event of a vacancy on the board;

and by inserting in the TABLE OF CONTENTS of the compiled Zoning By-Laws, immediately after III C., Plans and Maps:

III D. ASSOCIATE PLANNING BOARD MEMBER FOR SPECIAL PERMITS (page numbers to be adjusted and added).

VOTED: 1ST VOICE VOTE: UNDECIDED
2ND VOICE VOTE: MOTION NOT CARRIED

ARTICLE 19. ADD GENERAL BY-LAW - REQUIREMENT THAT WIRES AND ASSOCIATED OVERHEAD STRUCTURES BE PLACED UNDERGROUND

Proposed by: Planning Board

To see if the Town will vote to adopt the following By-Law pursuant to the Massachusetts General Laws, Chapter 166, Section 22C; or take any action relative thereto.

"Article 29. Underground Utilities

Section 1. No utility shall install or construct, except by way of replacement or upgrading of existing facilities, any poles and overhead wires and associated overhead structures, upon, along or across any public way within the parts of the Town listed in Section 2 herein. Any poles and overhead wires and associated overhead structures installed or constructed in violation of this By-Law shall be immediately removed by the utility responsible therefor.

Section 2. This By-Law applies to the following parts of the Town:

(a) Any new way within a new subdivision approved by the Planning Board.

(b) Any way in which the wires and utility facilities are underground as of the effective date of this By-Law.

Section 3. Any person who installs or constructs any poles and overhead wires and associated overhead structures which are in violation of Sections 1 and 2 herein shall be punished by a fine of not less than one thousand dollars (\$1,000) and not more than five thousand dollars (\$5,000).

Section 4. Any person who fails to remove immediately any poles and overhead wires and associated overhead structures which are in violation of Sections 1 and 2 herein shall be punished by a fine of not less than one thousand dollars (\$1,000) and not more than five thousand dollars (\$5,000) for each consecutive fifteen-day (15-day) period during which the failure continues.

Section 5. This By-Law implements Massachusetts General Laws, Chapter 166, Sections 22C and 22D and associated sections, and shall be construed in a manner consistent with these sections, and with the definitions in Section 22A of Chapter 166."

MOTION

Robert West moved and was duly seconded that the Town amend its General By-Laws by adopting the following new By-Law pursuant to M.G.L. Chapter 166, Section 22 C:

ARTICLE 29. UNDERGROUND UTILITIES

Section 1. No utility shall install or construct, except by way of replacement or upgrading of existing facilities, any poles and overhead wires and associated overhead structures, upon, along or across any public way within the parts of the Town listed in Section 2 herein. Any poles and overhead wires and associated overhead structures installed or constructed in violation of this By-Law shall be immediately removed by the utility responsible therefor.

Section 2. This By-Law applies to the following parts of the Town:

(a) Any new way within a new subdivision approved by the Planning Board.

(b) Any way in which the wires and utility facilities are underground as of the effective date of this By-Law.

Section 3. Any person who installs or constructs any poles and overhead wires and associated overhead structures which are in violation of Sections 1 and 2 herein shall be punished by a fine of not less than one thousand dollars (\$1,000) and not more than five thousand dollars (\$5,000).

Section 4. Any person who fails to remove immediately any poles and overhead wires and associated overhead structures which are in violation of Sections 1 and 2 herein shall be punished by a fine of not less than one thousand dollars (\$1,000) and not more than five thousand dollars (\$5,000) for each consecutive fifteen-day (15-day) period during which the failure continues.

Section 5. This By-Law implements Massachusetts General Laws, Chapter 166, Sections 22C and associated sections,, and shall be construed in a manner consistent with these sections, and with the definitions in Section 22A of Chapter 166."

VOTED: MOTION CARRIED

MOTION

Raymond Hellmuth moved and was duly seconded that the Town consider Article 21 before Article 20.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 21. AMEND AND EXTEND RESTRICTIONS ON DOW PROPERTY

Proposed by: Board of Appeals

To see if the Town will vote (1) to authorize the Board of Selectmen, with the approval of Town Counsel as to form, to enter into an agreement on behalf of the Town of Wayland amending the restrictions imposed on the land conveyed to the Dow Chemical Company by deed of Trustees of Walnut Hill Farm Trust dated October 15, 1962, recorded Middlesex South Registry of Deeds Book 10146, Page 486, by deleting Paragraph 5 (b) and substituting in place thereof the following:

(b) The height of any such building will not exceed the greater of the following:

(i) The roof line of any such building will not exceed 16 feet above the highest point of the natural terrain within the foundation line; consistent with this limitation exposed basements are permitted; or (ii) the eave line of any such building will not exceed 10-1/2 feet above the highest point of the natural terrain within the foundation line, and the roof line of so-called hip-roofs and gables extending above the eave line will not exceed 19-1/2 feet above the highest point of the natural terrain within the foundation line; consistent with this limitation exposed basements are permitted.

and, (2) to authorize the Board of Selectmen, with the approval of Town Counsel as to form, to enter into an agreement on behalf of the Town of Wayland extending said restrictions for a period of thirty years from October 15, 1992.

MOTION

Dunbar Holmes moved and was duly seconded that the Town amend and extend restrictions on the Dow Property as in the words of the Article.

Rick Feldman, a non-resident, requested that he be able to address the Meeting. After hearing one objection on the floor, it was voted unanimously to allow Mr. Feldman to speak.

Arthur Stearns moved and was duly seconded to terminate debate.

VOTED: 1ST VOICE VOTE: UNDECIDED
2ND VOICE VOTE: MOTION CARRIED

VOTED ON MAIN MOTION: 1ST VOICE VOTE: UNDECIDED
2ND VOICE VOTE: MOTION NOT CARRIED

ARTICLE 20. TRANSFER AND ABANDONMENT OF DRAINAGE EASEMENT ON
FORMER DOW PROPERTY

Proposed by: Planning Board

To see if the Town will vote:

(a) To instruct the Board of Road Commissioners or the Board of Selectmen, as applicable, with the approval of Town Counsel as to form, to convey, transfer, release, abandon and otherwise dispose of to the Board of Selectmen certain drainage easement, or part thereof, granted pursuant to that certain Deed from the Dow Chemical Company, a Delaware corporation, as Grantor, to the Town of Wayland, a municipal corporation of Middlesex County, Massachusetts, as Grantee, recorded with the Middlesex South Register of Deeds in Book 12060, Page 316, and filed for registration with the Middlesex South Registry District of the Land Court as Document No. 488925, said drainage easement shown and identified on a certain plan entitled "Plan of Land in Wayland, Mass. Showing Easement to be conveyed to the Town of Wayland for Drainage Purposes," dated May 28, 1965, prepared by Schofield Brothers, and recorded with the Middlesex South Register of Deeds in Book 12067, Page End; and

(b) To authorize the Board of Selectmen, with the approval of Town Counsel as to form, to sell, to convey, release, abandon and dispose of to Stephen R. Karp and Steven S. Fischman, as Trustees of NED Wayland Realty Trust under Declaration of Trust dated as of December 1, 1988 and recorded with the Middlesex South Registry District of the Land Court as Document No. 794470, for nominal consideration, said drainage easement referenced above.

or take any action relative thereto.

MOTION (A)

Robert West moved and was duly seconded that the Board of Road Commissioners and the Board of Selectmen, with the approval of Town Counsel as to form, convey, release, abandon or otherwise dispose of to the Board of Selectmen a portion of a certain drainage easement as in the words of the Article, section (a).

AMENDMENT TO MOTION (A)

Raymond Hellmuth moved and was duly seconded that Motion A. be passed over.

VOTED ON AMENDMENT TO MOTION (A): MOTION CARRIED

VOTED ON MOTION (A) AS AMENDED: MOTION CARRIED

MOTION (B)

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen, with the approval of Town Counsel as to form, to sell, to convey, release, abandon, or otherwise dispose of as in the words of the Article, section (b).

AMENDMENT TO MOTION (B)

Thomas Maglione moved and was duly seconded the Motion B. be passed over.

VOTED ON AMENDMENT TO MOTION (B): MOTION CARRIED

VOTED ON MOTION (B) AS AMENDED: MOTION CARRIED

ARTICLE 22. AMEND ZONING BY-LAW TO PROTECT STRUCTURES IN EXISTENCE
JANUARY 1, 1947

Proposed by: Board of Appeals

To see if the Town will vote to amend the Zoning By-Law by adding to Section IV, after paragraph H, the following new paragraph:

"I. A structure or use existing on January 1, 1947 shall be conclusively presumed to have been in existence before the first publication of notice of the public hearing on the original enactment of this Zoning By-Law."

MOTION

Dunbar Holmes moved and was duly seconded that the Town amend the Zoning By-Law to protect structures in existence January 1, 1947 as in the words of the Article.

VOTED:

1ST VOICE VOTE: SCATTERING OF NOES
2ND VOICE VOTE: UNDECIDED
STANDING VOTE: NO - 15
YES - 102 MOTION CARRIED

MOTION

Robert West moved and was duly seconded that when the Meeting is adjourned, if any of the business of the Warrant has not been completed, it be scheduled to meet again on Monday, May 7, 1990 at 7:45 P.M. at the same location until the warrant has been disposed of.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 23. MUNICIPAL LAND TRANSFERS FOR HOUSING

Proposed by: Board of Selectmen

Estimated Cost: \$0

To see if the Town will vote to accept the provisions of Chapter 235 of the Acts of 1989 allowing the Town to transfer municipal land for the purpose of constructing low- and moderate-income housing by a majority vote of a Town Meeting; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town accept the provisions of Chapter 235 of the Acts of 1989 allowing the Town to transfer municipal land for the purpose of constructing low- and moderate-income housing by a majority vote of a Town Meeting.

PROCEDURAL MOTION

Robert West moved and was duly seconded that the time fixed for adjournment be extended from 10:30 P.M. to the time that the Warrant has been disposed of.

VOTED: MOTION CARRIED WITH SCATTERING OF NOES

MOTION

John Pratt moved and was duly seconded to terminate debate.

VOTED TO TERMINATE DEBATE: UNANIMOUSLY IN FAVOR

VOTED: 1ST VOICE VOTE: UNDECIDED
2ND VOICE VOTE: MOTION NOT CARRIED

ARTICLE 24. DISPOSAL OF SURPLUS PROPERTY

Proposed by: Board of Selectmen

To see if the Town will vote to amend its General By-Laws by striking therefrom ARTICLE 17. DISPOSAL OF SURPLUS PROPERTY in its entirety and placing in its stead the following new Article 17:

"ARTICLE 17. DISPOSAL OF SURPLUS PROPERTY

Section 1. Any town Board, committee, commission, council, officer or department head may dispose of surplus property within their control and custody in accordance with the procedures for disposal of surplus property established in Massachusetts General Laws Chapter 30B.

Section 2. Prior to disposing of any surplus property valued at less than \$1,500, the designated procurement officer for a town Board, committee, commission, council, officer or department shall first obtain approval from the Executive Secretary.

Section 3. Prior to disposing of any surplus property valued at more than \$1,500, the designated procurement officer for a town Board, committee, commission, council, officer or department shall first obtain approval from the Board of Selectmen and Finance Committee."

or take any action relative thereto.

MOTION

Donald Tucker moved and was duly seconded that the Town amend its General By-Laws by striking therefrom ARTICLE 17. DISPOSAL OF SURPLUS PROPERTY in its entirety and inserting in its place and stead the new Article 17. as in the words of the Article.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 25. CONVEY TAX TITLE LAND TO CARPENTER

Proposed by: Board of Selectmen

To see if the Town will vote:

- (a) to instruct the Town Treasurer/Collector and the Board of Selectmen, as applicable, with the approval of Town Counsel as to form, to transfer, convey, release, abandon or otherwise dispose of to the Board of Selectmen a parcel of land located on East Commonwealth Road, described as follows:

A triangular parcel of land bounded as follows:

On the North by lands of Stephan A. Wald and Susan J. Wald, and Richard A. Cagney, Jr. and Karen R. Cagney, said lands being Lots 7 and 8 as shown on a plan entitled "Subdivision of Land in Wayland, Mass. Owned by: Elmer W. Irving" dated January 14, 1955 by MacCarthy Engineering Service, Inc., and recorded as Plan 788 of 1955 in Book 8461 page 187 at the Middlesex Registry of Deeds, South District, Cambridge, Mass.;

On the East by land of Ethel T. Carpenter as described in deed in Book 5462 page 593; and

On the South by land of Ethel T. Carpenter as described in deed in Book 10814 page 83, containing 5,400 square feet more or less;

for the purpose of conveying such parcel of land to Ethel T. sum Carpenter for a of money; and

- (b) to authorize the Board of Selectmen, with the approval of Town Counsel as to form, to sell, convey and dispose of to Ethel T. Carpenter the above described parcel of land located on East Commonwealth Road for a sum of money;

or take any action relative thereto.

MOTION (A)

Robert West moved and was duly seconded that the Board of Selectmen, with the approval of Town Counsel as to form, transfer the care, custody, management and control of a parcel of land located off East Commonwealth Road, bounded and described as follows:

On the North by lands of Stephan A. Wald and Susan J. Wald, and Richard A. Cagney, Jr. and Karen R. Cagney, said lands being Lots 7 and 8 as shown on a plan entitled "Subdivision of Land in Wayland, Mass. Owned by: Elmer W. Irving" dated January 14, 1955 by MacCarthy Engineering Service, Inc., and recorded as Plan 788 of 1955 in Book 8461 page 187 at the Middlesex Registry of Deeds, South District, Cambridge, Mass.;

On the East by land of Ethel T. Carpenter as described in deed in Book 5462 page 593; and

On the South by land of Ethel T. Carpenter as described in deed in Book 10814 page 83;

On the West by land on Mel's Plaza Corporation as described in deed in Book 18936 page 395; containing 5,400 square feet more or less; to the Board of Selectmen for the purpose of selling such parcel of land after the receipt of sealed bids in accordance with M.G.L. Chapter 30B for a sum of money.

VOTED: UNANIMOUSLY IN FAVOR

MOTION (B)

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen, with the approval of Town Counsel as to form, to sell and convey a parcel of land after the receipt of sealed bids in accordance with M.G.L. Chapter 30B located off East Commonwealth Road, bounded and described as in Motion A.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 26. ACCEPT GIFTS

Proposed by: Town Surveyor

To see if the Town will vote to accept the fee or any lesser interest in property which has tendered to it as a gift, bequest, devise or otherwise, to be held in the care and custody of the Board of Road Commissioners, including any or all of the property more fully described below; or take any other action relative thereto:

1. Drainage easements from Elizabeth Thayer and James J. & Kathleen M. Wood, shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING EASEMENT AREA FOR DRAINAGE PURPOSES OFF PURITAN PATH", dated March 1, 1989 by the Wayland Town Surveyor's Office and described in drainage easements recorded at the Middlesex Registry of Deeds in Cambridge, MA as documents 455, 456, and 457 of September 12, 1989;
2. A drainage easement from David E. and Jane H. Parsons described in a drainage easement and shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED DRAINAGE EASEMENT AT THE END OF EDEN ROAD", dated June 12, 1989 by the Wayland Town Surveyor's Office, and recorded at the Middlesex Registry of Deeds in Cambridge, MA as documents 451 and 452 of September 12, 1989;
3. A drainage easement from Frederick P. and Elaine B. King, shown on a plan entitled "Drainage Easement in Wayland, Massachusetts" by Rizzo Associates, Northeast Survey, Inc., dated January 4, 1990, on file with the Town Clerk;
4. A drainage easement from Martin M. Hale, shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 28, 1989 by Rizzo Associates, on file with the Town Clerk;
5. A drainage easement from Barry S. and Alice Glassman shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated December 6, 1989 by Rizzo Associates, Inc., on file with the Town Clerk;
6. A drainage easement from Michael J. Dexter-Smith, as shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated March 14, 1990 by Rizzo Associates, Inc., on file with the Town Clerk;
7. A drainage easement from Broomstones, Inc., as shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 28, 1989 by Rizzo Associates, Inc., on file with the Town Clerk;
8. A drainage easement from Thomas J. and Janice A. Vocatura, as shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 7, 1989 by Rizzo Associates, Inc., on file with the Town Clerk;
9. A drainage easement from Harvey W. and Susan G. Allen, as shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 7, 1989 by Rizzo Associates, Inc., on file with the Town Clerk;
10. A drainage easement from John F. and Marjorie Devlin, as shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 27, 1989 by Rizzo Associates, Inc., on file with the Town Clerk;
11. A drainage easement from Armand J. Thiboutot, Jr., and Patricia Thiboutot, as shown on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 27, 1989 by Rizzo Associates, Inc., on file with the Town Clerk;

12. An easement for roadway purposes from Jules L. and Judy I. Dienstag, as shown on a plan entitled "Compiled Plan of Land in Wayland, Massachusetts showing an Easement for Highway Purposes" dated November 17, 1989 by the Wayland Town Surveyor's Office, on record with the Town Clerk;

13. Two parcels of land containing approximately .09 acres, adjacent to Pine Ridge Road for roadway purposes from the Commonwealth of Massachusetts as shown on a plan entitled "Metropolitan Water District Supply Commission, Pressure Aqueduct Section 5, Plan No. P-38 of Land Taking Under Chapter 460, As Amended by Chapter 501, Acts of 1938", on record with the Town Clerk; and

14. A drainage easement from George J. and Nancy H. Evans as shown on a plan entitled "Plan of 20' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 7, 1989, revised March 20, 1990, by Rizzo Associates, Inc., on file with the Town Clerk;

or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town accept, with gratitude, as gifts from the following grantees, the fee or a lesser interest, to be held in the care, custody, management and control of the Board of Road Commissioners, in the properties more fully described as in the words of the Article.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 27. TRANSFER AND ABANDONMENT OF DRAINAGE EASEMENT TO EVAN

Proposed by: Town Surveyor

To see if the Town will vote:

- (a) to instruct the Board of Road Commissioners or the Board of Selectmen, as applicable, with the approval of Town Counsel as to form, to convey, transfer, release, abandon or otherwise dispose of to the Board of Selectmen a portion of a drainage easement off Claypit Hill Road encumbering the property of George J. Evans, Jr. and Nancy H. Evans, formerly Naylor and Pushee, as shown on a plan entitled "Plan of Land in Wayland, Mass. showing a prior easement across the property N. or F. Naylor, N. or F. Pushee and N. or F. Veno" dated December 10, 1957 by Everett Brooks Co.; and
- (b) to authorize the Board of Selectmen, with the approval of Town Counsel as to form, to sell, convey, release, abandon and dispose of to George J. Evans, Jr., and Nancy H. Evans, for nominal consideration, a portion of the drainage easement described above.

MOTION (A)

Robert West moved and was duly seconded that the Board of Road Commissioners and Board of Selectmen, with the approval of Town Counsel as to form, abandon, convey, release or otherwise dispose of to the Board of Selectmen, a portion of a drainage easement as in the words of the Article, section (a).

VOTED: UNANIMOUSLY IN FAVOR

MOTION (B)

Robert West moved and was duly seconded that the Board of Selectmen, with the approval of Town Counsel as to form, be hereby authorized to sell, convey, release, abandon and dispose of to George J. Evans, Jr., and Nancy H. Evans, for \$1.00 a portion of a drainage easement as in the words of the Article, section (b).

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 28. ACQUIRE DRAINAGE EASEMENT ON RICE ROAD

Proposed by: Road Construction Committee

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise, for drainage and roadway purposes, to be held in the care and custody of the Board of Road Commissioners, the fee or any lesser interest in a parcel of land shown on plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 28, 1989 by Rizzo Associates, Inc., on file with the Town Clerk; to appropriate a sum of money to compensate the owners of said parcel of land; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under authority of Chapter 44 of the General Laws of the Commonwealth; or take any other action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise, for drainage and roadway purposes, to be held in the care and custody of the Board of Road Commissioners, the fee or any lesser interest in a parcel of land shown on plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 28, 1989 by Rizzo Associates, Inc., on file with the Town Clerk; that the Town appropriate the sum of \$100.00 to compensate the owners of said parcel of land; and that such appropriation be raised by taxation.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 29. MODIFY RICE ROAD ACCESS EASEMENT

Proposed by: Conservation Commission

To see if the Town will vote:

- (a) to instruct the Conservation Commission, Board of Water Commissioners, or the Board of Selectmen, as applicable, with the approval of Town Counsel as to form, to convey, transfer, release, abandon and otherwise dispose of to the Board of Selectmen, a certain right of way granted to the Town of Wayland by George A. Rice in a deed recorded in the Middlesex County Registry of Deeds, South District, in Book 1493, Page 134-135, and shown on Land Court Plan Number 16033A, for the purpose of abandoning, releasing or conveying said right of way to Gerardo N. Tempesta in consideration for a modified access easement and a drainage easement from Gerardo N. Tempesta;
- (b) to authorize the Board of Selectmen, with the approval of Town Counsel as to form, to sell, convey and dispose of to Gerardo N. Tempesta, in consideration for a modified access easement and a drainage easement from Gerardo N. Tempesta, which are shown on Land Court Plan Number 16033A and on a plan entitled "Plan of 25' Wide Drainage Easement in Middlesex County, Wayland, Massachusetts" dated November 28, 1989 by Rizzo Associates, Inc., respectively, on file with the Town Clerk; and
- (c) to see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, eminent domain, gift, or otherwise for access purposes, the fee or any lesser interest in a parcel of land shown on Land Court Plan Number 16033A and also shown on a plan recorded in the Middlesex County Registry of Deeds, South District, in Book 9105, Page 111, to appropriate a sum of money to compensate the owners of said parcel of land; and to determine whether such money shall be provided for by taxation, by transfer from unappropriated funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under authority of Chapter 44 of the General Laws of the Commonwealth; or take any other action relative thereto.

MOTION (A)

Robert West moved and was duly seconded that the Conservation Commission, Board of Water Commissioners, and the Board of Selectmen, with the approval of Town Counsel as to form, transfer the care, custody, management and control to the Board of Selectmen, of a certain right of way as in the words of the Article, section (a).

VOTED: 1ST VOICE VOTE: ONE NO
2ND VOICE VOTE: UNANIMOUSLY IN FAVOR

MOTION (B)

Robert West moved and was duly seconded that Town hereby authorizes the Board of Selectmen, with the approval of Town Counsel as to form, to sell, convey and dispose of as in the words of the Article, section (b).

VOTED: UNANIMOUSLY IN FAVOR

MOTION (C)

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen to acquire by purchase, eminent domain, gift, or otherwise for access purposes, the fee or any lesser interest in a parcel of land shown on a plan recorded in the Middlesex County Registry of Deeds, South District, in Book 9105, Page 111; to appropriate the sum of \$2.00 to compensate the owners of said parcel of land; and that such appropriation shall be raised by taxation.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 30. SELL OR TRADE VEHICLES AND EQUIPMENT

Proposed by: Board of Selectmen

To see if the Town will vote to authorize the Selectmen to sell or otherwise dispose of certain vehicles, equipment, or other personal property in connection with the purchase of new vehicles, equipment, or otherwise; or take any action relative thereto.

POLICE DEPARTMENT

Four of the five motor vehicles listed below will be traded or sold in July 1990 after an evaluation by the Department mechanic:

- One (1) 1984 Ford LTD, 4-door Sedan
- One (1) 1985 Ford LTD, 4-door Sedan
- Two (2) 1988 Ford LTD, 4-door Sedans
- One (1) 1989 Ford LTD, 4-door Sedan

Funds for the purchase of new equipment for which the items listed above will be traded or sold are provided in the budget of the Police Department.

WATER DEPARTMENT

- One (1) 1976 1-1/2 ton Dump Truck
- One (1) 1983 Chevrolet Pick-Up Truck

MOTION

Robert West moved and was duly seconded that the Town hereby authorizes the Board of Selectmen, in accordance with the provisions of Massachusetts General Laws, Chapter 30B, to sell or

otherwise dispose of certain vehicles, equipment or other personal property in connection with the purchase of new equipment, vehicles or otherwise, as printed in the Warrant for the 1990 Annual Town Meeting on Page 84.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 31. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen Estimated Cost: \$10,000

To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1990 in accordance with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended; or take any action relative thereto.

MOTION

Robert West moved and was duly seconded that the Town authorizes the Treasurer, with the approval of the Selectmen, to borrow monies as in the words of the Article.

VOTED: UNANIMOUSLY IN FAVOR

ARTICLE 32. TRANSFER OF FUNDS

Proposed by: Board of Selectmen Estimated Cost: \$120,000

To see what sum, if any, the Town will transfer from available funds to meet any of the appropriations made under the foregoing Articles or any assessments levied by the Commonwealth of Massachusetts or Middlesex County; or take any action relative thereto.

MOTION

Robert West moved that the Town transfer \$120,000 from the Pension Reserve Fund to the General Fund to pay a portion of the Fiscal Year 1990 Middlesex County Retirement System assessment.

VOTED: UNANIMOUSLY IN FAVOR

The meeting was adjourned at 11:15 P.M. sine die.

Attendance: 211

CERTIFICATE OF APPROPRIATIONS

| ARTICLE # | TOTAL APPROPRIATION | FROM TAX LEVY | FROM FREE CASH | TRANSFER FROM OTHER AVAILABLE FUNDS | REVENUE SHARING | BORROWING | DATE PASSED |
|-----------|---------------------|---------------|----------------|-------------------------------------|-----------------|-----------|-------------|
| 4 | 447,129 | | 440,000 | 7,129 | | | 4-26-90 |
| 5 | 22,456,380 | 21,766,160 | 150,000 | 540,220 | | | 4-30-90 |
| 6 | 653,448 | | | 653,448 | | | 5-2-90 |
| 7 | 31,483 | | | 31,483 | | | 5-2-90 |
| 10 | 2,000 | 2,000 | | | | | 5-2-90 |
| 11 | 300,000 | | | | | 300,000 | 5-2-90 |
| 12 | 123,000 | | | | | 123,000 | 5-2-90 |
| 28 | 100.00 | 100.00 | | | | | 5-3-90 |
| 29 | 2.00 | 2.00 | | | | | 5-3-90 |
| 32 | 120,000 | | | 120,000 | | | 5-3-90 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| TOTALS | 24,133,542 | 21,768,262 | 590,000 | 1,352,280 | | 423,000 | |

TOWN OF WAYLAND
SPECIAL TOWN MEETING
VOTES ENACTED
MAY 2, 1990

DATE

Wednesday, May 2, 1990

ARTICLES DISPOSED OF

1 and 2

SPECIAL TOWN MEETING
MINUTES

VOTES ENACTED AT THE SPECIAL TOWN MEETING HELD:
WEDNESDAY, MAY 2, 1990 AT THE WAYLAND HIGH SCHOOL FIELD HOUSE

C. PETER R. GOSSELS, MODERATOR:

Pursuant to the Warrant dated April 17, 1990, signed by Lewis S. Russell, Jr., Marcia P. Crowley, Dorothy M. Harrington, Randy Hoes, George H. Harris, Selectmen, served and return of service given by Sandra L. O'Brien, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote at Town Meeting met this day at Wayland High School Field House; and at 8:45 P.M. the Moderator called the meeting to order, declared that a quorum was present, and the meeting proceeded to transact the following business:

ARTICLE 1. CHANGE REAL ESTATE TAX ASSESSMENT DATE

Proposed by: Board of Selectmen

To see if the Town will vote to accept the provisions of Section 40 of Chapter 653 of the Acts of 1989 permitting the Assessors to assess buildings and other things erected on or affixed to land between January 2 and June 30 as if they existed on January 1; or take any action relative thereto.

MOTION

Sema Faigen moved and was duly seconded that the Town accept the provisions of Section 40 of Chapter 653 of the Acts of 1989 permitting the Assessors to assess buildings and other things erected on or affixed to land between January 2 and June 30 as if they existed on January 1.

VOTED: MOTION CARRIED

ARTICLE 2. QUARTERLY TAX BILLING

Proposed by: Board of Selectmen

To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989 permitting the Town to issue real and personal property tax bills on a quarterly basis; or take any action relative thereto.

OTION

rancis Aurelio moved and was duly second that the Town pass over
rticle 2.

OTED ON MOTION TO PASS OVER ARTICLE 2: MOTION NOT CARRIED

OTION

ema Faigen moved and was duly seconded that the Town accept the
rovisions of Section 41 of Chapter 653 of the Acts of 1989
ermitting the Town to issue real and personal property tax bills on
quarterly basis.

laine Gossels moved and was duly seconded to terminate debate.

OTED TO TERMINATE DEBATE: YES - 150
NO - 1 MOTION CARRIED

OTED ON MAIN MOTION:

ST VOICE VOTE: UNDECIDED
ND VOICE VOTE: UNDECIDED
TANDING VOTE: UNDECIDED
TANDING COUNTED VOTE: YES - 103
NO - 86 MOTION CARRIED

he meeting was adjourned at 9:30 P.M. sine die.

ttendance: 193

TOWN ACCOUNTANT'S REPORT

FISCAL YEAR 1990

| | |
|------------------------------------|-------------|
| CASH AND INVESTMENTS JUNE 30, 1989 | 8,942,855. |
| EXPENDITURES | 75,847,943. |
| REVENUES AND RECEIPTS | 75,003,462. |
| CASH AND INVESTMENTS JUNE 30, 1990 | 8,098,374. |

GENERAL FUND

UNRESERVED FUND BALANCE

JUNE 30, 1990

| | |
|------------------------------------|---------------------|
| EXPENDITURES 1990 | 20,016,814.14 |
| CLOSEOUT ADJUSTMENT FY 1989 | 13,237.67 |
| TRANSFER CHARTER COMMISSION | 5,000.00 |
| OTHER FINANCING USES | 1,070,150.19 |
| RESERVE FOR ABATEMENT | 82,653.27 |
| F BAL RESERVE FOR ENCUMBRANCE 1990 | 648,408.34 |
| RESERVE FOR SUMMER SALARIES | 293,996.48 |
| TRANSFER TO CENTRAL EQUIPMENT | 29,750.00 |
| TRANSFERRED TO DEFERRED RESERVE | 336.02 |
| UNUSED FUND BALANCE 06/30/90 | <u>980,261.82</u> |
| | 23,140,607.93 |
| REVENUE | 20,721,175.71 |
| OTHER FINANCING SERVICES | 326,443.11 |
| F BAL RESERVE FOR EMCUMBRANCE 1989 | 490,729.71 |
| UNUSED FUND BALANCE 06/30/89 | <u>1,602,289.40</u> |
| | 23,140,607.93 |

REVENUES FISCAL 90

GENERAL FUND

| | |
|-----------------------|--------------|
| REAL ESTATE TAXES | \$16,191,337 |
| MOTOR VEHICLE EXCISE | \$907,671 |
| STATE AID | \$1,163,926 |
| INTEREST INCOME | \$632,430 |
| BETTERMENTS | \$845 |
| LICENSES | \$16,218 |
| FINES | \$69,292 |
| GENERAL GOVERNMENT | \$37,575 |
| PROTECTION | \$81,231 |
| HEALTH AND SANITATION | \$51,779 |
| HIGHWAYS | \$164,177 |
| SCHOOLS | \$6,907 |
| LIBRARIES ✓ | \$8,786 |
| CEMETARIES | \$10,998 |
| LOKER SCHOOL RENT | \$42,623 |
| PARK AND RECREATION | \$256,104 |
| IN LIEU OF TAXES | \$10,333 |
| SUDBURY DEBT REIMB | \$23,239 |

Fines

TOTAL REVENUES G.F. \$19,675,471

GENERAL FUND AGENCY

| | |
|-------------------------|--------------|
| INVEST G.F. CASH | \$43,274,251 |
| WITHHOLDING ACCOUNTS | \$4,967,712 |
| POLICE DETAILS | \$45,470 |
| INSURANCE 32 B RETIREES | \$201,973 |
| HUNTING AND FISHING | \$4,999 |
| DOG LICENSES | \$10,162 |
| UNCLAIMED ITEMS | \$138 |
| GUARANTEED DEPOSITS | \$55,400 |
| PLANNING BOARD SUBDIV | \$3,796 |
| PLANNING BOARD ANR PLAN | \$46 |
| REFUNDS | \$122,742 |
| HEALTH ENGINEERING | \$1,080 |
| TOTAL AGENCY REV | \$48,687,769 |

TOTAL REVENUES G.F. \$68,363,240

SPECIAL REVENUE RECEIPTS

| | |
|-----------------------|-----------|
| SCHOOL ATHLETICS | \$37,581 |
| ADULT EDUCATION | \$3,751 |
| METCO | \$563,668 |
| OTHER SCHOOL | \$270,387 |
| SALE OF CEMETARY LOTS | \$6,203 |
| CONSEVATION RECEIPTS | \$3,945 |
| COUNCIL ON AGING | \$976 |
| AMBULANCE RECEIPTS | \$40,047 |
| SCHOOL LUNCH | \$290,468 |
| LIBRARY BOOK FUND | \$893 ✓ |
| ELDER AFFAIRS GRANT | \$3,155 |

| | |
|---------------------------|-----------|
| ✓ PREMIUM SALE OF BONDS | \$6,482 |
| ✓ STATE AID TO LIBRARIES | \$9,430 |
| ARTS LOTTERY | \$7,342 |
| MCMANUS GIFT | \$800 |
| PARK & REC GIFT FUND | \$7,067 |
| ELECTION REIMB | \$1,942 |
| EXT DAY SCHOOL | \$46,899 |
| ✓ LIBRARY CONST GIFT ACCT | \$15,000 |
| HORACE MANN GRANT | \$7,585 |
| - INCENTIVE AID GRANT | \$5,000 |
| DRUG FREE SCHOOLS | \$5,864 |
| HIGHWAY DONATIONS | \$1,050 |
| GOV ALLIAN AGNST DRUGS | \$10,000 |
| SCHOOL CHILDRENS WAY | \$107,658 |
| ✓ AFTER SCHOOL CHILD CARE | \$41,416 |
| ✓ LIBRARY TITLE I | \$1,684 |
| ELDERLY DONATIONS | \$2,782 |

| | |
|-------------------|-------------|
| TOTAL SPECIAL REV | \$1,499,075 |
|-------------------|-------------|

CAPITAL PROJECTS

| | |
|-------------------------|-------------|
| SEPTAGE REVENUE | \$38,500 |
| FED AID ANT NOTE | \$106,180 |
| REFUNDS | \$250 |
| SALE OF BONDS, NOTES EQ | \$954,889 |
| HIGHWAY REVENUE | \$45,847 |
| WATER PROJECT REVENUE | \$255,000 |
| SCHOOL CONST REVENUE | \$2,072,000 |

| | |
|--------------------|-------------|
| TOTAL CAPITAL PROJ | \$3,472,666 |
|--------------------|-------------|

ENTERPRISE FUNDS

| | |
|-----------------------|-----------|
| WATER USER CHARGES | \$456,308 |
| OTHER WATER | \$19,836 |
| LIENS | \$50 |
| REFUND WATER | \$1,932 |
| SEPTAGE CHARGES | \$78,707 |
| REIMBURSEMENT SUDBURY | \$166,638 |
| REFUND SEPTAGE | \$2,039 |

| | |
|-----------------------|-----------|
| TOTAL ENTERPRISE FUND | \$725,510 |
|-----------------------|-----------|

TRUST FUNDS

| | |
|------------------------|----------|
| ✓ INVESTMENTS | \$65,879 |
| STABILIZATION | \$23,237 |
| RETIREMENT FUNDING | \$33,195 |
| ✓ SWAIN INCOME | \$66 |
| DRAPER INCOME | \$835 |
| PARMENTER CEMETARY INC | \$340 |
| ✓ PERPETUAL CARE INC | \$24,949 |
| ✓ LIBRARY INCOME | \$2,867 |
| CHARITY INCOME | \$727 |
| CROFT INCOME | \$41 |

| | |
|------------------|-----------|
| PERPETUAL TRUST | \$16,032 |
| GREAVES TRUST | \$2,689 |
| INSURANCE REFUND | \$32,543 |
| HEALTH INSURANCE | \$739,571 |

| | |
|-------------------|-----------|
| TOTAL TRUST FUNDS | \$942,971 |
|-------------------|-----------|

| | |
|----------------------|--------------|
| GRAND TOTAL RECEIPTS | \$75,003,462 |
|----------------------|--------------|

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

SELECTMEN

| | |
|---------------------|--------|
| SALARIES | 500 |
| EXPENSE | 4,735 |
| OUT OF STATE TRAVEL | 0 |
| REAL ESTATE OPTION | 0 |
| OTHER, METRO WEST | 10,000 |
| TOWN GOVT COMM | 67 |

| | | |
|---------------------|---------------|---|
| CANCEL TO FREE CASH | | 1 |
| TOTAL SELECTMEN | <u>15,302</u> | 1 |

CIVIL DEFENSE

| | |
|-----------------------|-------|
| SALARY | 529 |
| EQUIP, AMMO, SUPPLIES | 6,108 |
| UNIFORMS | 3,757 |

| | | |
|---------------------|---------------|-----|
| CANCEL TO FREE CASH | | 894 |
| TOTAL CIVIL DEFENSE | <u>10,394</u> | 894 |

TOWN OFFICE

SALARIES:

EXECUTIVE SECRETARY
ASST. EXEC. SECRTY
FIN. DIR./TOWN ACCT.
OFFICE ADMIN
S. SCHEDULE
CLERICAL
PART TIME
OVERTIME/LONGEVITY

| | | |
|----------------|----------------|----------|
| TOTAL SALARIES | <u>266,746</u> | <u>0</u> |
|----------------|----------------|----------|

| | |
|----------------------|--------|
| EXPENSE | 39,213 |
| CHARTER COMMISSION | 252 |
| REPAIR TOWN CLOCK | 0 |
| EQUIPMENT | 4,576 |
| TELEPHONES | 34,100 |
| CONTRACT SERVICES | 28,000 |
| ENERGY COMMITTEE 82 | 657 |
| TELEPHONE CONSULTANT | 1,718 |
| TRAFFIC LIGHTS | 7,163 |

| | | |
|-------------------|----------------|----|
| CANCEL FREE CASH | | 16 |
| TOTAL TOWN OFFICE | <u>382,425</u> | 16 |

WAYLAND TOWN BUILDING

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

| | | |
|------------------------------|-------------|------------|
| SALARIES | 53,538 | |
| BUILDING UTILITIES | 69,910 | |
| EXPENSE | 30,750 | |
| DRIVEWAY REPAIR | 0 | |
| VENTILATION, CONS. | 0 | |
| TOTAL TOWN BUILDING | 154,198 | 0 |
| OTHER TOWN BUILDG-COCHIT | | |
| EXPENSES | 19,545 | 0 |
| LOKER SCHOOL | | |
| SALARIES | 0 | |
| EXPENSE | 0 | |
| CAPITAL REPLACEMENT | 0 | |
| CANCEL FREE CASH | | 10,955 |
| TOTAL LOKER SCHOOL | 0 | 10,955 |
| DATA PROCESSING | | |
| MANAGER | 42,649 | |
| COMPUTER OPERATOR | 2,000 | |
| TOTAL SAL | 44,649 | 0 |
| EXPENSES | | |
| FORMS, SUPPLIES | 12,690 | |
| ENGINEERING FEES | 0 | |
| EDUCATION/TRAVEL | 454 | |
| EQUIPMENT | | |
| RENTAL AND REPAIRS | 21,458 | |
| NEW COMPUTER SUPPLIES | 18,000 | |
| NEW APPLICATIONS | 1,867 | |
| PROFESSIONAL SERVICES | 16,750 | |
| CANCEL TO FREE CASH | | 2,430 |
| TOTAL DATA PROCESSING | 115,868 | 2,430 |
| TREASURER/COLLECTOR | | |
| TREASURER/COL. SALARY | 55,655 | |
| CLERICAL SALARY | 35,590 | |
| TOTAL SALARIES | 71,245 | 0 |

TOWN REPORT: EXPENDITURES

EXPENDED FY90

CANCEL 1990

| | | |
|--------------------------|----------------|--------------|
| EXPENSES: | | |
| OPERATING EXPENSE | 1,931 | |
| TAX TITLE EXPENSE | 100 | |
| DEPUTY COLLECTOR EXPENSE | 0 | |
| EXCISE TAX PROGRAM | 1,500 | |
| BANKING SERVICES | 21,443 | |
| LOCK BOX SERVICES | 5,803 | |
| CANCEL TO CASH | | 8,878 |
| TOTAL TREAS/COLLECTOR | <u>102,022</u> | <u>8,878</u> |
| ASSESSORS | | |
| SALARIES | 4,593 | |
| PROF/CLERICAL | 71,296 | |
| EXPENSE | 3,856 | |
| PROF SERVICES | 14,644 | |
| PROPERTY REASSESS | 84,493 | |
| OTHER EXPENSE | | |
| COMPUTER PERIPHERALS | 2,920 | |
| TOTAL ASSESSORS | <u>181,802</u> | <u>0</u> |
| FINANCE COMMITTEE | 110 | 0 |
| PERSONNEL BOARD | | |
| EXPENSE | 500 | 0 |
| ADJUSTMENT FUND | 33 | 0 |
| TOTAL PERSONNEL BOARD | <u>533</u> | <u>0</u> |
| TOWN COUNSEL | | |
| PROFESSIONAL SERVICES | | |
| ASSOC. TOWN COUNSEL | 0 | |
| LABOR COUNSEL | 23,345 | |
| TOWN COUNSEL | 83,325 | |
| TOTAL PROF SERVICES | <u>106,670</u> | <u>0</u> |
| ACCRUED TAXES | 0 | |
| LEGAL EXPENSES | 3,344 | |
| TAX TITLE | | |
| TOTAL TOWN COUNSEL | <u>110,014</u> | <u>0</u> |
| REGISTRARS | | |
| SALARY | 675 | |
| LISTING | 1,478 | |
| CANCEL TO FREE CASH | | 22 |
| TOTAL REGISTRARS | <u>2,153</u> | <u>22</u> |

TOWN CLERK

| | | |
|-----------------------|--------|-------|
| TOWN CLERK SALARY | 25,000 | |
| TOWN CLERK ADDED COMP | 400 | |
| CLERICAL | 11,717 | |
| EXPENSE | 2,451 | |
| TRAINING/EDUCATION | 583 | |
| VOTING MACHINES | 456 | |
| CANCEL TO FREE CASH | | 1,479 |

| | | |
|------------------|---------------|--------------|
| TOTAL TOWN CLERK | <u>40,607</u> | <u>1,479</u> |
|------------------|---------------|--------------|

ELECTIONS

| | | |
|---------------------|-------|-----|
| OFFICERS SALARIES | 5,730 | |
| EXPENSE | 5,624 | |
| CANCEL TO FREE CASH | | 616 |

| | | |
|-----------------|---------------|------------|
| TOTAL ELECTIONS | <u>11,354</u> | <u>616</u> |
|-----------------|---------------|------------|

PLANNING BOARD

| | | |
|----------------------------|--------|-------|
| EXPENSE | 4,349 | |
| PROFESSIONAL SERVICES | 0 | |
| PLANNING ADMINISTRATOR SAL | 38,950 | |
| CANCEL TO FREE CASH | | 2,001 |

| | | |
|----------------------|---------------|--------------|
| TOTAL PLANNING BOARD | <u>43,299</u> | <u>2,001</u> |
|----------------------|---------------|--------------|

TOWN SURVEYOR

| | | |
|----------------------|---------------|----------|
| TOWN SURVEYOR SAL | 43,138 | |
| ENGINEERING AIDE SAL | 33,112 | |
| TOTAL SAL | <u>76,250</u> | <u>0</u> |

| | | |
|---------------------------|-------|-----|
| EXPENSE | 2,815 | |
| VEHICLE EXPENSE | 380 | |
| COMPUTER SYSTEM MAINT | 2,480 | |
| IMPLEMENTATION ASSISTANCE | 0 | |
| NEW VAN | 0 | |
| TRAFFIC LIGHT | 722 | |
| CANCEL TO FREE CASH | | 278 |

| | | |
|---------------------|---------------|------------|
| TOTAL TOWN SURVEYOR | <u>82,647</u> | <u>278</u> |
|---------------------|---------------|------------|

CONSERVATION

| | | |
|--------------------|--------|--|
| EXPENSE | 5,312 | |
| PROF SERVICES/MISC | 4,485 | |
| SALARIES | 31,917 | |
| PURCHASE TRUCK | | |

TOWN REPORT: EXPENDITURES

EXPENDED FY90

CANCEL 1990

| | | |
|------------------------------|-------------------|------------------|
| PURCHASE DICKSON LAN | 17,871 | |
| CANCEL TO FREE CASH | | 815 |
| TOTAL CONSERVATION | <u>59,585</u> | <u>815</u> |
| PROGRAMS:FEE SUPPORT | 4,527 | |
| HISTORICAL COMMISSION | | |
| PROF SERVICES | 630 | |
| EXPENSE | 109 | |
| CANCEL TO FREE CASH | | 375 |
| TOTAL HISTORICAL COMM | <u>739</u> | <u>375</u> |
| SURFACE WATER QUALITY | 9,105 | |
| CANCEL TO CASH | | 1 |
| HISTORIC DISTRICT COMM | 104 | 0 |
| COUNCIL ON AGING | | |
| SALARIES | 30,002 | |
| OPERATING EXPENSE | 3,330 | |
| EQUIPMENT | 54 | |
| CUSTODIAL | 0 | |
| TRANSPORTATION | 23,199 | |
| CANCEL TO FREE CASH | | 5,472 |
| TOTAL COUNCIL ON AGING | <u>56,584</u> | <u>5,472</u> |
| TOTAL GENERAL GOVERNMENT | 1,402,917 | 34,232 |
| | ===== | ===== |
| POLICE | | |
| SALARIES | | |
| POLICE CHIEF SALARY | 49,000 | |
| LIEUTENANT | 41,795 | |
| YOUTH OFFICER SAL | 31,182 | |
| SERGEANTS SALARY | 178,541 | |
| DETECTIVES SAL. | 90,643 | |
| SPECIALISTS | 0 | |
| PATROLMEN SAL | 310,752 | |

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

| | |
|-------------------------|--------|
| INTERNS SAL | 6,114 |
| OVERTIME SAL | 77,956 |
| HOLIDAY SAL | 33,216 |
| SCHOOL TRAFFIC SUPR | 7,993 |
| SPECIALS | 339 |
| COURT TIME | 7,797 |
| CLERK | 22,210 |
| TUITION REIMB | 3,000 |
| SUBS SEC,CROSSING GUARD | 0 |
| NIGHT DIFFERENTIAL | 12,758 |
| LONGEVITY | 0 |
| PROFESSIONAL STIPEND | 0 |
| ED. INCENTIVE | 0 |

| | | |
|----------------|----------------|----------|
| TOTAL SALARIES | <u>873,296</u> | <u>0</u> |
|----------------|----------------|----------|

EXPENSE:

| | |
|------------------------|--------|
| OPERATING EXPENSE | 10,608 |
| UNIFORM EXPENSE | 11,900 |
| TRAINING EXPENSE | 27,613 |
| YOUTH OFFICER EXPENSE | 796 |
| CRIME PREVENTION | 798 |
| SPECIAL SERVICES | 0 |
| ANNUAL PHYSICALS | 2,000 |
| OUT-OF-STATE TRAVEL | 1,500 |
| PUBLIC SAFETY COMPUTER | 5,000 |

EQUIPMENT

| | |
|---------------------------|---------|
| POLICE CARS PURCHASE | 51,600 |
| VEHICLE OPERATION EXPENSE | 14,992 |
| NEW EQUIPMENT,MISC,OFFICE | 2,103 |
| OTHER EQUIPMENT | 0 |
| EQUIPMENT MAINT & REPAIR | 4,252 |
| VEHICLE GASOLINE | 17,992 |
| ACCREDITATION | 273 |
| RADIO-BAPREN FEE | 0 |
| POLICE RADIO | 103,636 |
| CANCEL TO FREE CASH | 24,232 |

| | | |
|-------------------|------------------|---------------|
| TOTAL POLICE DEPT | <u>1,128,359</u> | <u>24,232</u> |
|-------------------|------------------|---------------|

FIRE

SALARIES

| | |
|------------------|--------|
| CHIEF SALARY | 52,418 |
| DEPUTY CHIEF SAL | 35,520 |

| | |
|-------------------------|---------|
| CAPTAINS SAL | 105,569 |
| FIREFIGHTERS SAL | 543,251 |
| LONGEFITY | 300 |
| INCENTIVE & EMT | 30,000 |
| OVERTIME | 85,414 |
| CALLBACK PAY | 8,490 |
| HOLIDAY PAY | 36,942 |
| CALLMEN HOURLY | 2,700 |
| CALLMEN ANNUALLY | 4,825 |
| CLERICAL PART TIME | 1,962 |
| CALLBACK PAY: AMBULANCE | 25,223 |

| | | |
|----------------|---------|---|
| TOTAL SALARIES | 932,614 | 0 |
|----------------|---------|---|

| | |
|---------------------------|--------|
| OPERATING EXPENSE | 7,749 |
| AMBULANCE EXPENSE | 3,928 |
| FIRE ALARM SYSTEM EXPENSE | 2,797 |
| TRAINING AND EDUCATION | 1,768 |
| UNIFORM EXPENSE | 10,498 |
| OUT OF STATE TRAVEL | 0 |
| PHYSICAL EXAMS | 2,490 |

EQUIPMENT

| | |
|------------------------|-------|
| MISC. EQUIPMENT & HOSE | 9,990 |
| EQUIPMENT MAINTENANCE | 5,676 |
| EQUIPMENT RENTAL | 600 |
| VEHICLE GASOLINE | 4,335 |
| COMPUTER | 5,000 |
| CANCEL TO FREE CASH | 7,397 |

| | | |
|------------------|---------|-------|
| TOTAL FIRE DEPT. | 987,445 | 7,397 |
|------------------|---------|-------|

INSPECTION

SALARIES

| | |
|------------------------|--------|
| BLDG.&ZONING INSP.SAL | 32,561 |
| DEP BLDG INSP | 15,902 |
| SUB INSPECTOR SAL | 1,770 |
| WIRING INSPECTOR | 8,891 |
| GAS INSPECTOR | 4,463 |
| PLUMBING INSPECTOR | 4,463 |
| CLERICAL | 30,178 |
| SEALER OF WEIGHTS,MEAS | 91 |

| | | |
|----------------|--------|---|
| TOTAL SALARIES | 98,319 | 0 |
|----------------|--------|---|

EXPENSE:

| | |
|---------------------------|-------|
| BUILDING & ZONING EXPENSE | 1,575 |
| INSPECTORS EXPENSE | 2,363 |
| ZONING BOARD EXPENSE | 727 |
| OUT OF STATE TRAVEL | 0 |
| TRAVEL & MEETING | 350 |
| PROFESSIONAL SERVICE | 522 |

EQUIPMENT

| | |
|-------------------|-----|
| VEHICLE EXPENSE | 845 |
| VEHICLE PURCHASE | 0 |
| OFFICE EQUIP | 551 |
| VEHICLE GASOLINE | 675 |
| CONTRACT SERVICES | 0 |

DOG OFFICER:

| | | |
|---------------------|--------|-------|
| DOG OFFICER SALARY | 20,917 | |
| DOG OFFICER EXPENSE | 1,562 | |
| BOARD VET FEES | 1,221 | |
| VEHICLE EXPENSE | 700 | |
| DOG VAN | 0 | |
| COPY MACHINE | 0 | |
| CANCEL TO FREE CASH | | 2,592 |

| | | |
|------------------|---------|-------|
| TOTAL INSPECTION | 130,327 | 2,592 |
|------------------|---------|-------|

JOINT COMMUNICATIONS

| | | |
|------------------------------|---------|-------|
| DISPATCHERS SAL | 183,241 | |
| OPERATING EXPENSE | 18,816 | |
| BLDG. EXPENSE, MAINT, REPAIR | 22,600 | |
| BLDG. EXP UTILITIES | 45,400 | |
| EQUIPMENT | 0 | |
| REPAIRS PUBLIC SAFETY BLDG | 15,000 | |
| EQUIPMENT | 300 | |
| CANCEL TO FREE CASH | | 3,954 |

| | | |
|------------------|---------|-------|
| TOTAL JOINT COMM | 285,357 | 3,954 |
|------------------|---------|-------|

| | | |
|------------------|-----------|--------|
| TOTAL PROTECTION | 2,531,488 | 38,175 |
|------------------|-----------|--------|

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BOARD OF HEALTH

SALARIES:

| | |
|------------------------|--------|
| BOARD MEMBERS | 150 |
| HEALTH INSPECTOR | 34,131 |
| SECRETARY TO THE BOARD | 24,093 |
| SUB SECRETARY | 535 |

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

| | | |
|--------------------------------|----------|--------|
| ANIMAL INSPECTOR | 804 | |
| SUB INSPECTOR | 0 | |
| HEALTH DIRECTOR | 0 | |
| LONGEVITY | 200 | |
| TOTAL SALARIES | 59,913 | 0 |
| EXPENSES: | | |
| OFFICE EXPENSE | 3,216 | |
| IN STATE TRAVEL EXPENSE | 461 | |
| CONTRACT/PROF SERVICES | | |
| MENTAL HEALTH CLINICS | 42,730 | |
| PARMENTER NURSING CARE | 126,247 | |
| MOSQUITO CONTROL | 14,000 | |
| SPECIAL BUDGET ITEMS: | | |
| WATER QUALITY STUDY | 285 | |
| HAZARDOUS WASTE MGT | 5,000 | |
| SANITARIAN & ENVIRON | 23,503 | |
| CANCEL TO FREE CASH | | 15,165 |
| TOTAL BOARD OF HEALTH | 275,355 | 15,165 |
| HIGHWAY | | |
| SALARIES: | | |
| HIGHWAY SUPERINTENDENT | 19,754 | |
| CLERK SALARY | 22,210 | |
| HIGHWAY LABOR SALARY | 316,615 | |
| OVERTIME, LABOR | 83,576 | |
| PART TIME | 0 | |
| SEPTAGE REIME | (15,000) | |
| TOTAL SALARIES | 427,155 | 0 |
| MAINTENANCE: | | |
| MAINTENANCE OF ROADS | 49,389 | |
| MAINTENANCE OF EQUIPMENT | 65,799 | |
| SNOW REMOVAL | 52,213 | |
| SNOW REMOVAL/PRIVATE WAYS | 6,828 | |
| CONTRACT/PROFESSIONAL SERVICES | | |
| CONTRACT SWEEPING/LEASE | 17,982 | |
| CONTRACT BASIN CLEANING | 11,998 | |
| CONTRACT LINE PAINTING | 7,000 | |
| LANDFILL MISC. | 0 | |
| SIDEWALK CONSTRUCTION | 0 | |
| ROAD RESURFACING | 125,000 | |
| WASTE & OIL COLLECTION | 2,983 | |

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

EQUIPMENT

| | |
|------------------|--------|
| EQUIPMENT MISC. | 6,965 |
| SIDEWALK TRACTOR | 0 |
| NEW EQUIPMENT | 72,943 |
| EQUIPMENT LEASE | 0 |

BUILDING MAINTENANCE:

| | |
|--------------------------|--------|
| HIGHWAY GARAGE REPAIR | 19,352 |
| HIGHWAY GARAGE UTILITIES | 21,740 |
| OTHER GARAGE EXPENSE | 2,993 |

CAPITAL PROJECTS

| | |
|------------------------|-----------|
| ROAD RECONSTRUCTION | 1,002,777 |
| OTHER CAPITAL PROJECTS | 143,454 |

CANCEL FREE CASH

8,061

TOTAL HIGHWAY

2,036,571

8,061

HIGHWAY-LANDFILL

EXPENSE:

| | |
|----------------------|--------|
| WASTE,OIL COLLECTION | 0 |
| LEACHATE COLLECTION | 25,930 |
| DISPOSAL OF METAL | 3,992 |
| DISPOSAL OF WOOD | 3,499 |
| RECYCLE TRASH | 3,267 |
| FUEL | 0 |

PROFESSIONAL SERVICES

| | |
|----------------------|---------|
| MISC. ENGINEERING | 18,744 |
| HAZARDOUS WASTE COLL | 0 |
| OPERATING CONTRACT | 154,917 |

BUILDING:

| | |
|---------------|--------|
| REPAIRS | 1,184 |
| UTILITIES | 0 |
| OTHER EXPENSE | 2,985 |
| SALARIES | 24,207 |

MAINT REPAIRS

0

NEW EQUIPMENT

CANCEL TO CASH

2,393

TOTAL LANDFILL

238,725

0

HIGHWAY-SEPTAGE FACILITY

SALARIES

| | |
|--------------------|--------|
| CHIEF OPERATOR | 33,809 |
| ASSISTANT OPERATOR | 27,869 |
| OPERATOR | 37,875 |
| FRINGE BENEFITS | 1,588 |
| OVERTIME | 9,794 |
| ADMINISTRATION | 15,000 |

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

| | | |
|---------------------------|-------------|---------|
| LABORER | 0 | |
| TOTAL SALARIES | 115,935 | 0 |
| EXPENSE: | | |
| UTILITIES | 35,744 | |
| EXPENSE-MISC. | 5,858 | |
| CHEMICALS | 20,378 | |
| INSURANCE | 6,000 | |
| LAB | 3,963 | |
| OPER REV COMMITTEE | 247 | |
| PROP SERVICES | 0 | |
| EQUIPMENT | | |
| MATERIALS & SUPPLIES | 5,728 | |
| MAINTENANCE | 22,016 | |
| ENERGY | 1,000 | |
| PURCHASE/RENTAL | 6,008 | |
| BUILDING | | |
| ENERGY | 5,507 | |
| UTILITIES | 1,241 | |
| MAINTENANCE,REPAIR | 3,421 | |
| CAPITAL REPLACEMENT | 50,000 | |
| DEBT & INTEREST PAYM | 0 | |
| SEPT | 51,411 | |
| TOTAL HIGHWAY SEPTAGE | 334,457 | 0 |
| WELFARE | | |
| VET BENEFIT APPROP | 7,499 | |
| MISCELLANEOUS | 1,059 | |
| SALARIES | 2,600 | |
| CANCEL FREE CASH | | 149 |
| TOTAL WELFARE | 11,158 | 149 |
| SCHOOLS | | |
| REGULAR INSTRUCTION 1 | 5,682,527 | |
| SPECIAL INSTRUCTION 2 | 1,616,353 | |
| INSTRUCTIONAL SERVICES 3 | 1,326,111 | |
| OPERATIONS SERVICES 4 | 1,252,579 | |
| POLICY ADMIN. SERV. 5 | 444,696 | |
| OUT OF STATE TRAVEL 6 | 9,456 | |
| CANCEL FREE CASH | | 854 |

| | | |
|---------------------------|---------------|-------------|
| TOWN REPORT: EXPENDITURES | EXPENDED FY90 | CANCEL 1990 |
|---------------------------|---------------|-------------|

| | | |
|----------------------------|------------|-------|
| TOTAL SCHOOLS | 10,331,722 | 854 |
| REGIONAL VOCATIONAL SCHOOL | 200,565 | 5,520 |
| CANCEL FREE CASH | | |

| | | |
|------------------------------|--------|--|
| DETACHED SOCIAL WORKER | | |
| DETACHED SOCIAL WORKER | 43,432 | |
| ASSOC DETACHED SOCIAL WORKER | 30,448 | |

| | | |
|-------------------------|--------|----------|
| TOTAL SOCIAL WORKER SAL | 73,880 | <u>0</u> |
|-------------------------|--------|----------|

| | | |
|--------------------|-------|--|
| EXPENSE | 2,198 | |
| AUTOMOBILE EXPENSE | 698 | |
| AUTOMOBILE | 0 | |

| | | |
|---------------------------|---------------|----------|
| TOTAL DETACHED SOC WORKER | <u>76,776</u> | <u>0</u> |
|---------------------------|---------------|----------|

LIBRARY

SALARIES

| | |
|----------------------------|--------|
| LIBRARY DIRECTOR | 41,150 |
| ADM ASSISTANT | 23,381 |
| CHILDREN'S LIBRARIAN | 16,853 |
| ASST. CHILDREN'S LIBRARIAN | 20,289 |
| LIBRARY ASSISTANTS | 55,911 |
| PAGES SALARY | 3,723 |
| CLERKS SALARY | 17,210 |
| CUSTODIAN SALARY | 20,582 |
| REF LIBRARIAN/SUNDAY | 1,423 |
| TECH SERVICE & REF | 29,220 |
| CIRCULATION | 22,242 |
| CIRCULATION-NIGHTS | 0 |
| LIBRARY ASST. PART TIME | 0 |
| SATURDAY DIFFERENTIAL | 0 |

| | | |
|----------------|----------------|----------|
| TOTAL SALARIES | <u>251,984</u> | <u>0</u> |
|----------------|----------------|----------|

| | | |
|-----------------------|--------|-------|
| OPERATING EXPENSE | 32,000 | |
| OUT OF STATE TRAVEL | 550 | |
| TUITION REIMBURSEMENT | 1,500 | |
| EQUIPMENT | 0 | |
| MATERIALS PURCHASE | 41,999 | |
| STATE AID, MATERIALS | 5,998 | |
| REFURBISHING | 0 | |
| BUILDING REPAIRS | 1,500 | |
| LIBRARY AUTOMATION | 25,296 | |
| CANCEL TO FREE CASH | | 9,582 |

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

| | | |
|---------------------------|---------|--------|
| TOTAL LIBRARY | 360,827 | 9,582 |
| PARK & RECREATION | | |
| SALARIES: | | |
| SUPERINTENDENT | 45,892 | |
| LABOR | 178,691 | |
| CLERICAL REGULAR | 20,116 | |
| SPECIALISTS | (9) | |
| TOTAL SALARIES | 244,690 | 0 |
| EXPENSE: | | |
| REPAIRS & MISC. | 37,930 | |
| MATERIALS & SUPPLIES | 6,272 | |
| UNIFORM EXPENSE | 2,620 | |
| TREE PLANTING | 1,190 | |
| BUILDING REPAIRS & MAT | 85 | |
| RECORDED SERVICES | 267 | |
| PLAYGROUND APPARATUS | 500 | |
| TRAVEL & DUES IN STATE | 548 | |
| TRAVEL OUT OF STATE | 921 | |
| EQUIPMENT | | |
| MISC SMALL EQUIPMENT | 1,000 | |
| REPAIR SUPPLY & EQUIP | 4,500 | |
| NEW EQUIPMENT(TRUCKS,MOW) | 62,962 | |
| BUILDING REPAIRS | | |
| LIGHTING, ETC. | 4,000 | |
| CONTRACT/PROP SERVICES | | |
| TREE TRIMMING | 18,000 | |
| PUBLIC WORKS EXPENSE | 1,999 | |
| DUTCH ELM DISEASE EXP | 2,529 | |
| BASKETBALL RESURFACING | 353 | |
| TOTAL PARK & RECREATION | 390,360 | 0 |
| FET SUPPORTED PROGRAMS | 236,777 | 46,757 |
| CANCEL FREE CASH | | |

TOWN REPORT: EXPENDITURES

EXPENDED FY90

CANCEL 1990

UNCLASSIFIED

| | | |
|---------------------------|-----------|--------|
| INSURANCE GENERAL | 270,011 | |
| INSURANCE 32B | 1,100,000 | |
| UNEMPLOYMENT COMPENSATION | 39,334 | |
| STREET LIGHTING | 81,784 | |
| HYDRANT RENTAL | 41,000 | |
| TOWN MEETING WARRANT | 14,801 | |
| RESERVE FUND | 0 | |
| PUBLIC CEREMONIES | 1,744 | |
| TOWN MEETING NOTICES | 4,999 | |
| SURETY BONDS | 143 | |
| TOWN CLOCKS | 0 | |
| NON CONTRIBUTORY PENSION | 25,112 | |
| PENSION DISABILITY ACCT | 10,000 | |
| OCCUPATIONAL HEALTH NURSE | 11,634 | |
| EMPLOYEE ASSIST PROGRAM | 5,795 | |
| MEDICAL CONTRIBUTION | 50,000 | |
| REMODEL OLD JR HIGH | 6,532 | |
| CANCEL TO FREE CASH | | 37,139 |
| TOTAL UNCLASSIFIED | 1,662,889 | 37,139 |

DEBT AND INTEREST

INTEREST

| | |
|----------------------------|---------|
| BOND ANTICIPATION NOTES | 9,000 |
| BOND ANTICIPATION NOTES EX | 0 |
| FAAN | 3,204 |
| ANTICIPATION REVENUE | 10,000 |
| SCHOOLS, 1972 | 6,750 |
| SCHOOLS, 1976 | 0 |
| NEW TOWN BUILDING | 0 |
| MULTI PURPOSE 1984 | 0 |
| MULTI PURPOSE 1985 EXEMPT | 27,413 |
| MULTI PURPOSE 1985 | 650 |
| MULTI PURPOSE 1986 EXEMPT | 55,313 |
| MULTI PURPOSE 1986 | 30,825 |
| LAKE SHORE, LINER | 6,638 |
| MULTI PURPOSE 1988 | 72,200 |
| ROAD ISSUE 1987 EXEMPT | 217,350 |
| BOND ISSUE 1989 | 14,674 |
| BOND ISSUE EXEMPT 1989 | 0 |
| STATE HOUSE NOTE, INT | 0 |

MATURING DEBT

| | |
|--------------------|--------|
| 1972 SCHOOL | 45,000 |
| BOND SALE EXPENSE | 6,658 |
| MULTI PURPOSE 1984 | 0 |

TOWN REPORT: EXPENDITURES

EXPENDED FY90

CANCEL 1990

| | | |
|---------------------------|----------------|-------------|
| REGISTERED BOND COST | 1,296 | |
| MULTI PURPOSE 1985 EXEMPT | 75,000 | |
| MULTI PURPOSE 1985 | 10,000 | |
| MULTI PURPOSE 1986 EXEMPT | 125,000 | |
| MULTI PURPOSE 1986 | 90,000 | |
| LAKE SHORE, LINER | 45,000 | |
| NEW BOND ISSUE 1988 | 220,000 | |
| ROAD ISSUE 1987 EXEMPT | 450,000 | |
| BOND ISSUE 1989 EXEMPT | 0 | |
| BOND ISSUE 1989 | 0 | |
| STATE HOUSE NOTES | 0 | |
| CANCEL TO FREE CASH | | 12,500 |
| TOTAL DEBT & INTEREST | 1,521,971 | 12,500 |
| GRAND TOTAL BUDGET | 21,612,564 | 208,134 |
| | ===== | ===== |
| WATER DEPARTMENT | | |
| SALARIES | 215,747 | |
| MAINTENANCE | 144,000 | |
| NEW WELL | 83,011 | |
| EQUIPMENT | 32,789 | |
| NEW STAND PIPE | 6,309 | |
| METER RENEWAL | 6,893 | |
| POLICE DETAILS | 1,712 | |
| BORROWING COSTS | 12,500 | |
| MISC. WATER IMPROVEMENTS | 3,471 | |
| | 506,432 | |
| AGENCY ACCOUNTS | | |
| INVESTMENT G.F. CASE | 42,859,396 | |
| REFUNDS REAL ESTATE | 68,346 | |
| M.V. EXCISE REFUNDS | 11,812 | |
| WITHHOLDING ACCOUNTS | 5,034,821 | |
| POLICE DETAILS | 61,288 | |
| INSURANCE 32 B | 159,079 | |
| HUNTING AND FISHING | 4,708 | |
| MBTA ASSESSMENT | 141,512 | |
| AIR POLLUTION | 1,580 | |
| MAPE | 1,189 | |
| MV EXCISE | 1,038 | |
| ENERGY CONSERV | 559 | |
| PARKING SURCHARGE | 140 | |
| DOG LICENSES | 8,047 | |

TOWN REPORT: EXPENDITURES

EXPENDED FY90 CANCEL 1990

| | |
|-----------------------|------------|
| COUNTY ASSESSMENT | 18,219 |
| COUNTY RETIREMENT | 758,677 |
| GUARANTEE DEPOSIT | 63,370 |
| REVENUE REFUNDS | 11,854 |
| PLANNING BOARD SUBDIV | 1,997 |
| HEALTH: ENGINEER FEES | 1,080 |
| SUMMER SALARIES | 285,938 |
| SPECIAL REVENUE | |
| SCHOOL ATHLETICS | 23,842 |
| METCO | 503,095 |
| OTHER SCHOOL | 333,972 |
| SCHOOL LUNCH | 274,714 |
| LIBRARY BOOK FUND | 3,194 |
| ELDER AFFAIRS GRANT | 5,586 |
| GOV ALLIANCE-DRUGS | 10,000 |
| ADULT EDUCATION | 3,290 |
| AMBULANCE RECEIPTS | 3,289 |
| ARTS LOTTERY | 6,829 |
| PARK & REC GIFT FUND | 6,312 |
| SCHOOL IMPROVEMENT | 9,717 |
| HORACE MANN | 2,473 |
| INCENTIVE AID GRANT | 5,000 |
| LSCA TITLE 1 | 1,819 |
| HIGHWAY DONATIONS | 994 |
| EXTENDED DAY SCHOOL | 79,440 |
| CAPITAL PROJECTS | |
| SEPTAGE FAAN | 144,680 |
| MISC BOND ANT NOTES | 653,000 |
| LANDFILL LINER | 446,637 |
| ROAD RESURFACING | 26,053 |
| SCHOOL RECONSTRUCTION | 905,836 |
| TRUST FUNDS | |
| INVESTMENTS | 84,600 |
| PERPETUAL CARE INCOME | 32,626 |
| GREAVES TRUST | 5,000 |
| LIBRARY INCOME | 2,864 |
| CROFT INCOME | 20 |
| CAFETERIA PLAN | 6,573 |
| HEALTH INSURANCE | 652,843 |
| TOTAL AGENCY | 53,728,948 |
| GRAND TOTAL EXPENDED | 75,847,943 |

WATER: REV, EXP, TRANSF

REVENUES

| | |
|----------------------|--------------|
| CHARGES FOR SERVICES | \$456,307.74 |
| OTHER MISC | \$19,886.86 |
| NET ACCRUAL | \$40,483.72 |
| TOTAL REVENUES | \$516,678.32 |

EXPENDITURES

BUDGET

ACTUAL

| | | |
|-------------------|--------------|--------------|
| COST OF RESOURCES | \$80,000.00 | \$132,477.00 |
| SALARIES | \$253,600.00 | \$215,747.00 |
| MAINTENANCE | \$109,200.00 | \$47,134.00 |
| UTILITIES EXPENSE | \$129,500.00 | \$96,864.00 |
| OTHER | \$45,500.00 | \$14,212.00 |

| | | |
|-----------|--------------|--------------|
| TOTAL EXP | \$617,800.00 | \$506,434.00 |
|-----------|--------------|--------------|

| | |
|-------------------------|--------|
| OTHER FINANCING SOURCES | \$0.00 |
|-------------------------|--------|

| | |
|----------------------|--------|
| OTHER FINANCING USES | \$0.00 |
|----------------------|--------|

TOTAL OTHER SOURCES

| | |
|------------|-------------|
| NET INCOME | \$10,244.32 |
|------------|-------------|

| | |
|-------------------|----------------|
| FUND EQUITY BEGIN | \$1,004,508.48 |
|-------------------|----------------|

| | |
|-----------------|----------------|
| FUND EQUITY END | \$1,014,952.00 |
|-----------------|----------------|

SEPTAGE: REVENUES, EXPENSE

REVENUES

| | |
|----------------------|--------------|
| CHARGES FOR SERVICES | \$21,031.26 |
| SUDBURY REIMB | \$229,905.91 |
| NET ACCRUALS | \$47,943.71 |
| DUE FROM SUDBURY | \$37,000.00 |
| HELD BY SUDBURY | \$74,533.92 |
| TOTAL REV | \$410,414.80 |

| EXPENDITURES | BUDGET | ACTUAL |
|-----------------------------|------------------|------------------|
| COST OF RESOURCES | \$83,600.00 | \$82,113.90 |
| SALARIES | \$116,970.00 | \$115,933.43 |
| MAINTENANCE | \$53,000.00 | \$46,486.61 |
| UTILITIES EXPENSE | \$49,500.00 | \$38,511.38 |
| OTHER | \$0.00 | \$0.00 |
| TOTAL EXPEND | \$303,070.00 | \$283,045.32 |
| OTHER FINANCING SOURCES | | \$0.00 |
| OTHER FINANCING USES | | \$15,439.11 |
| TOTAL OTHER SOURCES | | \$15,439.11 |
| NET INCOME | | \$111,930.37 |
| FUND EQUITY BEGIN | | \$0.00 |
| FUND EQUITY END | | \$111,930.36 |

RESERVE FUND TRANSFERS

GENERAL GOVERNMENT

| | |
|-------------------------|-------------|
| ASSESSORS EXPENSE | \$755.79 |
| TOWN COUNSEL | \$1,124.30 |
| ELECTION OFFICERS SAL | \$3,780.25 |
| TOWN SURVEYOR EXPENSE | \$500.00 |
| CONSERVATION FEE SUPPOR | \$425.20 |
| HISTORIC DISTRICT | \$3.85 |
| TOWN OFFICE | \$5,000.00 |
| TOWN OFFICE TEL | \$3,300.00 |
| WAYLAND TOWN BLDG | \$5,000.00 |
| DATA PROCESSING FORMS | \$3,600.00 |
| TOWN CLERK ELECTIONS | \$4,400.00 |
| TOWN CLERK EXPENSE | \$400.00 |
| TOWN CLERK TRAINING | \$635.00 |
| TOWN OFFICE TEL | \$400.00 |
| TOWN COUNSEL | \$3,000.00 |
| ENGINEERING, PLAIN ROAD | \$10,000.00 |
| DUDLEY POND EXPENSE | \$33.14 |

| | |
|-------|-------------|
| TOTAL | \$42,357.53 |
|-------|-------------|

PROTECTION

| | |
|----------------------|-------------|
| BUILDING TRAVEL | \$350.25 |
| JCC BUILDING EXPENSE | \$10,000.00 |
| DOG OFFICE EXPENSE | \$500.00 |
| FIRE SALARIES | \$10,000.00 |
| FIRE COMPUTER | \$5,000.00 |
| POLICE EXPENSE | \$1,900.00 |
| POLICE SALARIES | \$1,446.00 |
| TOTAL | \$29,196.25 |

PUBLIC WORKS

| | |
|----------------------|------------|
| HIGHWAY SNOW REMOVAL | \$1,300.00 |
|----------------------|------------|

UNCLASSIFIED

| | |
|-------------------|-------------|
| UNEMPLOYMENT COMP | \$30,000.00 |
| WARRANTS | \$1,801.00 |
| PUBLIC CEREMONIES | \$550.00 |
| STREET LIGHTING | \$4,785.00 |

| | |
|-------|-------------|
| TOTAL | \$37,136.00 |
|-------|-------------|

DEBT & INTEREST

| | |
|-----------------|-------------|
| DEBT & INTEREST | \$13,049.28 |
|-----------------|-------------|

| | |
|-------------|--------------|
| GRAND TOTAL | \$121,039.06 |
|-------------|--------------|

SUMMARY REPORT

JULY 15, 1990

| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|---|---------------|---------------|---------------|
| L 1010: CASH Subtotal..... | 69,241,328.44 | 75,278,789.41 | 6,037,460.97- |
| L 1020: PETTY CASH ADVANCE Subtotal..... | 590.00 | 0.00 | 590.00 |
| L 1140: CASH INVESTED Subtotal..... | 50,796,560.13 | 43,274,251.16 | 7,522,308.97 |
| L 1145: ACCRUED INTEREST REC. Subtotal..... | 66,659.36 | 21,420.83 | 45,238.53 |
| L 1150: DESIGN. FOR YR. END ADJ. Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1210: P P TAX RECEIVABLE Subtotal..... | 113,297.70 | 109,333.54 | 3,964.16 |
| L 1220: R.E. TAXES RECEIVABLE Subtotal..... | 16,993,645.26 | 16,224,227.74 | 769,417.52 |
| L 1230: DEFERRED REVENUE P P TAX Subtotal..... | 16,466,653.74 | 16,983,537.48 | 516,883.74- |
| L 1234: PROV ABATE & EXEMP 80 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1235: PROV ABATE & EXEMP 81 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1236: PROV ABATE & EXEMP 87 Subtotal..... | 536.62 | 4,912.64 | 4,376.02- |
| L 1237: PROV ABATE & EXEMP 83 Subtotal..... | 0.00 | 29,859.25 | 29,859.25- |
| L 1238: PROV ABATE & EXEMP 84 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1239: PROV ABATE & EXEMP 85 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1240: TAX LIENS RECEIVABLE Subtotal..... | 52,732.75 | 0.00 | 52,732.75 |
| L 1241: DEF REV-TAX LIENS Subtotal..... | 0.00 | 52,732.75 | 52,732.75- |
| L 1242: PROV ABATE & EXEMP 86 SU Subtotal..... | 1,251.54 | 2,205.84 | 954.30- |
| L 1243: PROV ABATE&EXEMPT 88 Subtotal..... | 316.07 | 18,750.25 | 18,434.18- |
| L 1244: PROV ABATE&EXEMP 89 Subtotal..... | 336.02 | 336.02 | 0.00 |
| L 1245: 1990 ABATE & EXEMPT Subtotal..... | 110,433.76 | 239,667.61 | 129,233.85- |
| L 1250: 82 ABATE & EXEMPT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1251: PROV ABATE & EXEMPT 1991 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1259: R.E. TAXES DEFERRED Subtotal..... | 151,425.00 | 1,849.50 | 149,575.50 |
| L 1270: DEFERRED REVENUE-DEF TAX Subtotal..... | 0.00 | 149,575.83 | 149,575.83- |
| L 1271: SPEC GAS TAX Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1280: TAXES IN LITIGATION Subtotal..... | 732.35 | 0.00 | 732.35 |
| L 1281: DEF REV-TAX IN LITIGATIO Subtotal..... | 0.00 | 732.35 | 732.35- |
| L 1282: TAX LIENS RECEIVABLE Subtotal..... | 51,055.34 | 11,757.39 | 39,297.95 |
| L 1283: DEFERRED REV - TAX LIENS Subtotal..... | 11,757.39 | 51,055.34 | 39,297.95- |
| L 1300: M.V. EXCISE TAX REC. Subtotal..... | 1,310,027.21 | 1,147,825.65 | 162,201.56 |
| L 1305: BOAT EXCISE Subtotal..... | 12,465.02 | 12,465.02 | 0.00 |
| L 1306: DEF REV - BOAT EXCISE Subtotal..... | 12,381.28 | 12,381.28 | 0.00 |
| L 1310: FOREST PRODUCT TAX Subtotal..... | 44.00 | 44.00 | 0.00 |
| L 1320: DEF REV-M V EXCISE TAX Subtotal..... | 956,362.70 | 1,078,864.02 | 122,501.32- |
| L 1330: STREET BETTERMENTS Subtotal..... | 0.00 | 202.89 | 202.89- |
| L 1331: ST BETTER COMM INT 1984 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1332: STREET BETTERMENTS 1985 Subtotal..... | 26.20 | 0.00 | 26.20 |
| L 1333: ST BETTER COMM INT 1985 Subtotal..... | 5.24 | 0.00 | 5.24 |
| L 1334: UNAPP ST BETTER NOT DUE Subtotal..... | 18,509.54 | 844.74 | 17,664.80 |
| L 1335: APPORT ST BETTER DUE VAR Subtotal..... | 0.00 | 18,509.54 | 18,509.54- |
| L 1336: STREET BETTERMENTS 1986 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1337: ST. BETTER.COMM.INT.1986 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1338: STREET BETTERMENT 1987 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1339: RES FOR UNCOL. ST. BETTER Subtotal..... | 1,047.63 | 43,947.66 | 42,900.03- |
| L 1340: TAX FORECLOSURES Subtotal..... | 6,974.89 | 0.00 | 6,974.89 |
| L 1341: ST BETT COM INT 1987 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1342: STREET BETTERMENT 1988 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1343: STREET BETT COM INT 1988 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1344: 89 STREET BET COM INT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1345: 89 STREET BETTERMENT Subtotal..... | 42,829.80 | 0.00 | 42,829.80 |

SUMMARY REPORT

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| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|---|----------------|----------------|--------------|
| L 1346: DEF REV FOREST PRODUCTS Subtotal..... | 0.00 | 44.00 | 44.00- |
| L 1910: BUDGET: EST. REVENUE Subtotal..... | 20,758,425.59 | 20,758,425.59 | 0.00 |
| L 1912: BUDGET: EST OTHER FINANC Subtotal..... | 312,004.00 | 312,004.00 | 0.00 |
| L 1919: DUE FRM COMMONWEALTH Subtotal..... | 1,350,371.00 | 0.00 | 1,350,371.00 |
| L 1920: REVENUE 1990 Subtotal..... | 21,107,815.98 | 21,107,815.98 | 0.00- |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 326,443.11 | 326,443.11 | 0.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 3,649,873.74 | 4,280,988.67 | 631,114.93- |
| L 2201: DUE WITHHOLD FOR DUP PMT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2210: PAYABLE WITHHOLDINGS Subtotal..... | 5,034,639.99 | 4,993,218.72 | 41,421.27 |
| L 2292: POLICE DETAILS Subtotal..... | 61,287.78 | 47,773.10 | 13,514.68 |
| L 2295: INSURANCE 32B RETIREE RE Subtotal..... | 159,079.04 | 234,073.88 | 74,994.84- |
| L 2320: HUNTING FISHING LICENSES Subtotal..... | 5,300.90 | 4,998.95 | 301.95 |
| L 2330: DOG LICENSES Subtotal..... | 8,047.50 | 12,870.00 | 4,822.50- |
| L 2520: UNCLAIMED ITEMS Subtotal..... | 0.00 | 12,346.78 | 12,346.78- |
| L 2550: GUARANTEED DEPOSIT Subtotal..... | 63,370.00 | 235,195.11 | 171,825.11- |
| L 2556: PLAN BOARD SUBDIV FEES Subtotal..... | 1,997.25 | 47,193.19 | 45,195.94- |
| L 2557: ZONING BOARD HEARING FEE Subtotal..... | 2,171.59 | 0.00 | 2,171.59 |
| L 2558: RECORDING ZONING VARIANC Subtotal..... | 0.00 | 581.70 | 581.70- |
| L 2560: PLANNING BRD ANR PLANS Subtotal..... | 0.00 | 195.50 | 195.50- |
| L 2561: BRD HLTH,ENGINEERING FEE Subtotal..... | 1,000.00 | 1,000.00 | 0.00 |
| L 2710: REV ANTICIPATION NOTES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2719: TEACHERS SUMMER SALARIES Subtotal..... | 285,937.92 | 580,583.43 | 294,645.51- |
| L 2721: ACCOUNTS PAYABLE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2722: DUE TO COMM OF MASS Subtotal..... | 0.00 | 145,460.00 | 145,460.00- |
| L 2740: RABIES CLINIC FEES Subtotal..... | 0.00 | 452.32 | 452.32- |
| L 2910: BUDGET: APPROPRIATION 86 Subtotal..... | 20,539,540.00 | 20,539,540.00 | 0.00 |
| L 2912: BUDGET: OTHER FINANCING Subtotal..... | 1,101,306.30 | 1,101,306.30 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 20,140,297.97 | 20,140,297.97 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 1,070,150.19 | 1,070,150.19 | 0.00 |
| L 3101: F.B.:RESERVE FOR ENCUM Subtotal..... | 493,863.09 | 1,139,138.05 | 645,274.96- |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 0.00 | 5,000.00 | 5,000.00- |
| L 3103: F.B.: RES FOR PETTY CASH Subtotal..... | 0.00 | 590.00 | 590.00- |
| L 3106: F.B.: RES FOR SPEC PURP Subtotal..... | 0.00 | 1,700.40 | 1,700.40- |
| L 3130: F.B.: RES FOR EXEMP SURP Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 22,160,346.11 | 23,140,607.93 | 980,261.82- |
| L 3152: F.B.: OVER/UNDERESTIMATE Subtotal..... | 1,484.55 | 0.00 | 1,484.55 |
| L 3153: F.B.:UNPROVIDED ABATE. Subtotal..... | 165,642.56 | 165,306.54 | 336.02 |
| L 3155: FUN BAL RES FIRE OVERAGE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3190: BUDGET: BUDGET FUND BAL Subtotal..... | 350,000.00 | 350,000.00 | 0.00 |
| L 3191: FB RESERV FOR G.DEP FORF Subtotal..... | 0.00 | 45,000.00 | 45,000.00- |
| L 3199: BUDGET: BUDGETRY CONTROL Subtotal..... | 42,793,929.16 | 42,793,929.16 | 0.00 |
| L 3200: UNLOCATED DIFFERENCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 001: GENERAL FUND Subtotal..... | 318,364,390.30 | 318,364,390.30 | 0.00- |
| L 1010: CASH Subtotal..... | 132.44 | 0.00 | 132.44 |
| L 1011: ANTI-RECESSION Subtotal..... | 0.94 | 0.00 | 0.94 |
| L 1140: CASH INVESTED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1145: ACCRUED INTEREST REC. Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1461: DUE FROM FEDERAL GOVERNMENT Subtotal..... | 0.00 | 0.00 | 0.00 |

SUMMARY REPORT
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| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|--|--------------|--------------|-------------|
| 1910: BUDGET: EST. REVENUE Subtotal..... | 0.00 | 0.00 | 0.00 |
| 1912: BUDGET: EST OTHER FINANC Subtotal..... | 0.00 | 0.00 | 0.00 |
| 1920: REVENUE 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| 2110: WARRANTS PAYABLE Subtotal..... | 0.00 | 0.00 | 0.00 |
| 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| 3190: BUDGET: BUDGET FUND BAL Subtotal..... | 0.00 | 0.00 | 0.00 |
| 3201: REVENUE SHARING Subtotal..... | 0.00 | 130.38 | 130.38- |
| ND 021: REVENUE SHARING Subtotal..... | 133.38 | 130.38 | 3.00 |
| L 1010: CASH Subtotal..... | 2,124,367.51 | 1,497,697.75 | 626,669.76 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 24,432.28 | 50,221.24 | 25,788.96- |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2923: RES OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3160: STATE GRANT MUNIC DETEN Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3202: FOOD SERVICE Subtotal..... | 0.00 | 325.13 | 325.13- |
| L 3223: SCHOOL ATHLETICS Subtotal..... | 23,842.37 | 39,796.29 | 15,953.92- |
| L 3224: ADULT EDUCATION CONTINUE Subtotal..... | 3,290.00 | 6,618.15 | 3,328.15- |
| L 3225: METCO 1991 Subtotal..... | 724.98 | 0.00 | 724.98 |
| L 3226: METCO 1989 Subtotal..... | 62,581.30 | 62,581.30 | 0.00- |
| L 3227: METCO 1990 Subtotal..... | 485,391.08 | 501,007.00 | 15,695.92- |
| L 3228: FUND BALANCE: OTHER SCH. Subtotal..... | 579,561.15 | 675,242.81 | 95,681.66- |
| L 3229: DUE FROM STATE Subtotal..... | 5,434.00 | 0.00 | 5,434.00 |
| L 3230: INS REIMB UNDER 5,000 Subtotal..... | 0.00 | 895.99 | 895.99- |
| L 3235: INS REIMB.OVER 5,000 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3257: SALE OF CEMETERY LOTS Subtotal..... | 0.00 | 53,842.66 | 53,842.66- |
| L 3258: CONSERVATION COMM RECEIP Subtotal..... | 0.00 | 28,358.15 | 28,358.15- |
| L 3260: COUNCIL ON AGING RECEIPT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3261: AMBULANCE RECEIPT Subtotal..... | 110,289.00 | 162,593.16 | 52,304.16- |
| L 3270: SCHOOL LUNCH Subtotal..... | 1,867,799.67 | 1,891,825.17 | 24,025.50- |
| L 3271: STUDENT ADVISORY COUNCIL Subtotal..... | 0.00 | 50.00 | 50.00- |
| L 3272: LIBRARY BOOK FUND Subtotal..... | 3,193.52 | 3,781.09 | 587.57- |
| L 3273: ELDER AFFAIRS GRANT Subtotal..... | 5,586.45 | 18,110.62 | 12,524.17- |
| L 3274: HUD GRANT Subtotal..... | 0.00 | 233.44 | 233.44- |
| L 3275: EPA DIAGNOSTIC FEES Subtotal..... | 0.00 | 595.00 | 595.00- |
| L 3276: PREMIUM ON SALE OF BONDS Subtotal..... | 0.00 | 11,569.49 | 11,569.49- |
| L 3277: STATE AID TO LIBRARIES Subtotal..... | 0.00 | 33,964.38 | 33,964.38- |
| L 3280: SALE OF TOWN OWNED LAND Subtotal..... | 0.00 | 115,773.27 | 115,773.27- |
| L 3289: FEDERAL ENERGY GRANT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3290: REIMB FOR LOST SCH BOOKS Subtotal..... | 0.00 | 55.32 | 55.32- |
| L 3291: DISTRIBUTION-ARTS LOTTER Subtotal..... | 7,026.35 | 10,757.35 | 3,731.00- |
| L 3292: GIFTS, MCMANUS PROPERTY Subtotal..... | 0.00 | 2,800.09 | 2,800.09- |
| L 3293: PARK & REC GIFT FUND Subtotal..... | 6,311.85 | 9,207.47 | 2,895.62- |
| L 3294: HIGHWAY CHAPTER 335 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3295: ELECTION REIMBURSEMENT Subtotal..... | 0.00 | 3,498.94 | 3,498.94- |
| L 3297: CH.470'83 RIGHT TO KNOW Subtotal..... | 0.00 | 556.64 | 556.64- |
| L 3298: EXT. DAY SCH.CH 71,26A Subtotal..... | 79,439.70 | 122,450.67 | 43,010.97- |
| L 3299: STATE CENSUS Subtotal..... | 0.00 | 2,843.99 | 2,843.99- |
| L 3300: PREMIUM ON TEMP NOTES Subtotal..... | 0.00 | 61.00 | 61.00- |
| L 3305: JOSEPH HAMILBURG FOUNDAT Subtotal..... | 0.00 | 0.00 | 0.00 |

SUMMARY REPORT
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| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|--|--------------|--------------|------------|
| L 3365: LIBRARY CONST. GIFT Subtotal..... | 0.00 | 19,850.11 | 19,850.11 |
| L 3366: LIBRARY ENERGY AUDIT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3367: STORM REIMBURSEMENT Subtotal..... | 71,004.00 | 71,004.00 | 0.00 |
| L 3368: SCHOOL IMPROV, CHAP 188 Subtotal..... | 9,716.73 | 36,948.97 | 27,232.24 |
| L 3369: HORACE MANN, CHAP 188 Subtotal..... | 2,473.00 | 7,585.00 | 5,112.00 |
| L 3370: INCENTIVE AID GRANT Subtotal..... | 5,000.00 | 6,726.23 | 1,726.23 |
| L 3371: YOUTH ADVISORY DON. ACCT Subtotal.... | 0.00 | 1,150.00 | 1,150.00 |
| L 3440: HIGHWAY DONATIONS Subtotal..... | 993.90 | 1,050.00 | 56.10 |
| L 3446: EQE 300-0607 Subtotal..... | 0.00 | 4,764.44 | 4,764.44 |
| L 3450: MUNICIPAL DETEN. CTR Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3451: HAZARD WASTE GRANT Subtotal..... | 0.00 | 1,026.75 | 1,026.75 |
| L 3452: LIBRARY GRANT CHAP 206 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3453: LIBRARY FURNITURE FUND Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3454: GOV'S ALLIANCE AGST DRUG Subtotal.... | 10,000.00 | 13,959.00 | 3,959.00 |
| L 3455: NANCY SIMON LIBRARY FUND Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 3456: SCHOOL CHILDRENS WAY Subtotal..... | 206,743.63 | 206,743.63 | 0.00 |
| L 3457: KENDRICK SMITH MEM LIB F Subtotal.... | 0.00 | 1,482.00 | 1,482.00 |
| L 3458: HIGHWAY SAFETY Subtotal..... | 0.00 | 5,000.00 | 5,000.00 |
| L 3459: MASS PIKE TRNPK EXT. Subtotal..... | 0.00 | 1,028.35 | 1,028.35 |
| L 3460: BARBARA BARRETT MEM LIB Subtotal.... | 0.00 | 1,766.00 | 1,766.00 |
| L 3461: - Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3462: LIBRARY GRANT Subtotal..... | 0.00 | 1,323.57 | 1,323.57 |
| L 3463: LIB GRANT,HAVE YOU READ Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3464: - Subtotal..... | 0.00 | 2,829.95 | 2,829.95 |
| L 3465: LSCA TITLE I Subtotal..... | 1,819.26 | 1,819.26 | 0.00 |
| L 3466: ELDERLY DONATIONS Subtotal..... | 0.00 | 3,570.91 | 3,570.91 |
| L 3470: SPEC ED REVOLVING ACCT Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 024: SPECIAL REVENUE Subtotal..... | 5,697,021.73 | 5,697,021.73 | 0.00 |
| L 1010: CASH Subtotal..... | 196,270.96 | 196,091.19 | 179.77 |
| L 1030: MISC CASH-NON REVENUE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1461: DUE FROM FEDERAL GOVERNMENT Subtotal.... | 140,225.04 | 0.00 | 140,225.04 |
| L 1469: RES. FOR UNCOLL.GOV'T.REC Subtotal...., | 0.00 | 140,225.04 | 140,225.04 |
| L 1920: REVENUE 1990 Subtotal..... | 38,500.00 | 38,500.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal..... | 91,590.00 | 38,500.00 | 53,090.00 |
| L 1941: STATE & FED GRANT AWARD Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1949: STATE & FED GRANT UNBILL Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1951: BUDGET: W/S SEPT.PRO.AUT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1959: BUDGET: W/S PRO.AUT.N.IS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 185,000.00 | 0.00 | 185,000.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 185,000.00 | 185,000.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2720: TEMP LOAN AMT OF SER ISS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2730: FEDERAL AID ANTICIPATION Subtotal..... | 144,680.00 | 197,770.00 | 53,090.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 51,411.19 | 51,411.19 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |

SUMMARY REPORT
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| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|--|--------------|--------------|-------------|
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3105: FUND BALANCE Subtotal..... | 89,911.19 | 90,050.96 | 179.77- |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 030: WAYLAND/SUDBURY SEPTAGE Subtotal..... | 937,588.38 | 937,588.38 | 0.00 |
| L 1010: CASH Subtotal..... | 653,000.00 | 653,000.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 585,950.00 | 0.00 | 585,950.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 585,950.00 | 585,950.00- |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2725: STATE AID ANTIC. NOTE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 035: CONSERVATION PROJECT Subtotal..... | 1,238,950.00 | 1,238,950.00 | 0.00 |
| L 1010: CASH Subtotal..... | 1,665,040.67 | 1,279,728.33 | 385,312.34 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 618,314.67 | 618,414.67 | 100.00- |
| L 1923: DUE FROM STATE Subtotal..... | 26,053.37 | 0.00 | 26,053.37 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 583,600.00 | 0.00 | 583,600.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 583,600.00 | 583,600.00- |
| L 2110: WARRANTS PAYABLE Subtotal..... | 4,376.40 | 180,000.47 | 175,704.07- |
| L 2920: EXPENDITURES 1990 Subtotal..... | 825,825.95 | 825,825.95 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 1,102,526.17 | 1,102,526.17 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 1,275,102.04 | 1,510,663.68 | 235,561.64- |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 255,000.00 | 255,000.00 | 0.00 |
| L 3170: BOND SALE HIWAY EQUIP Subtotal..... | 90,000.00 | 90,000.00 | 0.00 |
| L 3171: BOND SALE P&R EQUIP. Subtotal..... | 73,000.00 | 73,000.00 | 0.00 |
| L 3172: BOND SALE JCC COMPUTER Subtotal..... | 55,000.00 | 55,000.00 | 0.00 |
| L 3173: BND SALE DUDLY PND DRAIN Subtotal..... | 120,000.00 | 120,000.00 | 0.00 |
| FUND 037: EQUIP. & SCHOOL PROJECTS Subtotal..... | 6,693,839.27 | 6,693,839.27 | 0.00- |
| L 1010: CASH Subtotal..... | 7,615.85 | 0.00 | 7,615.85 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |

SUMMARY REPORT
JULY 15, 1990

| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|---|--------------|--------------|--------------|
| L 2921: AGENCY EXPENDITURES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal.... | 0.00 | 7,615.85 | 7,615.85 |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 038: OLD CONN PATH Subtotal..... | 7,615.85 | 7,615.85 | 0.00 |
| L 1010: CASH Subtotal..... | 131,111.22 | 116,136.18 | 14,975.04 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 45,846.85 | 45,846.85 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 1900: PROJECT LOANS AUTHORIZED Subtotal.... | 450,000.00 | 0.00 | 450,000.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal.... | 0.00 | 450,000.00 | 450,000.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 4,149.00 | 4,149.00 | 0.00 |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 2730: FEDERAL AID ANTICIPATION Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 85,933.81 | 85,933.81 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 26,053.37 | 26,053.37 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal.... | 111,737.10 | 126,712.14 | 14,975.04 |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 039: HIGHWAY PROJECTS Subtotal..... | 854,831.35 | 854,831.35 | 0.00 |
| L 1010: CASH Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 1900: PROJECT LOANS AUTHORIZED Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 2730: FEDERAL AID ANTICIPATION Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 0.00 | 0.70 | 0.70 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal.... | 0.00 | 0.00 | 0.00 |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 040: LIBRARY CONSTRUCTION Subtotal..... | 0.00 | 0.70 | 0.70 |
| L 1010: CASH Subtotal..... | 3,907,353.84 | 1,002,776.77 | 2,904,577.07 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |

SUMMARY REPORT

JULY 15, 1990

| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|---|--------------|--------------|---------------|
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 0.00 | 224,699.44 | 224,699.44- |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2730: FEDERAL AID ANTICIPATION Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 1,002,776.77 | 1,002,776.77 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 1,002,776.77 | 3,682,654.40 | 2,679,877.63- |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3153: PLAIN ROAD Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3154: PINEBROOK ROAD Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3157: GLEZEN LANE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3158: DRAPER ROAD Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3159: RICE ROAD Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3161: SHERMAN BRIDGE ROAD Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3162: CLAYPIT HILL ROAD Subtotal..... | 0.00 | 0.00 | 0.00 |
| UND 041: ROAD RECONSTRUCT PROJECT Subtotal..... | 5,912,907.38 | 5,912,907.38 | 0.00 |
| L 1010: CASH Subtotal..... | 510,000.00 | 255,000.00 | 255,000.00 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 255,000.00 | 255,000.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 255,000.00 | 0.00 | 255,000.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 255,000.00 | 255,000.00- |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2730: FEDERAL AID ANTICIPATION Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 255,000.00 | 255,000.00 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 255,000.00 | 510,000.00 | 255,000.00- |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| UND 042: WATER SYSTEM REPAIRS Subtotal..... | 1,530,000.00 | 1,530,000.00 | 0.00 |
| L 1010: CASH Subtotal..... | 2,072,000.00 | 905,836.29 | 1,166,163.71 |
| L 1160: CONTRACTS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1929: AMT PRO.PMT.OF NOTE PAYA Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1980: PROJECT LOANS AUTHORIZED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1989: LOANS AUTHOR. & UNISSUED Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2720: TEMP LOAN ANT OF SER ISS Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2730: FEDERAL AID ANTICIPATION Subtotal..... | 0.00 | 0.00 | 0.00 |

SUMMARY REPORT
JULY 15, 1990

| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|--|--------------|--------------|-------------|
| L 2920: EXPENDITURES 1990 Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2921: AGENCY EXPENDITURES Subtotal..... | 905,836.29 | 905,836.29 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3105: FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3174: BOND SALE SCHL REMODELIN Subtotal..... | 905,836.29 | 1,000,000.00 | 174,163.71- |
| L 3175: BOND SALE TOWN BLDG REMOD Subtotal..... | 0.00 | 992,000.00 | 992,000.00- |
| FUND 043: SCHOOL RECONSTRUCT PRJCT Subtotal..... | 3,883,672.58 | 3,883,672.58 | 0.00 |
| L 1010: CASH Subtotal..... | 1,449,626.29 | 523,703.62 | 925,922.67 |
| L 1150: DESIGN. FOR YR. END ADJ. Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1410: USER CHARGES RECEIVABLE Subtotal..... | 587,014.02 | 456,337.44 | 130,676.58 |
| L 1420: OTHER WATER SERVICE REC Subtotal..... | 22,717.50 | 39,703.27 | 16,985.77- |
| L 1430: LIENS Subtotal..... | 2,297.77 | 882.75 | 1,415.02 |
| L 1440: DEFERRED REVENUE Subtotal..... | 568,274.20 | 568,274.20 | 0.00- |
| L 1910: BUDGET: EST. REVENUE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 565,940.53 | 565,940.53 | 0.00 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 15,337.94 | 41,414.84 | 26,076.90- |
| L 2910: BUDGET: APPROPRIATION 86 Subtotal..... | 617,800.00 | 617,800.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 508,365.68 | 508,365.68 | 0.00- |
| L 3101: F.B.:RESERVE FOR ENCUM Subtotal..... | 189,588.75 | 353,885.59 | 164,296.84- |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 670,730.94 | 1,521,385.80 | 850,654.86- |
| L 3190: BUDGET: BUDGET FUND BAL Subtotal..... | 617,800.00 | 617,800.00 | 0.00 |
| L 3199: BUDGET: BUDGETRY CONTROL Subtotal..... | 617,800.00 | 617,800.00 | 0.00 |
| L 3200: UNLOCATED DIFFERENCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| FUND 061: WATER FUND Subtotal..... | 6,433,293.62 | 6,433,293.72 | 0.10- |
| L 1010: CASH Subtotal..... | 275,494.38 | 312,612.40 | 37,118.02- |
| L 1150: DESIGN. FOR YR. END ADJ. Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1410: USER CHARGES RECEIVABLE Subtotal..... | 81,596.70 | 33,652.99 | 47,943.71 |
| L 1430: LIENS Subtotal..... | 3,569.16 | 3,569.16 | 0.00 |
| L 1440: DEFERRED REVENUE Subtotal..... | 35,860.90 | 35,860.90 | 0.00 |
| L 1910: BUDGET: EST. REVENUE Subtotal..... | 303,070.00 | 303,070.00 | 0.00 |
| L 1920: REVENUE 1990 Subtotal..... | 338,088.78 | 338,088.78 | 0.00 |
| L 1921: DUE FROM SUDBURY Subtotal..... | 37,000.00 | 0.00 | 37,000.00 |
| L 1922: OTHER FINANCING SOURCES Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 1924: REVENUE HELD BY SUDBURY Subtotal..... | 74,533.92 | 0.00 | 74,533.92 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 12,089.02 | 22,518.27 | 10,429.25- |
| L 2910: BUDGET: APPROPRIATION 86 Subtotal..... | 606,140.00 | 606,140.00 | 0.00 |
| L 2920: EXPENDITURES 1990 Subtotal..... | 285,084.27 | 285,084.27 | 0.00 |
| L 2922: OTHER FINANCING USES Subtotal..... | 15,439.11 | 15,439.11 | 0.00 |
| L 3101: F.B.:RESERVE FOR ENCUM Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3102: F B: RES FOR EXPENDITURE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3151: UNRESERVED FUND BALANCE Subtotal..... | 298,404.43 | 410,414.79 | 111,930.36 |
| L 3190: BUDGET: BUDGET FUND BAL Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3199: BUDGET: BUDGETRY CONTROL Subtotal..... | 606,140.00 | 606,140.00 | 0.00 |

SUMMARY REPORT
JULY 15, 1990

| DESCRIPTION | DEBITS | CREDITS | BALANCE |
|---|---------------|---------------|---------------|
| L 3200: UNLOCATED DIFFERENCE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3510: MUN. CANTRIBUTED CAPITAL Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3520: OTHER CONTRIBUTED CAPITAL Subtotal..... | 0.00 | 0.00 | 0.00 |
| UND 062: SEPTAGE FUND Subtotal..... | 2,972,590.67 | 2,972,590.67 | 0.00 |
| L 1010: CASH Subtotal..... | 1,148,141.86 | 784,526.07 | 363,615.79 |
| L 1140: CASH INVESTED Subtotal..... | 508,368.40 | 65,879.08 | 442,489.32 |
| L 1143: CASH STABILIZATION CERT. Subtotal..... | 250,662.81 | 133,000.00 | 117,662.81 |
| L 2110: WARRANTS PAYABLE Subtotal..... | 0.00 | 1,250.00 | 1,250.00- |
| L 3730: FUND BALANCE STABILIZATI Subtotal..... | 133,000.00 | 250,662.81 | 117,662.81- |
| L 3732: RETIREMENT FUNDING Subtotal..... | 0.00 | 409,959.95 | 409,959.95- |
| L 3735: F B: EXPENDABLE TRUST FD Subtotal..... | 35,637.31 | 113,960.31 | 78,323.00- |
| L 3746: HISTORICAL PROJECT INCOM Subtotal..... | 0.00 | 1,416.10 | 1,416.10- |
| L 3747: LIBRARY BARKER FOUNDATIO Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3749: LIBRARY POETRY COMMITTEE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3760: F B: UNEXPENDABLE TRUST Subtotal..... | 5,000.00 | 434,439.92 | 429,439.92- |
| L 3770: EMPLOYEE INSURANCE REFUN Subtotal..... | 32,543.00 | 32,543.00 | 0.00 |
| L 3771: TRUST&AGENCY CONTROL ACC Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 3775: BLUE CROSS INS.TRUST FUN Subtotal..... | 2,360,185.67 | 2,390,889.96 | 30,704.29- |
| L 3776: PREPAID INSURANCE Subtotal..... | 131,400.00 | 131,400.00 | 0.00 |
| L 3777: CAFETERIA PLAN Subtotal..... | 6,572.81 | 16,229.71 | 9,656.90- |
| L 3778: DUE FROM BLUE CROSS Subtotal..... | 154,645.36 | 0.00 | 154,645.36 |
| UND 082: TRUST & AGENCY Subtotal..... | 4,766,157.22 | 4,766,156.91 | 0.31 |
| L 2800: BONDS PAY. INSIDE DE INT Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2840: BONDS PAY. OUTSIDE DEBT Subtotal..... | 10,017,000.00 | 585,000.00 | 9,432,000.00 |
| L 2845: 93 EQ. CONS. SEPTA. INSI Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2847: HIGH SCHOOL 1972 OUTSIDE Subtotal..... | 0.00 | 135,000.00 | 135,000.00- |
| L 2849: HAPPY HOLLDW 76 OUTSIDE Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2850: MUNICIPAL PURPOSE 1985 Subtotal..... | 0.00 | 415,000.00 | 415,000.00- |
| L 2851: REMODEL OLD JR. HI. INSI Subtotal..... | 0.00 | 0.00 | 0.00 |
| L 2855: MUNICIPAL PURPOSES 1936 Subtotal..... | 0.00 | 2,895,000.00 | 2,895,000.00- |
| L 2860: - Subtotal..... | 135,000.00 | 135,000.00 | 0.00 |
| L 2861: ROAD REPAIR ISSUE Subtotal..... | 450,000.00 | 4,050,000.00 | 3,600,000.00- |
| L 2862: MUNIC PURPOSE 1985 Subtotal..... | 0.00 | 74,000.00 | 74,000.00- |
| L 2863: MULTI PURPOSE 1985 Subtotal..... | 0.00 | 1,149,000.00 | 1,149,000.00- |
| L 2864: MULTI PURPOSE 1986 Subtotal..... | 0.00 | 90,000.00 | 90,000.00- |
| L 2865: MULTI PURPOSE 1987 Subtotal..... | 0.00 | 1,050,000.00 | 1,050,000.00- |
| L 2866: VOTING MACHINE 1990 Subtotal..... | 0.00 | 24,000.00 | 24,000.00- |
| UND 090: LONG TERM DEBTS Subtotal..... | 10,602,000.00 | 10,602,000.00 | 0.00 |

07-Sep-90 11:31 AM

TOWN OF WAYLAND GENERAL LEDGER

SUMMARY REPORT
JULY 15, 1990
GRAND TOTALS

| | DEBITS | CREDITS | BALANCE |
|--------------|----------------|----------------|---------|
| | ===== | ===== | ===== |
| GRAND TOTALS | 369,894,991.73 | 369,894,989.22 | 2.5 |

REPORT OF THE TREASURER/COLLECTOR

JULY 1, 1989 TO JUNE 30, 1990

| | | |
|---------------|--------------|-------------------------|
| JULY 1, 1989 | CASH BALANCE | \$ 4,535,821.49 |
| FY 1990 | RECEIPTS | 70,087,455.27 |
| | | \$ <u>74,623,276.76</u> |
| FY 1990 | EXPENDITURES | \$ 73,803,908.20 |
| JUNE 30, 1990 | CASH BALANCE | 819,368.56 |
| | | \$ <u>74,623,276.76</u> |

TAX TITLES

| | | |
|--------------------|------------|-------------|
| AS OF JUNE 30 1990 | 23 PARCELS | \$55,382.94 |
|--------------------|------------|-------------|

TAX TITLE POSSESSIONS

| | | |
|---------------------|------------|------------|
| AS OF JUNE 30, 1990 | 43 PARCELS | \$6,974.89 |
|---------------------|------------|------------|

TEMPORARY NOTES

| EPTAGE FACILITY | | FEDERAL AID ANTICIPATION NOTES | | | |
|-----------------|--------------|--------------------------------|---------|---------|-------------|
| RENEWAL | AMOUNT | RATE | DATED | DUE | INTEREST |
| " | \$ 91,590.00 | 6.58 | 6-22-89 | 9-22-89 | \$ 1,519.04 |
| " | 53,090.00 | 6.40 | 9-22-89 | 3-22-90 | 1,684.92 |
| " | 53,090.00 | 6.37 | 3-22-90 | 9-21-90 | 1,695.55 |

| MUNICIPAL PURPOSE | | BOND ANTICIPATION NOTES | | | |
|-------------------|--------------|-------------------------|---------|---------|-------------|
| | AMOUNT | RATE | DATED | DUE | INTEREST |
| | \$653,000.00 | 7.10 | 6-30-89 | 1-31-90 | \$27,173.87 |
| | 360,000.00 | 6.25 | 6-07-90 | 12-7-90 | 11,342.47 |

TOWN OF WAYLAND TRUST FUNDS

| <u>SHARES/FACE</u> | <u>DESCRIPTION</u> | <u>BOOK VALUE AMOUNT</u> |
|--------------------------|--|------------------------------|
| BONDS & NOTES | | |
| U.S. GOVERNMENT & AGENCY | | |
| 15,000 | U S A TREAS NOTES 12 3/8% 04/15/1991 | \$ 14,972.55 |
| 43,000 | U S A TREAS NOTES 13 3/4% 07/15/1991 | 42,842.19 |
| 25,000 | U S A TREAS NOTES DTD 02/15/85 11 1/4% 2/15/1995 | 24,726.56 |
| 15,000 | U S A TREAS NOTES DTD 05/15/85 11 1/4% 5/15/1995 | 14,955.75 |
| 70,000 | UNITED STATES TREAS SEC STRIPPED INT PMT 11 5/8% 11/15/2004 BD CPN DUE 11/15/1995 | 38,397.10 |
| 25,000 | UNITED STATES TREAS NTS DTD 05/15/87 8.5% 05/15/1997 ADJUSTMENT | 24,966.75 25.00 |
| 50,000 | USA TREAS NOTES DTD 02/15/88 8.125% 02/15/1998, | 47,578.13 |
| 35,000 | FEDERAL NATL MTG ASSN DTD 07/10/89 8.45% 07/12/1999 | 34,168.75 |
| 10,452 | GOVT NATL MTG ASSN POOL #19656 8% REG 11/15/2007 ADJUSTMENT | 10,252.42 6,721.37 |
| 15,000 | U S A TREAS 11 1/8% 08/15/2003 | 14,877.15 |
| CORPORATE | | |
| 5,000 | PACIFIC GAS & ELEC 1ST & REF MTG SER EE 5% REG 06/01/1991 | 5,064.58 |
| 4,000 | NEW ENGLAND TEL & TEL DEB 3 1/4% REG 11/15/1991 | 4,074.25 |
| 5,000 | MICHIGAN BELL TELEPHONE DEB 4.375% REG 12/01/1991 | 5,119.38 |

| | | |
|--------|---|---------------------|
| 5,000 | NEW YORK TELEPHONE RFDG KA 4.125% REG 07/01/1993 | 5,126.32 |
| 1,000 | PENNEY J C FINANCIAL DEB 10.20% REG 10/15/1994 ADJUSTMENT | 946.88 (-53.11) |
| 25,000 | PEPSICO INC 7.625% 12/18/1998 ADJUSTMENT | 24,937.50 137.67 |
| 25,000 | MOUNTAIN STATES TEL & TEL DEB 7 7/8% REG 11/15/2016 | 24,179.69 |

COMMON STOCKS
UTILITIES
TELEPHONE

| | | |
|-----|---|--------------------|
| 146 | AMERICAN TEL & TEL | 1,685.65 |
| 56 | BELL ATLANTIC CORP & UNISSUED RIGHTS DTD 04/10/89 EXP 04/10/99 | 594.93 |
| 63 | BELLSOUTH CORP | 767.56 |
| 28 | NYNEX CORP ADJUSTMENT | 558.25 2,308.97 |

TECHNOLOGY
EDP AND OFFICE EQUIPMENT

| | | |
|-----|------------------------------------|-----------|
| 200 | DIGITAL EQUIPMENT | 19,730.00 |
| 200 | INTERNATIONAL BUSINESS MACHINES | 25,127.00 |

CASH EQUIVALENTS

| | | |
|--|-------------------------|------------------|
| | GREAVES FUND | 9,446.61 |
| | BEACON CASH RESERVE | 215.06 |
| | FIDELITY CASH RESERVES: | |
| | ACCT #1 LIBRARY | 3,530.22 |
| | ACCT #2 GREAVES | 5,750.93 |
| | ACCT #3 P.C. FUNDS | <u>26,256.71</u> |
| | GRAND TOTAL | \$439,988.77 |

EXPENDITURES

| | |
|------------|--------------|
| P.C. FUNDS | \$ 32,626.32 |
| LIBRARY | 2,864.15 |
| CHARITY | -0- |
| GREAVES | 3,750.00 |
| CROFT | 20.00 |

RESPECTFULLY SUBMITTED,

CHARLES CASALE
DAVID DAMOUR
MICHAEL PATTERSON
TRUST FUND COMMISSIONERS

MATURING DEBT AND INTEREST

| | BALANCE 07/01/89 | PRINCIPAL FY'90 | INTEREST FY'90 | BALANCE 07/01/90 |
|---|---------------------|--------------------|-------------------|---------------------|
| gh School model-1972 950,000.00 | 135,000. | 45,000. | 6,750.00 | 90,000. |
| sign of erman Bridge 50,000.00 | 10,000. | 10,000. | 650.00 | -0- |
| d Conn Path th-1985 705,000.00 | 405,000. | 75,000. | 27,412.50 | 330,000. |
| brary-1985 250,000.00 | 875,000. | 125,000. | 55,312.50 | 750,000. |
| municipal urpose-1985 475,000.00 | 290,000. | 60,000. | 17,550.00 | 230,000. |
| ptage cility-1985 150,000.00 yland's Share | 105,000. | 15,000. | 6,637.50 | 90,000. |
| ptage cility-1985 150,000.00 dbury's Share | 105,000. | 15,000. | 6,637.50 | 90,000. |
| reet Btmt-1986 akeshore Drive 120,000.00 | 69,000. | 23,000. | 3,392.50 | 46,000. |
| ndfill ner-1986 110,000.00 | 66,000. | 22,000. | 3,245.00 | 44,000. |
| ad-1987 500,000.00 | 4,050,000. | 450,000. | 217,350.00 | 3,600,000. |
| ulti-Purpose 88 490,000.00 | 1,270,000. | 220,000. | 72,200.00 | 1,050,000. |

| | | | | |
|---------------|------------|----|----|---------|
| Multi-Purpose | | | | |
| 1989 | | | | |
| 2,895,000.00 | 2,895,000. | -- | -- | 2,895,0 |
| Automated | | | | |
| Voting System | | | | |
| 24,000.00 | 24,000. | -- | -- | 24,0 |

RESPECTFULLY SUBMITTED,

ALTON S. WEBB
TREASURER/COLLECTOR

WAYLAND ARTS COUNCIL

The Wayland Arts Council is appointed by the Board of Selectmen. The primary function of the Council is to administer the distribution of funds provided by the Massachusetts Cultural Council (formerly known as the Massachusetts Arts Lottery Council). These are funds from the proceeds derived from Megabucks, the Arts Lottery game. In addition to its responsibilities relating to these funds, the Council is concerned with the overall encouragement and support of cultural activities in Wayland.

The Massachusetts Cultural Council guidelines for distribution of funds states that the local Arts Council will decide how the money will be used in their town based upon applications for grants by Town citizens and groups. There are two grant periods each year - with deadlines occurring in March and September, and funds paid out in July and January. Applications are available at all times in the Town Building. All Council decisions and evaluations are made in open meetings.

For the January, 1990 grant period (September, 1989 deadline for applications), four grants were approved locally and by the State:

- o The Music School at Rivers for a two-day seminar to engage the talents and efforts of young people ages 5-18 at the Music School.
- o Wayland Public Library to hire a literary scholar to meet four times in the evenings to lead book discussions based on four contemporary novels.
- o Wayland Middle School to hire a professional art teacher for two days to teach seventh graders field sketching techniques as part of the science program.
- o The Wayland Art Center to purchase equipment essential to a clay pottery arts program open to all Wayland residents.

For the July, 1990 grant period (March, 1990 deadline for applications), eight grants were approved locally and by the State:

- o Wayland Arts Council to prepare an exhibit area, ArtSpace, in the Town Building for Town use.
- o The First Parish in Wayland to prepare exhibits in connection with Celebrate/350.

- o Wayland Public Library to present two multi-cultural programs featuring the folksinger, Ben Tousley.
- o Wayland Council on Aging to purchase a kiln so that more people can participate in ceramics at the Art Center.
- o Allen Barker to score a Mozart piece originally for piano four-hands for a small orchestra - to be played by the Wayland High School Orchestra.
- o Joan Jensen to present a concert of light classical and musical comedy pieces at the Wayland Little Theater.
- o DeCordova Museum and Sculpture Park to help defray costs for Art-in-the-Park.
- o Claypit Hill School received two Performing Arts Student Series (PASS) grants: one for the first grade to attend the Make Way for Ducklings tour in Boston; and one to the music department for the Boston Symphony Youth Concerts in November, January and May.

The Wayland Arts Council has been continuing to put together ArtSpace, the gallery it is creating in the Town Building. Lights and moldings have been installed using funds approved in previous grant periods. A photography exhibit was on display last fall.

RESPECTFULLY SUBMITTED,

EMILY J. RUBINFELD, CHAIR

Bonnie Anderson
 Carol Case
 Jerry Howard
 Harry Jacobs
 Caroline Scharz-Schastny
 Joanna Shames

BOARD OF ASSESSORS

In the summer of 1989 the Board of Assessors voted to hire Finnegan Associates to revalue the Town for Fiscal Year 1991. With this new firm comes a new valuation system which allows Assessing staff and Board direct access to Town property data. This revaluation encompasses the data collection and review of all property in Town. The data collection began in November of 1989 and finished September, 1990. The revaluation team entered approximately 70% of all residential properties. The team received approximately 1% refusal of entry and the balance of properties were considered refusals after a door hanger card left did not generate a response and a second call back did not generate entry. The roughly 30% of unentered properties will have data estimates based on comparable properties. The date of value for this revaluation is January 1, 1990 based on 1988 and 1989 sales. Preliminary values are expected in the fall of 1990. The key distinction between United Appraisal Inc. and Finnegan Associates is that United Appraisal derived value using a multiple regression system whereas Finnegan Associates uses a market driven cost method.

In addition to the revaluation, the Town locally accepted the quarterly billing bill and new growth bill. The effect of quarterly billing has already been experienced by taxpayers who paid first payments due August 1, 1990. The 'new growth' bill allows Assessors to capitalize on six months of additional growth on new buildings and buildings with greater than 50% value change on permits between January 1, 1990 and July 1, 1990, whereas before, percentage of growth was established as of January 1, 1990, for the entire year.

Many taxpayers were surprised to receive a 1989 excise bill in July of 1990 after having received their 1990 excise bills in May. This was the result of an omission by the Registry of Motor Vehicles to issue a 1989 commitment of vehicles registered in late 1988 or in 1989. The 1988 commitment for these vehicles was issued in November of 1989. Questions regarding motor vehicle excise bills should be directed to the Assessing Department. Payment information regarding excise bills should be directed to the Treasurer/Collector's office.

ASSESSMENT DATA

Certified New Growth:

| <u>Fiscal Year</u> | <u>\$ Increase to Tax Levy</u> |
|--------------------|--------------------------------|
| 1990 | \$344,544 |
| 1989 | 347,063 |
| 1988 | 302,660 |
| 1987 | 215,658 |
| 1986 | 100,032 |

| <u>Fiscal Year</u> | <u>Assessed Valuation</u> | <u>Tax Levy</u> | <u>Tax Rate*</u> | <u>% Ch</u> |
|--------------------|-------------------------------|-----------------|------------------|-------------|
| 1990 | \$1,310,935,157 | \$16,373,580.09 | \$12.49 | 6.7 |
| 1989 | 1,295,044,137 | 15,268,570.38 | 11.79 | 9.3 |
| 1988 | 1,259,705,445 | 13,970,133.38 | 11.09 | 5.1 |
| 1987 | 626,563,743 | 13,289,416.99 | 21.21 | 5.7 |
| 1986 | 616,601,862 | 12,572,511.97 | 20.39 | 4.2 |

*Tax Rate expressed in \$/1000 of valuation.

Valuation By Property Class:

| <u>Class</u> | <u>Fiscal Year 1989</u> | <u>Fiscal Year</u> |
|--------------|-------------------------|--------------------|
| Residential | \$1,212,911,840 | \$1,196,844,0 |
| Open Space | -0- | - |
| Commercial | 62,811,147 | 55,917,5 |
| Industrial | 26,429,200 | 32,111,0 |
| Personalty | 8,782,970 | 10,170,9 |
| TOTAL | \$1,310,935,157 | \$1,295,044,3 |

LAND USE: FISCAL YEAR 1990 ASSESSMENTS

| <u>USE</u> | <u># PARCELS</u> | <u>TOTAL VALUATION</u> | <u>% OF TOTAL REAL ESTATE</u> |
|------------------------|------------------|------------------------|-------------------------------|
| le Family dent | 3,775 | \$1,069,971,815 | 82.420 |
| le Homes | 2 | 115,400 | .008 |
| dential ominium | 286 | 68,786,400 | 5.302 |
| Family | 47 | 14,245,700 | 1.090 |
| e-Family | 6 | 1,564,400 | .12 |
| tments | 3 | 1,013,700 | .078 |
| /Res. | 63 | 21,811,772 | 1.680 |
| ercial | 97 | 53,801,725 | 4.140 |
| strial | 10 | 26,429,200 | 2.030 |
| cultural/ icultural | 9 | 81,300 | .006 |
| st | 3 | 47,500 | .0036 |
| eatational | 26 | 2,220,100 | .171 |
| nt Land | 435 | 42,063,175 | 3.240 |
| L | 4,762 | \$1,297,152,187 | 100.0% |

| Motor Vehicle Excise | <u>1988</u> | <u>1988*</u> | <u>1990*</u> |
|-------------------------|---------------|---------------|--------------|
| # of Bills | 12,812 | 12,393 | 10,132 |
| Value of Vehicles | \$46,084,109 | \$42,360,210 | \$26,049,357 |
| Tax Levied | \$ 969,846.71 | \$ 949,815.14 | \$ 650,589 |
| Abatements | \$ 43,713.97 | \$ 39,302.94 | \$ 24,406 |

(Dollar Amounts)
(*Year-to-Date Figures)

RESPECTFULLY SUBMITTED,

GEORGE S. MEAD, CHAIRMAN

Francis P. Aurelio
John M. Sherwood

CABLE TV COMMITTEE

able television now serves about 2,650 homes in Wayland. This represents approximately 60% of the potential outlets, percentage which is considered above average.

During 1989-90, the Cable TV Committee met less frequently than in the past, due primarily to the schedules of the members and the absence of specific tasks or issues that required the Committee's attention. Nevertheless, the committee members, both individually and collectively, continued to serve as effective liaisons between Continental Cablevision and residents of the Town during the past fiscal year.

In addition, Program Director Dan Gould, serving 20 hours a week per Continental Cablevision's agreement with the Town, completed a very ambitious and productive year at the Wayland studio. With the assistance of a growing number of Wayland residents, most of whom had been trained at the studio over the past three years, Dan provided the following Channel 13 programs or services:

- fall, winter and spring high school sports, including both boys' and girls' games

- the Memorial Day Parade

- the Wayland High School graduation

- first-ever coverage of Town Meeting, both in September (special session) and in April

- the Wayland summer concert series at the Town Building

- regular coverage of the Selectmen's meetings from the Town Building

- a special six-hour cablecast of Earth Day activities on April 22

- local drama plays, including "Noah's Ark" and "Sins of the Father"

- first-ever live call-in show with the Wayland Board of Selectmen in the Channel 13 studio at the high school

- scheduling and instructing at four free workshops in TV production, with over 40 residents graduating from the course

- o arranging for regular coverage of Channel 13 plans and accomplishments by local newspapers and other media

The year 1990-1991 promises to be at least as busy as the year just ended. For example, the studio recently acquired a modulator, and Dan Gould plans to use it for extensive live programming during the year. Thus, the Town will benefit not only from the new equipment but also from the continuity that Dan will provide in the position as he enters his second year.

During 1990-1991, the Cable TV Committee will continue to act as a link between Continental Cablevision and Wayland residents, and will work to promote coverage of additional events and production of more local programs. As noted in prior annual reports, however, these activities rely on the participation of interested residents who first complete the training course and then continue to volunteer their services. In 1989-1990, more people completed the course than in any other year, and it is very gratifying to see that the involvement of Wayland residents is increasing at a steady rate. Additional training classes will be held in the future as necessary for any residents who wish to become familiar with the equipment or other aspects of production.

The year 1989-1990 witnessed the growth of cable television in Wayland. This growth is expected to continue during the coming year, especially if more residents become involved in production and support activities.

RESPECTFULLY SUBMITTED,

J. STEPHEN COLLINS, CHAIRMAN
Margaret S. Lambert
Kenneth Levitt
Donald L. Souter
Eleanor J. Welch

CHARTER COMMISSION

Under a process established by Chapter 43B of the Massachusetts General Laws, the Town voted to create the Wayland Charter Commission and elected nine commissioners at the Town elections of April, 1989. The Commission's purpose was to draft and propose a charter for the Town. The statute required publication of a preliminary charter proposal by August of 1990 with a final charter proposal by October of the same year. The final report of the Commission in the form of the proposed charter will be on the April, 1991 ballot.

To carry out its responsibilities, the Commission took a number of steps. Members interviewed many Town boards, committees and officials and reviewed charters from a number of other towns. To solicit opinions from citizens, the Commission distributed a questionnaire throughout the Town and tabulated the results and sought comments on a number of issues by publishing pro and con arguments in area newspapers. It held regular meetings initially bi-monthly and eventually on a weekly basis in order to discuss provisions for the charter and review draft language.

In the course of its deliberations, the Commission reviewed a number of ideas for structuring Wayland government and decided on a small number of key changes. The preliminary charter, published in August, retains open town meeting and strengthens the five-member Board of Selectmen and their employee, the Town Administrator, by investing them with specific powers and responsibilities. It organizes many of the functions of government under the administrator, a finance department and a public safety department. Members of some boards requiring specific expertise will be appointed rather than elected (Board of Health, Commissioner of Trust Funds and several members of the Planning Board). Other boards will eventually be eliminated and their functions placed under the direction of the Selectmen (Road Commissioners and Park and Recreation Commission). Terms of office for elected officials were generally set at three years and limited to three consecutive terms. The charter also includes required periodic review of Town by-laws and the charter itself.

The Commission feels that the proposed charter provides a viable, progressive and flexible structure for Wayland government for many years to come.

RESPECTFULLY SUBMITTED,

DUNBAR HOLMES, CHAIR

W. H. Duke Irvine, Vice Chair
Mary M. Antes, Clerk
Patricia Abramson
Dennis J. Berry
Robert T. Lavin
Jean B. Pratt
Josephine W. Shane
John B. Wilson

CONSERVATION COMMISSION

MEETINGS AND PERSONNEL

During FY90 the Commission held 48 regular business meetings, several joint meetings with other boards and many inspections in the field.

There were no membership changes. John Sullivan served as Chairman during FY90.

Field work was carried out during the summer of 1989 by temporary Conservation Assistant, Jennifer Johnson, a student at the University of Massachusetts, Amherst. Fiscal limitations prevented the hiring of a Conservation Assistant for the summer of 1990.

LAND ACQUISITION

The Commission discussed at least seven parcels for acquisition or restrictions, including the 53-acre Murphy parcel on Concord Road, which has been the object of several years of negotiations. One parcel was secured by a permanent conservation restriction, namely, a 14.9-acre parcel off the end of Autumn Lane, in the Trailside Estates subdivision.

As in FY89, we proposed to initiate a land-bank fund for use in future purchases of conservation land, but the Board of Selectmen did not place the necessary "Proposition Two-and-One-Half" question on the ballot.

At the request of the Board of Selectmen, a study was initiated to determine whether any Town conservation land could be released to provide sites for construction of affordable housing, and to determine whether any non-conservation Town land might be suitable for conversion to conservation land in exchange for the former. At least one more parcel remains to be examined before any conclusions are drawn.

WETLANDS PROTECTION

During FY90, administration and enforcement of the Wetlands Protection Act (M.G.L. Ch. 131, S. 40) accounted for a large portion of the efforts of the Commission and the Conservation Administrator. Sixteen Notices of Intent were received. Hearings on these resulted in the issuance of 113 Orders of Conditions, and three of the hearings were extended into FY91. Four extensions of Orders of Conditions were issued. Three Certificates of Compliance were issued. Seventeen Requests for

Determination were received, resulting in the approval of 17 projects, subject to stated conditions. Six wetlands violations or possible violations were investigated. All were resolved after discussion with the property owners or other responsible persons.

MANAGEMENT OF CONSERVATION LAND

As in previous years, management activities included renting farmland to farmers, renting plots in the community gardens, maintenance of trails, dams, bridges, etc., and vegetation management by mowing or pruning. Lack of funds prevented us from doing as much of this work as usual, and plans were begun for using more volunteer help.

An unusual problem, flooding of trails by beaver dams, is now a problem on two of the conservation areas. We have not decided what to do about this.

A major repair and maintenance project for the Damon Carriage Shed on Route 27 was initiated in FY90. This was necessary to prevent irrevocable structural deterioration, and will also make the building much more useful as the Commission's headquarters for its land-management work. Another long-standing problem, deterioration of the Reservoir Gate House, remains unsolved.

MISCELLANEOUS

New trail maps were published and widely disseminated. A resulting unforeseen problem is that use of the conservation areas has increased and abusive or unsuitable usage is a serious management problem.

A "conservation corner" was established in the public library, to make available the trail maps and various conservation-related periodicals.

An Earth Day 1990 Committee was formed as a town-wide group to develop and coordinate plans for, and to assist with, activities in the Town consistent with the theme of International Earth Day 1990. Activities included a series of lectures to raise awareness of the problems, a special two-day program at the High School, a well attended Environmental Expo at the Middle School with over sixty exhibitors, a series of nature walks, a canoe trip on the Sudbury River (in conjunction with the Sudbury Earth Day Committee), a bicycle trip to the Boston Earth Day celebration, two "blight-alert" field trips in town, and a town-wide "Clean Up Your Neighborhood Day." The Earth Day Committee received outstanding cooperation and support from citizens, boards and other organizations who

contributed time, skills and funds which made the Earth Day 1990 celebration in Wayland a great success. The Committee disbanded on June 30, 1990 with the suggestion that all of us should make changes in our lifestyles to benefit Planet Earth. In this context, the 1990 Annual Town Meeting passed a resolution calling upon citizens and governments to act in an environmentally responsible manner.

RESPECTFULLY SUBMITTED,

JOHN SULLIVAN, CHAIRMAN

Margot Black
Bill Gagnebin
Charles Hart
Barbara Howell
Herb Jacobus
Ken Moon

COUNCIL ON AGING

The Council on Aging is a statutory body, mandated by the federal government, established by the State, and appointed by the Board of Selectmen. The Boards' nine members address the needs and concerns of Wayland's 2,200+ adults, 60 years of age and older.

The Council on Aging, as part of the State network for elder services, applied for and received State grant money from the Executive Office of Elder Affairs. Program support was also sought and received through the Arts Lottery. The grant monies received were used to fund part-time staff positions, educational programs and outreach services.

All COA services, programs and facilities (including the Senior Center and Wayland Art Center) are administered by the Executive Co-Directors (the only Town funded position of the COA). A broad range of educational, social, recreational and cultural programs are offered, as well as information, referral and counseling services related to health, housing, insurance and legal issues. The Hotline, (a telephone reassurance program), provides phone checks six days per week to homebound individuals. This valuable service resulted in the rescue of four individuals who had fallen. Volunteers provide this and many other services including home meal deliveries and transportation to medical appointments for seniors. Volunteer hours totaling 4,056, valued at five dollars per hour, resulted in \$21,500. worth of service to the COA and community in fiscal year 1990.

New programs and services of special interest included "Soup's On" where a nutritious homemade soup was prepared by and served to about twenty-five seniors monthly. Nutritional counseling was also provided at this time. The late summer and fall saw a weekly Farmer's Market allowing town seniors to both buy and sell produce. A large Housing Options Panel was presented in conjunction with the Housing Authority in the fall and a Health Insurance Symposium in the spring.

Also provided were tax assistance, fuel assistance, commodities and a "55 Alive" driving course by AARP. Health presentations and blood pressure clinics occurred on site. Walking and exercise groups occurred around Town. Legal assistance and financial planning were also part of the year's programming. Through use of grant monies, the Outreach Worker, Betty Elliott, was hired part-time to make home visits and assessments, organize volunteers and provide information and referral to those seeking help.

The COA's interest in intergenerational events expanded to include a very successful "Children's Holiday Treasury" in conjunction with the Park & Recreation Department in December. Seniors spent hours creating gifts for children to purchase for family and friends. Over one thousand items, with nothing priced higher than three dollars, were sold with Wayland High School students acting as shopping guides. The proceeds were used to fund another intergenerational event - the Ice Cream Social with Band Concert. Other programs involved the Girl Scouts, Happy Hollow School, Claypit Hill School and "Children's Way".

Working together, the COA and Park and Recreation Department inaugurated the Wayland Arts Center (formerly Cochituate Library). This intergenerational arts facility serves all Wayland residents and is funded through user fees and grant monies. Successful ceramic, painting, drawing, craft and one-day workshops have been held their for seniors. These courses are available to all residents on a space available basis.

The Wayland Senior Center is open daily from 9 to 4 for drop-in activities and structured programs. The Co-Directors are available in their office from 9 to 2. Congregate meals are served three days per week at the Center. Approximately 3,000 meals were served this past year. The "Meals-On-Wheels" are delivered five days per week with 4,025 home deliveries made. The nutrition program is sponsored by South Middlesex Opportunity Council in cooperation with the COA. A monthly newsletter, the WAYLAND SENIOR, is produced and distributed free throughout Town. This is the best source of information for new programs and presentations, pertinent updates on health and social issues, listings of all upcoming trips and a calendar of events. Local newspapers also announce senior programs.

Transportation continues to be a tremendous need for isolated, handicapped or frail elders. An appropriation of \$28,500. in Fiscal Year 1990 provided lift equipped van service through Busy Bee Transportation three days per week. This is used for medical appointments within Wayland and to surrounding communities, as well as providing rides to the Senior Center for shopping and other needs. Handicapped persons of all ages are eligible to use this van. The service is well utilized and supported by fares of \$1. each way within Wayland and \$2. each way for out-of-town trips. A weekly fixed route shopping trip by school bus is also provided and supported by user fees.

At the end of Fiscal Year 1990, the COA experienced the resignations of the Executive Co-Directors, Julie Secord and Ruth Lamb, and the hiring of new Co-Directors, Judy Knauer and Karen Marciante.

The Council on Aging coordinates with:

1. Baypath Senior Services, Inc. by representation on its Board of Directors and through referrals from and to its caseworkers.
2. Parmenter Health Services to provide monthly blood pressure clinics, the annual flu clinic and related health and social services.
3. Wayland Housing Authority where raised bed gardens were built and planted during this year with help and donations from the Town and concerned citizens.
4. Wayland Police and Fire Departments who respond to our Hotline emergencies, provide training on pertinent senior issues and in fund-raising for the Jimmy Fund.
5. Continental Cablevision for taping panel discussions and presentations.
6. Wayland Town Departments who provide assistance to seniors on tax, legal, housing and other issues.

RESPECTFULLY SUBMITTED,

FRANCES B. KLEMPNER, CHAIRPERSON

Martha Bustin
Nancy Hare
Russell Kelly
Susan Klueppel
Arpena Lazarian
Erwin Paddock
Albert Patterson
Thomas Shine

DATA PROCESSING DEPARTMENT

The Data Processing Department spent the year keeping current with the programming needs of the Town and the School Department. Highlights of the year included: implementing four-part real estate bills, automating elementary school attendance, rewrite of automobile excise bills, the upgrading of the Town Clerk's software and the replacement of the system printer required for lock box bills.

RESPECTFULLY SUBMITTED,

SAUL BOBROFF
Data Processing Manager

DOG OFFICER

| | | |
|----|---|-------|
| 1. | Telephone calls received - approx. | 1,200 |
| 2. | Animals quarantined - included 1 cat | 8 |
| 3. | Dogs picked up in violation of Control Law | 17 |
| 4. | Stray dogs placed at Buddy Humane Society | 7 |
| 5. | Stray dogs destroyed | 4 |
| 6. | Dogs placed on Permanent restraining order | 2 |
| 7. | Dogs ordered destroyed per order of the Board of Selectmen | 2 |
| 8. | One raccoon was destroyed and tested after biting a child. | |

RESPECTFULLY SUBMITTED,

MARY LOU CHAMBERLAIN
DOG OFFICER

FAIR HOUSING COMMITTEE

The Fair Housing Committee has been meeting regularly since December, 1984. During that time, the Committee developed the Fair Housing Plan required by and submitted to the Massachusetts Commission Against Discrimination. The plan identifies six problem areas and activities to address these problems. The following summarizes the Committee's actions to date. With the exception of Problem Area 4, the Committee acknowledges that efforts to confront these problems must continue.

Problem Area 1

The Town is deficient in its outreach and educational efforts to publicize Wayland as an open community.

The Committee:

- o developed a flyer and poster distributed to real estate offices and lending institutions in Wayland.
- o wrote a column in the Wayland Town Crier about housing issues. (This column is being taken over by the Wayland Housing Partnership; the Fair Housing Committee will contribute to it from time to time.)
- o investigated the housing needs of the employees of area employers, including the Town of Wayland, Raytheon and Carlson Corporation. These organizations report no incidence of discrimination other than financial; few employees can afford to live in Wayland.
- o discussed with Dr. Michael Ananis the possibility of including information about fair housing in the educational program of the schools. Dr. Ananis agreed to explore options including sessions on housing during the human relations day activities.

Problem Area 2

The Town generally lacks affordable housing for low and middle income families.

The Committee:

- o worked with the Housing Policy Committee to develop a town-wide Housing Policy that includes Fair Housing goals.
- o worked with various Town boards and committees or supported their affordable housing initiatives.
- o is represented on the Wayland Housing Partnership Committee.

Problem Area 3

All minorities and protected groups are under-represented in Wayland.

The Committee:

- o recruited a minority member for the Fair Housing Committee.

Problem Area 4

The Town lacks a knowledge of the extent to which discrimination is practiced in Wayland.

The Committee:

- o gathered information about lending practices to determine if discrimination is being practiced.
- o talked with local realtors to determine if discrimination is being practiced.
- o talked informally with minorities living in Wayland to learn about their experience in locating and financing a house.

Based on the information gathered, the Committee has found no evidence that discrimination is being practiced. We, therefore, will drop this as a problem area but we will continue to monitor for discriminatory practices.

Problem Area 5

The Town has zoning by-laws that make the development of affordable housing difficult.

The Committee:

- o worked with the Housing Policy Committee to develop a town-wide Housing Policy that includes Fair Housing goals.

- o worked with the Incentive Zoning Committee, the Housing Authority and others to promote a variety of housing opportunities for Wayland.

There have been very few grievances filed with the Fair Housing Officer and no determinations of discrimination. The Committee realizes, however, that people who live in Wayland are those least likely to have been victims of discrimination. It is also clear that Wayland does not provide a range of housing that results in a richly diversified community. The Committee will continue to monitor and work to increase Wayland's diversity.

RESPECTFULLY SUBMITTED,

MARY ANTES, CHAIR

William G. Keegan, Jr., Fair Housing Officer
John Pratt
Marc Wallace

FIRE DEPARTMENT

The annual report for the fiscal year July 1, 1989 through June 30, 1990 is respectfully submitted by the Wayland Fire Department.

PERSONNEL

| <u>Name</u> | <u>Position</u> | <u>Year of Appt.</u> |
|-----------------------|-------------------------|----------------------|
| Michael T. Murphy | Chief | 1990 |
| James V. Cassella | Deputy Chief/E.M.T. | 1968 |
| Fred N. Halfpenny | Captain/E.M.T. | 1963 |
| Kenneth W. Hart | Captain/E.M.T. | 1970 |
| Richard R. Morris | Captain/E.M.T. | 1966 |
| Edwin P. Rudenauer | Mechanic/E.M.T. | 1980 |
| David C. Hatfield | Fire Alarm Supt./E.M.T. | 1968 |
| Vincent J. Smith | Clerk/E.M.T. | 1978 |
| Brian P. Burgett | Firefighter/E.M.T. | 1987 |
| Francis A. Burke | Firefighter/E.M.T. | 1978 |
| George J. Butler | Firefighter | 1967 |
| Robert L. Campana | Firefighter | 1970 |
| Henry W. Carlson | Firefighter/E.M.T. | 1964 |
| James P. Gemelli | Firefighter/E.M.T. | 1982 |
| Richard A. Gladu, Jr. | Firefighter/E.M.T. | 1976 |
| Earl T. Hart | Firefighter/E.M.T. | 1983 |
| Andrew W. Holland | Firefighter/E.M.T. | 1986 |
| David G. Houghton | Firefighter/E.M.T. | 1984 |
| Lewis L. LeBlanc | Firefighter/E.M.T. | 1976 |
| Philip L. McGonagle | Firefighter | 1967 |
| Patrick L. McGrenra | Firefighter | 1967 |
| Robert K. Newton | Firefighter/E.M.T. | 1976 |
| Ronald H. Rokes, Jr. | Firefighter/E.M.T. | 1981 |
| Ralph D. Shanley | Firefighter | 1965 |
| Gregory P. Tauer | Firefighter/E.M.T. | 1981 |

CALL DEPARTMENT

| | | |
|-------------------|-------------------------|------|
| John Anderson | Call Firefighter/E.M.T. | 1985 |
| Peter Gemelli | Call Firefighter | 1967 |
| Thomas Germano | Call Firefighter | 1982 |
| Gregory Halfpenny | Call Firefighter | 1988 |
| Stephen Kadlik | Call Firefighter | 1974 |
| John Koulalis | Call Firefighter | 1988 |
| William Leone | Call Firefighter | 1988 |
| David O. Nordberg | Call Firefighter | 1989 |
| Thomas Turner | Call Firefighter | 1965 |
| Stephen Williams | Call Firefighter | 1982 |

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

| | | |
|--|-----------|------|
| 1,000 Gallon Per Minute Pumping Engine | Ford | 1987 |
| 1,000 Gallon Per Minute Pumping Engine | Ford | 1983 |
| 750 Gallon Per Minute Pumping Engine | Ford | 1973 |
| 750 Gallon Per Minute Pumping Engine | Ford | 1963 |
| 75' Ladder Truck | Ford | 1960 |
| Modular Ambulance | Ford | 1984 |
| Fire Alarm Truck | Ford | 1986 |
| Chief's Car | Chevrolet | 1985 |
| Pick-Up Truck | Chevrolet | 1985 |

PROPERTY DAMAGE-5 YEAR COMPARISON

| | |
|-----------|-------------|
| 1985/1986 | \$ 229,899. |
| 1986/1987 | 142,700. |
| 1987/1988 | 71,825. |
| 1988/1989 | 184,650. |
| 1989/1990 | 173,750. |

ALARMS ANSWERED (ALL INCIDENTS-5 YEAR COMPARISON)

| | |
|-----------|-------|
| 1985/1986 | 1,109 |
| 1986/1987 | 1,086 |
| 1987/1988 | 1,022 |
| 1988/1989 | 1,066 |
| 1989/1990 | 960 |

CLASSIFICATION OF INCIDENTS 1988/1989

| | |
|--------------------------|------------|
| Fire Emergencies | 196 |
| Medical Emergencies | 477 |
| Other Emergency Services | <u>287</u> |
| TOTAL | 960 |

PERMITS ISSUED 1988/1989

| | |
|---------------------------------------|------------|
| Oil Burning Equipment Alteration | 64 |
| Blasting | 6 |
| Black Powder Storage | 4 |
| Liquified Petroleum Storage | 17 |
| Smoke Detector Compliance Certificate | 193 |
| Storage Tank | 22 |
| Outdoor Burning | <u>985</u> |
| TOTAL | 1,291 |

New home construction regulations require an approved smoke detector system be installed with detectors on each habited level. Plans are submitted to the Fire Department prior to the issuance of the building permit. The completed systems are inspected and tested before the homes are occupied.

Upon sale or transfer, any building used in whole or in part for residential purposes, shall be equipped by the seller with approved smoke detectors. This law became effective on January 1, 1982 and the necessary Certificate of Compliance may be obtained at Fire Department Headquarters in the Public Safety Building, Wayland Center.

The General Laws of the Commonwealth of Massachusetts, Chapter 111C, requires Emergency Medical Technicians be recertified every two years. This year, continuing education was conducted by the Department as an aid to meeting this requirement. Seminars sponsored by area hospitals are also part of this recertification process. The Wayland Fire Department currently has nineteen permanent firefighters who are also registered Emergency Medical Technicians.

In addition to their regular duties, 13 E.M.T.s from the Fire Department qualified, after intensive training, to use the defibrillator. The defibrillator is an instrument expected to save many lives by administering an electrical impulse to a patient in cardiac arrest. The Firefighter/E.M.T.s spent many hours of their own time both in raising money to purchase the two units and in training to use the machine. The Wayland Fire Department would like to thank the citizens and businessmen of Wayland for their generous contributions.

E.P.A. and O.S.H.A. regulations require that every Firefighter become qualified at a "First Responder Operational" level for response to hazardous materials incidents. A training program is being organized to bring the Wayland Fire Department into compliance.

Quarterly inspections mandated by law were conducted in all public schools, nursing homes, municipal buildings, day care centers and camps.

The Fire Department provides a spokesman for school, civic groups, church groups or any interested group that requests a Department member to speak. Younger children are taught National Fire Protection Association approved fire safety concepts. This is the first year that an entire grade level (kindergarten) in the Wayland School System was visited by a representative of the Fire Department. The visiting firefighter conducted a fire safety demonstration and a tour of a fire engine. An important goal for our fire safety education program this year is to expose another complete grade level to Wayland Fire Department sponsored fire safety education.

Adult programs can be designed to fit any need or interest and can include fire prevention concepts or informational programs about the Wayland Fire Department itself.

Fire Chief Ronald E. Profit retired this year after 30 years on the job. Chief Profit's tenure with the Wayland Fire Department was characterized by exemplary and dedicated service. He will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks go to the Honorable Board of Selectmen, other department heads, Wayland Fire Department members and all other town committees and boards for their understanding, guidance and cooperation.

RESPECTFULLY SUBMITTED

MICHAEL T. MURPHY
CHIEF OF DEPARTMENT

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for Fiscal Year 1989 - 1990.

Board Members: Chester B. Black
Suzan Frey, M.S., C.S.P.
Mary E. Olson
Robert S. Wenstrup, Ph.D.
(term expired April, 1990)

During Fiscal Year 1990, Mary Olson served as Chairman.

Staff: Deborah J. Halko, M.S., R.S., Director
Janet M. Phylis, Administrative Assistant

Part-Time Staff/Consultants

William R. Domey, P.E., Environmental Engineer
Alice D. Powers, Dead Animal Collector
Stanley J. Sosnicki, Sanitarian
Bruce S. Sweeney, Animal Inspector

Volunteer Staff

Robert Loring, M.S., Hazardous Waste Coordinator
Jack Peters, Ph.D., Representative to the Operational
Review Committee for Wayland-Sudbury Septage
Facility
John Pratt, Ph.D., Commissioner, East Middlesex
Mosquito Control Program
Maxine Rosenthal, Representative to Youth Advisory
Committee

Board of Health Focus

The Board continues to focus on preserving and enhancing the health and safety of the community through the enforcement of State and local regulations, the implementation of special programs and the provision of inspectional and special health services.

The Department oversees the daily management of public health and environmental health programs such as subsurface sewage disposal, food service, housing, public and semi-private swimming pools and Town beach, recreational day camps, insect and rodent control, animal inspection and air, water and environmental control.

Additionally, the Department bears the responsibility for collecting communicable disease statistics for reporting to the Department of Public Health, certifying death certificates and issuing burial permits, reviewing subdivision plans and issuing licenses as reported in the statistics section.

The Board continues to monitor the provision of special services such as mosquito control through the East Middlesex Mosquito Control Project; mental health services through Metrowest Youth Guidance Center and Trinity Mental Health Center; public health and school health nursing services through Parmenter Health Center; and household hazardous waste collection through Advanced Environmental Technology Corporation.

In view of the changing environment and new technology, the Board continuously monitors and revises current programs, services and regulations to ensure that information is relevant and effective. Likewise, the need for new programs and services is assessed and new programs implemented as deemed necessary.

The following licenses and permits were issued by the Board of Health:

| | |
|--|----|
| Animal Keeping..... | 13 |
| Burial..... | 41 |
| Disposal Works Construction (new)..... | 18 |
| (alterations)..... | 12 |
| (repairs)..... | 54 |
| Permit Renewal..... | 2 |
| Permit Transfer..... | 5 |
| Revision of Previously Approved Plan.. | 2 |
| Disposal Works Installer..... | 35 |
| Food Permits: | |
| Food Service Establishment..... | 24 |
| Frozen Dessert Mfg..... | 2 |
| Ice Cream Truck..... | 1 |
| Milk and Cream..... | 27 |
| Mobile Canteen..... | 3 |
| Retail Food Establishment..... | 9 |
| Temporary Food Permit..... | 16 |
| Funeral Director..... | 2 |
| Guest House..... | 1 |
| Pool: Construction (private)..... | 5 |
| Installer..... | 2 |
| Annual Operation (semi-public)..... | 9 |
| Recreational Camp for Children..... | 2 |
| Refuse Collection..(# of trucks)..... | 21 |
| Septage Hauler..(# of trucks)..... | 24 |

| | |
|-----------------------|----|
| Campylobacter..... | 5 |
| Chickenpox..... | 61 |
| Fifth Disease..... | 2 |
| Giardiasis..... | 1 |
| Hepatitis, viral..... | 1 |
| Salmonellosis..... | 6 |
| Yersinia..... | 6 |

PARMENTER HEALTH CENTER, INC.

The Wayland Board of Health contracts with the Parmenter Health Center for the provision of public health and school health nursing programs. The Wayland Board of Health and the Parmenter Health Center work in close collaboration to coordinate the programming to meet the public health nursing and allied service needs of the community. Parmenter Health Center is licensed as a Home Health Agency by the Commonwealth of Massachusetts. Services include public health nursing, physical therapy, occupational therapy, speech therapy, medical social work, nurse practitioner services, nutrition counseling, homemaker/home health aide and companion services and health education. Services are provided at Parmenter Health Center, at individual's homes via a home health program, and at community sites (342 visits rendered).

Some of the specialty clinics are the Flu Immunization Clinic (450 immunizations) held each fall particularly for elderly citizens and others considered to be in high risk groups, Hypertension Monitoring (1,234 clients), Diabetes Screening (57 clients), and Tuberculosis Screening (32 clients), Mammography Screening (53 clients), Cholesterol Screening (93 clients), Podiatry (4 clients) and Glaucoma (15 clients). Home visits to mothers with newborn infants are made upon request. In addition, public health education programs on topics of current importance are held at the Center and are open to the public. Special community events included the Kid's Health and Safety Fair, Healthy Heart & Nutrition Bazaar and the Women's Health Awareness Day.

The school health services are provided in the schools by both school nurses and health aides. School nurses are on the premises of the two elementary schools for two hours daily. A full-time nurse's aide is on duty in the Middle School and a full-time R.N. is on duty at the High School. The nurses and aides are responsible for both routine and emergency care, conduct health screenings for vision, hearing and scoliosis and participate in health education programs as requested by school personnel.

RESPECTFULLY SUBMITTED,

CYNTHIA MAYHER, R.N., M.S.W.
EXECUTIVE DIRECTOR

METROWEST MENTAL HEALTH ASSOCIATION, INC.

During Fiscal Year 1990, MetroWest Youth Guidance Center provided 1,217 hours of mental health treatment services to individuals and families.

Nearly half of the total number of hours were delivered out of the Child and Family Center where families receive help with problems related to school, illness, death, separation and divorce.

The Developmental Disabilities Program facilitates adjustment to community living by providing support and counseling services (represents 18% of total hours provided).

The Adolescent Resource Team provides immediate and extended intervention services for teenagers and their families in crisis (represents 16% of the total hours provided).

The Adolescent Resource Team provides immediate and extended intervention services for teenagers and their families in crisis (represents 16% of the total hours provided).

Parent and Child Support Programs provides services for families experiencing problems related to child abuse and neglect (including sexual abuse). This innovative program provides counseling, intensive family treatment, crisis intervention, home visits, support groups and parenting groups (represents 8% of total hours provided).

GENESIS Substance Abuse Services offers help to children and families with problems due to alcohol and/or drug abuse, especially support groups, outreach and educational program (represents 7% of total hours provided).

The therapeutic nursery school, the Infants, Toddlers and Families Program, helps promote emotional, social and education development for children under the age of three. Parents groups, parenting workshops, meals and transportation are also provided (represents 1.5% of total hours provided).

Specially trained bilingual/bicultural staff provide a full range of mental health services to children and their families from the Latino community (represents less than 1% of the total hours provided).

All services performed were outpatient mental health services. Services were performed at one of the clinic sites, in a school or community setting, or in the client's home. Specific services include diagnostic evaluation; individual, family and group treatment; and case/systems consultation.

Treatment was provided for 84 clients and their families. Adults over the age of 25 represented nearly 30% of those seen. The very young child, under the age of 3, made up nearly 5% of those receiving services. The remaining 65% were school age children and young adults to age 25.

Approximately 60% of all referrals came from the school system. Some were made directly from school personnel and others came directly from parents through the schools. The balance of referrals came from a variety of sources, including State agencies, physicians, clergy and self referrals.

RESPECTFULLY SUBMITTED,

MARILYN RICHARDS
DIRECTOR OF OPERATIONS

TRINITY MENTAL HEALTH ASSOCIATION, INC.

The Trinity Mental Health Center is a licensed, non-profit, non-sectarian outpatient community mental health center. Trinity is a partnership clinic jointly sponsored by the Massachusetts Department of Mental Health and the Trinity Mental Health Association. Since Trinity's inception in 1964 and through the support of towns such as Wayland we are able to provide confidential comprehensive mental health services to individuals, couples and families.

Trinity has over 50 full and part-time experienced clinical professionals that include licensed clinical psychologists, social workers, psychiatric nurses and psychiatrists. Among the areas of staff expertise are the treatment of children, families, adults and the elderly, survivors of sexual abuse, treatment of substance abuse, as well as psychological and neuro-psychological testing. Trinity also provides treatment for persons with both mental illness and substance abuse problems (dual diagnosis).

Trinity offers a strong psychiatric component that is available to all programs, with 10 full and part-time psychiatrists on staff.

The Geriatric Outreach Program was established in 1976 and presently consists of two diagnostic teams serving the Greater Framingham and Marlborough areas.

During fiscal 1990, Trinity provided 534 hours of direct service to residents of the Town of Wayland.

RESPECTFULLY SUBMITTED,

DANIEL DONOVAN
EXECUTIVE DIRECTOR

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Wayland consisting of mosquito and wetland surveillance, larval mosquito control, water management and public education.

The goal of the survey program is to target mosquito breeding areas and to measure changes in the larval and adult mosquito populations caused by weather. Wetlands are surveyed to develop information on characteristics which are related to mosquitoes. Larval mosquito population data is collected by field crews during spring and summer control operations. Adult mosquito populations are monitored regularly at four sites around the Town. This data aids the Project in determining the need for and impacts of control. The State Public Health utilizes some of this data as part of an effort to monitor those species associated with Eastern Encephalitis.

Larval control is the control of mosquitoes when they are in their immature aquatic stage. The Project relies on the biological larvicides, BTi and Arosurf, for this control. A helicopter was utilized in April to disperse BTi granules over 141.5 wetland acres. Field personnel sprayed 17.77 wetland acres during the spring and summer when high densities of larvae were found breeding in stagnant water.

Water management reduces the source of mosquitoes by eliminating unnecessary stagnant water. This is accomplished by maintaining existing ditches in wetlands where blockages have accumulated causing poor drainage. Crews cleared fallen trees and other debris from 1.866' of ditch adjacent to Highland Circle and Ripley Lane. The cost for this ditch maintenance was divided with the Town of Weston.

The Project's public education program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. An educational video entitled "Fight Those Bites" is available for use by local access cable channels, schools and other groups and can be acquired by contacting either the Health Department or the Project. The goals of the video are to explain the biology of mosquitoes, educate homeowners on what they could do to prevent or reduce breeding on their property, and to detail the operation of the East Middlesex Project.

RESPECTFULLY SUBMITTED,

DAVID M. HENLEY
SUPERINTENDENT

ANIMAL INSPECTOR

The Animal Inspector provides annual inspection for the Town. Following is a summary of the annual animal inspection:

| | | | |
|--------|----|---------|---|
| Horses | 44 | Goats | 2 |
| Ponies | 19 | Donkeys | 5 |
| Cattle | 43 | Swine | 1 |
| Sheep | 20 | | |

RESPECTFULLY SUBMITTED,

BRUCE S. SWEENEY

HOUSEHOLD HAZARDOUS WASTE COLLECTION

On Saturday, May 19, 1990, the Towns of Wayland and Sudbury consolidated funding and efforts for the fifth annual Household Hazardous Waste Collection. In an effort to expedite the full collection planned for the fall, only paint and paint products were collected.

The collection proved to be successful in that more than 200 Wayland and Sudbury households disposed of paint, lacquers, paint thinners, stains and various pigments. Fourteen 55 gallon drums of material were collected, packaged and removed by Advanced Environmental Technology Corporation, a professional hazardous waste management service. Wayland's share of the total cost for this event amounted to \$4,451.65.

RESPECTFULLY SUBMITTED,

MARY E. OLSON, CHAIRMAN

Chester B. Black
Suzan A. Frey

HISTORICAL COMMISSION

The report of the Wayland Historical Commission is similar to that of last year. The seven member Town agency appointed by the Selectmen meets once a month to plan the identification, evaluation and protection of Wayland's archaeological, cultural and historic resources.

The Wayland Archaeology Group, a unique and important sub-committee of the Historical Commission, continued its data recovery work and educational programs which included field work at some of Wayland's archaeological sites.

The historic markers program was the focus of the year's activities. The first sample sign has been completed and the sign program will be launched in the autumn of 1990.

The Historical Commission continues its commitment to achievements and interest in local history by offering a history award at the Wayland High School Underclassmen Awards Ceremony. The annual prize, a copy of Helen Emery's The Puritan Village Evolves, was awarded to Lisa Sciacca, Class of 1991.

RESPECTFULLY SUBMITTED,

GRETCHEN G. SCHULER, CHAIR

Ralph Bryant
Jack Crimmins
Paul Gardescu
Melinda Place
Peter Stanley
Barbara Young

HISTORIC DISTRICT COMMISSION

During the past year the Historic District Commission has reviewed applications concerning three buildings in Wayland's Historic District: the Unitarian Church, the Public Safety Building and the George Smith House (Pei-Lin's).

The First Parish has constructed a handicapped access ramp on the south side of the church building after receiving a Certificate of Appropriateness from our Commission. It was well designed and built.

The Town has asked for permission to: (1) rebuild the handicapped access ramp in front of the Public Safety Building to legal specifications and (2) erect a sign in front of the building indicating the location of the Town's fire and police services. The first item is still in the design stage; the second is under construction after appropriate hearings and the granting of a certificate.

The owners of the George Smith building plan extensive renovations to and modest physical changes in their building, primarily on the west side. An initial public hearing has been held, but final approval of all of the applicant's changes has not been granted.

George I. Emery has left the Historic District Commission after many years of truly devoted service, most of them as Chairperson. George instituted and shaped the procedures and operating philosophy of the Commission and was looked to for advice and guidance by Historic Districts all over Massachusetts. The Commission pledges to maintain the high standards that he set.

RESPECTFULLY SUBMITTED,

GEORGE K. LEWIS, CHAIR

Shirley M. Barnes
John C. Bryant
George I. Emery
Paul Gardescu
Samuel L. Russell
Shirley M. Secor

WAYLAND HOUSING AUTHORITY

The Wayland Housing Authority is responsible for increasing the availability of housing for persons of low income and for managing such housing as already exists in the Town. There has been no increase in affordable housing this fiscal year but the Authority continues to manage five programs: housing for elderly and handicapped persons funded by the state; housing for elderly and handicapped persons funded by the federal government; housing for families funded by the federal government; rental assistance under state guidelines; and rental assistance under federal guidelines.

The major activity of the Authority in 1989-1990 has been the renovation of its scattered site family houses. With \$1,146,203. in federal funds, fifteen housing units are being renovated and five others will be demolished and reconstructed if a comprehensive permit is granted. The Authority has applied for additional funding to renovate the remaining five family units as well as funding to make exterior repairs at the Cochituate Village Apartments. Previously awarded state funds have been released to paint and make repairs to Bent Park, the Authority's oldest development.

With the help of the Council on Aging and numerous volunteers, raised garden beds have been constructed at Bent Park similar to those completed at Cochituate Village Apartments last year. The waist-high plots enable elderly and handicapped residents to plant and harvest their own vegetables and flowers.

The list of persons waiting for placement in housing in Wayland continues to grow with the exception of Bent Park. This is due primarily to the low level of assets allowed for residents under this state-funded program. However, the Authority applied for and received an asset waiver, allowing the limits to be raised from \$15,000. to \$49,608. for one person and \$58,320. for two.

The Authority has made significant strides in meeting affirmative action targets set by government funders. Four of its five programs have now reached the goals.

The Massachusetts Executive Office of Communities and Development awarded five additional rental assistance certificates to be used for emergency priority applicants, bringing the total number to 23 state certificates and 58 federally-funded certificates. Because of the high cost and scarcity of rental units in Wayland, however, most certificate holders must live outside of the Town.

RESPECTFULLY SUBMITTED,

MARIE BUTLER, CHAIR

Mary Antes
Sandra Bernstein
Paul Doerr
Russell Kramp

HOUSING PARTNERSHIP COMMITTEE

The Housing Partnership Committee was formed in the fall of 1988 to promote affordable housing in Wayland. The Committee's mission is to work with private developers and various Town boards to assist in the production of affordable housing. The Committee is appointed by the Board of Selectmen and consists of representatives of the Planning Board, Conservation Commission, Housing Authority and the public at large.

Over the past year, the Committee has continued to work on the Sweet Meadows project, which was granted a comprehensive permit to build 53 units of housing off River Road. The developer continues to seek ways to build and finance a development that would contain market and affordable ownership housing.

The Committee has also worked with the Conservation Commission to structure a purchase of the Murphy Fields. If successful, the result would combine development of affordable housing and preservation of the fields. The Committee has also met with the Selectmen to identify parcels of Town-owned land that would be suitable for either affordable housing or suitable for sale enabling the proceeds to be used to acquire land for affordable housing.

In the spring the Committee sponsored an informational forum on affordable housing in the Town Building. Representatives from Lincoln and Andover shared their insight and experiences on developing affordable housing in their towns. The speakers emphasized that necessary ingredients for such development are cooperation among town boards and the availability of inexpensive land.

The Committee will continue to encourage developers to identify land suitable for affordable housing. In addition, the Committee will work with the Selectmen and the state to remove Wayland from the "unreasonably restrictive" list on affordable housing, which makes the Town ineligible for State discretionary grants.

INSPECTIONS DEPARTMENT

During the past fiscal year, the Inspections Department collected revenues totaling \$62,639. Like the previous year, the major portion of permits issued were for renovations and additions. There were 12 new homes built for which building and occupancy permits were issued.

One of the major questions asked during the past year, was "when is it necessary to obtain a building permit." The necessity of a building permit is defined in the Massachusetts State Building Code and is for all work that includes any maintenance which affects structure, egress, fire protection systems, fire ratings, energy conservation, use, occupancy or utilities. When there is any doubt in applying for a permit, the Building Department should be notified.

As mandated by the State Building Code, all public and private schools, Town buildings, restaurants and churches were inspected.

Besides building construction, the Inspections Department is also responsible for providing support to the Zoning Board of Appeals. This includes reviewing and processing all applications, notifying all Town Departments prior to the hearings and ensuring the decisions are recorded in the time period required by law.

The Mainstone Condominium project continued to progress and anticipated completion of Phase IV will be January, 1991. The final phase of this project is estimated to start in the spring of 1991.

In July of this year, Dick D'Andrea, our gas inspector, took a leave of absence in order to take a work assignment in Buffalo, New York. Andrew Zicko, our Deputy Gas Inspector has replaced Dick for a six-month period.

I would like to thank all Town Departments for their continued cooperation and my staff for their untiring efforts to serve the public.

The breakdowns are as follows:

| | | |
|---------------------------------------|-----|--------------|
| Building Permits Issued: | 343 | |
| Total Estimated Cost of Construction: | | \$7,445,650. |
| Total Fees Collected: | | \$38,312.00 |
| Plumbing Permits Issued: | 251 | |
| Total Fees Collected: | | 3,742.50 |
| Gas Permits Issued: | 154 | |
| Total Fees Collected: | | 3,315.00 |
| Wiring Permits Issued: | 413 | |
| Additional Fees: | 2 | |
| Total Fees Collected: | | 17,269.05 |
| GRAND TOTAL | | \$62,914.35 |

RESPECTFULLY SUBMITTED,

WILLIAM F. MCCARTHY
BUILDING COMMISSIONER

ZONING BOARD OF APPEALS

The jurisdiction of the Zoning Board of Appeals includes primarily (1) site plan approvals, (2) petitions for variances from the Zoning By-laws, (3) special permits requested under the Zoning By-laws, and (4) appeals from the grant or denial of permits by the Building Inspector based on provisions of the Zoning By-laws. The Board consists of three members and three associate members appointed by the Board of Selectmen. Under the provisions of the Massachusetts General Laws, all matters decided by the Zoning Board of Appeals must be the subject of a public hearing. Notice of hearings must first be published in a local newspaper at least fourteen days prior to the date of the hearing. Each applicant is charged a filing fee which covers the cost of publication and other administrative expenses. Board of Appeals applications may be obtained from the Building Department in the Town Building during business hours. Decisions rendered by the Board are filed with the Town Clerk, and notice of each decision is given to the applicant and others and, after the appeal period of twenty days has elapsed, the decision becomes effective.

Request by citizens for enforcement of the Zoning By-laws against violators must be directed to the Building Commissioner, who is the Zoning Enforcement Officer of the town. Appeals from his failure or refusal to take action within fourteen days may be made to the Board.

There were 46 applications filed with the Zoning Board of Appeals during Fiscal 1990. A total of 58 hearings were held. A total of \$3,900 in application fees was collected. The matters heard by the Board in Fiscal 1990 may be summarized as follows:

| <u>ZONING DISTRICT</u> | <u>GRANTED, INCL. GRANTED WITH LIMITATIONS</u> | <u>DENIED</u> | <u>WITH- DRAWN</u> | <u>DIS- MISSED</u> | <u>OUT- STANDING</u> |
|---------------------------|--|---------------|------------------------|------------------------|--------------------------|
| <u>BUSINESS A</u> | | | | | |
| Site Plan Approval | 2 | 0 | 1 | 0 | 2 |
| <u>BUSINESS B</u> | | | | | |
| Site Plan Approval | 2 | 0 | 0 | 0 | 1 |
| Variance | 1 | 0 | 0 | 0 | 0 |
| <u>ROADSIDE BUSINESS</u> | | | | | |
| Site Plan Approval | 1 | 1 | 0 | 0 | 0 |
| <u>LIMITED COMMERCIAL</u> | | | | | |
| Site Plan Approval | 1 | 1 | 0 | 0 | 0 |

| | | | | |
|----------------------------|----|---|---|---|
| <u>HISTORICAL DISTRICT</u> | 1 | 0 | 0 | 0 |
| <u>FLOOD PLAIN</u> | 2 | 0 | 0 | 0 |
| <u>SINGLE RESIDENCE</u> | | | | |
| Special Permit | 21 | 1 | 0 | 0 |
| Variance | 5 | 0 | 0 | 0 |
| <u>APPEAL OF BUILDING</u> | | | | |
| <u>COMMISSIONER</u> | | | | |
| Reversed | 1 | 0 | 0 | 0 |
| Upheld | 1 | 0 | 0 | 0 |

The most significant case involving a commercial property within the Town presented to the Board during the year was the application of NED Wayland Realty Trust for development of the former Dow New England Laboratories site at the corner of Rice Road and Commonwealth Road (Route 30). Five public hearings were held and the Board held five additional meetings to deliberate on its decision, which was finally filed on June 26, 1990. The future of the site remains in doubt due to pending litigation.

Cases presented to the Board often involve complex facts, architectural and planning issues and legal questions requiring extensive time and careful analysis by the Board. Participation in the public hearings by interested citizens is always welcomed. The permits, variances and site plan approvals which were granted in Fiscal 1990 include conditions and limitations intended to safeguard the public interest.

During the year William A. Sterling was reappointed to membership on the Board for a three-year term and Henry Brockelman was reappointed as an associate member.

RESPECTFULLY SUBMITTED,

PAUL G. ROBERTS, CHAIRMAN

Dunbar Holmes, Clerk
William A. Sterling

WAYLAND PUBLIC LIBRARY

The April issue of American Libraries featured an interior view of the Wayland Public Library, not the usual photograph of the building's handsome exterior so often appearing in print. Recognition of the beauty and usefulness of the building's inside spaces was particularly evident to staff and patrons in FY90, our second full year in the expanded facility. Increased usage was noted as the public enjoyed new programs, exhibits and materials in a variety of formats.

The Raytheon Room had its initiation as an attractive exhibit hall with the December opening of "The Old Life Has Silently Passed: Photographs by Alfred Wayland Cutting (1860-1935)." Sponsored with the Wayland Arts Council, the Wayland Historical Society, the Society for the Preservation of New England Antiquities and the Friends of the Library, the monochrome vintage photographs were viewed by hundreds of visitors.

In the spring the Raytheon Room highlighted the works of ten watercolorists known as the "Watercolor Studio of Arts/Wayland." The Trustees established a new policy of allowing price lists for art exhibits with the understanding that the library receive 20% from the sale of art works.

The lower level showcase offered an exhibit on quilting by the Wayside Quilters and a collection of teddy bears by Linda Thompson. The main foyer presented the works of local artists including Gayle Alexander, Anna S. Horrigan, Celia F. Judge, Margaret Krakauer, Gene A. Mayo, Anne Pleim, Emily Rubinfeld, Karen Talentino, Edith E. Walston, Dorothea Webster and Jack Wilson. In May/June, in conjunction with the Town's 350th anniversary, the library provided exhibit space in the foyer for mannequins in period costumes and photos of old Wayland homes and household objects.

Sixty-five people registered for "The Journey Inward: Women's Autobiography," a four-part reading discussion series held from January to April and funded by the Wayland Arts Council. In May, the Raytheon Room was the scene of three well-attended Shakespeare lectures supported by the Massachusetts Foundation for Humanities and Public Policy. Phoebe Homans, Head of Reference/Technical Services, was responsible for developing the grant-funded discussions.

In honor of National Library Week, the library participated in a nationwide program entitled "Night of A Thousand Stars." A dozen local celebrities were invited to read aloud from their favorite books. George Lewis served as Master of Ceremonies for the event which was "staged" in the main aisle of the addition. Many have requested that a similar entertainment be offered again next year.

Taking full advantage of the meeting room and enlarged facility, the library presented many other free programs including interior decoration and medicaid planning workshops, a Friends Open House and Regional Friends meeting, holiday open house, Young Authors and Young Artists parties, and professional storytellers in the Children's amphitheatre and program/meetings of the Wayland Historical Society.

In the spring the library provided two series of seminars to train individuals to tutor in English as a second language. Forty adults were trained by Sema Faigen, volunteer trainer, and by a representative of the state's Commonwealth Literacy Campaign in 15-18 hour workshops conducted in the Raytheon Room. By the end of June, volunteer coordinator Suzanne Johnson had matched 20 tutors with 24 students; learning sessions are scheduled in the library building.

Because of budget constraints the Trustees closed the Cochituate Branch Library in July, 1989. After many cartons of books were brought to the main library and many donated to the Wayland Schools, the Friends sponsored a book sale for the remainder and used the proceeds to support library projects. This year Friends were able to purchase membership passes to the Children's and Science Museums. They also enabled the library to add a considerable number of new titles of books-on-tape and start a seed collection of videocassettes of classic movies.

A library newsletter "The Update" came into existence this spring after we acquired desktop publishing software and developed the skills for using it. Helen Hagnauer does the layout while Chris Behr and other staff members write and edit.

The Sarah Moses Memorial Fund was established by her family for the purchase of books in memory of the fourteen year old Wayland resident who died in May.

New trustee, Irene Gainsboro, joined the Board after she was elected to fill the opening created by James Malmfeldt when he decided not to run again. A word of thanks and appreciation go to Jim Malmfeldt for his loyal service and contributions during two productive terms as a library trustee.

A number of personnel changes occurred in the past year. Following Ann Flowers' retirement, Ann Pratt was appointed Children's Librarian. Christine Behr was hired as Assistant Children's Librarian. She is enrolled in the M.L.S. program at Simmons College. When Elizabeth Bryant left to join the Wayland School Department, Helen Hagnauer was promoted to automation assistant. Donna Cavanaugh, Linda Feeney and Evelyn Spaulding were employed as circulation clerks. Alison Davis and Mark Landis were hired as pages.

Working together as a team, representatives of the Town and the Library Staff Association completed a pay equity study of thirty town positions. Staff members took courses at Simmons, Radcliffe and NELINET. Three people were trained in CPR. Staff members attended workshops and conferences sponsored by the Massachusetts Library Association, the New England Library Association and the American Library Association. Several worked on committees of the Minuteman Library Network of which Wayland is a founding member; the director served as secretary of MLN.

Rather than have it demolished, the Trustees decided to maintain the old freight house on the Town property adjacent to the parking lot as a storage area. It is used by the Park & Recreation Department and the library. The library implemented an extensive recycling program in cooperation with the Highway Department. State funding of our grant of \$163,257. awarded in 1989 under the Massachusetts Library Construction Program has been withheld. We have urged our legislators to work toward the release of these monies, which would partially reimburse the Town for library construction expenses.

In addition to the volunteers involved with the ESL program, we want to express appreciation to those who have helped in other ways -- Abby Gilbert, Chairman of the Friends; Margaret Flanagan, Yeun Ok Lee, Barbara Finlay and Pam Sway, volunteers in the Children's Room; Susan Lamprey, volunteer page; Bruce Kingsbury who fixed our antique clock; Larry Krakauer, computer consultant; Corinne Tobin and Jean Inanilan, book delivery to shut-ins. We also want to thank staff members at the Town Building and in the School, Park & Recreation, Highway and Public Safety Departments who have assisted us in many ways during the past year.

RESPECTFULLY SUBMITTED,

LOUISE R. BROWN, DIRECTOR

Perry Hagenstein, Trustee Chairman
Elizabeth Sweitzer, Trustee Vice Chair
John B. Wilson, Trustee Secretary
Irene Gainsboro, Trustee
Jerrold I. W. Mitchell, Trustee
Rosamond P. Swain, Trustee

SUMMARY OF FY90 LIBRARY STATISTICS

| | <u>CIRCULATION</u> | <u>FY89</u> | <u>FY90</u> |
|-----------------|--------------------|-------------|-------------|
| IN LIBRARY | | | |
| Adult | | 75,855 | 83,367 |
| Juvenile | | 55,636 | 61,625 |
| | Total | 131,491 | 144,992 |
| CHITUATE BRANCH | | | |
| Adult | | 7,443 | Closed |
| Juvenile | | 4,972 | |
| | Total | 12,415 | |
| TAL ADULT | | 83,298 | 83,367 |
| TAL JUVENILE | | 60,608 | 61,625 |
| AND TOTAL | | 143,906 | 144,992* |

% adjustment for system downtime = Total = 147,892.

ACQUISITIONS

| | | |
|---|-------|-------|
| LUMES ADDED - Purchases | | |
| Adult | 2,292 | 2,605 |
| Juvenile | 708 | 615 |
| Subtotal | 3,000 | 3,220 |
| LUMES ADDED - Gifts | | |
| Adult | 23 | 29 |
| Juvenile | 322 | 604 |
| Subtotal | 355 | 633 |
| TAL TITLES ADDED | 3,355 | 3,853 |
| NONPRINT MATERIALS ADDED | | |
| Purchases | 51 | 134 |
| Gifts | 2 | 183 |
| TAL NONPRINT ITEMS | 53 | 317 |
| ITEMS WITHDRAWN (most from Cochituate Branch) | | |
| Adult | 1,933 | 4,305 |
| Juvenile | 336 | 1,837 |
| Nonprint | 50 | 22 |
| TAL ITEMS WITHDRAWN | 2,319 | 6,124 |

METROPOLITAN AREA PLANNING COUNCIL

During Fiscal Year 1990 Wayland voted in favor of the adoption of MetroPlan 2000. Wayland was included in the following projects as part of the Plan's development.

1. Mapping the sewer service area
2. Detailed analyses of sewer and water capacities
3. Solid waste management analyses and mapping
4. Analysis of local transportation priorities
5. Economic development and housing analyses
6. Open space and resource protection data analyses

MetroPlan 2000 was presented to the Board of Selectmen.

MAPC transportation staff worked with Wayland to include in the federal TIP Wayland and Sudbury's request for Non-Federal Bridge Rehabilitation Program funding for repairs to Sherman's Bridge.

MAPC made a presentation on impact fees to the Wayland Selectmen, the Planning Board, the Public Works Committee and the Finance Committee.

Wayland is included in the following MAPC demographics reports:

- o Employment and Income Forecasts
- o Population and Age Group Forecasts
- o Regional and Community Population and Employment Forecasts
- o Business and Residential Growth in Metropolitan Boston

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Minuteman Tech students and graduates have had a great year capitalizing on what national research shows about learning - that many students can develop much stronger academic skills in applied learning programs. For example, Henry Thomas, valedictorian of the Minuteman Tech Class of 1986 was also valedictorian of the University of Lowell's Class of 1990. As a physics major he compiled a 3.98 cumulative grade point average, which was the highest among the 1,621 members of his class. In the fall of 1990 he began a doctoral program in Physics at the Massachusetts Institute of Technology.

Henry Thomas entered Minuteman Tech eight years ago from the Brooks School in Lincoln. He was fascinated by computers and decided to come to Minuteman so he could spend half of his time working with computers while participating in the rigorous Prep Tech college preparatory program.

His interest in computers gave way to an interest in physics as a result of studying with George Taliadouros, Minuteman Tech physics teacher who was named the 1988 outstanding science teacher in Massachusetts by the National Science Foundation.

Minuteman Tech also has many other high achieving students. During 1990 Minuteman Tech students won 19 medals in the State Vocational Industrial Clubs of America Skills Olympics - more medals than any other school. In June, Minuteman sent eight of its State winners to compete in the national Vocational Industrial Clubs of America Skill Olympics in Oklahoma City. Barbara Craddock of Lincoln and Kelly Komola of Watertown came home with national Gold and Silver medals respectively in the Commercial Baking event.

Retailing student Kelli Mason of Stow won first place in the Civic Consciousness category at the State Distributive Education Clubs of America Conference and traveled to San Jose, California to participate in the National DECA Conference.

Horticulture student Craig Desjardins of Stow placed third in the National Future Farmers of America Landscaping Competition in Kansas City, Missouri. At the Society of Manufacturing Engineers National Competition in Dearborn, Michigan, a team of four Minuteman Technology students placed fourth in the Robotics and Vision Team Event. The team consisted of Jonathan Rayne of Waltham, Alex Taliadouros of Dracut, Michael Baker of Lexington and Brett Pacewicz of Needham.

In athletics during 1990, Minuteman Tech's high achievers include Scott Brown of Arlington and Shirley Marsh of Stow who were named to Colonial Conference Basketball All Stars First Teams. Alan Ferrone of Somerville was named the Most Valuable Hockey Player of the Commonwealth Conference League. Swimmer Bob Gardner of Arlington was named a Commonwealth Conference All Star. Soccer Players Will McCarthy of Stow and Rob Fisher of Sudbury were named Colonial Conference first team All Stars. In golf, Robert Holt of Needham was Colonial Conference League champion.

Football player Walter Carmichael of Arlington was selected by the State's coaches to play in the National Football Hall of Fame All Star game. He holds the school record for pass receptions as well as three varsity letters in football, three varsity letters in baseball and two varsity letters in basketball. He was also named a Colonial Conference Baseball All Star. Brian Healy of Medford was named to the Colonial Conference All League Football Team. In field hockey, Pam Sisson of Acton, Shirley Marsh of Stow, Shannon Cronin of Arlington and Darlene Hebert of Stow were named Colonial Conference All Stars. Shirley Marsh and Pam Sisson were also named Colonial Conference All Stars in softball, along with Lisa Baia of Arlington. Hanna Scheichenost of Belmont was a Commonwealth Conference Tennis All Star.

A number of Minuteman Tech staff members also earned honors during 1989-1990. Baking teacher Norman Myerow was named Chef of the Year by the Massachusetts Chefs de Cuisine and was inducted into the American Academy of Chefs during the group's national convention in New Orleans.

Minuteman's Technology/Media Director Earle Hancock received the Pathfinder Award from the Massachusetts Educational Technology Council. The award was presented to him by State Educational Commissioner Harold Reynolds and State Board of Education Chairman James Crain in recognition of his pioneering work in the effective use of new technologies in schools.

Nick Papas who teaches physical education in Minuteman and coaches basketball at Melrose High School was named Division I Coach of the Year by the Boston Globe. Minuteman electrical instructor James Kennedy was appointed by the Massachusetts Department of Education to its Electrical Technology Advisory Board. Health Occupations teacher Geraldine McGrann was elected Vice-President of the Health Occupations Educators Division of the Massachusetts Vocational Association.

On the Minuteman Tech campus, the school's high school and adult post graduate construction students completed work on a 6,000 square foot child care center for M.I.T. Lincoln Laboratory. Construction costs were paid by Lincoln Laboratory as part of a leasing arrangement.

During 1990 almost 300 middle school students and their teachers from Arlington, Bolton, Lancaster, Lexington, Needham and Stow took advantage of an invitation issued to all the district's middle schools to spend a "Technology Day" at Minuteman exploring the wonders of the school's laser and robotics facilities. Over the summer 20 science, math and special education teachers from Arlington, Carlisle, Dover, Lexington, Needham, Stow and Wayland participated in a special 2-day hands-on "Future Technologies Project" at Minuteman, sponsored by the school's Technology Division.

More and more adults from the Minuteman Tech District are taking advantage of the opportunity to enroll in the school's daytime adult technical training program. Residents of the District's 16 member towns may enroll in this program without charge if they have previously not had public vocational-technical training. The program has been especially useful to those who attended high school before our communities provided strong vocational-technical service and for some persons forced to return to an increasingly competitive job market by a change in their family economic status.

For those who cannot attend classes in the daytime, there are hundreds of evening courses available at Minuteman which provide beginning and advanced technical training. Courses are also offered in a wide variety of other areas. Information about these programs may be obtained by calling Minuteman Tech's Community Education Office at 617-861-7150.

During 1990, the Dover member of the Minuteman Tech School Committee, Robert Warner, resigned. No one has yet been appointed to take his place.

RESPECTFULLY SUBMITTED,

THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL
SCHOOL COMMITTEE

Acton - John W. Putnam (term expires 1991)
Arlington - John P. Donahue (term expires 1991)
Belmont - Linda Frizzell, Chairperson (term expires 1992)
Bolton - Peter Stalker (term expires 1993)
Boxborough - Kenneth Whitcomb (term expires 1991)
Carlisle - William Churchill (term expires 1991)
Concord - Lawrence D. Lorah (term expires 1992)
Dover - position vacant (term expires 1993)
Lancaster - Fred A. Reed (term expires 1991)
Lexington - Nyles N. Barnert, Secretary (term expires 1993)
Lincoln - Harold A. Levey, Jr. (term expires 1992)
Needham - Mark Tobin (term expires 1992)
Stow - Mary E. Cutler (term expires 1993)
Sudbury - Lawrence Ovian (term expires 1992)
Wayland - Elaine Sweeney, Vice-Chairperson (term exp 1993)
Weston - John M. Tucker (term expires 1993)

MINUTEMAN TECH CLASS OF 1990

| | | |
|---------------------------|-------------------------|---------|
| Hernandez, Carlos I. | Culinary Arts | Wayland |
| Kilcoyne, William Jr. | Carpentry | Wayland |
| Leone, Richard Peter, Jr. | Painting & Wallcovering | Wayland |
| Pires, Miguel | Culinary Arts | Wayland |
| Scoppa, James | Plumbing | Wayland |
| Teti, Jason Matthew | Plumbing | Wayland |

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL
JUNE 30, 1990

(unaudited)

| REVENUES | FY 89 ACTUAL | FINANCIAL MANAGEMENT PLAN FY 90 | ACTUAL/ ENCUMBERED | PROJECTED | TRANSFER | RECEIPTS | BUDGET AVAILABLE (OVER)UNDER | |
|----------------------------|------------------|---------------------------------------|-----------------------|-----------|---------------|----------------|---------------------------------|---------------|
| ASSESSMENTS | 5,264,755 | 5,196,909 | 5,196,909 | 0 | 0 | 0 | 0 | 0.00% |
| CHAPTER 70 | 1,638,749 | 1,638,748 | 1,638,748 | 0 | 0 | 0 | 0 | 0.00% |
| TRANSPORT, CH. 71-16C | 811,614 | 610,000 | 594,958 | 0 | 0 | 0 | -15,042 | 0.00% |
| REG. AID-CH. 71-16D | 438,394 | 438,394 | 438,394 | 0 | 0 | 0 | 0 | 0.00% |
| CHAPTER 645 | 107,817 | 107,817 | 107,817 | 0 | 0 | 0 | 0 | 0.00% |
| APPROP. FROM SURPLUS | 267,000 | 549,904 | 549,904 | 0 | 0 | 0 | 0 | 0.00% |
| TUITION | 946,963 | 813,346 | 813,346 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL REVENUES | 9,475,292 | 9,355,118 | 9,340,076 | 0 | 0 | 0 | -15,042 | -0.16% |
| EXPENSES | | | | | | | | |
| 00 RESERVE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| 01 BUILDING TRADES | 75,972 | 82,386 | 78,378 | 0 | 0 | 2,009 | 6,017 | 7.30% |
| 02 COMMERCIAL SERVICES | 17,816 | 15,160 | 14,252 | 0 | 0 | 0 | 908 | 5.99% |
| 03 ELECTRONICS | 29,926 | 22,453 | 26,142 | 0 | 0 | 0 | -3,689 | -16.43% |
| 04 GRAPHICS | 90,241 | 76,822 | 88,531 | 0 | 0 | 0 | -11,709 | -15.24% |
| 05 HEALTH INSTRUCTIONS | 25,050 | 26,100 | 22,696 | 0 | 0 | 0 | 3,404 | 13.04% |
| 06 METAL FABRICATIONS | 50,327 | 40,141 | 34,237 | 0 | 0 | 15 | 5,919 | 14.75% |
| 07 POWER MECHANICS | 36,947 | 10,100 | 15,009 | 0 | -465 | 300 | -5,074 | -50.24% |
| 08 TECHNOLOGY | 15,732 | 14,260 | 14,541 | 0 | 0 | 0 | -281 | -1.97% |
| 09 AFTERNOON PROGRAM | 13,994 | 13,870 | 12,567 | 0 | 0 | 12 | 1,315 | 9.48% |
| 10 REGIONAL OCCUPATION | 50,575 | 9,930 | 53,185 | 0 | 15 | 44,357 | 1,117 | 11.25% |
| 15 DRAFTING | 8,668 | 7,266 | 4,452 | 0 | 0 | 0 | 2,814 | 6.00% |
| 20 ROTC | 1,257 | 3,000 | 2,926 | 0 | 0 | 0 | 74 | 2.47% |
| 21 COMMUNICATIONS | 14,483 | 14,850 | 16,291 | 0 | -852 | 76 | -2,217 | -14.93% |
| 22 HUMAN RELATIONS | 5,741 | 5,573 | 7,026 | 0 | -442 | 0 | -1,895 | -34.00% |
| 23 MATHEMATICS | 9,622 | 8,700 | 9,141 | 0 | 0 | 0 | -441 | -5.07% |
| 24 SCIENCE | 24,461 | 18,270 | 18,266 | 0 | 0 | 188 | 192 | 1.05% |
| 25 PHYSICAL EDUCATION | 8,179 | 8,540 | 8,428 | 0 | 0 | 0 | 112 | 1.31% |
| 26 ATHLETICS | 70,866 | 70,270 | 66,049 | 0 | 0 | 226 | 4,447 | 6.33% |
| 27 BUSINESS INSTRUCTION | 6,421 | 10,250 | 4,521 | 0 | 0 | 0 | 5,729 | 55.89% |
| 28 FOREIGN LANGUAGE | 1,746 | 2,125 | 1,193 | 0 | 0 | 0 | 932 | 43.86% |
| 29 ART | 10,786 | 10,230 | 9,814 | 0 | 0 | 0 | 416 | 4.07% |
| 30 MUSIC | 587 | 500 | 480 | 0 | 0 | 0 | 20 | 0.00% |
| 31 DRIVER EDUCATION | 4,527 | 500 | 8,194 | 0 | 0 | 7,500 | -194 | -38.80% |
| 51 INSTRUCT. RESOURCES | 57,861 | 54,665 | 49,813 | 0 | 0 | 118 | 4,970 | 9.09% |
| 52 PUPIL SUPPORT | 33,579 | 33,862 | 26,730 | 0 | -750 | 120 | 6,502 | 19.20% |
| 71 PRINCIPAL | 98,861 | 77,775 | 80,010 | 0 | 3,250 | 68 | 1,083 | 1.39% |
| 72 VOC. CO-ORDINATOR | 13,773 | 8,750 | 10,289 | 0 | 0 | 0 | -1,539 | -17.59% |
| 73 COMPUTER SERVICES | 70,506 | 63,755 | 61,995 | 0 | 0 | 457 | 2,217 | 3.48% |
| 74 DEAN | 2,180 | 2,400 | 1,863 | 0 | -75 | 0 | 462 | 19.25% |
| 75 DISTRICT PROGRAMS | 6,118 | 4,900 | 4,694 | 0 | 0 | 0 | 206 | 4.20% |
| 75 LEGAL FEES | 96,405 | 30,000 | 57,556 | 0 | 0 | 0 | -27,556 | -91.85% |
| 75 AUDIT FEES | 23,000 | 12,000 | 22,200 | 0 | 0 | 0 | -10,200 | -85.00% |
| 76 SUPERINTENDENT | 4,499 | 4,750 | 4,444 | 0 | 0 | 0 | 306 | 6.44% |
| 77 PLANNING/ACADEMICS | 55,023 | 43,260 | 42,966 | 0 | 0 | 243 | 537 | 1.24% |
| 78 BUSINESS OFFICE | 17,065 | 16,100 | 12,456 | 0 | 0 | 61 | 3,705 | 23.01% |
| 78 RISK INSURANCE | 117,772 | 109,300 | 124,204 | 0 | 0 | 0 | -14,904 | -13.64% |
| 78 RETIRE/EMPLOYEE BENEFIT | 704,711 | 1,048,726 | 927,660 | 0 | 31,107 | 4,557 | 156,730 | 14.94% |
| 79 TRANSPORTATION | 676,192 | 711,174 | 671,367 | 0 | 0 | 0 | 39,807 | 5.60% |
| 80 CAFETERIA | 5,965 | 9,100 | 8,127 | 0 | 0 | 0 | 973 | 10.69% |
| 81 OPERATIONS & MAINT. | 719,501 | 724,275 | 749,710 | 0 | 0 | 15,453 | -9,982 | -1.38% |
| 82 EQUIPMENT PURCHASES | 373,477 | 222,275 | 224,221 | 0 | 1,294 | 40 | -612 | -0.26% |
| 82 DEBT MANAGEMENT | 161,012 | 87,975 | 87,975 | 0 | 0 | 0 | 0 | 0.00% |
| NA SALARIES | 5,469,680 | 5,618,780 | 5,668,632 | 0 | 2,400 | 45,303 | -2,149 | -0.04% |
| TOTAL EXPENSES | 9,281,104 | 9,355,118 | 9,353,231 | 0 | 35,482 | 121,103 | 158,472 | 1.69% |
| EXCESS OF REVENUES | 194,188 | 0 | -13,155 | 0 | 35,482 | 121,103 | 143,430 | 1.53% |
| TRANSFER FROM ENTERPRISE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.00% |
| EXCESS REVENUES | 194,188 | 9,355,118 | -13,155 | 0 | 35,482 | 121,103 | 143,430 | 1.53% |

Enrollment October 1, 1987

| Town | 91 | 90 | 89 | 88 | PG | Total |
|------------|-----|-----|-----|-----|----|-------|
| Action | 10 | 14 | 16 | 11 | 2 | 53 |
| Arlington | 44 | 45 | 47 | 62 | 25 | 223 |
| Belmont | 11 | 10 | 13 | 10 | 12 | 56 |
| Bolton | 3 | 2 | 5 | 5 | 0 | 15 |
| Bosborough | 3 | 8 | 6 | 2 | 0 | 19 |
| Carlisle | 0 | 1 | 2 | 1 | 0 | 4 |
| Concord | 5 | 8 | 9 | 9 | 6 | 37 |
| Dover | 0 | 2 | 2 | 1 | 0 | 5 |
| Lancaster | 8 | 11 | 14 | 10 | 1 | 44 |
| Lexington | 9 | 10 | 12 | 13 | 11 | 55 |
| Lincoln | 1 | 1 | 3 | 0 | 1 | 6 |
| Needham | 17 | 9 | 6 | 11 | 6 | 49 |
| Stow | 11 | 13 | 9 | 12 | 1 | 46 |
| Sudbury | 9 | 20 | 10 | 17 | 5 | 61 |
| Weyland | 5 | 10 | 3 | 3 | 8 | 29 |
| Weston | 1 | 1 | 2 | 1 | 0 | 5 |
| Tuition | 22 | 48 | 60 | 52 | 10 | 192 |
| TOTAL | 159 | 214 | 219 | 210 | 88 | 900 |

Enrollment October 1, 1988

| Town | 92 | 91 | 90 | 89 | PG | TOTAL |
|------------|-----|-----|-----|-----|-----|-------|
| Action | 7 | 9 | 12 | 15 | 7 | 50 |
| Arlington | 49 | 39 | 37 | 38 | 32 | 195 |
| Belmont | 11 | 14 | 10 | 7 | 11 | 53 |
| Bolton | 1 | 4 | 3 | 5 | 0 | 13 |
| Bosborough | 2 | 3 | 5 | 3 | 1 | 14 |
| Carlisle | 0 | 0 | 1 | 1 | 2 | 4 |
| Concord | 6 | 5 | 7 | 10 | 6 | 34 |
| Dover | 1 | 0 | 3 | 2 | 0 | 6 |
| Lancaster | 9 | 9 | 9 | 16 | 1 | 44 |
| Lexington | 6 | 12 | 10 | 10 | 7 | 45 |
| Lincoln | 1 | 1 | 1 | 3 | 1 | 7 |
| Needham | 5 | 16 | 13 | 6 | 5 | 45 |
| Stow | 10 | 13 | 14 | 10 | 3 | 50 |
| Sudbury | 13 | 10 | 14 | 9 | 4 | 50 |
| Weyland | 3 | 6 | 8 | 4 | 4 | 25 |
| Weston | 0 | 1 | 1 | 2 | 2 | 6 |
| Tuition | 26 | 51 | 42 | 50 | 16 | 185 |
| TOTAL | 150 | 193 | 190 | 191 | 102 | 826 |

Enrollment October 2, 1989

| Town | 93 | 92 | 91 | 90 | PG | TOTAL |
|------------|-----|-----|-----|-----|-----|-------|
| Action | 20 | 8 | 11 | 12 | 10 | 61 |
| Arlington | 34 | 40 | 42 | 35 | 31 | 182 |
| Belmont | 10 | 10 | 12 | 10 | 10 | 52 |
| Bolton | 2 | 1 | 2 | 2 | 0 | 7 |
| Bosborough | 2 | 0 | 2 | 4 | 2 | 10 |
| Carlisle | 1 | 0 | 1 | 0 | 2 | 4 |
| Concord | 4 | 7 | 7 | 5 | 4 | 27 |
| Dover | 0 | 1 | 0 | 1 | 0 | 2 |
| Lancaster | 6 | 8 | 7 | 0 | 1 | 30 |
| Lexington | 12 | 9 | 14 | 11 | 19 | 65 |
| Lincoln | 3 | 1 | 0 | 1 | 0 | 5 |
| Needham | 12 | 7 | 15 | 11 | 6 | 51 |
| Stow | 15 | 10 | 12 | 14 | 1 | 52 |
| Sudbury | 13 | 13 | 8 | 15 | 1 | 50 |
| Weyland | 4 | 2 | 8 | 5 | 2 | 21 |
| Weston | 1 | 0 | 2 | 0 | 1 | 4 |
| Tuition | 18 | 32 | 51 | 36 | 17 | 153 |
| TOTAL | 157 | 149 | 194 | 170 | 107 | 777 |

WAYLAND/SUDBURY SEPTAGE DISPOSAL FACILITY
OPERATIONAL REVIEW COMMITTEE

During Fiscal Year 1990, the plant operation proceeded smoothly and the discharge, for the most part, met or exceeded the Department of Environmental Protection (DEP) permit.

Fiscal Year 1990 continued the high levels of influent with most months being consistent with the previous year. The past two years have shown a substantial increase in January and February. We are still working with DEP and hope they will make a decision soon and grant us our request for an increase in the discharge permit volume.

During Fiscal Year 1990, the plant received 6,450,233 gallons of septage. This was a decrease of 132,602 gallons from FY 1989. Wayland's share was 62.0%. When compared to FY 1989, this was a 1.3% decrease of 51,722 gallons. Approximately 89% of the fee amount billed was collected during this period.

The Committee agreed upon an anticipated FY 1991 total of 6,400,000 delivered gallons. This is an increase over what was projected for FY 1990. The fee rate was set at \$.075 per gallon, effective July 1, 1990. The 500 gallon minimum and \$5.00 for Recreational Vehicles remains the same.

Sudbury assumed the billing operation for both towns on July 1, 1989 per the amended intertown agreement. The transition went quite smoothly due to a cooperative effort by those involved. The collections have been good resulting in a positive balance in the enterprise account. Fine tuning of the operation continues to make it more efficient. We are finally starting to accrue some funds that will be needed for replacement of worn out equipment.

Repairs to the 250,000 gallon equalization tank were made during the winter. Damage was a little more than expected, but the work was completed and new and better coating was applied. The tank is now better than new and should present no further problems for a long time.

In October, we received notification from the government that they were going to provide 100% reimbursement for a new bar rack. After both Town Meetings approved the expenditures for Capital Improvements, requests for bids were sent out. With the soft construction market, it is hoped that bids will come in under what was estimated. The Committee has felt from the beginning that, under the innovative and alternative program, we were owed this since

the original bar rack never worked properly. It has been a long time coming, but for \$123,000. our persistence has been worth it. The Committee is hopeful that this persistent problem will finally be resolved during the first half of FY 1991.

RESPECTFULLY SUBMITTED,

MICHAEL GUERNSEY, CHAIRMAN

For Wayland

Bert Cohen
William B. Gagnebin
Jack Peters
Lewis Russell
Chris Woodcock

For Sudbury

Bruce Ey
Robert A. Gottberg
Stephen Sandler
Albert St. Germain

PARK & RECREATION DEPARTMENT

FY1990 was an eventful one for the Park & Recreation Department. For the fourth straight year, the Department won the "Tree City USA" award. The Department is responsible for the maintenance of trees on all Town roads and in parks and on public building grounds. Our tree planting program, in cooperation with residents, continued this year. Arbor Day activities were celebrated at both elementary schools. This year 75 dead trees were taken down.

Cemetery maintenance, at the three Town cemeteries, continued at a high level. Lot sales totaled 36 and 93 burials were conducted. Expansion of new burial space at Lakeview Cemetery continued.

Along with the maintenance of cemeteries and trees, the Park & Recreation Department is responsible for maintenance of all parks, public building grounds, the Town Beach, traffic triangles and school grounds, including the marking of all athletic fields. Wayland's athletic fields continue to be among the best in the area.

About 200 recreation programs were offered during the year. All of these programs were paid for by user fees. Recreation activities are advertised through four program brochures mailed to all Town residents during the year.

In addition to Department run programs, there are major sport activities offered by volunteer groups that work in cooperation with the Park & Recreation Department. Youth baseball, football, basketball and soccer are all conducted by volunteers. These programs serve hundreds of youth. Wayland is very fortunate to have these leaders dedicated to the hundreds of youth who participate.

Special thanks go to the following Town departments that provided support this year: Surveying, Highway, School, Conservation, Police, Fire and Health. Cooperation between departments is a major factor in enabling us to cope with our limited budgets. The Finance Committee and Executive Secretary's office played a special role with their guidance and help.

At the annual spring election, John Bryant was re-elected to a three year term. Deborah Portyrata was elected by the Commission to be Chair and John Bryant was elected Vice Chair.

Yearly Income

| | |
|-------------|------------|
| Beach | \$ 49,735. |
| Fee Support | 250,554. |
| Cemetery | 28,110. |

RESPECTFULLY SUBMITTED,

DEBORAH PORTYRATA, CHAIR

John Bryant, Vice Chair
Steven Hodge
James Reed
Pat Nagi

PERSONNEL BOARD

The Personnel Board (PB) is responsible for the personnel policy of the Town of Wayland mandated by the Town's by-laws. Excepted from this mandate are employees of the School Department and elected officials. The PB defers and receives guidance from the Board of Selectmen and consults with the Finance Committee on fiscal matters since the preponderance of Town expenditures is Town employee salaries and there is an abiding concern for productivity enhancement and value received for job performance.

During this term the Personnel Board abandoned the complex Management By Objectives (MBO) job performance evaluation system in favor of a discriminating critical elements (CE) evaluation system based on five CEs, derived from the employee's position description (PD). A CE is defined as a responsibility so important that failure to perform any single CE at a satisfactory level based on criteria of quantity, quality and timeliness could result in penalty or discharge. Superior performance on the other hand could merit recognition and reward.

The CE job performance evaluation system is a state of the art innovation and the Assistant Executive Secretary has conducted training sessions with Town managers on how to implement the process. The Assistant Executive Secretary and PB will monitor the new system continually to ensure that managers rate employees frequently and properly.

The PB also simplified the pay scale and from herein S-Schedule (management and professionals) Town employees may receive performance increases based on 15 steps to maximum. Non-union employees were given an annual two-percent pay adjustment as of July 1, 1990. Unions' pay scales are negotiable and contracts were signed with three bargaining units representing clerks, Park and Recreation workers and Highway workers.

The PB has demonstrated a deep concern about complaints pertaining to employee demeanor, productivity enhancement and collaborative labor relations. Allegations have been made that some employees appear not to be working at all while performing detail work or abandoning work stations in Town vehicles and taking extended breaks. Supervisors have been told to investigate the allegations and correct job abuses wherever they exist.

In the interest of facilitating superior labor relations, Town managers and department heads have been urged to consult with the Assistant Executive Secretary before initiating disciplinary actions to make sure that the contemplated action is appropriate; and on matters which may result in unfair labor practice charges or EEO violations.

To encourage productivity, a CE for Town managers has been incorporated in their PDs and in their performance evaluation forms. The CE requires that they consult and seek assistance from fellow managers to more effectively accomplish their missions. Failure to take advantage of existing expertise and assets of other departments is costly and will diminish the effectiveness and rating of the non-compliant supervisor.

The PB and members of the School Department including the School Committee have arranged to meet from time to time on labor relations matters of mutual concern.

The meeting style of the PB is informal, and the public who participate in the proceedings are regarded as associate or non-voting members. The public does not attend executive sessions.

Following his election to the School Committee, Mr. Herbert Hanson, former Chairman of the PB resigned to assume his new duty. Mr. Milton Bailey was voted to succeed him as Chairman. The Board of Selectmen appointed Ms. Susan Klueppel as new member to replace Mr. Hanson.

RESPECTFULLY SUBMITTED,

MILTON BAILEY, CHAIRMAN (04/90)

Luther Davis
Peter Dewhurst
George Freedman
Susan Klueppel
William G. Keegan, Jr., (Ex-Officio),
Assistant Executive Secretary

PLANNING BOARD

The fiscal year from July 1, 1989 to June 30, 1990 evidenced a slowdown in submittals paralleling the economic and residential construction slowdown. This slowdown was offset by three factors: one, many developments carried into the year from the previous year; two, some developments were involved in litigation which carried into the year; and, three, other planning projects were begun in the available time. The Board met a total of 22 times, about every two weeks, except during the summer vacation period. The Board also conducted numerous site visits. Two Planning Board members resigned during this period: William Sawyer and Richard Cromwell. Two new members replaced them: L. Bradley Cutler, an architect and development specialist, and Russell Sylva, an engineer and environmental specialist.

Two subdivisions consisting of 12 building lots were submitted during this period. Another cluster subdivision consisting of three building lots and one open space lot was endorsed during this period, after having been approved earlier. A fourth subdivision application was withdrawn. Lincoln View Estates (off Concord Road opposite Stonebridge Road) consists of six building lots; but 11 lots from the same parcel along Concord Road were also endorsed as not requiring subdivision approval. The preliminary plan was disapproved due to unacceptable site lines from one proposed cul-de-sac and poor drainage. The definitive plan eliminated this cul-de-sac; these plans were still under review as of June 30, 1990. A six lot subdivision of land owned by Fish (off Oxbow Road) was submitted as a preliminary plan and approved by the Board. Trailside Estates (an extension of Autumn Lane and the Town's only cluster) was endorsed by the Board. It consists of three clustered lots and a fourth lot of permanently protected open space. Construction of this development has begun. Finally, Rich Valley Estates (an extension of Rich Valley Road), a two lot subdivision, was reviewed, found deficient in many respects and withdrawn.

A number of developments carried over from the previous year. Plain Road Estates (off Plain Road), a 13 lot subdivision approved in 1983 and appealed, had been remanded to the Board, which negotiated with the parties throughout the year. The Board's decision was filed late in the year, but was once again appealed. The appeal of Tall Pines (off Hampshire and Oxbow Roads), a ten lot subdivision, was resolved, whereupon the applicant requested permission to construct the subdivision in two phases. This request was being reviewed as of June 30, 1990. Nolan Farm (off Old Connecticut Path East), a five lot subdivision approved in 1985, continues in litigation.

The appeal of Willow Brook (off Commonwealth Road and Oak Street), a 44 unit condominium with six units of affordable housing, was resolved by the end of the year. The resolution must now be finalized; Board of Health approvals must also be received.

Four plans showing divisions of parcels of land that were not subdivisions were submitted and endorsed as "approval not required" plans creating 12 new buildable lots, one corrected lot and one non-buildable lot.

Construction inspections were conducted on the following: Blossom Lane, Buchbinder Lane, Griffin Circle, Barley Lane, Michael Road, Dairy Farm Lane, Autumn Lane and Windy Hill Lane.

Three zoning by-law articles and one general by-law article required hearings and reports from the Board: a zoning provision grandfathering structures in existence as of January 1, 1947; a zoning provision allowing the Board to select an associate member for special permits; a zoning provision designating the building/zoning inspector as the zoning enforcement officer; and a general by-law requiring that all new subdivisions place all utilities underground. The Board reported favorably on the three zoning provisions. Only the associate member article failed to pass.

The Board also provided input on a number of other projects: Mainstone Farm continues to build and sell units at both The Hills and Glen Oaks, providing the need for review of various plans and requests, plus site inspections. The Dow Chemical Company site (off Commonwealth and Rice Roads, across from Willow Brook) was bought by the New England Development Corporation, which proposed to add to the existing structure and build a new corporate headquarters. The size of the buildings (150,000 square feet) and traffic were the two main issues of the special permit, site assignment and variance requests, all of which are the responsibility of the Zoning Board of Appeals. A Planning Board member attended the ZBA hearings. The Planning Board requested that the MetroWest Regional Growth Management Committee review this proposal as a development of regional impact. MetroWest and the Board submitted reports to the ZBA detailing their concerns, which centered on size and traffic.

Through the Route 20 Special Study Committee the Board continued its input into the Route 20 Corridor Study being done by the Central Transportation Planning Staff. The Board met with the Charter Commission and offered a number of suggestions regarding the relation of the Planning Board with other Town boards. The Board held a number of public hearings under the Scenic Road Law for both the Road Construction Committee and private landowners.

Selectman Randy Hoes and Board member Iryna Priester represent Wayland on the MetroWest Regional Growth Management Committee, a growth and development issues alliance of Wayland, eight other surrounding communities and the Metropolitan Area Planning Council. Wayland's annual contribution to MetroWest was \$10,000. Among accomplishments of MetroWest were: sponsorship and passage of a law allowing special development review fee accounts; formation of a water supply protection committee (Rebecca Cornavaca is Wayland's representative); review and prioritization of State transportation improvements, with high priority for Sherman's Bridge Road; regional impact reviews of the Dow site, and Hampton Inn near Wayland in Natick; sponsorship of a legislative forum; and input to various legislative proposals relating to subdivision control, zoning, growth and development. Wayland continues to enjoy strength in numbers and economies of scale through membership in MetroWest.

Scott Sperling was elected Chairman in October, replacing Iryna Warvariv-Priester, while George Ives continues to serve as Clerk. David Berry completed his second full year as Town Planner in February of 1990.

RESPECTFULLY SUBMITTED,

SCOTT SPERLING, CHAIRMAN

George Ives, Clerk
Iryna Warvariv-Priester
Russell Sylva
L. Bradley Cutler

POLICE DEPARTMENT

The Annual Report for Fiscal Year July 1, 1989 through June 30, 1990 is respectfully submitted.

This year was a good year for the Wayland Police Department. The community's involvement in our crime prevention effort resulted in a minimal increase in breaking and enterings and larcenies. The figures for all other major crimes showed reductions.

To ensure our ability to provide the police services that the citizens of Wayland deserve, all of our officers not only received forty hours of in-service training, but availed themselves of many of the special training courses that were available.

Fiscal 1990 saw the completion of the Department's computerization. The complete automation of our dispatch and records system is a most valuable asset in policing our community.

This past year also saw Officer John Cohen resign from the Department to accept a position with the Federal Drug Enforcement Agency.

RESPECTFULLY SUBMITTED,

THOMAS J. O'LOUGHLIN
CHIEF OF POLICE

ANALYSIS FOR 07/01/89 - 06/30/90

| | | |
|-----|-----------------------------------|-------|
| 1. | Accidents - No Injuries | 364 |
| 2. | Accidents - With Injuries | 68 |
| 3. | Alarms - Commercial | 119 |
| 4. | Alarms - Residential | 1,217 |
| 5. | Animal Calls | 113 |
| 6. | Arrests | 281 |
| 7. | Assaults | 26 |
| 8. | Assists - Out-of-Town Departments | 138 |
| 9. | Auto Thefts | 6 |
| 10. | B & E | 46 |
| 11. | Bomb Threats | 2 |
| 12. | Civil Matters | 1 |
| 13. | Disturbances | 291 |
| 14. | Disabled Motor Vehicles | 186 |
| 15. | Domestic Disputes | 60 |
| 16. | Assists - Fire Department | 139 |
| 17. | General Services | 934 |
| 18. | Kidnapping | 1 |
| 19. | Larcenies | 193 |
| 20. | Liquor Violations | 7 |
| 21. | Malicious Mischief | 133 |
| 22. | Medical Emergencies | 328 |
| 23. | Missing Persons | 30 |
| 24. | Motor Vehicle Complaints | 590 |
| 25. | Other | 253 |
| 26. | Operating Under the Influence | 41 |
| 27. | Stolen Property | 67 |
| 28. | Protective Custody | 60 |
| 29. | Sudden Deaths | 1 |
| 30. | Sex Offenses | |
| 31. | Suspicious Activity | 598 |
| 32. | Robberies | 3 |
| 33. | Weapons Violations | 4 |
| | TOTAL REQUESTS FOR SERVICE | 6,966 |

AUXILIARY POLICE

AUXILIARY POLICE PATROL UNIT

The Civil Defense car has been added to the Police Department's vehicle fleet. When two Auxiliary Officers are scheduled to work as an Auxiliary Patrol unit one of the police department's vehicles are made available for their use. These Auxiliary Patrols consist of two Auxiliary Officers who perform patrol duties during the evening shift. These patrols are assigned on a random schedule using all the days of the week. The officers routinely patrol Town property and offer assistance to other police units, as needed. The statistics noted under "Auxiliary Patrols" on the following pages provide a breakdown of the specific duties that were performed by Auxiliary Officers while they were on these patrols during the first three months of FY 1990. In October, 1989 new Rules and Regulations were implemented. These new regulations discontinued the Auxiliary Patrol Unit program.

RIDE-A-LONG PROGRAM

This program is an on-going training program. An Auxiliary Officer is scheduled to ride as a second man in a Police Department patrol unit. During the patrol, the Auxiliary Officers gain experience by learning from and observing the regular officers. The Town is also provided with a two man patrol unit. There have been many occasions when the presence of a second officer in the initial responding unit has been extremely beneficial.

TURN OVER RATE

We have had to accept the fact that many of our Auxiliary Officers are with our Department as a start to their careers in law enforcement. Many of these officers have left our organization to become full-time police officers in many police agencies throughout New England. We miss these officers but look forward to accepting new applicants who replace them. These new officers who fill our ranks are highly motivated and enthusiastic.

ADMINISTRATIVE MEETINGS

Many long hours are spent with planning, recruitment, screening applicants, scheduling and procurement of supplies and equipment as well as with actual training sessions. I would like to thank the members of the Wayland Auxiliary Police Executive Committee for their

contribution in these matters. These officers also are the Board of Governors of the Wayland Auxiliary Police Association. Acting in either role, they often meet as often as three additional meetings per month in addition to our regularly scheduled training meetings. It is from their leadership and guidance that our organization continues to operate in an orderly and professional manner. The area of communications is an overwhelming task. The endless schedules, rosters, detail assignments and correspondence to State and other Departments are all a major time consuming task. I wish to thank the Police Department Secretary, Mrs. Phylis Matto, for her assistance. The Police Department Computer Manager, Officer Backman, has also been a tremendous help in this area. The new computer recently placed in service in the Police Department has also made these tasks more manageable. As of October, 1989 new Rules and Regulations went into effect. Under these new regulations all matters pertaining to the direction and control, as well as policy are exclusively the function of the Wayland Police Chief. As of that time the Board of Governors of the Wayland Auxiliary Police have continued to be the governing body of the Association and are no longer involved with the administration of the Auxiliary Department. The result has been a clearer chain of command from the ranking officers of the Wayland Police Department with direct oversight provided by the Chief of Police.

TRAINING PROGRAM

All officers in the Department are required to attend monthly training meetings which review and update training that has been provided through the Reserve/Intermittent academies, as well as other topics. All officers are required to recertify with C.P.R. annually, as well. We also requalify with firearms twice per year. Extensive "First Responder Courses" are redone every three years. We also send our officers to the Massachusetts Criminal Justice Training Council's "Reserve/Intermittent Academy". These are 96 hour courses designed to provide an officer with the knowledge necessary to perform as a member of a full time police force. We had intended to require that all of our officers attend these academies. However, due to the council's inability to fund a sufficient number due to financial limitations this goal now seems impossible. We will continue to attempt to send officers to these academies. We also have contracted with various instructors from the Training Council to run programs for us here in Wayland. Unfortunately, our budget will limit the number of these classes we will be able to fund. We will continue to do the best we can and hope that we are able to maintain our standards. This is an area that privately donated funds from the Auxiliary Association have proven most helpful. Fifteen officers attended

Reserve/Intermittent Academies during FY 1990. In October, 1989 new training standards were adopted as part of our new Rules and Regulations. These standards require that each officer complete the following in order to serve as a member of the Department: Reserve/Intermittent Academy; Defensive baton training; prisoner control tactics; firearm qualification twice per year; chemical agents; suicide prevention; first aid (as above).

FUND RAISING

It is only with the support from the many generous townspeople through our fund-raising events that we have been able to provide the Town with our services. I wish to personally thank each and every person who has contributed to our cause. Our annual lottery was another success. We plan to run another this year to raise money to allow us to maintain our standards of service. It has been through your generous support that the Auxiliary has come to realize that so many of you care about us. Too often police officers only deal with the negative elements of our society. Your continued support has been reassuring and stimulating. Again, thank you all for your help.

VALUE OF SERVICES TO WAYLAND

The figures underlined on the following table indicate the total man-hours donated in each category. The monetary value is based on the present rate of pay for an Intermittent Officer, which is \$10.88. The total of all hours donated was 5,523 which computes to \$60,090.

The value of a well trained police reserve force cannot be measured in dollars alone.

I wish to thank the families of our Auxiliary Officers for their patience and sacrifices. We often forget that it is when things are at their worst that the Auxiliary is called upon to help. I also want to express my thanks to all of the Auxiliary Officers who have made our Department one of the most respected and professional Auxiliary's in the Commonwealth. I am constantly asked for copies of our policies and regulations from other police departments who are looking to upgrade their auxiliaries or begin a program.

I wish to thank Chief of Police Thomas J. O'Loughlin for his direction and support. We also thank Wayland Police Officers Bruce Cook, Frank MacKenzie-Lamb, Stephen Rizzo and Arthur Walch. All of these officers contributed with training sessions given to members of the Auxiliary

Department. I also want to thank those officers who work on the night shifts for their help in providing a meaningful on-the-job training program with the ride-a-long training program.

RESPECTFULLY SUBMITTED,

SERGEANT ROBERT A. PARKER
COMMANDING OFFICER
WAYLAND AUXILIARY POLICE

WAYLAND AUXILIARY POLICE FY 1990
OPERATING STATISTICS

AUXILIARY POLICE PATROL UNIT

| | | |
|---------------|-----|-----|
| Tours of Duty | 12 | |
| Miles Driven | 769 | |
| HOURS DONATED | | 113 |

SERVICES RENDERED BY AUXILIARY PATROLS

| | |
|---|---------------------------|
| 1 | Animal Control Calls |
| 9 | Backup WPD Units |
| 2 | Business/House Checks |
| 5 | Directed Patrol Areas |
| 1 | Motorist Assists |
| 1 | Suspicious Motor Vehicles |
| 4 | Suspicious Persons |

RIDE-A-LONG TRAINING PROGRAM

| | | |
|---------------|-----|-------|
| Tours of Duty | 232 | |
| HOURS DONATED | | 1,284 |

TRAINING PROGRAMS

| | | |
|--------------------|-------|-------|
| Monthly Meetings | 588 | |
| First Aid Training | 844 | |
| Firearms | 774 | |
| Reserve Academy | 1,440 | |
| New Applicants | 45 | |
| TOTAL HOURS | | 3,691 |

ADMINISTRATIVE ACTIVITIES

| | | |
|------------------------|-----|------------|
| Executive Meetings | 128 | |
| Membership | 85 | |
| Recordkeeping | 78 | |
| Supply/Uniforms | 144 | |
| TOTAL HOURS | | <u>435</u> |
| TOTAL MANHOURS DONATED | | 5,523 |

DOLLAR VALUE BASED ON PRESENT PART-
TIME POLICE OFFICER RATE OF \$10.88 = \$60,090.

PUBLIC CEREMONIES COMMITTEE

The Public Ceremonies Committee is proud to have organized another Memorial Day Parade. We are grateful to all the participants in the parade and on the sidelines.

Memorial Services were held at the four local cemeteries. These services are performed by local clergy who volunteer for these duties. Also volunteering are high school students who play taps and read the Gettysburg Address.

This year we would like to include our budget:

| | |
|----------------|-----------------|
| Soda (and ice) | \$ 205.90 |
| Wreathes | 212.00 |
| Geraniums | <u>1,326.00</u> |
| Total Expenses | \$1,743.90 |
| Total Budget | <u>1,200.00</u> |
| Over Budget | \$ 543.90 |

Soda is provided for all participants in the parade. Wreathes are placed in seven locations throughout the Town and each veteran's grave is decorated with a geranium.

Again, special thanks are extended to all who volunteered their time and participated in the parade this year.

RESPECTFULLY SUBMITTED,

PUBLIC CEREMONIES COMMITTEE
Linda Barnacle, Clerk

ROAD COMMISSION

This Fiscal Year was extremely ambitious and filled with many significant successes. The new FY'90 commercial landfill regulation and fees of \$80/ton has resulted in a dramatic reduction in the consumption of landfill space. The amount of landfill material deposited was reduced in FY'90 from 12,000 tons (FY'89) to 6,000 tons. Also, during this period the recycled products began to increase appreciably. A "yardstick" measurement indicated that the residents of the Town were recycling approximately 30% of all the glass waste products. A real compliment to all the Town's residents. Also, during this interval, negative attempts to control and influence the use of the landfill and the recycle program were exposed and eliminated.

The plans for the expansion of the landfill into Cell V were designed, implemented, approved and constructed. The construction phase was segmented into two (2) intervals (Fall '89 and Summer '90) resulting in a significant saving of three (3) months for the Town.

The Spring of 1990 revealed an ambitious program of street maintenance, sweeping, patching, painting and repairing. The combination of the Highway Maintenance Street Programs and the significant Road Reconstruction Program has resulted in a major improvement in the roadways of the Town.

The operation of the Joint Septage Facility is now functioning as an Enterprise entity. The user income fees are structured to defray the operational costs. Additional plans have been initiated to upgrade and improve the operational capabilities. Also, maintenance incomes are being reserved for future long term requirements.

The Board of Road Commissioners would like to thank all of the Highway Department employees for their continued dedicated service, particularly the extra dedicated service during the Thanksgiving snowstorm of November, 1989.

RESPECTFULLY SUBMITTED,

WILLIAM MURPHY, CHAIRMAN

Phillip DeStefano
Mark Stevens

ROAD CONSTRUCTION COMMITTEE

At last the roads are under construction! This year the design of all roads named in the Town Meeting Article for the \$4.5 million reconstruction program have been completed, and all required hearings held. For each contract, an average of 30 firms picked up bid documents, from which approximately 20 bids per contract were received. Results were as follows:

CONTRACT 1 Plain Road, Claypit Hill Road south, Draper Road south, Pinebrook Road and Rice Road north. Contract awarded to Highway Paving Inc., the low bidder, for \$1,012,558.50.

CONTRACT 2 Rice Road south, Claypit Hill Road north. Contract awarded to A. R. Belli Inc., the low bidder, for \$653,727.50.

CONTRACT 3 Draper Road north, Glezen Lane east of Route 126 and Sherman's Bridge Road, including 1300' of sidewalk. Contract awarded to C. J. Mabardy, Inc., the low bidder, for \$920,690.00.

Work on Contracts 1 and 2 should be fully completed by November 1st. At least the first layer of pavement (binder coat) should be in place on all of Contract 3 by that time, to carry through the winter.

It was a propitious time for the Town to let the contracts, since construction jobs were scarce statewide, resulting in low bids. In addition to cost of design, we project that engineering/construction supervisory services and police details will each exceed \$200,000. Nevertheless, we will be able to complete all the roads named in the Town Meeting Article, including the already reconstructed Stonebridge Road and the five smaller roads repaired in 1987-1988.

The Committee continued to meet weekly through the winter, and then returned to its original twice-a-month schedule. There has been some turnover on the Committee, but no lack of commitment or hard work.

We thank the engineering consultants, Rizzo Associates, who designed the roads and are supervising their construction. Their staff has been extremely responsive. We are especially indebted to Lew Bowker, the Town Surveyor, for his time and advice.

We also thank those who have patiently endured the inconveniences of construction: those affected by school bus detours, residents and abutters, and most of all the mail carriers who have gotten the mail through and never complained!

RESPECTFULLY SUBMITTED,

ANITA CRAVEN, CHAIR

Al Bellows
Don Burrer
Karl Geiger
Don Keller
Joe Oldfield
John Shaw

BOARD OF SELECTMEN

The most dominant and recurring concerns of fiscal 1990 were financial and budgetary matters. Throughout the whole year, the State government has been in financial crisis with no solution in sight. For the first time ever, Wayland voters were faced with and widely supported, two tax overrides in the same year. We spent an enormous amount of time analyzing and fine-tuning our budgets, deciding which cuts in service would be least painful, determining which positions would be eliminated, soliciting ideas and input, and explaining the options to the citizens.

Another first was our participation in a live television question and answer evening devoted to the override question. We have received many appreciative comments for holding the program, and have also received many requests for additional programs on current operations. Our thanks go to Continental Cablevision for providing increased coverage of important matters. Our thanks go also to our Executive Secretary, Finance Committee, and Finance Director, and all others who worked so hard and effectively to confront the financial crisis that challenges all cities and towns in the Commonwealth. Most of all, we thank the voters who supported this investment in the community.

Despite these efforts, the financial pressures are getting worse. Decreasing state aid and major increases in health care, liability insurance, environmental protection, and now energy costs, are adding to the problem.

Affordable housing needs continue to be a major and unsolved problem. At the beginning of the year, the Executive Office of Communities and Development declared Wayland in non-compliance with their standards for promoting affordable housing. Many feel that declaration was unfair relative to the Town of Wayland's housing efforts as compared to so many other towns that have not been so declared. The fact remains that our efforts to solve the need for more affordable housing in Wayland have been largely unsuccessful. Our thanks go to Lew Bowker and Tom Landry for coordinating a list of all Town-owned land and listing each parcel's possible uses.

Despite the financial difficulties of this past year, we did make inroads on several major issues. The Selectmen, this year for the first time, made recommendations for affordable housing sites on land under other departments' jurisdiction, as well as our own.

For various reasons, currently only one site on Millbrook Road is anywhere near ready to go. We also took an active role in asking other boards, commissions, and citizens' groups to work with us and each other to identify and promote affordable housing sites in Town.

During the year, we have implemented and continued cooperative efforts with other municipalities to minimize health care and liability insurance increases.

Much progress was made with the Road Reconstruction program. While that is primarily the responsibility of the Road Construction Committee, Selectmen were actively involved with tree hearings and safety issues.

Considerable progress was made streamlining the working functions and the physical layout of our Town offices, including installation of a new automated telephone system. Tom Landry does very well at being both an executive and a secretary at times, and at keeping us updated with weekly reports.

Prying to find the line between what the Selectmen should actively do and what we should delegate has been elusive and we have disagreed at times. We agree that we should concentrate on policy - the problem is defining it. We also compromised on a list of five priorities, acknowledging that there will be more. A limiting factor is that a majority of our time is taken by matters which either do not originate with us, or must be dealt with by us as a matter of law.

Filling vacancies on the numerous committees we appoint, and also encouraging dedicated people to continue serving, has gone well. We continue to be very favorably impressed and grateful for the large number of caring and highly qualified people who volunteer so much time to Wayland. We were very much saddened by the deaths of Allen Morgan, Elizabeth Ratcliff, and John Gregory. We are very grateful for all they did for Wayland and will miss them very much.

The end of the fiscal year brought the retirement of Alice Weldon, our Town Office Administrator, Ron Profit, our Fire Chief, and the departure of our Council on Aging Co-Directors Ruth Lamb and Julie Secord. All served their Town admirably and we wish them well.

RESPECTFULLY SUBMITTED,

MARCIA P. CROWLEY, CHAIRMAN
Dorothy M. Harrington, Vice Chairman
George H. Harris
Monroe R. Hoes
Lewis S. Russell, Jr.

TOWN SURVEYOR

There are two positions currently being filled in this office The Town Surveyor and the Surveying-Engineering, Computer Specialist.

This past year we have started the process for a change in format of the Town Atlas. It will include the addition of parcel numbers, and the deletion of owner's names. The owner's names will be printed out on a computer listing that has both parcel numbers and street numbers and will accompany the atlas.

The advantages are as follows:

1. The elimination of man-hours used in manually entering name changes for one of the departments.
2. The time saved when comparing the entering of name changes via listing on a word processor versus placing the names in a particular location on a graphics system.
3. Easier readability of the atlas due to the room taken up by the owners name, compared with that of a parcel number.

The disadvantage is that the owner's name will not be available at a glance. The atlas and the printout will have to be used in order to get the information usually required.

This change might prove to be undesirable, especially to those people not accustomed to reading maps.

We have entered a new version of the zoning map into the computer, which we believe will make it easier for people to understand.

Generally, however, the computer system needs to be updated via its operating system and hardware since it is now five years old. A switch to the UNIX operating system is necessary partially due to the policy of the software company to phase out our existing PASCAL based software. The UNIX system would allow us to communicate via disk or direct wiring with other computers, as well as allow us to work with up to four other jobs at the same time. This will require new hardware, which has a larger memory capacity and when run with the new software will decrease the time spent on any particular job by ten-fold.

Other jobs handled by this office are as follows:

- o Stakes were set for bounds on the Conservation's Schoenfeld parcel.

- o 22 bounds were set on Stonebridge Road from 200 feet west of the aqueduct to Oak Hill Road, with the help of the Middlesex County Engineers.
- o Elevations on Cell IV at the landfill were checked periodically and grade stakes set to guide the placement of refuse.
- o The community gardens were laid out for the Conservation Commission.
- o Elevations on Pelham Island Road at the shopping center were taken in order to analyze the problem of standing water and road deterioration.
- o Elevations were taken at the highway yard to determine basin locations.
- o Final costs on Woodland Road were gathered and proportioned for betterment assessments.

Necessary surprise expenditures during this past year included the electrical component in our five year old Zeiss Total Station, which had to be replaced and major work on the transmission of the 1983 Chevrolet van due to wear and tear.

Our capabilities are limited by the lack of personnel to the point where maintenance of our plan files, the atlas and town maps, with the bounding of perhaps one parcel of town land per year and occasional survey help for the different departments, is the limit of work that can be accomplished.

Things that are not being done are the bounding of town lands, preliminary location and topographic surveys for the design of the landfill and the capping of the current cells; drainage easement plans for the roadways now under construction; broader support for the highway department; the implementation of computer programs, which we have in our files for three dimensional drawings and a limited data management package.

Thanks go out to all who have made this past year progressive and pleasant.

RESPECTFULLY SUBMITTED,

LEWIS L. BOWKER
TOWN SURVEYOR

SURFACE WATER QUALITY COMMITTEE

The storm water management construction at Dudley Pond in the Lakeshore Drive and Crest Road areas was completed. Leaching pits, drains, berms and paving were installed. Out of the complete project only a small part at the turnaround on the Dudley Road peninsula remains. Construction work at this site is imminent.

Testing of the water quality at Dudley Pond, as well as hydroraking of several areas was carried out. This is part of an on-going project. Many abutters joined in this effort to make it a success.

Our Committee helped distribute informational material on fertilizers and detergents at the Earth Day Celebration as part of our on-going educational effort.

The Surface Water Quality Committee helped support the Park & Recreation Department in their weedharvesting and drainage construction at the Town Beach at Lake Cochituate.

Arlene and Elliot Pollack have represented our Committee at COLAP meetings. We are joining their Water Watch Program, which will monitor lake and pond water quality.

RESPECTFULLY SUBMITTED,

THOMAS BELOTE, CHAIRPERSON

Molly Upton
Sheila Wenstrub
Arlene Pollack
Elliot Pollack, Associate Member

SCHOOL COMMITTEE REPORT

1989/90

This is a report to the Town of the work of the School Committee for the year ending June 30, 1990. During the 1989/90 fiscal year, the School Committee conducted: 23 regular business meetings; 12 public hearings; four "open" meetings (one in each school); several special sessions regarding the budget; several joint meetings with other Town boards. The report describes our activities in several specific areas that impact directly on the educational programs and services in our schools. These areas are:

1. programs and curriculum
2. building renovations and maintenance
3. budget and financial issues
4. School Committee policy and administrative issues
5. future planning and critical areas of concern

In offering the report in this form, we hope that we can help the Town understand the increasing complexities involved in overseeing and managing the school system. We also hope that this report can stimulate greater discussion and thought in the Town of the process and progress of educating Wayland's young people. Education is a community-wide obligation, and impacts on us all, not solely on those whose children are now in the schools.

OVERVIEW

Our school system is academically sound. It is doing its job well educating the next generation, in an effective, efficient manner. Its guiding criterion is the pursuit of educational excellence. The underlying educational philosophy and goals of the system are solid; staff and pupil morale are high; and both students and staff are working hard at the educational process.

There are, however, some important issues to be addressed by the School Committee and the Town in the near term. One issue is the immediate need for added elementary school space. Another is an imperative to modernize and upgrade the school buildings for the next generation of pupils. A third critical issue is how we, as a school system and a community, deal with the trend of diminishing funds available for education, not only at the local level, but also at the state and federal levels. These and other

important areas will be treated in greater detail within this report. We encourage you to become involved with the school system. The Town's schools are lively, busy, exciting places - experience this for yourself firsthand!

I. PROGRAMS AND CURRICULUM

A. Curriculum Program Review

In keeping with the School Committee's plan to review in depth all areas of the curriculum, the Mathematics and Guidance faculties completed studies of their respective programs during 1989/90. The teams analysed and revised the curriculum compendia, assessed teaching strategies, studied learner evaluation techniques, examined instructional materials and facilities and, where possible, took steps to enrich and improve the curriculum. (Detailed reports of specific recommendations are available in the school system's central office.) In addition, the Committee reviewed the Needs Assessment reports of the Science and Library/Media staff.

B. The Children's Way Has Successful Fourth Year.

Forty-one three and four year olds were enrolled (some part and some full-time) in the fourth year of our pre-school located in the High School. Originally funded by a Commonwealth Grant for \$100,000, this innovative program has become a model of early childhood education for the State, and, indeed, the nation. Pre-school care and activities are combined with high school courses in child development for a rewarding experience for both "generations" of students.

C. Infusion of Technology in the Curriculum Continues.

The schools must keep pace with new and innovative technologies for the delivery of knowledge and also in the general operation of the school system. We not only have computers in the schools, but also video, electronic data bases, laser discs, and interactive television. These impact daily on regular education, special education, and pupil support services. Through computers and technology, we have added a visual dimension to an institution mostly defined by words. In addition, through technology, we can save time, save costs, and make better decisions with clearer information and data. We maintain as a priority developing these new techniques in our schools and recognize that the commitment of time and resources to do it right is high.

D. Superintendent's Goals.

Annually, the Committee establishes short-term, on-going, and long-term goals for the Superintendent of Schools. This process, in reality, sets much of the agenda for the school system for the year, and also is a starting point for our annual

evaluation of the Superintendent's performance. Wayland is fortunate to have as its Superintendent a nationally recognized educator, Dr. William Zimmerman. This year Dr. Zimmerman completed his nineteenth year as Superintendent in Wayland.

E. METCO Program Focuses On Student Achievement. For twenty-one years Wayland has participated in the Metco program, enrolling 120 students (approximately 5 1/2% of our total school population) from the inner city in our schools. This year, the continuation of an "efficacy" program by Wayland METCO Director Manual Fernandez highlights a concerted effort to improve the academic performance of the Metco students.

F. Wayland High School Class of 1990. A report of the future plans of the Wayland High School graduating class of 1990 helped us realize the impact of 13 years of careful and rigorous schooling. Of the 144 graduates, 96% will continue formal education (81% will attend a four year college, 6% will study at two year schools, 9% will enter post graduate or technical programs) and 4% will enter the workplace and/or travel. Once again, the dropout rate was less than 1/2 of one percent.

G. Gifts To The Schools Are Gratefully Received. Several generous citizens donated financial, material, or "in-kind" gifts to the schools. Among the many thoughtful and needed gifts were: cash donations for the purchase of instructional supplies and equipment; computer equipment and software; furniture and appliances for classrooms; pianos; a cargo van for the storage of athletic equipment; refrigerators, etc. Each PTO, CAPA, Boosters, and the Wayland Public Schools Foundation contributed money to buy instructional supplies/equipment or to support programs in other ways. We are grateful to the many Wayland citizens who give not only of their time for the benefit of the school system, but also contribute in these many helpful ways.

H. The Fund For Academic Excellence. After the close of the 1989/90 academic year, Werner and Elaine Gossels of 17 Bennett Road gave a sum of \$100,000 to the school system in recognition of the excellent education their five children had received in the Wayland Public Schools to be used to establish a Fund for Academic Excellence. This is to be a permanent fund, conservatively invested, with sixty percent (60%) of the annual proceeds used to support academic excellence and the remaining forty percent (40%) left to accumulate, thus adding to the endowment. The Committee is grateful to the Gossels for their most generous and thoughtful gift. The School Committee is hopeful that other citizens will add to this permanent endowment, The Fund for Academic Excellence.

I. The Wayland Public Schools Foundation had its most successful year to date, raising approximately \$41,000 during its annual campaign. The Foundation's Scientist-in-Residence program in the elementary schools had a significant impact on the teaching of Science in Grades K-5. The program's "Managing the Earth" theme was a perfect fit with the increased interest in the environment generated by the 20th anniversary of the original Earth Day celebration. The Foundation also provided \$10,000 for materials, repairs, and other curriculum-related expenses that had been eliminated as a result of budgetary constraints, but were really necessary for maintaining the quality of teaching. Cultural enrichment programs involving visits by guest artists were also funded. A new mini-grant program developed by the Foundation made its first awards this year, covering needs in the \$50-\$250 range. A more streamlined major grant application process was also created and resulted in projects for the upcoming school year concerned with conflict resolution, race relations, and the uses of calculators in mathematics.

II. BUILDING RENOVATIONS AND MAINTENANCE

The building renovation/upgrading program approved by the voters in the Spring of 1989 has run into some unanticipated delays as a result of the current State financial crisis. First, the Governor froze \$16 million in School Building Assistance Bureau funds in the F.Y. 1990 State budget. Secondly, the Legislature, as of this writing, has failed to appropriate the funds necessary to fund all of the approved school building projects in the State. It is not known how long this condition will prevail, but a delay of at least one year appears certain.

In October of 1989, the Town was notified that the School Building Assistance Bureau had approved all five Wayland projects: High School; Loker School; Happy Hollow School; Claypit Hill School; Middle School.

During the Summer and early Fall months of 1989, the Building Advisory Committee conducted emergency repairs to the collapsed chimney stack (including asbestos removal in the boiler room) in the High School Field House and re-stored heat to that building by mid-November. During the late Fall and Winter months, the Building Advisory Committee began work on complete re-roofing of the three worst roof conditions: five buildings at the High School, the Happy Hollow School and the Claypit Hill School. The purpose of this work was to tighten and secure the top portion of the building envelopes and prevent structural damage to the buildings.

The Building Advisory Committee authorized the architectural firm of Strekalovsky and Hoit to proceed through the several architectural/engineering phases and to prepare construction documents. Bids were advertised on both the Loker School project (to relieve elementary school overcrowding) and the High School project (another high priority because of the imminent danger of total failure of the mechanical systems, the loss of use of several of the High School's instructional facilities, and some significant structural settling of the buildings). Both projects came in under budget due to the favorable construction bidding market.

On June 26, 1990, the State Board of Education gave final approval for programs and for 61% State reimbursement to the Loker and High School projects. However, these projects are held up due to the failure of the Legislature to appropriate sufficient monies. The BAC and School Committee cannot go forward until the grants are actually received. It is possible that the Town may lose these favorable bids and may experience greater overcrowding and total failures in its building operations as a result of these very exasperating delays.

The BAC, as of this writing, is in the process of submitting the construction documents for final approval by the State Board of Education on the remaining three school projects: Happy Hollow; Claypit Hill and Middle School.

As of the close of the fiscal year, June 1990, the following amounts have been expended from the \$1,080,000 authorized by the Town for architectural/engineering and emergency expenditures:

| | |
|--------------------------------------|-------------|
| Architectural/Engineering Fees: | \$ 537,428 |
| Asbestos Removal and Boiler Repairs: | 61,953 |
| Roofing: | 416,144 |
| <hr/> | |
| Total Expended: | \$1,015,525 |
| Balance Remaining for Emergencies: | \$ 64,475 |

The School Committee is indebted to the citizens serving so ably on the Building Advisory Committee and extends, on behalf of the Town, sincerest gratitude to them.

In other related matters, the School Committee, working in conjunction with our twelve-town collaborative, The Education Cooperative (TEC) and with Universal Engineering, Inc. has an Asbestos Management Plan in effect, in compliance with the requirements of the Asbestos Hazard Emergency Response Act.

With respect to maintenance matters, the Committee monitored and heard reports of routine maintenance to the school buildings. This includes normal maintenance of boilers, fire alarms, lighting, roof repair, plumbing, electrical work, and painting. Some 70% - 80% of this work is done "in house" by our own custodial staff and is critical to the sound operation of the school buildings.

III. BUDGET AND FINANCIAL ISSUES

Much of the School Committee's work centered around guiding the school budget process and overseeing its implementation. In the early Fall of 1989, we set Budget Guidelines for the development of the school budget for the fiscal year 1990/91. After the budget was presented by the Administration in early Winter, we had several public workshops in which we reviewed the several hundred line items in the school budget. Once we finalized and approved the budget, we prepared our Budget Message to the Town which appeared in the School Budget Booklet, mailed to every household. The final step in planning for the next school year was to take the School budget to Annual Town Meeting, present it to the assembled body, and have it approved.

The School Committee is grateful for the support extended to the schools, both financially and otherwise, over the years. We are cognizant of the financial pressures placed on all departments in Town government, not just the schools. However, since the inception of Proposition 2-1/2 in 1981, we can track some very disturbing financial trends. In education, there is a high correlation between school system quality and per-pupil cost. In statewide comparisons, Wayland's per-pupil cost continues in a downward trend. In 1981, we ranked about fourth statewide in per-pupil costs, we now rank 41st and declining.

Another financial indicator, the percentage of the Town budget allocated for education, is also falling. In 1971, the school budget was 66% of the Town budget. In 1979, it was 59%, with the same four schools we now operate. For 1991, the projected budget percentage allocated for four operating schools is 52%. This is particularly alarming when one considers the impending shift in enrollment patterns necessitating additional school space.

A third financial factor, aid to education, has drastically declined. Annual State aid to education in

Wayland has actually dropped by \$200,000 since ten years ago, while the total school budget has increased by several million dollars during that same period. Thus, the Town is carrying more of the overall financial burden while the State is helping less.

The Committee feels compelled to reiterate its previous analysis and conclusion on these matters by alerting the Town that if the current level of educational excellence is to continue, there is a need for a higher correlation between the community mandate for quality in the educational program and the level of financial resources available for education.

IV. POLICY AND ADMINISTRATIVE ISSUES

All School Committee policies are set forth in a Policy Manual Notebook that is available in each school, in the Public Library, and in the Central Office. Wayland residents interested in becoming more informed about school policies are referred to those manuals.

V. FUTURE PLANNING AND CRITICAL AREAS OF CONCERN

The School Committee's long range planning encompasses both facilities and programs. With respect to facilities, the re-opening of Loker School will provide adequate school housing needs for the entire school population, K-12 for at least 10 years and, more than likely, for an additional period of time. Should there be an additional pupil population growth, the Committee holds two buildable school sites in reserve, the Orchard Lane and Alpine Road sites. The elementary level is where future problems could arise and these are both elementary school sites. Both secondary schools have sufficient space for the foreseeable future and the present secondary sites are of sufficient size that the State will permit additions to these buildings if necessary.

Once the current building program is concluded and the school buildings upgraded from the technologies and codes of the 1950's and 1960's to the 1990's, the Town's school buildings should be satisfactory for at least another 20 years, requiring only normal maintenance.

The Committee believes that the Town is in exceptionally good shape with respect to these important components of a very sound long-range educational plan.

The specific educational aspects of long range planning become less certain the further out the plan is projected. In terms of immediate planning, the Committee has directed the Administration to continue to infuse technology into the curriculum as an important aid in the instructional process. As technology is able to remove some of the slower and tedious aspects of drill and manipulation,

valuable learning time is freed up for higher-level thinking skills, conceptual learnings and the like. For example, the use of word processing in writing reports simplifies the process and allows more time for focus on the substance of the report. The use of hand held calculators and classroom computers has enabled us to move Algebra I into the 8th grade which allows for one entire additional year of mathematics study in the High School. The use of computers in Physics or Chemistry to graph and chart and perform other graphic exercises saves many hours which can be re-directed toward higher order learning tasks. The computerization of the school libraries and the "on-line search" capability at the High School provides a powerful tool for academic research and is allowing our students to conduct the in-depth research necessary for the completion of a first-rate project or research project.

The entire curriculum of the Wayland Public Schools, including the academic subjects, Fine and Applied Arts, Guidance, Library/Media Services, Physical Education/Athletics, are under continuous review, projection, revision and evaluation on a five-year cycle that involves extensive staff and outside expert reviews and School Committee approval. Again, the Committee believes the Town is fortunate to have an outstanding curriculum and an excellent staff that is constantly forging ahead in the vanguard of sound educational research, development and practice.

The School Committee cannot stress emphatically enough its concern that the funding level for the school system be sufficiently high to sustain excellence in the programs and services and that the funding for the school system be constant. The school system simply cannot sustain the shock of an override failure with the resultant level funding. The 1989 override failure has left deep scars in the school system and knocked the overall quality of the school system down several notches. This gap has not yet been closed.

The Committee believes fervently that the current generation of Wayland's youth deserves educational opportunities every bit as excellent as those of previous years. The School Committee is committed to this goal. If our country is to remain strong and regain a competitive edge in the emerging global economy, if we hope to sustain our democratic way of life and the quality of our living standards, then we must develop in today's children the

skills, understandings, appreciations necessary to realize these objectives. The Committee believes that "Education is Our Future" and will continue to strive to secure the necessary support and to provide the scope and quality of educational planning and programming that will ensure continued good results in the Wayland Public Schools.

Finally, the Committee would like to express its appreciation to the Town, once again, for its support and to the many citizens who have volunteered their services to the schools and to their many activities. Especially to be thanked in this light are the parent organizations at all four Wayland Schools, the Parent Council, the Coalition for Wayland, the Wayland Public Schools Foundation, the Wayland High School Scholarship Committee and the Werner and Elaine Gossels family. The Committee also commends the faculty and staff for its high standards of professional work with the Town's young people.

The Committee wishes to recognize the outstanding contributions to the school system and to the Town of Linda Greyser and Ed Somol who retired from the School Committee after nine years of extraordinary service. Both Linda and Ed served as Vice-Chairmen and Chairmen at varying times during their tenure, served on a number of sub-committees and other Town committees, and represented the Committee on regional and statewide committees. Their exemplary service stands as a model for all of us. The Town is grateful to them for their unstinting dedication and loyalty.

The Committee notes with special appreciation its gratitude to the Administration for its unstinting energies, its accomplishments, and its guidance to the Committee in managing and maintaining a school system of which all of Wayland can be proud.

RESPECTFULLY SUBMITTED,

THE WAYLAND SCHOOL COMMITTEE

STEPHEN B. PERLMAN, ESQ., CHAIRMAN

Susan W. Pope, Vice-Chairperson
Herbert C. Hanson, Esq.
Ann C. Hardenbergh
Richard M. Salomon

September, 1990

SUPERINTENDENT OF SCHOOLS

This is the ninety-third Annual Report of the Superintendent of the Wayland Public Schools and my nineteenth such report to the Town. The report covers the 1989-1990 academic year.

I. ENROLLMENTS AND STAFF

Enrollments in the high school grades continue the downward trend established several years ago. However, the middle school and elementary grade enrollments continue a definite upward trend. The projected enrollment (Fall of 1990) is 2,106.

ENROLLMENTS

| | <u>85/86</u> | <u>86/87</u> | <u>87/88</u> | <u>88/89</u> | <u>89/90</u> | (Proj.) <u>90/91</u> |
|------------------|--------------|--------------|--------------|--------------|--------------|-------------------------|
| K-5 | 884 | 896 | 906 | 958 | 980 | 1,010 |
| Middle, 6,7,8 | 484 | 476 | 461 | 470 | 489 | 479 |
| High, 9,10,11,12 | 821 | 749 | 705 | 658 | 604 | 617 |
| | <u>2,189</u> | <u>2,121</u> | <u>2,072</u> | <u>2,086</u> | <u>2,073</u> | <u>2,106</u> |

CLASS SIZES

| <u>Elementary Class</u> <u>Size Averages:</u> | <u>85/86</u> | <u>86/87</u> | <u>87/88</u> | <u>88/89</u> | <u>89/90</u> |
|--|--------------|--------------|--------------|--------------|--------------|
| Claypit Hill, 1-5 | 21.9 | 22.8 | 19.9 | 21.3 | 23.0 |
| Happy Hollow, 1-5 | 20.5 | 22.1 | 21.4 | 22.0 | 24.6 |

| <u>Secondary Class</u> <u>Size Averages:</u> | <u>Middle School</u> | | | <u>Wayland High School</u> | | |
|---|----------------------|--------------|--------------|----------------------------|--------------|--------------|
| | <u>87/88</u> | <u>88/89</u> | <u>89/90</u> | <u>87/88</u> | <u>88/89</u> | <u>89/90</u> |
| English | 19.8 | 20.5 | 21.0 | 18.0 | 20.5 | 21.1 |
| Soc.Stu. | 21.6 | 21.5 | 22.1 | 19.0 | 19.7 | 19.2 |
| Math | 17.8 | 18.8 | 17.9 | 18.0 | 17.3 | 20.8 |
| Science | 17.8 | 18.8 | 17.9 | 18.0 | 19.3 | 19.9 |
| For.Lang. | 17.4 | 18.0 | 18.1 | 18.0 | 19.2 | 18.7 |
| Grade 6 | 22.3 | 21.5 | 22.1 | | | |

II. CURRICULUM

Wayland has systemwide curriculum leadership and coordination of the entire scope and sequence of the curriculum, Kindergarten through Grade 12.

Under the leadership of the Assistant Superintendent, each subject area has a K-12 curriculum team composed of the school system's team leaders, curriculum leaders, department heads, and principals. These teams meet regularly to review, study, analyze, critique and revise the curriculum.

During the 1989/90 academic year, the major K-12 curriculum focus was on the development phase of the Mathematics and the Guidance programs, and the needs assessment phase of the Science and Library/Media Services programs. A number of changes in the curriculum resulted from these reviews.

Curricular initiatives during 1989/90 included the following:

- o Mathematics.--All 7th grade students completed a year of study in transition mathematics (basic elementary arithmetic and pre-algebra) thus paving the way for teaching of Algebra I in 8th grade in 1990/91. Algebra I has been taught traditionally in grade 9. This earlier placement of Algebra I in the grade sequence will allow more students to take a longer sequence in math at the High School. It resulted also in the re-alignment of time in the elementary school day such that 33% more time will be given to mathematics beginning in 1990/91. We have purchased a large number of hand-held calculators to facilitate computational drills and thus free up more instructional time for higher order thinking skills in grades 1-8. These changes place a great deal more emphasis on mathematics and should enhance substantially the learning of our pupils in this area.
- o English.--The K-12 "process approach" to writing continues to produce most effective results. Several computers are being added to the High School English Writing Lab. We continue to experience sound improvements in pupil writing through the use of word processing programs on the computer. This past year a Middle School experimental program that grouped pupils heterogeneously proved quite successful. Faster-moving

pupils did not appear to be held back while significant gains were made by the slower-moving pupils. Moreover, the class sizes were more evenly balanced and behavioral problems diminished significantly.

- o Science.--The elementary schools had an exciting year working on a number of projects in biological and natural history with a major emphasis on utilizing the "scientific method" -- thinking and acting like a scientist. This study was conducted under the direction of the Scientist-in-Residence program supported by a grant from the Wayland Public Schools Foundation.
- o Languages.--The installation last Summer of a modern, state-of-the-art High School Language Laboratory through the anonymous donation of \$72,000 from a most generous school benefactor greatly enhanced the modern language and classical studies programs.
- o Special Education.--The school system continued its K-12 emphasis on mainstreaming special needs pupils into the regular classrooms. For the most part, this has proved successful in most instances and has been far more acceptable to the parents than the alternative out-of-district placements.
- o Fine Arts.--Music, Art and Drama programs continue to be challenging yet very popular among the pupils. For example, over 70% of the Middle School pupils are engaged in instrumental music. Art pupils won special awards and the High School drama group played to strong accolades from the public and local drama critics.

Overall, the curriculum in the Wayland Schools is in very good shape. The use of the written curriculum compendia helps to address issues of "vertical articulation", or sequence and scope of instruction through the grades. The curriculum programs are well implemented by an enthusiastic and able staff, supported by appropriate instructional materials and equipment. The organization of the curriculum leadership staff into Curriculum Teams allows them to research, study, and discover ever-improving instructional resources and techniques in each subject field.

In every curriculum area, the programs in place continue to provide a challenging academic learning experience to our students. Wayland's curriculum, from top to bottom, is solid.

A dedicated staff and continued support from the School Committee for program enrichment and enhancement insure the continuation of excellence.

III. OPERATIONS SERVICES

The physical condition of the school buildings is nearing the crisis stage. A very outstanding Building Advisory Committee, working with the architect, completed construction documents for major upgrading and renovating projects for Loker School and the High School. Both projects were bid and came in under estimate due to the favorable building construction market. Unfortunately, the failure of the State Legislature to appropriate sufficient monies to reimburse towns for these capital improvements has led to an unforeseen and damaging delay in beginning the reconstruction work.

Construction documents for the Middle School, Claypit Hill and Happy Hollow are nearing completion as of June 30.

Proceeding under the emergency funds of approximately \$1 million allocated at last May's Town Meeting, the Building Advisory Committee removed the asbestos from the Field House boiler room and replaced the chimney stack which had collapsed. Heat was restored to the Field House in mid-November.

Under these same emergency funds, the BAC paid for the architectural/engineering fees so that the construction documents could be drawn up to put us in line for State approval.

Other work completed under the emergency funds included the complete re-roofing of Happy Hollow, the Claypit Hill School and five buildings at the High School. It was deemed imperative to secure these 30-35 year old roofs (which were in the poorest condition) so as to prevent damage to the building structures. Although the High School and Happy Hollow roofing projects were concluded satisfactorily, the roofer filed for bankruptcy mid way through the Claypit project. The project was taken over by the bonding company which contracted with another roofer to finish the job and to re-do portions of the job found to be unacceptable.

Due to the failure of the operating budget override in the Spring of 1989, operation and maintenance of the physical plants functioned at a very low level, elementary transportation was cut back to 1 1/2 miles from the school, and all late buses were eliminated. These moves resulted in quite unsatisfactory conditions. The parents ended up transporting their children to school, creating

major traffic snarls. Many children were tardy in getting to school, thus disrupting the beginning of the school day. Parents spent an inordinate amount of time (and expense) transporting their children home from after-school activities.

IV. PRESENT DIRECTIONS

The enrollments have stopped declining at the High School and should remain steady for the next few years but will increase in the Middle School and the elementary schools. Both elementary schools are presently operating over their functional operating capacities. Additional elementary space is needed urgently. The School Committee was forced to delay the planned September 1990 re-opening of the Loker School due to the State's fiscal crisis and the failure of the Legislature to appropriate sufficient funds for the School Building Assistance Bureau. On June 27, however, the State Board of Education gave final approval to both the Loker School and the High School renovation/upgrading projects. As of this writing, the precise starting time of construction is uncertain due, again, to the failure of the Legislature to appropriate the funds. The upgrading of the physical plants, approved by the voters over a year ago, is an absolute necessity both to provide appropriate school housing for the children and to protect the Town's major capital investment. The roadblock continues to be at the State level and the failure to provide the funds necessary to support these and similar school building projects throughout the State.

As soon as the Loker School building is renovated, a new redistricting plan developed this past year will be put into effect and the Loker School will begin operation as a third elementary school, thus relieving the over-enrollment pressure on Happy Hollow and Claypit.

An area of continuing concern arising out of major shifts and changes in society, is the need for full-service, quality child care. The schools are eminently well equipped to offer these programs, on a fee basis, to those parents who need or desire them. The school system currently operates fee-based programs for pre-school children at the High School, an extended day program for kindergarteners, and an after-school child care program for children in grades 1-5 at the Middle School. It seems clear that the trend toward full-service, public school operated child care will accelerate. Wayland is well prepared and has been in the vanguard of this movement for the past several years.

Efforts by the staff to improve the quality of instruction, infuse the developing technologies into the curriculum, and expand the curriculum in areas such as health education, environmental education, and global education, were slowed almost to a standstill due to the budgetary constraints imposed upon the school system due

to the failure of the operating budget override in May of 1989. However, with the successful override of 1990, these program initiatives have begun once again. For example, we are in the process of purchasing a number of new computers (with a goal of providing one computer for instructional/learning use in each classroom) and upgrading some of our computer labs. As a result, also, of the successful override of 1990, Art and Music programs, 9th grade Honors English, and one elementary teacher (to reduce class size), together with sufficient supplies, textbooks, and instructional equipment will be restored to the school programs.

The staff, at all levels, has been engaged in a careful analysis of the teaching and learning tasks facing the schools in the decade ahead. If we are to continue to offer a high quality education, one that will equip our graduates with the foundation for a lifetime of learning, one that will enable this generation of children to compete effectively in an emerging global economy, it is imperative that the staff strive toward continuous improvements in the school system. To this end, ways must be found: (a) to lengthen the elementary school academic day and to reduce the number of disruptions; (b) to develop a more productive high school workday for students and a more efficient workday for staff. It is likely that a number of these matters will continue to be developed over the next few years.

V. CONCLUSION

The 1989/90 academic year proved to be a most stressful one for the Wayland Public Schools. In all areas of endeavor, the schools and the pupils performed well. The school system continues to be recognized as one of the leading school systems in the Commonwealth, and one of the premier school systems in the Nation. With nearly 95% of the graduates continuing on to college; with less than 6% of the school-age children attending private schools; with less than 1/2 of 1% drop out rate; and with numerous success stories in academics, athletics, music, drama, and art, it is clear that Wayland offers an exemplary educational system to the Town's pupils.

The stress occurred because of the severe cutbacks in programs and services caused by the failure of the 1989 budget override which resulted in level funding for the schools. Class sizes were increased, courses and entire programs were eliminated, few textbooks could be purchased and there was insufficient instructional supply and equipment money to get through the school year. Massive fund raising efforts were enjoined throughout the system. Each PTO, CAPA, Boosters and other school organizations raised extra monies to purchase supplies and equipment for the schools. The Wayland Public Schools Foundation suspended

its customary policy of funding innovative, creative, or enrichment activities and allocated some emergency funds to purchase instructional supplies. The parents and townspeople pulled together and over \$100,000 in extra funds was raised for general support of the schools.

Of special note was a most generous donation of \$100,000 by Werner and Elaine Gossels of 17 Bennett Road to establish a new source of monies to preserve quality education in the Town, The Fund for Academic Excellence. The Gossels established this fund "...in gratitude for the excellent education the Town provided for our five children. We wish to do our part to insure that current and future Wayland youngsters continue to share in and enjoy the stimulating educational environment that was available to our children." It is hoped that other public spirited citizens will likewise see their way fit to contribute to this permanent endowment fund for educational excellence.

It appears that the Town will continue to struggle with financial issues. Developments at the State level are not promising. Indeed, with the current trend of cutting local aid and exacerbating the cuts with redistribution that channels money away from wealthy towns such as Wayland into the cities and poorer communities, it appears that Wayland may receive less and less State aid in future years. If this occurs, Wayland citizens will have to decide whether they wish to tax themselves to maintain the position of preeminence in education which has been so carefully developed over many years. It is said that local tax dollars are the best of all tax dollars, as they are the most efficient and their use (or misuse) can be most readily ascertained by the taxpayer. School personnel trust and hope that the Town will provide the level of financial support known in years past, and that has made possible the character and quality of the fine school system.

I wish to thank the many citizens who have volunteered valuable hours of service to the schools...parent organizations such as Parent Council, PTO's and WHSPO; W.H.S. Scholarship Committee; Wayland Public Schools Foundation, Inc.; W.H.S. Boosters; CAPA; the Building Advisory Committee; and the many individuals who have assisted in the schools in a variety of ways. Special gratitude is owed the many people who worked so hard this past year in the many fund-raising activities that kept the schools going during a very difficult time.

I wish to take this opportunity, also, to commend the staff of the school system for its extraordinary work. I especially express gratitude to our exceptionally able School Committee for its business-like approach to the overall management of the school system and for its

untiring and unselfish efforts to maintain and improve the quality of the school system. I find it amazing to comprehend fully the hundreds and hundreds of hours these unpaid civic-minded citizens devoted this past year promoting the building program, the school budget, and the overall needs of the school system, in a valiant effort to preserve an outstanding educational system.

I wish to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools. This level of cooperation helps guarantee outstanding programs for our youth.

Wayland has every right to be proud of its school system. I thank the citizens for their continued support of the schools. Your support encourages us to work even harder to offer the best possible educational programs and services for the children and youth of the Town.

RESPECTFULLY SUBMITTED,

WILLIAM G. ZIMMERMAN, JR.
SUPERINTENDENT OF SCHOOLS

SCHOOL ORGANIZATION - 1989/90

| | |
|--------------------------------------|-------------------|
| Mrs. Linda L. Greyser, Vice-Chairman | Term expires 1990 |
| Mr. Stephen B. Perlman, Esq. | Term expires 1992 |
| Mrs. Susan W. Pope | Term expires 1991 |
| Mr. Richard M. Salomon, Chairman | Term expires 1991 |
| Mr. Edward J. Somol, Jr. | Term expires 1990 |

| | |
|-------------------------------|---------------------------|
| Dr. William G. Zimmerman, Jr. | Superintendent of Schools |
| Dr. Michael V. Ananis | Assistant Superintendent |
| Mr. Gary S. Osmond | Business Administrator |

| | |
|-------|--|
| 1 | Superintendent |
| 1 | Assistant Superintendent |
| 1 | Business Administrator |
| 1 | Director of Special Education |
| 4 | Principals |
| 2.8 | Assistant Principals |
| 7.4 | Directors, Dept. Heads, Curric. & Team Leaders |
| 142.9 | Teachers |
| 2.5 | Librarians |
| 2.5 | Media Specialists |
| 3 | Speech Therapists |
| 7.7 | Guidance Counselors |
| 20 | Secretaries |
| 2 | Receptionists |
| 1 | Accounts Supervisor |
| 1 | Payroll Supervisor |
| 0.7 | Laboratory Assistant |
| 11.6 | Teacher Assistants |
| 0.7 | Work Study Coordinator |
| 1.7 | Student Supervisors |
| 3.5 | Media Center Aides |
| 0.7 | Attendance Aide |
| 2.3 | Early Childhood Assistants |
| 1 | Director of Food Services |
| 11.1 | Food Service Workers |
| 1 | Maintenance Worker |
| 17 | Custodians |
| 3 | Bus Drivers |
| 1 | METCO Director |
| 1 | METCO Assistant Director |
| 0.4 | METCO Secretary |
| 3.8 | METCO Specialists |
| 2.7 | Early Childhood Teachers |
| 0.5 | After School Child Care Coordinator |
| 0.6 | After School Child Care Assistants |

CLASS OF 1990 GRADUATION PROGRAM

Processional - Pomp and Circumstance March #1 E. Elgar
(arr. James Ployhar)

Invocation Rabbi Herman Blumberg

Welcome Mrs. Susan W. Pope
Wayland School Committee

Introduction Alfred Garrett Hennessy
(President of the Senior Class)

Choral Selections Richard G. Conti, Chorus
Hallelulah, Amen.....G. F. Handel
(from "Judas Maccabaeus" arranged by E. Breck
Teach Your Children.....Graham Nash
arranged by Roger Emerson

Soloist.....Julia A. Scully
Pianist.....Jane Ezbicki

Salutatory Address Michael A. Saul & Jurgen Holleck

Concert Band Selection Mr. Steven Piermarini
Star Spangled Banner

Valedictory Address Adam I. Hirsch

Student Speakers: Michael V. James, Lisa G. Handy,
Darren M. Black

Presentation of the Class of 1990
Dr. Sharon D. Hennessy, Principal

Acceptance of the Class of 1990
Dr. William G. Zimmerman, Jr.,
Superintendent of Schools

Class Role and Presentation of Diplomas
Alfred Garrett Hennessy
Dr. Sharon D. Hennessy
Dr. William G. Zimmerman, Jr.

Benediction Fr. Paul W. Berube

Recessional - Fanfare and Recessional James D. Ployhar

Faculty Marshalls:
Mr. Donald Benedetti Mr. Joseph McCoy
Mr. Daniel Frio Mr. David Pawelski
Ms. Marcia Goldsmith Mr. Peter Pollock
Ms. Sally Lind Mr. Skeffington Young

Ushers and Usherettes:
Class of 1991 Members of National Honor Society

CLASS OF 1990

Alfred Garrett Hennessy (President)

Lee Mary Gagnon (Vice President)

Melanie Anne Toombs (Secretary)

Adam E. Grossman (Treasurer)

Richard M. Abraham, Jr.
Mark R. Anastas
Laura C. Andrews
Katrina Nicole Angier
*Michael D. Angus
*Sharon L. Bachman
Holly J. N. Benedict
*Laura Robbins Bennett
*David Benjamin Berns
*Darren M. Black
Jeffrey Steven Blocker
*Cynthia Lyn Bohlin
*Jeremy Aaron Boraks
Eric Hagen Borgeson
Patricia Ann Brady
*Michael Tucker Brown
Edmund Michael Burke
Damian Dwight Burkemper
Jon Edward Cannon
Margaret Lynn Charlton
Linda HC Chen
Elizabeth Rachel Cohn
Dorothy Allen Conant
Tracey Lynn Cram
Folashade Jean Cromwell
*Katherine Marshall Crosman
Diane Damour
Marjorie Eaton Daniels
*Sanjeev Dave
*Jennifer B. Davis-Young
Keith Andrew DeJesus
Summyyah Nazaleem Dodson
Shawn Michael Doherty
Paul Driscoll
*Karen Lee Feinberg
*Lauren Gayle Ferguson
Danna Lee Fleishman
*Erika Mimi Frey
Myles Taggart Frothingham
Alanya Patrice Fulgham

Latanya Denise Fulgham
*Lee Mary Gagnon
*Michael Robert Gardner
Mark Alan Gauthier
*Mary Lee Greitzer
Lisa Roberta Griffin
*Adam E. Grossman
Thomas Edward Gulley, III
Lee A. Haigney
*Lisa Gayle Handy
Michelle Lynne Harrington
Katharine Dobson Harris
Shelley Ann Hart
Augustus William Harting
*Elizabeth D. Heckscher
Alfred Garrett Hennessy
Pamela Jean Higgins
Dana Michelle Hills
*Adam Ian Hirsch
*Jurgen Ludwig Holleck
Christopher Brandon Hopkins
Ann Louise Hyland
Mark Anthony James
Michael Vinward James
*Matthew S. Kavet
*Edward Callery Keenan, Jr.
David John Kelton
Brian Keith Keogh
Tricia Ann Kilcoyne
Katie Ann Kissane
Johnny Laine
Neil A. Landry
Michael Scott Landurand
*David Te-Pei Lee
*Seung-Han Lee
*Tong Hoon Lee
*Mark Edward Leonard
*James Michael Lopez
Christopher Forst Lowery
Richard William MacDonald

| | |
|---------------------------|----------------------------|
| Neil James MacLean | *Rebecca Ann Spoerl |
| Stephen Alexander MacLeod | *Anika B. Strauss |
| Sheila Frances MacMillan | Sonja Wood Swanson |
| Lisa Marcus | G. Brooks Thompson, IV |
| John A. Maroney | Matthew Keith Thompson |
| Renee Mauchan | *John Aiton Todd |
| Charles A. Mazokopos | *Melanie Anne Toombs |
| Michael John McCammon | Scott Alan Vachon |
| Carole Esther McCauley | *Alexander J. von Bismarck |
| *Elizabeth Ann McCullough | *Amy Lynn Wallace |
| Suzanne W. McNitt | Craig M. Weinbaum |
| *Alexandra Baker Meek | Jonathan Matthew Weintraub |
| Cheryl Christine Mills | *Matthew L. Whelton |
| Jennifer Kristin Moran | Andrew Stanley Wilen |
| *Gwen Brooks Murphy | David Michael Wilkinson |
| Thomas Joseph Nelson | *Lorinda Wong |
| Jesse Samuel Newman | Jamal A. Wynn |
| Laurie O'Bryant | Laura Elise Yolin |
| Christopher O'Connor | |
| *Michael A. O'Malley | |
| *Scott Evan Oremland | |
| *Katherine L. Parker | |
| Matthew Ian Patterson | |
| *Linda F. Pei | |
| Timothy Wayne Phoenix | |
| *Bradford John Pope | |
| *Henry Gordon Poydar | |
| *Kimberly Anne Reynolds | |
| *David Harlan Roane | |
| *Jamie O. Roane | |
| *Jorge E. Ruiz | |
| *Bethany Fonda Sankowsky | |
| *Michael Adam Saul | |
| *Leigh Karen Schlafer | |
| *David W. Schumacher | |
| Shawn G. Scola | |
| *Julia Anne Scully | |
| *David Fulton Segre | |
| *Benjamin Shing Shan | |
| *Robin Irene Shane | |
| Vanessa Diane Shaw | |
| Craig H. Simpson | |
| Arthenis Bernice Sneed | |
| Peter L. Sorrentino, Jr. | |

***National Honor Society**

Wayland High School
SENIOR AWARDS ASSEMBLY
1990

Opening Exercises A. Garrett Hennessy
Star Spangled Banner
Concert Choir Richard G. Conti
Hold On! - Arranged by Jester Hairston
(Traditional Spiritual)
Soloist - Christopher F. Lowery
Welcome Dr. Sharon D. Hennessy, Principal

PRESENTATION OF AWARDS

Scholarships Dr. William G. Zimmerman, Jr.
Superintendent of Schools
American Legion Scholarship.....Lee M. Gagnon,
Peter L. Sorrentino, Jr.
Middlesex Savings Bank Scholarship Award.....Marjorie E. Daniels
Raytheon Scholarship.....Thomas E. Gulley, III
Dorothy Hanelin Award Metco Scholarship.....Johnny Laine
John W. Arnold Booster Scholarship Award.....Margaret L. Charlton,
Amy L. Wallace
Joanne and Bruce Murphy Scholarship.....Patricia A. Brady
Volks Players, Inc. of Wayland Award.....Darren M. Black
Wayland Business Association Scholarship.....Lee M. Gagnon
Wayland Educational Secretaries Assoc. Scholarship....Renee Mauchan
Wayland High School Booster Awards.....Lauren G. Ferguson,
Lisa G. Handy, Mark E. Leonard

WAYLAND HIGH SCHOOL SCHOLARSHIP COMMITTEE:

Sandra Brodie Memorial Scholarship.....Cynthia L. Bohli
Phillips "Buddy" Brooks Memorial Scholarship: Thomas Gulley, II
DiCeasare-Oxford Scholarship.....Thomas J. Nelso
Lt. Carl J. Fisher Memorial Scholarship.....Thomas J. Nelso
Dr. Charles E. Goff Scholarship.....Lee M. Gagno
Mitchell Halperin Memorial Scholarship.....Lee M. Gagno
Sidney B. Krasnoo Memorial Scholarship.....Thomas J. Nelso
Rose Ann Moses Memorial Scholarship.....Renee Maucha
Jon Eric Nelson Memorial Scholarship.....Renee Maucha
Laurie Panetta Memorial Scholarship.....Renee Maucha
Thomas "Tommy" Raskin Memorial Scholarship....Cynthia L. Bohli
Amy Alden Rossborough Memorial Scholarship..... Lee M. Gagno
Danny Thompson Memorial Scholarship.....Thomas J. Nelso
Robert "Bob" Todd Memorial Scholarship.....Thomas E. Gulley, II
Jeremy Scott Weiner Memorial Scholarship.....Cynthia L. Bohli
Tab Excellent Student Award....Michael Saul, Elizabeth Hecksche
Wayland Teachers Association Scholarship.....Laura C. Andrews
Patricia A. Brady, Folashade J. Cromwell
Thomas E. Gulley, III, Thomas J. Nelso

(The awards and scholarships herein listed represent the local and traditional grants. This list does not include several awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousand of dollars, they do influence the selection of the traditional awards being made today.)

PRINCIPAL'S AWARDS.....Dr. Sharon D. Hennessy, Principal

NATIONAL MERIT SCHOLARSHIP AWARDS

Tong Hoon Lee, Mary Greitzer, Michael Saul

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS

Katherine M. Crosman, Mary L. Greitzer, Tong Hoon Lee
Mark E. Leonard, Michael A. Saul

NATIONAL MERIT SCHOLARSHIP LETTERS OF COMMENDATION

Sharon L. Bachman, David B. Berns, Erika M. Frey
Adam E. Grossman, Thomas E. Gulley, Adam Hirsch
Jurgen L. Holleck, J. Michael Lopez, Christopher F. Lowery
Gwen B. Murphy, Henry G. Poydar, Anika B. Strauss
Scott A. Vachon

HIGH HONORS - Four Years.....Lauren G. Ferguson, Erika M. Frey,
Elizabeth D. Heckscher, Adam I. Hirsch, David F. Segre

RESIDENTIAL ACADEMIC FITNESS AWARDS.....Sharon L. Bachman,
Laura R. Bennett, David B. Berns, Cynthia L. Bohlin,
Katherine M. Crosman, Jennifer B. Davis-Young,
Lauren G. Ferguson, Erika M. Frey, Lee M. Gagnon,
Michael R. Gardner, Adam E. Grossman, Lisa G. Handy,
Elizabeth D. Heckscher, Adam I. Hirsch, Jurgen L. Holleck,
Ann L. Hyland, Edward C. Keenan, Jr., Tong Hoon Lee,
James Michael Lopez, Gwen B. Murphy, Katherine L. Parker,
Kimberly A. Reynolds, David H. Roane, Jamie O. Roane,
Michael A. Saul, Leigh K. Schlafer, Julia A. Scully,
David F. Segre, Rebecca A. Spoerl, John A. Todd,
Alexander J. von Bismarck, Lorinda Wong

ACADEMIC DECATHLON AWARDS.....Linda HC Chen, Erika M. Frey,
Mary L. Greitzer, Adam I. Hirsch,
David T. Lee, Tong Hoon Lee, Michael A. Saul

COGNITION AWARDS.....Lawrence M. Hines, Assistant Principal
Daughters of The American Revolution
Good Citizenship Award.....Peter L. Sorrentino, Jr.
J.W.V. Brotherhood Award
"Classmates Today - Neighbors Tomorrow".....Dorothy A. Conant
Human Rights Award.....Adam I. Hirsch
Massachusetts Association of School Superintendents
Certificate of Academic Excellence.....Erika M. Frey

JAZZ ENSEMBLE.....Mr. Steven Piermarini, Director

Take Me Out to the Ballgame.....Norworth & von Tilzer
arranged by John Higgins

| | | |
|----------|-------------------------------|-----|
| Soloists | Darren M. Black, Baritone Sax | '90 |
| | Kathryn Heppner, Piano | '91 |
| | Scott E. Oremland, Tenor Sax | '90 |

ART DEPARTMENT AWARDS

Art Achievement Awards.....Sharon L. Bachman, Diane Damour,
Tong Hoon Lee, Christopher F. Lowery, Leigh K. Schlafer,
Alexander J. von Bismarck, Lorinda Wong
Art Service Award.....Christopher F. Lowery
National Achievement in Art.....Christopher F. Lowery

BUSINESS DEPARTMENT AWARDS

Outstanding Business Student.....Bethany F. Sankowsky
Sponsored by John H. Baldwin Insurance Co., Inc.
Outstanding Management Student.....Richard W. MacDonald
Outstanding Computer Student.....Summyyah N. Dodson
Outstanding Business Law Student.....Ann L. Hyland
Outstanding Work Study Student.....Alanya P. Fulgham

Classical Studies Achievement Award.....Michael A. Saul
 Latin Achievement.....Adam I. Hirsch
 Classical Studies Service Awards.....Richard M. Abraham, Jr.,
 Linda HC Chen, Erika M. Frey, Elizabeth D. Heckscher,
 Alexandra B. Meek, Elizabeth A. McCullough,
 Robin I. Shane, Amy L. Wallace
 Drama Achievement Awards.....Danna L. Fleishman,
 Myles T. Frothingham, Robin I. Shane
 Production Awards in Dramatic Arts.....Richard M. Abraham, Jr.,
 Damian D. Burkemper, Katherine M. Crosman, Adam I. Hirsch,
 Carole E. McCauley, Michael A. Saul,
 Peter L. Sorrentino, John A. Todd
 Public Speaking Achievement Awards.....Darren M. Black,
 Matthew S. Kavet, Katherine L. Parker,
 Alexander J. von Bismarck

ENGLISH DEPARTMENT ACHIEVEMENT AWARDS

College Preparatory.....Jeremy A. Boraks, Ann L. Hyland,
 Matthew S. Kavet, Michael A. O'Malley
 Honors.....Lauren G. Ferguson, Elizabeth A. McCullough
 Advanced Placement.....David B. Berns,
 Adam I. Hirsch, Tong Hoon Lee

INDUSTRIAL ARTS

Outstanding Engineering Drawing Student.....Diane Damour
 Outstanding Woodworking Student.....Augustus W. Harting
 Sponsored by Yankee Craftsman
 Outstanding Architectural Drawing.....Henry G. Poydar
 Sponsored by Engineering Planning and Management, Inc.

MATHEMATICS DEPARTMENT AWARDS

Massachusetts Association of Mathematics
 League of Olympiad Examination
 Certificate of Merit.....Tong Hoon Lee
 Massachusetts Mathematics League
 Top 10 Scorer Award.....David T. Lee
 Certificate of Achievement.....Mary L. Greitzer,
 Jurgen L. Holleck, Tong Hoon Lee
 Greater Boston Mathematics League
 High Scorer Award.....David T. Lee, Tong Hoon Lee
 New England Mathematics League.....David T. Lee
 Mathematics Achievement Awards
 Mathematical Analysis.....Karen L. Feinberg, David F. Segre
 AB Calculus.....Elizabeth D. Heckscher
 BC Calculus.....Adam I. Hirsch

MODERN LANGUAGE AWARDS

Achievement in French.....Erika M. Frey

Modern Language Service Awards

French.....Katherine L. Parker

Spanish.....Richard W. MacDonald

MUSIC DEPARTMENT AWARDS

Band Achievement Award.....Jurgen L. Holleck

Band Service Awards.....Darren J. Black, Scott E. Oremland

John Phillip Sousa Band Award.....Darren M. Black

Louis Armstrong Jazz Award.....Scott E. Oremland

Choral Achievement Awards.....Christopher F. Lowery,

Carole E. McCauley, Robin I. Shane, Julia A. Scully

National School Choral Award.....Christopher F. Lowery,

Orchestra Achievement Awards..Jurgen L. Holleck, David T. Lee

National School Orchestra Association Award..Mary L. Greitzer

Outing Club Service Award.....Jonathan M. Weintraub

Physical Education Achievement Awards.....Lee S. Gagnon,

Michael S. Landurand

SCIENCE DEPARTMENT AWARDS

National Science Supervisors Award.....Adam I. Hirsch,

Jurgen L. Holleck, Tong Hoon Lee

Society of Women Engineers Awards.....Elizabeth D. Heckscher,

Leigh K. Schlafer, Amy L. Wallace

Academic Achievement:

A.P. Biology.....Adam I. Hirsch

A.P. Physics.....Adam I. Hirsch

Honors Physics.....James M. Lopez

College Prep Physics.....Elizabeth D. Heckscher,

Rebecca A. Spoerl

Physics.....Augustus W. Harting

College Prep Chemistry.....Andrew S. Wilen

Westinghouse Science Talent Search

High Honor Certificate of Merit.....Jurgen L. Holleck

National Science Olympiad Award.....Adam I. Hirsch,

David T. Lee, Michael A. O'Malley

SOCIAL STUDIES DEPARTMENT ACHIEVEMENT AWARDS

Honors Social Science....Darren M. Black, Lauren G. Ferguson,

Lisa G. Handy, Elizabeth D. Heckscher, David H. Roane

College Social Science.....Laura R. Bennett,

Michael Tucker Brown, Bethany F. Sankowsky,

Melanie A. Toombs

Wayland High School

Literary Magazine Service Award.....Diane Damour
Stephen A. MacLeo

Yearbook Service Awards...Elizabeth A. McCullough, Lorinda Won

Presentation of Class Gift.....A. Garrett Henness

Acceptance of Class Gift.....Joshua Kan

WAYLAND SCHOOL COMMITTEE

Mr. Richard M. Salomon, Chairperson

Mrs. Linda L. Greyser, Vice Chairperson

Mr. Stephen E. Perlman, Esq.

Mrs. Susan W. Pope

Mr. Edward J. Somol, Jr.

WAYLAND HIGH SCHOOL SCHOLARSHIP PROGRAM

In September of 1977 the School Committee established the Wayland High School Scholarship fund. The Scholarship fund is administered by a committee appointed by the School Committee. The Wayland High School Scholarship is comprised of Wayland citizens and advised by members of the staff of the Wayland Public Schools. The purpose of the Scholarship Committee is to raise and safeguard monies so that scholarship awards may be made annually to selected Wayland graduates of Wayland High School who wish to continue their formal education. Among the programs established by the Scholarship Committee are memorial and special scholarships as well as scholarships from the general fund. Thanks to the continued generous support of the community, \$20,100 has been awarded by this committee to worthy Wayland High School graduates from the Class of 1990.

Jim Ashkar
Russ Ashton
Richard Charlton, Treasurer
Jane Cohn
Michael Garfield
Jessie Katwinkel, Chairman
Elison Lavin

Paul Rosenbaum
Stevie Spina

EX OFFICIO
Sharon D. Hennessy
Gary Osmond
Francis J. Smith, Jr.

The following lists the Trustees, Patrons, and Donors of the Wayland High School Scholarship Committee's Fund Raising Appeal:

1989 - 1990 Business Trustees

Raytheon Company

1989 - 1990

Patrons

| | |
|------------------------------------|----------------------------|
| William S. Antle | Melvin & Sandra Johan |
| Jim & Nancy Ashkar | Bob & Grace Johnson |
| Russ & Cathaleen Ashton | Michael A. Kane |
| Donald Bachman | Dr. & Mrs. N. Kattwinkel |
| Mrs. Ruby H. Barnes | Kiwanis Club of Wayland |
| John & Steven Berns | John & Marilyn Kucharski |
| Gil & Bev Bortone | Wade & Judy Larson |
| Andrew & Rose Ann Boyajian | John & Kathy Lehmann |
| Irma & Jayson Brodie | Leah Lipton |
| Mr. & Mrs. Phillips R. Brooks, Jr. | Mr. & Mrs. Richard Mille |
| The Carapezza Family | D. Henrietta Nelson |
| Dick & Bev Charlton | Joanne & John O'Donnell |
| Chin-Chun & Meei-Song Chen | John Quackenbos |
| Claypit Hill P.T.O. | Kathy & Charles Raskin |
| Keena & Christopher Clifford | Pat & Paul Riseman |
| Jane & Marc Cohn | The Rosenbaum Family |
| Nancy & Allan Dann | Mr. & Mrs. D. Rosssborough |
| Donald & Lois Davis | Nancy & Dick Rossman |
| Pauline M. DiCesare | Drs. C. & J. Rutherford |
| Nancy & Richard DiPerna | Mrs. Edith L. Sacco |
| Amy & Carl DuRei | Susan & David Saul |
| Sharon & Steve Engler | Phil & Susan Schneider |
| Beverly & Lawrence Feinberg | Mr. & Mrs. J. Schumacher |
| Mitsue Miyata & Eberhard Frey | Caroline Schwartz-Schast |
| Leslie & Michael Gaffin | Thomas R. Selden |
| Richard Giuliani | Joy & Charles Shane |
| Charles & Cynthia Goff | Rosalie & Jim Shane |
| Elaine & Werner Gossels | David & Stevie Spina |
| John & Ruth Gove | Susan & Barry Tatelman |
| Sylvia & Steven Greene | Tom & Janice Vocatura |
| Linda & Stephen A. Greyser | WHSPO |
| Dr. & Mrs. Peter Goss | WHS Class of '79 |
| Joseph M. Hamilburg Foundation | Wayland Garden Club |
| John & Carol Hines | Wayland Middle School PT |
| Mr. & Mrs. Karl J. Hirshman | Wayland Women's Club |
| Stephen & Karen Hurwitz | Stephen & Meryl Weiner |
| Duke Irvine | Jim & Louise Whelton |
| Garry & Sharon Hennessy | |

Business Patrons

Bay Bank Middlesex
 First Mutual of Boston
 Ralph S. Osmond Co., Inc.

1989 - 1990
Donors

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eter & Eleanor Beckwith
arl & Christine Bloch
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. C. & Michael Garfield
r. & Mrs. John Goldkrand
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Mr. & Mrs. R. A. Salomon
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Adele M. Welch
Mr. & Mrs. John B. Wilson
Woodridge Garden Club
Dr. Tien-Fang Yang
Dr. & Mrs. Wm. Zimmerman

Business Donors

John H. Baldwin Insurance
Case Travel
Demartini Construction
Rococo Hair Salon
The Town Crier

1989 - 90 Corporate Matching Funds Received From:

Bank of Boston
Digital Equipment Corporation
Polaroid

Raytheon Company
State Mutual Companies

1989 - 90 Contributions Honoring:

David Berns - WHS Class of 1990
Darren Black - WHS Class of 1990
Jeff Blocker - WHS Class of 1990
Elizabeth Cohn - WHS Class of 1990
Karen Feinberg - WHS Class of 1990
Erika M. Frey - WHS Class of 1990
Ross & Sandra Holicker
Matthew Kavet - WHS Class of 1990
Lewis Oxford
Brenda Rosenbaum
Frank Smith
WHS Class of 1990
Kim Weinbaum
Laura Yolin - WHS Class of 1990

1990 Scholarships Awarded In Honor Of:

Sandra Brodie
Phillips "Buddy" Brooks
Eugene DiCesare & Lewis Oxford
Lt. Carl J. Fisher
Dr. Charles E. Goff
Mitchell Halperin
Sidney B. Krasnoo
Rose Anne Moses

John Eric Nelson
Laurie Panetta
Thomas "Tommy" Raskin
Amy Alden Rossborough
Danny Thompson
Robert "Bob" Todd
Jeremy Scott Weiner

1989 - 90 Contributions Received In Memory Of:

Anthony Baccadora
Reverend Blume
Regina M. Bowles
Rose Brodie
Sandra Brodie
Phillips "Buddy" Brooks
Eugene DiCesare
Gloria Wexler Galloway
Sally Gersback
Helen Glynn
Mitchell Halperin
Mike Hogue
Herbert Lipton
Rose Anne Moses
John Eric Nelson

Robert E. Nickerson
Laurie Panetta
Tommy Raskin
Hattie Clark Rosenbaum
Amy Alden Rossborough
Joseph Schneider
Raymond Small
Christy Spoerl
Mrs. Helen Taylor
Danny Thompson
Robert Todd
Jeremy Scott Weiner
Martha Wheeler

WATER COMMISSION

First, we would like to thank Robert (Bob) Hanlon for his many years of service on the Board of Water Commissioners. Bob served over thirty years on the Board and did an outstanding job. During his tenure the Department more than doubled its size in all aspects: new 2,000,000 gallon storage tank, three new wells, approximately 50 miles of main and more than 2,500 new services. The Department went through the greatest building boom ever and Bob's expertise was essential in helping us to plan for this growth. The Wayland Water Department ranks at the top within the Metrowest.

Bob, the Department's personnel wish you and your wife, Mary, many long, healthy and happy years in the future. Thank you.

Fiscal 1990 showed a decrease in pumpage due to the weather. Our wells held up well and we had no problems with our seven wells.

While Claypit Hill Road was being reconstructed, seven hundred feet of 8" main was installed to replace the 4" main. Some services were renewed on those roads being upgraded.

The Chamberlain well is finally under construction and should be on-line for the summer of 1991. This well will provide an additional 800,000 gallons of water per day. Therefore, if one pump breaks down we will have a substantial back-up. At present, during a two week dry period the pumps are running 24 hours per day just to maintain fire protection and adequate domestic supply.

Water quality has been excellent. Both the coliform bacteria test throughout the system and the fifty-nine volatile organic compounds test have shown very good results. The State required volatile organic sampling has been reduced from three to one time per year because of our excellent test results.

Because of our positive tests, we are one of the very few towns which does not have to add chemicals to our system. Therefore, with this great resource, please do not waste it!

We would like to thank all Departments for their cooperation and assistance throughout the year and we hope the future will be the same.

We also are very grateful for the work performed by John Roche and his staff. It is because of their efforts that the Water Department runs so well.

RESPECTFULLY SUBMITTED,

BOARD OF WATER COMMISSIONERS
DEVENS HAMLEN, CHAIRMAN

Frederick King
Greenfield Sluder

YOUTH ADVISORY COMMITTEE

In 1971, the Wayland Town Meeting established the Youth Advisory Committee (Y.A.C.) to hire and supervise the Town's social worker. The committee is composed of representatives of the Board of Selectmen, the School Committee, the Board of Health, the Police Chief and the Clergy Association. The Y.A.C. is the policy making and administrative authority. The staff provides individual and group counseling, community education and family services to the residents of Wayland with a special emphasis on school aged children and their parent(s).

As the Town's social work program enters its twentieth year of service to the community, it's primary function continues to be the providing of counseling, support and referral services to students and families. During the period of July 1, 1989 to June 30, 1990 there were 491 separate counseling sessions conducted with youth and 580 separate sessions with parents. In addition, there was much interaction with the school age population through our participation in health education classes (high school and middle school), the Student Awareness Program (peer education and counseling), group work and various speaking engagements with church youth groups. There were also 476 consultations with school personnel (administrators, teachers and guidance) by telephone or in person and 565 consultations by telephone or in person with other Town and regional departments or agencies.

These figures represent a 4% increase in activity from the preceding 12 month period.

The Y.A.C. has continued to encourage staff to maintain their zeal in sensitizing and educating youth and parents regarding issues of victimization, substance abuse and physical, emotional and sexual abuse.

Ms. Lynn Dowd and Mr. Neil Hickey, our two staff, continue to work with the Wayland community in a professional, competent, compassionate and confidential manner. Both individuals are licensed social workers and belong to numerous regional, state and national professional associations.

The Y.A.C. and its staff will continue to be an on-going resource to other departments, individuals and groups interested in exploring ways to better serve our younger citizens.

RESPECTFULLY SUBMITTED,

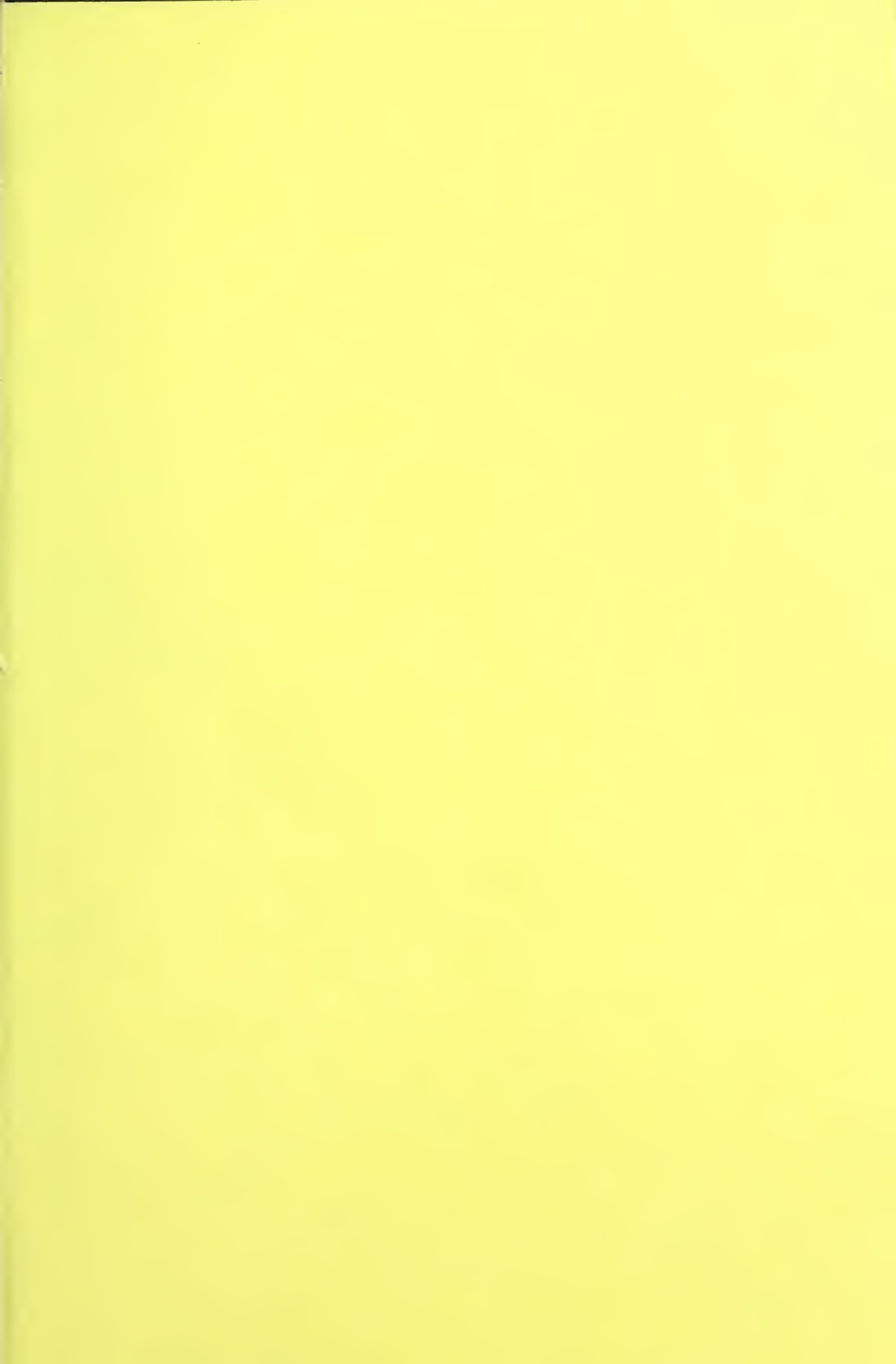
HERMAN J. BLUMBERG, RABBI, CHAIRPERSON

Sandra Johan
Chief Thomas O'Loughlin
Maxine Rosenthal
Dr. William Zimmerman, Jr.

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